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1996
PAY TABLES
OF THE
UNITED STATES
FEDERAL COURTS

Administrative Office of the United States Courts
Thurgood Marshall Federal Judiciary Building
Washington, DC 20544

96-009618

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ADMINISTRATIVE OFFICE OF THE
UNITED STATES COURTS

WASHINGTON, D.C. 20544

January 11, 1996

MEMORANDUM TO: CHIEF JUDGES, UNITED STATES COURTS
CIRCUIT EXECUTIVES
FEDERAL PUBLIC/COMMUNITY DEFENDERS
DISTRICT COURT EXECUTIVES
CLERKS, UNITED STATES COURTS
CHIEF PROBATION OFFICERS
CHIEF PRETRIAL SERVICES OFFICERS
SENIOR STAFF/CHIEF PREARGUMENT ATTORNEYS
BANKRUPTCY ADMINISTRATORS
CIRCUIT LIBRARIANS

SUBJECT: Distribution of 1996 Pay Tables (INFORMATION)

I am pleased to provide you with the Federal courts' 1996 pay tables. We are sending complete sets of Judiciary Salary Plan (JSP) and Court Personnel System (CPS) pay tables for all court units throughout the entire court system. The pay tables reflect, as applicable, both a 2.0 percent Employment Cost Index (ECI) adjustment as well as the third-year installment of locality pay, consistent with the September 1993 Judicial Conference decision to extend locality pay to court employees in the same amounts, areas, and at the same time as in the executive branch, with comparable employee group coverage. The 1996 pay adjustment will be effective with the start of the first pay period in the new calendar year, January 8, 1996.

The following attachments are included:

- Attachment I, titled *The 1996 Pay Adjustment*, describes how the 1996 ECI and locality pay adjustments were applied to employees' 1995 salaries.
- Attachment II, titled *1996 PAY ADJUSTMENT FLOW CHART FOR JSP COURT SUPPORT EMPLOYEES*, is an example of a 1996 pay adjustment calculation.
- Attachment III, titled *1996 COURT PAY TABLES BY CIRCUIT*, identifies the pay tables that apply to each circuit.

- Attachment IV consists of the 1996 court pay tables, including all JSP pay tables.
- Attachment V consists of all 1996 CPS pay tables.
- Attachment VI, titled *1996 LOCALITY PAY AREAS AND THE COUNTIES AND CITIES WHERE COURT UNITS ARE LOCATED WITHIN THE LOCALITY PAY AREAS*, identifies the specific locality pay areas in which court units are located.
- Attachment VII, titled *1996 PAY ADJUSTMENTS*, provides a list of the 1996 locality pay areas by abbreviated name (e.g., "New York," instead of the complete title of "New York-Northern New Jersey-Long Island, NY-NJ-CT PA CMSA"). The list also includes the 1996 locality pay percentage for each area as well as the NET INCREASE (i.e., the actual increase to an employee's 1995 salary when increased by the 1996 pay adjustment) for each locality pay area.

I encourage you to share appropriate portions of this memorandum with the other judges and with the employees of the court. If you have questions regarding this memorandum or its attachments, please contact your servicing personnel representative, as follows:

Issue/Circuit	Representative	Phone Number
Judges' Pay	Carol Sefren	202-273-1370
1st, 3rd, 6th, & 7th Circuits	Judy Robinson	202-273-1303
2nd, 5th, District of Columbia Circuit, Federal Circuit, National Courts, & Court of International Trade	Tonya Deanes	202-273-1309
4th, 8th, & 11th Circuits	Ann Alston	202-273-1312
9th & 10th Circuits	Anne Tausch	202-273-1306

L. Ralph Mecham

Attachments

THE 1996 PAY ADJUSTMENT

The 1996 pay adjustment for court support employees will consist of two parts: the Employment Cost Index (ECI) adjustment (formerly referred to as the COLA) to BASIC pay and the locality-based comparability adjustment ("locality pay").

THE ECI ADJUSTMENT

A 2.0 percent ECI adjustment will be extended to all court support employees whose BASIC pay rate is not at the statutorily-imposed pay limit. The ECI adjustment will be added on top of an employee's 1995 BASIC rate of pay (i.e., an employee's pay rate before it is increased by locality pay or any other geographic enhancement), not on top of an employee's 1995 locality rate of pay.

The *Treasury, Postal Service, and General Government Appropriations Act of 1996* (Public Law 104-52) denies any ECI adjustment to the Executive Schedule--thereby denying any ECI adjustment to those court employees whose BASIC rate of pay is currently at the statutorily-imposed Executive Schedule pay limit. Accordingly, Circuit Executives and the Chief Special Master, whose BASIC pay is currently set at the rate of pay for level IV of the Executive Schedule ($115,700), will receive no ECI adjustment. Court unit executives in grade JSP-17/steps 7 through 10 and in grade JSP-18/steps 2 through 10, and the Special Masters, will receive no ECI adjustment since the BASIC pay for these employees is limited by the rate of pay for level V of the Executive Schedule ($108,200). (JSP-17/step 6 and JSP-18/step 1 will receive that portion of the ECI adjustment that brings the BASIC pay to $108,200, and then be capped.)

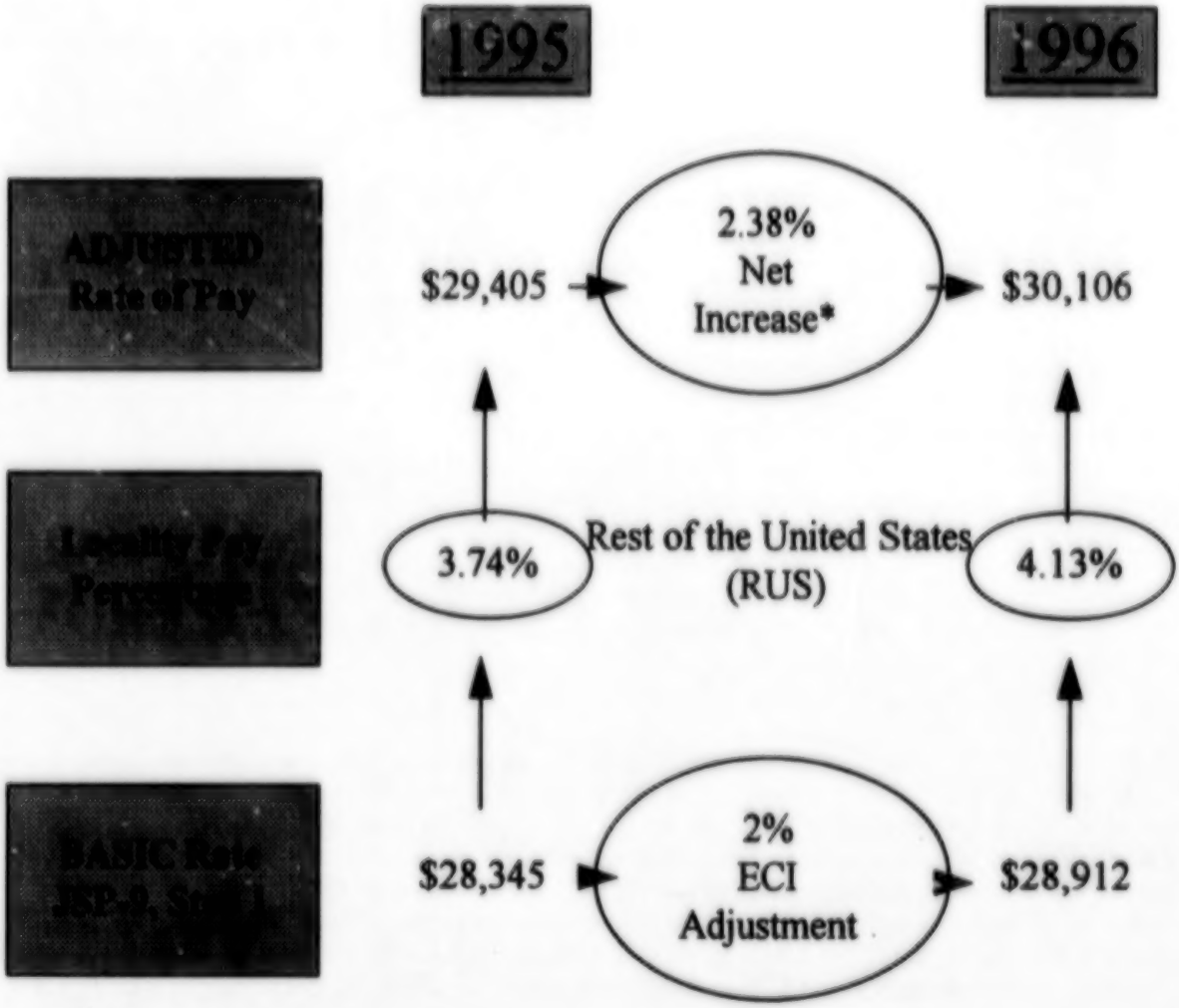
THE LOCALITY PAY ADJUSTMENT

The 1996 locality pay adjustment will be added on top of an employee's 1996 BASIC rate of pay, resulting in an ADJUSTED pay rate. The ADJUSTED pay rate for all court employees in grades JSP-1 through JSP-15 is limited to $115,700, the current rate of pay for level IV of the Executive Schedule. The ADJUSTED pay rate for court employees in grades JSP-16 through JSP-18, Circuit Executives, the Chief Special Master, and Special Masters is limited to $123,100, the current rate of pay for level III of the Executive Schedule. Since annual compensation now has two parts, it is possible for an employee who is denied a portion, or all, of the 2.0 percent ECI adjustment because of the statutory limit, to receive the locality pay adjustment, because different pay limits apply to locality pay than apply to BASIC pay.

As was the case in 1995, an employee receiving a special salary rate (e.g., typists, legal technicians, and probation/pretrial employees at certain grades and in certain areas) will receive the higher of the 1996 special salary rate or the 1996 locality pay authorized for his/her area (except for probation and pretrial services employees in grades JSP-3 through JSP-10, who receive locality pay on top of their special salary rates). Employees in the New York and Los Angeles metropolitan areas will no longer receive the 8 percent Interim Geographic Adjustment (IGA) (authorized since 1991), but will instead receive locality pay, since locality pay in both of these areas now exceeds 8 percent. Probation and pretrial services employees receiving an 8 or 16 percent law enforcement officer geographic differential (LEO GEO) will continue to receive these LEO GEO's (which are added on top of their 1996 BASIC rates of pay).

Employees assigned to duty stations in Alaska, Hawaii, or U.S. territories or possessions are not eligible for locality pay. However, these employees continue to receive any nonforeign cost-of-living allowances (COLA's) or nonforeign post differentials for which they are eligible.

1996 PAY ADJUSTMENT FLOW CHART FOR JSP COURT SUPPORT EMPLOYEES



* Due to rounding, the net increase is approximate and results in a 1996 ADJUSTED rate of pay that may be a few dollars different from the exact amount determined by calculating the pay adjustment from the BASIC rate.

To calculate a JSP-9, Step 1 employee's 1996 ADJUSTED rate of pay:

{1} Increase 1995 BASIC rate by the 2% Employment Cost Index (ECI) adjustment.

{2} Increase 1996 BASIC rate by the 1996 locality pay percentage applicable to the specific locality pay area.

1996 COURT PAY TABLES BY CIRCUIT

FIRST CIRCUIT

1996 Justice/Judge Rates, 00, 01, 04, 31, 35, 52, 82, A1, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

SECOND CIRCUIT

1996 Justice/Judge Rates, 01, 03, 21, 29, 30, 31, 36, 66, 96, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

THIRD CIRCUIT

1996 Justice/Judge Rates, 00, 01, 18, 19, 22, 31, 36, 66, 69, 96, 99, A1, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

FOURTH CIRCUIT

1996 Justice/Judge Rates, 01, 02, 31, L5, 77, B5, A7, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

FIFTH CIRCUIT

1996 Justice/Judge Rates, 01, 11, 31, 56, 60, 86, 90, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

SIXTH CIRCUIT

1996 Justice/Judge Rates, 01, 31, 54, 55, L1, 57, 59, 84, 85, B1, 87, 89, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

SEVENTH CIRCUIT

1996 Justice/Judge Rates, 01, 16, 31, 53, 62, 71, 83, 92, A9, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

EIGHTH CIRCUIT

1996 Justice/Judge Rates, 01, 17, 31, 63, 71, 93, A9, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

NINTH CIRCUIT

1996 Justice/Judge Rates, 00, 01, 06, 09, 13, 23, 31, 37, 38, 39, 40, 41, 42, 43, 44, 64, L4, 70, 74, 75, 76, 94, B4, A1, A4, A5, A6, A8, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

TENTH CIRCUIT

1996 Justice/Judge Rates, 01, 31, 58, 63, 88, 93, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

ELEVENTH CIRCUIT

1996 Justice/Judge Rates, 01, 14, 15, 25, 31, 51, 61, L2, 81, 91, B2, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

D.C. CIRCUIT

1996 Justice/Judge Rates, 02, 77, A7, Land/Jury Commissioner Rates, Court Reporter Rates, Circuit Executive Rates

Federal Circuit

1996 Justice/Judge Rates, 02, 77

1996 PAY TABLES FOR OTHER COURTS

COURT OF FEDERAL CLAIMS

1996 Justice/Judge Rates, 02, 77, Chief Special Master/Special Master Rates

COURT OF INTERNATIONAL TRADE

1996 Justice/Judge Rates, 03, 30, 66

RAILROAD REORGANIZATION COURT and JUDICIAL PANEL ON MULTIDISTRICT LITIGATION

02, 77

1996 SALARY RATES OF JUSTICES AND JUDGES OF THE UNITED STATES

OFFICE	RATE
Chief Justice of the United States	$171,500
Associate Justices of the Supreme Court of the United States	$164,100
Judges, United States Courts of Appeals	$141,700
Judges, United States District Courts	$133,600
Judges, United States Court of International Trade	$133,600
Judges, United States Court of Federal Claims	$133,600
United States Bankruptcy Judges	$122,912
United States Magistrate Judges (Full-Time)	$122,912
United States Magistrate Judges (Part-Time)	
Level 1	$ 56,760
Level 2	$ 51,600
Level 3	$ 41,280
Level 4	$ 30,960
Level 5	$ 20,640
Level 6	$ 10,320
Level 7	$ 5,160
Level 8	$ 3,096

Table 00 - 1996 Basic Pay Rates of the Judiciary Salary Plan

Grade	1	2	3	4	5	6	7	8	9	10	WGI
1	$12,384	$12,797	$13,208	$13,619	$14,032	$14,274	$14,679	$15,089	$15,107	$15,489	Variable
2	$13,923	$14,255	$14,717	$15,107	$15,274	$15,723	$16,172	$16,621	$17,070	$17,519	Variable
3	$15,193	$15,699	$16,205	$16,711	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$506
4	$17,055	$17,624	$18,193	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$569
5	$19,081	$19,717	$20,353	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$636
6	$21,269	$21,978	$22,687	$23,396	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$709
7	$23,634	$24,422	$25,210	$25,998	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$788
8	$26,175	$27,048	$27,921	$28,794	$29,667	$30,540	$31,413	$32,286	$33,159	$34,032	$873
9	$28,912	$29,876	$30,840	$31,804	$32,768	$33,732	$34,696	$35,660	$36,624	$37,588	$964
10	$31,839	$32,900	$33,961	$35,022	$36,083	$37,144	$38,205	$39,266	$40,327	$41,388	$1,061
11	$34,981	$36,147	$37,313	$38,479	$39,645	$40,811	$41,977	$43,143	$44,309	$45,475	$1,166
12	$41,926	$43,324	$44,722	$46,120	$47,518	$48,916	$50,314	$51,712	$53,110	$54,508	$1,398
13	$49,856	$51,518	$53,180	$54,842	$56,504	$58,166	$59,828	$61,490	$63,152	$64,814	$1,662
14	$58,915	$60,879	$62,843	$64,807	$66,771	$68,735	$70,699	$72,663	$74,627	$76,591	$1,964
15	$69,300	$71,610	$73,920	$76,230	$78,540	$80,850	$83,160	$85,470	$87,780	$90,090	$2,310
16	$81,278	$83,987	$86,696	$89,405	$92,114	$94,823	$97,532	$100,241	$102,950	$105,659	$2,709
17	$93,345	$96,457	$99,569	$102,681	$105,793	$108,905*	$112,017*	$115,129*	$118,241*	$121,353*	$3,112
18	$109,403*	$113,050*	$116,697*	$120,344*	$123,991*	$127,638*	$131,285*	$134,932*	$138,579*	$142,226*	$3,647

* The rate of pay payable at these steps is limited to the rate for level V of the Executive Schedule, which is $108,200.

Table 01: REST OF THE UNITED STATES

1996 Pay Rates of the Judiciary Salary Plan with 4.13% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$12,895	$13,326	$13,753	$14,181	$14,612	$14,864	$15,285	$15,712	$15,731	$16,129
2	$14,498	$14,844	$15,325	$15,731	$15,905	$16,372	$16,840	$17,307	$17,775	$18,243
3	$15,820	$16,347	$16,874	$17,401	$17,928	$18,455	$18,982	$19,509	$20,036	$20,563
4	$17,759	$18,352	$18,944	$19,537	$20,129	$20,722	$21,314	$21,907	$22,499	$23,092
5	$19,869	$20,531	$21,194	$21,856	$22,518	$23,180	$23,843	$24,505	$25,167	$25,829
6	$22,147	$22,886	$23,624	$24,362	$25,101	$25,839	$26,577	$27,315	$28,054	$28,792
7	$24,610	$25,431	$26,251	$27,072	$27,892	$28,713	$29,533	$30,354	$31,174	$31,995
8	$27,256	$28,165	$29,074	$29,983	$30,892	$31,801	$32,710	$33,619	$34,528	$35,438
9	$30,106	$31,110	$32,114	$33,118	$34,121	$35,125	$36,129	$37,133	$38,137	$39,140
10	$33,154	$34,259	$35,364	$36,468	$37,573	$38,678	$39,783	$40,888	$41,993	$43,097
11	$36,426	$37,640	$38,854	$40,068	$41,282	$42,496	$43,711	$44,925	$46,139	$47,353
12	$43,658	$45,113	$46,569	$48,025	$49,480	$50,936	$52,392	$53,848	$55,303	$56,759
13	$51,915	$53,646	$55,376	$57,107	$58,838	$60,568	$62,299	$64,030	$65,760	$67,491
14	$61,348	$63,393	$65,438	$67,484	$69,529	$71,574	$73,619	$75,664	$77,709	$79,754
15	$72,162	$74,567	$76,973	$79,378	$81,784	$84,189	$86,595	$89,000	$91,405	$93,811
16	$84,635	$87,456	$90,277	$93,097	$95,918	$98,739	$101,560	$104,381	$107,202	$110,023
17	$97,200	$100,441	$103,681	$106,922	$110,162	$112,669	$112,669	$112,669	$112,669	$112,669
18	$112,669	$112,669	$112,669	$112,669	$112,669	$112,669	$112,669	$112,669	$112,669	$112,669

Table 02: WASHINGTON-BALTIMORE, DC-MD-VA-WV CMSA

1996 Typist Special Rates for Employees at duty stations in the following counties and cities:

The District of Columbia

In Maryland:
- Calvert
- Charles
- Frederick
- Montgomery
- Prince George's

In Virginia:
- Arlington
- Fairfax
- Loudon
- Prince William
- Stafford
- Alexandria
- Dahlgren
- Fairfax city
- Falls Church
- Manassas Park
- Manassas
- Vint Hill Farms

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111
3	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783
4	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713
6	$22,687	$23,396	$24,105	$24,814	$25,561	$26,313	$27,065	$27,816	$28,568	$29,320
7	$25,061	$25,897	$26,733	$27,568	$28,404	$29,239	$30,075	$30,911	$31,746	$32,582

NOTE: These counties and cities are located in the District of Columbia and the Districts of Maryland and Virginia-Eastern.

Table 03: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Typist Special Rates for Duty Stations in NY-S and NY-E that are Within the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111	$21,560
3	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783	$23,289	$23,795
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985
6	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486
7	$25,998	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$31,514	$32,348	$33,199
8	$28,794	$29,667	$30,540	$31,413	$32,286	$33,159	$34,032	$34,905	$35,828	$36,772

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Table 04: BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA

1996 Typist and Legal Technician/Clerk Special Pay Rates for Employees at duty stations in the following counties in Massachusetts:

Essex
Middlesex
Plymouth - Limited to the towns of Pembroke and Plymouth
Suffolk
Worcester - Limited to the city of Worcester

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111	$21,560
3	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783	$23,289
4	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713
6	$22,902	$23,666	$24,429	$25,193	$25,956	$26,720	$27,483	$28,247	$29,010	$29,774
7	$25,449	$26,298	$27,146	$27,995	$28,843	$29,692	$30,540	$31,389	$32,237	$33,086
8	$28,185	$29,125	$30,065	$31,005	$31,945	$32,885	$33,826	$34,766	$35,706	$36,646

Table 06: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Typical Special Pay Rates for Employees at duty stations in the following counties and cities in California:

Alameda
Contra Costa
Marin
Napa
San Francisco
San Mateo
Santa Clara
Solano
Skaggs Island

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111
3	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783	$23,289	$23,795
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349
6	$23,177	$23,949	$24,722	$25,495	$26,267	$27,040	$27,812	$28,585	$29,358	$30,130

NOTE: These counties and cities are located in the Eastern and Northern Districts of California.

Table 09: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Employees at duty stations in Los Angeles county in California

Grade	1	2	3	4	5	6	7	8	9	10
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985	$28,621	$29,257
6	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486	$31,195	$31,904	$32,613
7	$28,362	$29,150	$29,938	$30,726	$31,514	$32,302	$33,090	$33,878	$34,666	$35,454
8	$30,540	$31,413	$32,286	$33,159	$34,032	$34,905	$35,778	$36,651	$37,524	$38,397
9	$32,768	$33,732	$34,696	$35,660	$36,624	$37,588	$38,552	$39,516	$40,480	$41,444
10	$35,022	$36,083	$37,144	$38,205	$39,266	$40,327	$41,388	$42,466	$43,614	$44,761

NOTE: This county is located in the Central District of California.

Table 11: DALLAS-FORT WORTH, TX CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following counties in Texas:

Collin
Dallas
Denton
Ellis
Johnson
Kaufman
Parker
Rockwall
Tarrant

Grade	1	2	3	4	5	6	7	8	9	10
2	$16,621	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662
3	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883
5	$20,353	$20,989	$21,625	$22,297	$22,972	$23,648	$24,323	$24,999	$25,675	$26,350

NOTE: These counties are located in the Eastern and Northern Districts of Texas.

Table 13: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Typist Special Pay Rates for Employees at duty stations in Los Angeles and Orange counties in California.

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,21.	$20,662	$21,111	$21,560
3	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783	$23,289	$23,795
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349
6	$23,002	$23,769	$24,536	$25,303	$26,070	$26,836	$27,603	$28,370	$29,137	$29,903
7	$25,560	$26,412	$27,265	$28,117	$28,969	$29,821	$30,674	$31,526	$32,378	$33,230

NOTE: These counties are located in the Central District of California.

Table 14: ATLANTA, GA MSA

1996 Legal Technician/Clerk Special Pay Rates for Employees at duty stations in the following cities in Georgia:

Atlanta
Doraville
(Restricted to inside the I-285 perimeter)

Grade	1	2	3	4	5	6	7	8	9	10
3	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783
4	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452
5	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349
6	$23,396	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777
7	$25,210	$25,998	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$31,514	$32,305
8	$27,520	$28,438	$29,356	$30,274	$31,192	$32,110	$33,028	$33,946	$34,863	$35,781

NOTE: These cities are located in the Northern District of Georgia.

Table 15: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Typist and Legal Technician/Clerk Special Pay Rates for Employees at duty stations in Miami, Florida (Restricted to Dade County north of South 232 Street (Silver Palm Drive))

Grade	1	2	3	4	5	6	7	8	9	10
2	$16,172	$16,621	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213
3	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883
5	$20,353	$20,989	$21,625	$22,261	$22,910	$23,583	$24,257	$24,931	$25,605	$26,278
6	$22,532	$23,283	$24,035	$24,786	$25,537	$26,288	$27,039	$27,790	$28,541	$29,292

Table 16: CHICAGO-GARY-KENOSHA, IL-IN-WI CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following counties in Illinois:

Cook
Du Page
Lake

Grade	1	2	3	4	5	6	7	8	9	10
2	$16,172	$16,621	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213
3	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771
4	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713

NOTE: These counties are located in the Northern District of Illinois.

Table 17:

1996 Typist Special Pay Rates for Employees at duty stations in the following counties in Minnesota:

Anoka
Carver
Dakota
Hennepin
Ramsey
Scott
Washington

Grade	1	2	3	4	5	6	7	8	9	10
2	$15,723	$16,172	$16,621	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764
3	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883
5	$20,353	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077

Table 18: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Employees at duty stations in the following counties in New Jersey and New York:

In New Jersey:
Bergen
Essex
Hudson
Middlesex
Morris
Passaic
Somerset
Union

In New York:
Rockland

Grade	1	2	3	4	5	6	7	8	9	10
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985
6	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486
7	$25,998	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$31,514	$32,348	$33,199
8	$28,282	$29,225	$30,169	$31,112	$32,055	$32,998	$33,942	$34,885	$35,828	$36,772
9	$31,239	$32,281	$33,323	$34,364	$35,406	$36,447	$37,489	$38,531	$39,572	$40,614

NOTE: These counties are located in the District of New Jersey and the Southern District of New York.

Table 19: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following counties in New Jersey and New York:

In New Jersey:
Bergen
Essex
Hudson
Middlesex
Morris
Passaic
Somerset
Union

In New York:
Rockland

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111
3	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783
4	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,115	$26,802
6	$22,981	$23,747	$24,513	$25,279	$26,045	$26,812	$27,578	$28,344	$29,110	$29,876
7	$25,537	$26,388	$27,239	$28,091	$28,942	$29,794	$30,645	$31,497	$32,348	$33,199

NOTE: These counties are located in the District of New Jersey and the Southern District of New York.

Table 21:

1996 Legal Technician/Clerk Special Pay Rates for Duty Stations in Connecticut Outside the New York-Northern New Jersy-Long Island, NY-NJ-CT-PA CMSA

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,619	$14,032	$14,274	$14,679	$15,089	$15,107	$15,489	$15,871	$16,253	$16,635
2	$15,107	$15,274	$15,723	$16,172	$16,621	$17,070	$17,519	$17,968	$18,417	$18,866
3	$16,711	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713
6	$23,396	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777

Table 22: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Typist Special Pay Rates for Duty Stations in Mercer County, New Jersey

Grade	1	2	3	4	5	6	7	8	9	10
2	$15,044	$15,403	$15,902	$16,323	$16,504	$16,989	$17,474	$17,959	$18,444	$18,929
3	$16,711	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,790	$21,337
4	$18,428	$19,043	$19,658	$20,272	$20,887	$21,502	$22,117	$22,732	$23,346	$23,961
5	$20,617	$21,304	$21,991	$22,679	$23,366	$24,053	$24,740	$25,427	$26,115	$26,802

Table 23: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Special Pay Rates for Probation and Pretrial Services Officers in the Headquarters Office of the Central District of California

Grade	1	2	3	4	5	6	7	8	9	10
5	$27,298	$28,036	$28,774	$29,512	$30,249	$30,987	$31,725	$32,463	$33,200	$33,938
7	$31,072	$31,986	$32,900	$33,814	$34,728	$35,642	$36,556	$37,470	$38,384	$39,298
9	$34,694	$35,851	$37,008	$38,165	$39,322	$40,478	$41,635	$42,792	$43,949	$45,106
11	$40,578	$41,931	$43,283	$44,636	$45,988	$47,341	$48,693	$50,046	$51,398	$52,751
12	$48,634	$50,256	$51,878	$53,499	$55,121	$56,743	$58,364	$59,[illegible]36	$61,608	$63,229

Table 25: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Special Pay Rates for Probation and Pretrial Services Officers in the Headquarters Office of the Southern District of Florida

Grade	1	2	3	4	5	6	7	8	9	10
5	$24,931	$25,605	$26,278	$26,952	$27,626	$28,300	$28,974	$29,647	$30,321	$30,995
7	$28,377	$29,212	$30,047	$30,882	$31,716	$32,551	$33,386	$34,221	$35,056	$35,890
9	$31,803	$32,864	$33,924	$34,984	$36,045	$37,105	$38,166	$39,226	$40,286	$41,347
11	$37,059	$38,294	$39,529	$40,765	$42,000	$43,235	$44,470	$45,706	$46,941	$48,176
12	$44,416	$45,897	$47,378	$48,860	$50,341	$51,822	$53,303	$54,784	$56,265	$57,746

Table 29: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Duty Stations in the District of Connecticut Within the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,619	$14,032	$14,274	$14,715	$15,162	$15,423	$15,861	$16,304	$16,323	$16,736
2	$15,107	$15,403	$15,902	$16,323	$16,621	$17,070	$17,519	$17,968	$18,444	$18,929
3	$16,711	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,790	$21,337
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,346	$23,961
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,115	$26,802
6	$23,396	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,110	$29,876

Table 30: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Duty Stations in NY-S and NY-E Within the New York-New Jersey-Long Island, NY-NJ-CT-PA CMSA

Grade	1	2	3	4	5	6	7	8	9	10
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985
6	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486
7	$25,998	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$31,514	$32,348	$33,199
8	$28,794	$29,667	$30,540	$31,413	$32,286	$33,159	$34,032	$34,905	$35,828	$36,772
9	$31,239	$32,281	$33,323	$34,364	$35,406	$36,447	$37,489	$38,531	$39,572	$40,614
10	$34,402	$35,548	$36,695	$37,841	$38,988	$40,134	$41,281	$42,427	$43,573	$44,720

Table 31: REST OF THE UNITED STATES

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.13% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$18,982	$19,509	$20,036	$20,563	$21,089	$21,616	$22,143	$22,670	$23,197	$23,724
4	$21,314	$21,907	$22,499	$23,092	$23,684	$24,277	$24,869	$25,462	$26,054	$26,647
5	$24,505	$25,167	$25,829	$26,492	$27,154	$27,816	$28,479	$29,141	$29,803	$30,465
6	$25,839	$26,577	$27,315	$28,054	$28,792	$29,530	$30,269	$31,007	$31,745	$32,483
7	$27,892	$28,713	$29,533	$30,354	$31,174	$31,995	$32,816	$33,636	$34,457	$35,277
8	$29,074	$29,983	$30,892	$31,801	$32,710	$33,619	$34,528	$35,438	$36,347	$37,256
9	$31,110	$32,114	$33,118	$34,121	$35,125	$36,129	$37,133	$38,137	$39,140	$40,144
10	$34,259	$35,364	$36,468	$37,573	$38,678	$39,783	$40,888	$41,993	$43,097	$44,202

Tables 35, 36, 37, 39: 16 PERCENT LAW ENFORCEMENT DIFFERENTIAL

1996 Geographic Pay Rates for Probation and Pretrial Services Officers (except for Chief Probation and Pretrial Services Officers) and Assistants in the following metropolitan statistical areas (MSA's):

Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA
New York-Northern New Jersy-Long Island, NY-NJ-CT-PA CMSA
San Francisco-Oakland-San Jose, CA CMSA
Los Angeles-Riverside-Orange County, CA CMSA

Grade	1	2	3	4	5	6	7	8	9	10
1	$14,365	$14,845	$15,321	$15,798	$16,277	$16,558	$17,028	$17,503	$17,524	$17,967
2	$16,151	$16,536	$17,072	$17,524	$17,718	$18,239	$18,760	$19,280	$19,801	$20,322
3	$21,146	$21,733	$22,320	$22,907	$23,493	$24,080	$24,667	$25,254	$25,841	$26,428
4	$23,744	$24,404	$25,064	$25,724	$26,384	$27,044	$27,704	$28,364	$29,024	$29,684
5	$27,298	$28,036	$28,774	$29,512	$30,249	$30,987	$31,725	$32,463	$33,200	$33,938
6	$28,784	$29,607	$30,429	$31,252	$32,074	$32,896	$33,719	$34,541	$35,364	$36,186
7	$31,072	$31,986	$32,900	$33,814	$34,728	$35,642	$36,556	$37,470	$38,384	$39,298
8	$32,388	$33,401	$34,414	$35,426	$36,439	$37,452	$38,464	$39,477	$40,490	$41,502
9	$34,656	$35,774	$36,893	$38,011	$39,129	$40,247	$41,366	$42,484	$43,602	$44,720
10	$38,164	$39,395	$40,626	$41,856	$43,087	$44,318	$45,549	$46,779	$48,010	$49,241
11	$40,578	$41,931	$43,283	$44,636	$45,988	$47,341	$48,693	$50,046	$51,398	$52,751
12	$48,634	$50,256	$51,878	$53,499	$55,121	$56,743	$58,364	$59,986	$61,608	$63,229
13	$57,833	$59,761	$61,689	$63,617	$65,545	$67,473	$69,400	$71,328	$73,256	$75,184
14	$68,341	$70,620	$72,898	$75,176	$77,454	$79,733	$82,011	$84,289	$86,567	$88,846
15	$80,388	$83,068	$85,747	$88,427	$91,106	$93,786	$96,466	$99,145	$101,825	$104,504
16	$94,282	$97,425	$100,567	$103,710	$106,852	$109,995	$113,137	$116,280	$119,422	$122,564

NOTE: Officers in the Headquarters Office of the Central District of California (Los Angeles) are paid from Table 23.

Table 38: 8 PERCENT LAW ENFORCEMENT DIFFERENTIAL

1996 Geographic Pay Rates for Probation and Pretrial Services Officers (except for Chief Probation and Pretrial Services Officers) and Assistants in the San Diego, CA Metropolitan Statistical Area

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,375	$13,821	$14,265	$14,709	$15,155	$15,416	$15,853	$16,296	$16,316	$16,728
2	$15,037	$15,395	$15,894	$16,316	$16,496	$16,981	$17,466	$17,951	$18,436	$18,921
3	$19,687	$20,234	$20,780	$21,327	$21,873	$22,420	$22,966	$23,513	$24,059	$24,606
4	$22,107	$22,721	$23,336	$23,950	$24,565	$25,179	$25,794	$26,408	$27,023	$27,637
5	$25,416	$26,103	$26,789	$27,476	$28,163	$28,850	$29,537	$30,224	$30,911	$31,598
6	$26,799	$27,565	$28,331	$29,096	$29,862	$30,628	$31,393	$32,159	$32,925	$33,691
7	$28,929	$29,780	$30,631	$31,482	$32,333	$33,184	$34,035	$34,886	$35,737	$36,588
8	$30,155	$31,098	$32,040	$32,983	$33,926	$34,869	$35,812	$36,755	$37,697	$38,640
9	$32,266	$33,307	$34,348	$35,389	$36,431	$37,472	$38,513	$39,554	$40,595	$41,636
10	$35,532	$36,678	$37,824	$38,970	$40,116	$41,261	$42,407	$43,553	$44,699	$45,845
11	$37,779	$39,039	$40,298	$41,557	$42,817	$44,076	$45,335	$46,594	$47,854	$49,113
12	$45,280	$46,790	$48,300	$49,810	$51,319	$52,829	$54,339	$55,849	$57,359	$58,869
13	$53,844	$55,639	$57,434	$59,229	$61,024	$62,819	$64,614	$66,409	$68,204	$69,999
14	$63,628	$65,749	$67,870	$69,992	$72,113	$74,234	$76,355	$78,476	$80,597	$82,718
15	$74,844	$77,339	$79,834	$82,328	$84,823	$87,318	$89,813	[illegible]	$94,802	$97,297
16	$87,780	$90,706	$93,632	$96,557	$99,483	$102,409	$105,335	[illegible]	$111,186	$114,112

Table 40: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following cities in California:

Coyote
Menlo Park
Moffett Field
Morgan Hill
Mountain View
Palo Alto
Redwood City
San Jose
Santa Clara
Sunnyvale
Union City

Grade	1	2	3	4	5	6	7	8	9	10
2	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111	$21,560
3	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783	$23,289	$23,795	$24,301
4	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590	$26,159	$26,728
5	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985	$28,621
6	$24,105	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486
7	$25,754	$26,613	$27,471	$28,330	$29,189	$30,047	$30,906	$31,765	$32,623	$33,482

NOTE: These counties are located in the Northern District of California.

Table 41:

1996 Typist and Legal Technician/Clerk Special Pay Rates for Employees in Juneau, Alaska

Grade	1	2	3	4	5	6	7	8	9	10
1	$15,489	$15,899	$16,309	$16,719	$17,129	$17,539	$17,949	$18,359	$18,769	$19,179
2	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213	$20,662	$21,111
3	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883
5	$20,353	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,077

Table 42: PORTLAND-SALEM, OR-WA CMSA

1996 Typist Special Pay Rates for Employees in Portland, Oregon and Vancouver, Washington

Grade	1	2	3	4	5	6	7	8	9	10
3	$17,217	$17,723	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771
4	$18,762	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883
5	$20,353	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,441	$26,095
6	$22,375	$23,121	$23,867	$24,613	$25,358	$26,104	$26,850	$27,596	$28,342	$29,088

Table 43: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Typist Special Pay Rates for Employees at Duty Stations in Ventura County, California

Grade	1	2	3	4	5	6	7	8	9	10
2	$16,172	$16,621	$17,070	$17,519	$17,968	$18,417	$18,866	$19,315	$19,764	$20,213
3	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783
4	$19,331	$19,900	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452
5	$20,989	$21,625	$22,261	$22,897	$23,533	$24,169	$24,805	$25,451	$26,139	$26,827

NOTE: Ventura County is in the Central District of California.

Table 44: SAN DIEGO, CA MSA

1996 Legal Technician Special Pay Rates for Employees in San Diego, California

Grade	1	2	3	4	5	6	7	8	9	10
5	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985	$28,621	$29,257
6	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486	$31,195	$31,904
7	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$31,514	$32,302	$33,090	$33,878

Table 51: ATLANTA, GA MSA

1996 Pay Rates of the Judiciary Salary Plan with 5.14% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,021	$13,455	$13,887	$14,319	$14,753	$15,008	$15,434	$15,865	$15,883	$16,285
2	$14,639	$14,988	$15,473	$15,883	$16,059	$16,531	$17,003	$17,475	$17,947	$18,419
3	$15,974	$16,506	$17,038	$17,570	$18,102	$18,634	$19,166	$19,698	$20,230	$20,762
4	$17,932	$18,530	$19,128	$19,726	$20,325	$20,923	$21,521	$22,119	$22,718	$23,316
5	$20,062	$20,730	$21,399	$22,068	$22,737	$23,405	$24,074	$24,743	$25,411	$26,080
6	$22,362	$23,108	$23,853	$24,599	$25,344	$26,089	$26,835	$27,580	$28,326	$29,071
7	$24,849	$25,677	$26,506	$27,334	$28,163	$28,991	$29,820	$30,648	$31,477	$32,305
8	$27,520	$28,438	$29,356	$30,274	$31,192	$32,110	$33,028	$33,946	$34,863	$35,781
9	$30,398	$31,412	$32,425	$33,439	$34,452	$35,466	$36,479	$37,493	$38,506	$39,520
10	$33,476	$34,591	$35,707	$36,822	$37,938	$39,053	$40,169	$41,284	$42,400	$43,515
11	$36,779	$38,005	$39,231	$40,457	$41,683	$42,909	$44,135	$45,361	$46,586	$47,812
12	$44,081	$45,551	$47,021	$48,491	$49,960	$51,430	$52,900	$54,370	$55,840	$57,310
13	$52,419	$54,166	$55,913	$57,661	$59,408	$61,156	$62,903	$64,651	$66,398	$68,145
14	$61,943	$64,008	$66,073	$68,138	$70,203	$72,268	$74,333	$76,398	$78,463	$80,528
15	$72,862	$75,291	$77,719	$80,148	$82,577	$85,006	$87,434	$89,863	$92,292	$94,721
16	$85,456	$88,304	$91,152	$94,000	$96,849	$99,697	$102,545	$105,393	$108,242	$111,090
17	$98,143	$101,415	$104,687	$107,959	$111,231	$113,761	$113,761	$113,761	$113,761	$113,761
18	$113,761	$113,761	$113,761	$113,761	$113,761	$113,761	$113,761	$113,761	$113,761	$113,761

Table 52: BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA

1996 Pay Rates of the Judiciary Salary Plan with 7.68% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,335	$13,780	$14,222	$14,665	$15,110	$15,370	$15,806	$16,248	$16,267	$16,679
2	$14,992	$15,350	$15,847	$16,267	$16,447	$16,931	$17,414	$17,897	$18,381	$18,864
3	$16,360	$16,905	$17,450	$17,994	$18,539	$19,084	$19,629	$20,174	$20,719	$21,264
4	$18,365	$18,978	$19,590	$20,203	$20,816	$21,428	$22,041	$22,654	$23,266	$23,879
5	$20,546	$21,231	$21,916	$22,601	$23,286	$23,971	$24,655	$25,340	$26,025	$26,710
6	$22,902	$23,666	$24,429	$25,193	$25,956	$26,720	$27,483	$28,247	$29,010	$29,774
7	$25,449	$26,298	$27,146	$27,995	$28,843	$29,692	$30,540	$31,389	$32,237	$33,086
8	$28,185	$29,125	$30,065	$31,005	$31,945	$32,885	$33,826	$34,766	$35,706	$36,646
9	$31,132	$32,170	$33,209	$34,247	$35,285	$36,323	$37,361	$38,399	$39,437	$40,475
10	$34,284	$35,427	$36,569	$37,712	$38,854	$39,997	$41,139	$42,282	$43,424	$44,567
11	$37,668	$38,923	$40,179	$41,434	$42,690	$43,945	$45,201	$46,456	$47,712	$48,967
12	$45,146	$46,651	$48,157	$49,662	$51,167	$52,673	$54,178	$55,683	$57,189	$58,694
13	$53,685	$55,475	$57,264	$59,054	$60,844	$62,633	$64,423	$66,212	$68,002	$69,792
14	$63,440	$65,555	$67,669	$69,784	$71,899	$74,014	$76,129	$78,244	$80,358	$82,473
15	$74,622	$77,110	$79,597	$82,084	$84,572	$87,059	$89,547	$92,034	$94,522	$97,009
16	$87,520	$90,437	$93,354	$96,271	$99,188	$102,105	$105,022	$107,940	$110,857	$113,774
17	$100,514	$103,865	$107,216	$110,567	$113,918	$116,510	$116,510	$116,510	$116,510	$116,510
18	$116,510	$116,510	$116,510	$116,510	$116,510	$116,510	$116,510	$116,510	$116,510	$116,510

Table 53: CHICAGO-GARY-KENOSHA, IL-IN-WI CMSA

1996 Pay Rates of the Judiciary Salary Plan with 7.63% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,329	$13,773	$14,216	$14,658	$15,103	$15,363	$15,799	$16,240	$16,260	$16,671
2	$14,985	$15,343	$15,840	$16,260	$16,439	$16,923	$17,406	$17,889	$18,372	$18,856
3	$16,352	$16,897	$17,441	$17,986	$18,531	$19,075	$19,620	$20,164	$20,709	$21,254
4	$18,356	$18,969	$19,581	$20,194	$20,806	$21,418	$22,031	$22,643	$23,256	$23,868
5	$20,537	$21,221	$21,906	$22,590	$23,275	$23,960	$24,644	$25,329	$26,013	$26,698
6	$22,892	$23,655	$24,418	$25,181	$25,944	$26,707	$27,470	$28,234	$28,997	$29,760
7	$25,437	$26,285	$27,134	$27,982	$28,830	$29,678	$30,526	$31,374	$32,222	$33,070
8	$28,172	$29,112	$30,051	$30,991	$31,931	$32,870	$33,810	$34,749	$35,689	$36,629
9	$31,118	$32,156	$33,193	$34,231	$35,268	$36,306	$37,343	$38,381	$39,418	$40,456
10	$34,268	$35,410	$36,552	$37,694	$38,836	$39,978	$41,120	$42,262	$43,404	$44,546
11	$37,650	$38,905	$40,160	$41,415	$42,670	$43,925	$45,180	$46,435	$47,690	$48,945
12	$45,125	$46,630	$48,134	$49,639	$51,144	$52,648	$54,153	$55,658	$57,162	$58,667
13	$53,660	$55,449	$57,238	$59,026	$60,815	$62,604	$64,393	$66,182	$67,970	$69,759
14	$63,410	$65,524	$67,638	$69,752	$71,866	$73,979	$76,093	$78,207	$80,321	$82,435
15	$74,588	$77,074	$79,560	$82,046	$84,533	$87,019	$89,505	$91,991	$94,478	$96,964
16	$87,480	$90,395	$93,311	$96,227	$99,142	$102,058	$104,974	$107,889	$110,805	$113,721
17	$100,467	$103,817	$107,166	$110,516	$113,865	$116,456	$116,456	$116,456	$116,456	$116,456
18	$116,456	$116,456	$116,456	$116,456	$116,456	$116,456	$116,456	$116,456	$116,456	$116,456

Table 54: CINCINNATI-HAMILTON, OH-KY-IN CMSA

1996 Pay Rates of the Judiciary Salary Plan with 5.87% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,111	$13,548	$13,983	$14,418	$14,856	$15,112	$15,541	$15,975	$15,994	$16,398
2	$14,740	$15,092	$15,581	$15,994	$16,171	$16,646	$17,121	$17,597	$18,072	$18,547
3	$16,085	$16,621	$17,156	$17,692	$18,228	$18,763	$19,299	$19,835	$20,370	$20,906
4	$18,056	$18,659	$19,261	$19,863	$20,466	$21,068	$21,671	$22,273	$22,875	$23,478
5	$20,201	$20,874	$21,548	$22,221	$22,894	$23,568	$24,241	$24,914	$25,588	$26,261
6	$22,517	$23,268	$24,019	$24,769	$25,520	$26,271	$27,021	$27,772	$28,522	$29,273
7	$25,021	$25,856	$26,690	$27,524	$28,358	$29,193	$30,027	$30,861	$31,695	$32,530
8	$27,711	$28,636	$29,560	$30,484	$31,408	$32,333	$33,257	$34,181	$35,105	$36,030
9	$30,609	$31,630	$32,650	$33,671	$34,691	$35,712	$36,733	$37,753	$38,774	$39,794
10	$33,708	$34,831	$35,955	$37,078	$38,201	$39,324	$40,448	$41,571	$42,694	$43,817
11	$37,034	$38,269	$39,503	$40,738	$41,972	$43,207	$44,441	$45,675	$46,910	$48,144
12	$44,387	$45,867	$47,347	$48,827	$50,307	$51,787	$53,267	$54,747	$56,228	$57,708
13	$52,783	$54,542	$56,302	$58,061	$59,821	$61,580	$63,340	$65,099	$66,859	$68,619
14	$62,373	$64,453	$66,532	$68,611	$70,690	$72,770	$74,849	$76,928	$79,008	$81,087
15	$73,368	$75,814	$78,259	$80,705	$83,150	$85,596	$88,041	$90,487	$92,933	$95,378
16	$86,049	$88,917	$91,785	$94,653	$97,521	$100,389	$103,257	$106,125	$108,993	$111,861
17	$98,824	$102,119	$105,414	$108,708	$112,003	$114,551	$114,551	$114,551	$114,551	$114,551
18	$114,551	$114,551	$114,551	$114,551	$114,551	$114,551	$114,551	$114,551	$114,551	$114,551

Table 55: CLEVELAND-AKRON, OH CMSA

1996 Pay Rates of the Judiciary Salary Plan with 4.67% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$12,962	$13,395	$13,825	$14,255	$14,687	$14,941	$15,365	$15,794	$15,812	$16,212
2	$14,573	$14,921	$15,404	$15,812	$15,987	$16,457	$16,927	$17,397	$17,867	$18,337
3	$15,903	$16,432	$16,962	$17,491	$18,021	$18,551	$19,080	$19,610	$20,140	$20,669
4	$17,851	$18,447	$19,043	$19,638	$20,234	$20,829	$21,425	$22,020	$22,616	$23,212
5	$19,972	$20,638	$21,303	$21,969	$22,635	$23,301	$23,966	$24,632	$25,298	$25,963
6	$22,262	$23,004	$23,746	$24,489	$25,231	$25,973	$26,715	$27,457	$28,199	$28,941
7	$24,738	$25,563	$26,387	$27,212	$28,037	$28,862	$29,687	$30,511	$31,336	$32,161
8	$27,397	$28,311	$29,225	$30,139	$31,052	$31,966	$32,880	$33,794	$34,708	$35,621
9	$30,262	$31,271	$32,280	$33,289	$34,298	$35,307	$36,316	$37,325	$38,334	$39,343
10	$33,326	$34,436	$35,547	$36,658	$37,768	$38,879	$39,989	$41,100	$42,210	$43,321
11	$36,615	$37,835	$39,056	$40,276	$41,496	$42,717	$43,937	$45,158	$46,378	$47,599
12	$43,884	$45,347	$46,811	$48,274	$49,737	$51,200	$52,664	$54,127	$55,590	$57,054
13	$52,184	$53,924	$55,664	$57,403	$59,143	$60,882	$62,622	$64,362	$66,101	$67,841
14	$61,666	$63,722	$65,778	$67,833	$69,889	$71,945	$74,001	$76,056	$78,112	$80,168
15	$72,536	$74,954	$77,372	$79,790	$82,208	$84,626	$87,044	$89,461	$91,879	$94,297
16	$85,074	$87,909	$90,745	$93,580	$96,416	$99,251	$102,087	$104,922	$107,758	$110,593
17	$97,704	$100,962	$104,219	$107,476	$110,734	$113,253	$113,253	$113,253	$113,253	$113,253
18	$113,253	$113,253	$113,253	$113,253	$113,253	$113,253	$113,253	$113,253	$113,253	$113,253

Table L1: COLUMBUS, OH MSA

1996 Pay Rates of the Judiciary Salary Plan with 5.84% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,107	$13,544	$13,979	$14,414	$14,851	$15,108	$15,536	$15,970	$15,989	$16,394
2	$14,736	$15,087	$15,576	$15,989	$16,166	$16,641	$17,116	$17,592	$18,067	$18,542
3	$16,080	$16,616	$17,151	$17,687	$18,222	$18,758	$19,294	$19,829	$20,365	$20,900
4	$18,051	$18,653	$19,255	$19,858	$20,460	$21,062	$21,664	$22,267	$22,869	$23,471
5	$20,195	$20,868	$21,542	$22,215	$22,888	$23,561	$24,234	$24,907	$25,580	$26,254
6	$22,511	$23,262	$24,012	$24,762	$25,513	$26,263	$27,014	$27,764	$28,514	$29,265
7	$25,014	$25,848	$26,682	$27,516	$28,350	$29,184	$30,018	$30,852	$31,686	$32,520
8	$27,704	$28,628	$29,552	$30,476	$31,400	$32,324	$33,248	$34,172	$35,095	$36,019
9	$30,600	$31,621	$32,641	$33,661	$34,682	$35,702	$36,722	$37,743	$38,763	$39,783
10	$33,698	$34,821	$35,944	$37,067	$38,190	$39,313	$40,436	$41,559	$42,682	$43,805
11	$37,024	$38,258	$39,492	$40,726	$41,960	$43,194	$44,428	$45,663	$46,897	$48,131
12	$44,374	$45,854	$47,334	$48,813	$50,293	$51,773	$53,252	$54,732	$56,212	$57,691
13	$52,768	$54,527	$56,286	$58,045	$59,804	$61,563	$63,322	$65,081	$66,840	$68,599
14	$62,356	$64,434	$66,513	$68,592	$70,670	$72,749	$74,828	$76,907	$78,985	$81,064
15	$73,347	$75,792	$78,237	$80,682	$83,127	$85,572	$88,017	$90,461	$92,906	$95,351
16	$86,025	$88,892	$91,759	$94,626	$97,493	$100,361	$103,228	$106,095	$108,962	$111,829
17	$98,796	$102,090	$105,384	$108,678	$111,971	$114,519	$114,519	$114,519	$114,519	$114,519
18	$114,519	$114,519	$114,519	$114,519	$114,519	$114,519	$114,519	$114,519	$114,519	$114,519

Table 56: DALLAS-FORT WORTH, TX CMSA

1996 Pay Rates of the Judiciary Salary Plan with 6.23% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,156	$13,594	$14,031	$14,467	$14,906	$15,163	$15,594	$16,029	$16,048	$16,454
2	$14,790	$15,143	$15,634	$16,048	$16,226	$16,703	$17,180	$17,656	$18,133	$18,610
3	$16,140	$16,677	$17,215	$17,752	$18,290	$18,827	$19,365	$19,902	$20,440	$20,977
4	$18,118	$18,722	$19,326	$19,931	$20,535	$21,140	$21,744	$22,349	$22,953	$23,558
5	$20,270	$20,945	$21,621	$22,297	$22,972	$23,648	$24,323	$24,999	$25,675	$26,350
6	$22,594	$23,347	$24,100	$24,854	$25,607	$26,360	$27,113	$27,866	$28,619	$29,373
7	$25,106	$25,943	$26,781	$27,618	$28,455	$29,292	$30,129	$30,966	$31,803	$32,640
8	$27,806	$28,733	$29,660	$30,588	$31,515	$32,443	$33,370	$34,297	$35,225	$36,152
9	$30,713	$31,737	$32,761	$33,785	$34,809	$35,834	$36,858	$37,882	$38,906	$39,930
10	$33,823	$34,950	$36,077	$37,204	$38,331	$39,458	$40,585	$41,712	$42,839	$43,966
11	$37,160	$38,399	$39,638	$40,876	$42,115	$43,354	$44,592	$45,831	$47,069	$48,308
12	$44,538	$46,023	$47,508	$48,993	$50,478	$51,963	$53,449	$54,934	$56,419	$57,904
13	$52,962	$54,728	$56,493	$58,259	$60,024	$61,790	$63,555	$65,321	$67,086	$68,852
14	$62,585	$64,672	$66,758	$68,844	$70,931	$73,017	$75,104	$77,190	$79,276	$81,363
15	$73,617	$76,071	$78,525	$80,979	$83,433	$85,887	$88,341	$90,795	$93,249	$95,703
16	$86,342	$89,219	$92,097	$94,975	$97,853	$100,730	$103,608	$106,486	$109,364	$112,242
17	$99,160	$102,466	$105,772	$109,078	$112,384	$114,941	$114,941	$114,941	$114,941	$114,941
18	$114,941	$114,941	$114,941	$114,941	$114,941	$114,941	$114,941	$114,941	$114,941	$114,941

Table 57: DAYTON-SPRINGFIELD, OH MSA

1996 Pay Rates of the Judiciary Salary Plan with 5.72% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,092	$13,529	$13,963	$14,398	$14,835	$15,090	$15,519	$15,952	$15,971	$16,375
2	$14,719	$15,070	$15,559	$15,971	$16,148	$16,622	$17,097	$17,572	$18,046	$18,521
3	$16,062	$16,597	$17,132	$17,667	$18,202	$18,737	$19,272	$19,807	$20,342	$20,877
4	$18,031	$18,632	$19,234	$19,835	$20,437	$21,038	$21,640	$22,241	$22,843	$23,444
5	$20,172	$20,845	$21,517	$22,190	$22,862	$23,534	$24,207	$24,879	$25,551	$26,224
6	$22,486	$23,235	$23,985	$24,734	$25,484	$26,233	$26,983	$27,732	$28,482	$29,232
7	$24,986	$25,819	$26,652	$27,485	$28,318	$29,151	$29,984	$30,817	$31,650	$32,484
8	$27,672	$28,595	$29,518	$30,441	$31,364	$32,287	$33,210	$34,133	$35,056	$35,979
9	$30,566	$31,585	$32,604	$33,623	$34,642	$35,661	$36,681	$37,700	$38,719	$39,738
10	$33,660	$34,782	$35,904	$37,025	$38,147	$39,269	$40,390	$41,512	$42,634	$43,755
11	$36,982	$38,215	$39,447	$40,680	$41,913	$43,145	$44,378	$45,611	$46,843	$48,076
12	$44,324	$45,802	$47,280	$48,758	$50,236	$51,714	$53,192	$54,670	$56,148	$57,626
13	$52,708	$54,465	$56,222	$57,979	$59,736	$61,493	$63,250	$65,007	$66,764	$68,521
14	$62,285	$64,361	$66,438	$68,514	$70,590	$72,667	$74,743	$76,819	$78,896	$80,972
15	$73,264	$75,706	$78,148	$80,590	$83,032	$85,475	$87,917	$90,359	$92,801	$95,243
16	$85,927	$88,791	$91,655	$94,519	$97,383	$100,247	$103,111	$105,975	$108,839	$111,703
17	$98,684	$101,974	$105,264	$108,554	$111,844	$114,389	$114,389	$114,389	$114,389	$114,389
18	$114,389	$114,389	$114,389	$114,389	$114,389	$114,389	$114,389	$114,389	$114,389	$114,389

Table 58: DENVER-BOULDER-GREELEY, CO CMSA

1996 Pay Rates of the Judiciary Salary Plan with 6.34% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,169	$13,608	$14,045	$14,482	$14,922	$15,179	$15,610	$16,046	$16,065	$16,471
2	$14,806	$15,159	$15,650	$16,065	$16,242	$16,720	$17,197	$17,675	$18,152	$18,630
3	$16,156	$16,694	$17,232	$17,770	$18,309	$18,847	$19,385	$19,923	$20,461	$20,999
4	$18,136	$18,741	$19,346	$19,952	$20,557	$21,162	$21,767	$22,372	$22,977	$23,582
5	$20,291	$20,967	$21,643	$22,320	$22,996	$23,672	$24,349	$25,025	$25,701	$26,378
6	$22,617	$23,371	$24,125	$24,879	$25,633	$26,387	$27,141	$27,895	$28,649	$29,403
7	$25,132	$25,970	$26,808	$27,646	$28,484	$29,322	$30,160	$30,998	$31,836	$32,674
8	$27,834	$28,763	$29,691	$30,620	$31,548	$32,476	$33,405	$34,333	$35,261	$36,190
9	$30,745	$31,770	$32,795	$33,820	$34,845	$35,871	$36,896	$37,921	$38,946	$39,971
10	$33,858	$34,986	$36,114	$37,242	$38,371	$39,499	$40,627	$41,755	$42,884	$44,012
11	$37,199	$38,439	$39,679	$40,919	$42,158	$43,398	$44,638	$45,878	$47,118	$48,358
12	$44,584	$46,071	$47,557	$49,044	$50,531	$52,017	$53,504	$54,991	$56,477	$57,964
13	$53,017	$54,784	$56,552	$58,319	$60,086	$61,854	$63,621	$65,388	$67,156	$68,923
14	$62,650	$64,739	$66,827	$68,916	$71,004	$73,093	$75,181	$77,270	$79,358	$81,447
15	$73,694	$76,150	$78,607	$81,063	$83,519	$85,976	$88,432	$90,889	$93,345	$95,802
16	$86,431	$89,312	$92,193	$95,073	$97,954	$100,835	$103,716	$106,596	$109,477	$112,358
17	$99,263	$102,572	$105,882	$109,191	$112,500	$115,060	$115,060	$115,060	$115,060	$115,060
18	$115,060	$115,060	$115,060	$115,060	$115,060	$115,060	$115,060	$115,060	$115,060	$115,060

Table 59: DETROIT-ANN ARBOR-FLINT, MI CMSA

1996 Pay Rates of the Judiciary Salary Plan with 7.26% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,283	$13,726	$14,167	$14,608	$15,051	$15,310	$15,745	$16,184	$16,204	$16,614
2	$14,934	$15,290	$15,785	$16,204	$16,383	$16,864	$17,346	$17,828	$18,309	$18,791
3	$16,296	$16,839	$17,381	$17,924	$18,467	$19,010	$19,552	$20,095	$20,638	$21,181
4	$18,293	$18,904	$19,514	$20,124	$20,734	$21,345	$21,955	$22,565	$23,176	$23,786
5	$20,466	$21,148	$21,831	$22,513	$23,195	$23,877	$24,559	$25,241	$25,924	$26,606
6	$22,813	$23,574	$24,334	$25,095	$25,855	$26,615	$27,376	$28,136	$28,897	$29,657
7	$25,350	$26,195	$27,040	$27,885	$28,731	$29,576	$30,421	$31,266	$32,111	$32,957
8	$28,075	$29,012	$29,948	$30,884	$31,821	$32,757	$33,694	$34,630	$35,566	$36,503
9	$31,011	$32,045	$33,079	$34,113	$35,147	$36,181	$37,215	$38,249	$39,283	$40,317
10	$34,151	$35,289	$36,427	$37,565	$38,703	$39,841	$40,979	$42,117	$43,255	$44,393
11	$37,521	$38,771	$40,022	$41,273	$42,523	$43,774	$45,025	$46,275	$47,526	$48,776
12	$44,970	$46,469	$47,969	$49,468	$50,968	$52,467	$53,967	$55,466	$56,966	$58,465
13	$53,476	$55,258	$57,041	$58,824	$60,606	$62,389	$64,172	$65,954	$67,737	$69,519
14	$63,192	$65,299	$67,405	$69,512	$71,619	$73,725	$75,832	$77,938	$80,045	$82,152
15	$74,331	$76,809	$79,287	$81,764	$84,242	$86,720	$89,197	$91,675	$94,153	$96,631
16	$87,179	$90,084	$92,990	$95,896	$98,801	$101,707	$104,613	$107,518	$110,424	$113,330
17	$100,122	$103,460	$106,798	$110,136	$113,474	$116,055	$116,055	$116,055	$116,055	$116,055
18	$116,055	$116,055	$116,055	$116,055	$116,055	$116,055	$116,055	$116,055	$116,055	$116,055

Table 60: HOUSTON-GALVESTON-BRAZORIA, TX CMSA

1996 Pay Rates of the Judiciary Salary Plan with 9.40% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,548	$14,000	$14,450	$14,899	$15,351	$15,616	$16,059	$16,507	$16,527	$16,945
2	$15,232	$15,595	$16,100	$16,527	$16,710	$17,201	$17,692	$18,183	$18,675	$19,166
3	$16,621	$17,175	$17,728	$18,282	$18,835	$19,389	$19,943	$20,496	$21,050	$21,603
4	$18,658	$19,281	$19,903	$20,526	$21,148	$21,771	$22,393	$23,016	$23,638	$24,261
5	$20,875	$21,570	$22,266	$22,962	$23,658	$24,354	$25,049	$25,745	$26,441	$27,137
6	$23,268	$24,044	$24,820	$25,595	$26,371	$27,147	$27,922	$28,698	$29,473	$30,249
7	$25,856	$26,718	$27,580	$28,442	$29,304	$30,166	$31,028	$31,890	$32,752	$33,614
8	$28,635	$29,591	$30,546	$31,501	$32,456	$33,411	$34,366	$35,321	$36,276	$37,231
9	$31,630	$32,684	$33,739	$34,794	$35,848	$36,903	$37,957	$39,012	$40,067	$41,121
10	$34,832	$35,993	$37,153	$38,314	$39,475	$40,636	$41,796	$42,957	$44,118	$45,278
11	$38,269	$39,545	$40,820	$42,096	$43,372	$44,647	$45,923	$47,198	$48,474	$49,750
12	$45,867	$47,396	$48,926	$50,455	$51,985	$53,514	$55,044	$56,573	$58,102	$59,632
13	$54,542	$56,361	$58,179	$59,997	$61,815	$63,634	$65,452	$67,270	$69,088	$70,907
14	$64,453	$66,602	$68,750	$70,899	$73,047	$75,196	$77,345	$79,493	$81,642	$83,791
15	$75,814	$78,341	$80,868	$83,396	$85,923	$88,450	$90,977	$93,504	$96,031	$98,558
16	$88,918	$91,882	$94,845	$97,809	$100,773	$103,736	$106,700	$109,664	$112,627	$115,591
17	$102,119	$105,524	$108,928	$112,333	$115,738	$118,371	$118,371	$118,371	$118,371	$118,371
18	$118,371	$118,371	$118,371	$118,371	$118,371	$118,371	$118,371	$118,371	$118,371	$118,371

Table 61: HUNTSVILLE, AL MSA

1996 Pay Rates of the Judiciary Salary Plan with 4.84% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$12,983	$13,416	$13,847	$14,278	$14,711	$14,965	$15,389	$15,819	$15,838	$16,239
2	$14,597	$14,945	$15,429	$15,838	$16,013	$16,484	$16,955	$17,425	$17,896	$18,367
3	$15,928	$16,459	$16,989	$17,520	$18,050	$18,581	$19,111	$19,642	$20,172	$20,703
4	$17,880	$18,477	$19,074	$19,670	$20,267	$20,863	$21,460	$22,056	$22,653	$23,249
5	$20,005	$20,671	$21,338	$22,005	$22,672	$23,338	$24,005	$24,672	$25,339	$26,006
6	$22,298	$23,042	$23,785	$24,528	$25,272	$26,015	$26,758	$27,502	$28,245	$28,988
7	$24,778	$25,604	$26,430	$27,256	$28,082	$28,909	$29,735	$30,561	$31,387	$32,213
8	$27,442	$28,357	$29,272	$30,188	$31,103	$32,018	$32,933	$33,849	$34,764	$35,679
9	$30,311	$31,322	$32,333	$33,343	$34,354	$35,365	$36,375	$37,386	$38,397	$39,407
10	$33,380	$34,492	$35,605	$36,717	$37,829	$38,942	$40,054	$41,166	$42,279	$43,391
11	$36,674	$37,897	$39,119	$40,341	$41,564	$42,786	$44,009	$45,231	$46,454	$47,676
12	$43,955	$45,421	$46,887	$48,352	$49,818	$51,284	$52,749	$54,215	$55,681	$57,146
13	$52,269	$54,011	$55,754	$57,496	$59,239	$60,981	$62,724	$64,466	$66,209	$67,951
14	$61,766	$63,826	$65,885	$67,944	$70,003	$72,062	$74,121	$76,180	$78,239	$80,298
15	$72,654	$75,076	$77,498	$79,920	$82,341	$84,763	$87,185	$89,607	$92,029	$94,450
16	$85,212	$88,052	$90,892	$93,732	$96,572	$99,412	$102,253	$105,093	$107,933	$110,773
17	$97,863	$101,126	$104,388	$107,651	$110,913	$113,437	$113,437	$113,437	$113,437	$113,437
18	$113,437	$113,437	$113,437	$113,437	$113,437	$113,437	$113,437	$113,437	$113,437	$113,437

Table 62: INDIANAPOLIS, IN MSA

1996 Pay Rates of the Judiciary Salary Plan with 5.04% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,008	$13,442	$13,874	$14,305	$14,739	$14,993	$15,419	$15,849	$15,868	$16,270
2	$14,625	$14,973	$15,459	$15,868	$16,044	$16,515	$16,987	$17,459	$17,930	$18,402
3	$15,959	$16,490	$17,022	$17,553	$18,085	$18,616	$19,148	$19,679	$20,211	$20,742
4	$17,915	$18,512	$19,110	$19,708	$20,305	$20,903	$21,501	$22,098	$22,696	$23,294
5	$20,043	$20,711	$21,379	$22,047	$22,715	$23,383	$24,051	$24,719	$25,387	$26,055
6	$22,341	$23,086	$23,830	$24,575	$25,320	$26,065	$26,809	$27,554	$28,299	$29,044
7	$24,825	$25,653	$26,481	$27,308	$28,136	$28,964	$29,791	$30,619	$31,447	$32,275
8	$27,494	$28,411	$29,328	$30,245	$31,162	$32,079	$32,996	$33,913	$34,830	$35,747
9	$30,369	$31,382	$32,394	$33,407	$34,420	$35,432	$36,445	$37,457	$38,470	$39,482
10	$33,444	$34,558	$35,673	$36,787	$37,902	$39,016	$40,131	$41,245	$42,359	$43,474
11	$36,744	$37,969	$39,194	$40,418	$41,643	$42,868	$44,093	$45,317	$46,542	$47,767
12	$44,039	$45,508	$46,976	$48,444	$49,913	$51,381	$52,850	$54,318	$55,787	$57,255
13	$52,369	$54,115	$55,860	$57,606	$59,352	$61,098	$62,843	$64,589	$66,335	$68,081
14	$61,884	$63,947	$66,010	$68,073	$70,136	$72,199	$74,262	$76,325	$78,388	$80,451
15	$72,793	$75,219	$77,646	$80,072	$82,498	$84,925	$87,351	$89,778	$92,204	$94,631
16	$85,374	$88,220	$91,065	$93,911	$96,757	$99,602	$102,448	$105,293	$108,139	$110,984
17	$98,050	$101,318	$104,587	$107,856	$111,125	$113,653	$113,653	$113,653	$113,653	$113,653
18	$113,653	$113,653	$113,653	$113,653	$113,653	$113,653	$113,653	$113,653	$113,653	$113,653

Table 63: KANSAS CITY, MO-KS MSA

1996 Pay Rates of the Judiciary Salary Plan with 4.38% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$12,926	$13,358	$13,787	$14,216	$14,647	$14,899	$15,322	$15,750	$15,769	$16,167
2	$14,533	$14,879	$15,362	$15,769	$15,943	$16,412	$16,880	$17,349	$17,818	$18,286
3	$15,858	$16,387	$16,915	$17,443	$17,971	$18,499	$19,027	$19,556	$20,084	$20,612
4	$17,802	$18,396	$18,990	$19,584	$20,178	$20,772	$21,366	$21,959	$22,553	$23,147
5	$19,917	$20,581	$21,244	$21,908	$22,572	$23,236	$23,900	$24,564	$25,228	$25,891
6	$22,201	$22,941	$23,681	$24,421	$25,161	$25,901	$26,641	$27,381	$28,121	$28,861
7	$24,669	$25,492	$26,314	$27,137	$27,959	$28,782	$29,604	$30,427	$31,249	$32,072
8	$27,321	$28,233	$29,144	$30,055	$30,966	$31,878	$32,789	$33,700	$34,611	$35,523
9	$30,178	$31,185	$32,191	$33,197	$34,203	$35,209	$36,216	$37,222	$38,228	$39,234
10	$33,234	$34,341	$35,448	$36,556	$37,663	$38,771	$39,878	$40,986	$42,093	$43,201
11	$36,513	$37,730	$38,947	$40,164	$41,381	$42,599	$43,816	$45,033	$46,250	$47,467
12	$43,762	$45,222	$46,681	$48,140	$49,599	$51,059	$52,518	$53,977	$55,436	$56,895
13	$52,040	$53,774	$55,509	$57,244	$58,979	$60,714	$62,448	$64,183	$65,918	$67,653
14	$61,495	$63,546	$65,596	$67,646	$69,696	$71,746	$73,796	$75,846	$77,896	$79,946
15	$72,335	$74,747	$77,158	$79,569	$81,980	$84,391	$86,802	$89,214	$91,625	$94,036
16	$84,838	$87,666	$90,493	$93,321	$96,149	$98,976	$101,804	$104,632	$107,459	$110,287
17	$97,434	$100,682	$103,930	$107,178	$110,427	$112,939	$112,939	$112,939	$112,939	$112,939
18	$112,939	$112,939	$112,939	$112,939	$112,939	$112,939	$112,939	$112,939	$112,939	$112,939

Table 64: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA*

1996 Pay Rates of the Judiciary Salary Plan with 8.15% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,393	$13,840	$14,284	$14,729	$15,176	$15,437	$15,875	$16,319	$16,338	$16,751
2	$15,058	$15,417	$15,916	$16,338	$16,519	$17,004	$17,490	$17,976	$18,461	$18,947
3	$16,431	$16,978	$17,526	$18,073	$18,620	$19,167	$19,715	$20,262	$20,809	$21,356
4	$18,445	$19,060	$19,676	$20,291	$20,906	$21,522	$22,137	$22,753	$23,368	$23,983
5	$20,636	$21,324	$22,012	$22,700	$23,387	$24,075	$24,763	$25,451	$26,139	$26,827
6	$23,002	$23,769	$24,536	$25,303	$26,070	$26,836	$27,603	$28,370	$29,137	$29,903
7	$25,560	$26,412	$27,265	$28,117	$28,969	$29,821	$30,674	$31,526	$32,378	$33,230
8	$28,308	$29,252	$30,197	$31,141	$32,085	$33,029	$33,973	$34,917	$35,861	$36,806
9	$31,268	$32,311	$33,353	$34,396	$35,439	$36,481	$37,524	$38,566	$39,609	$40,651
10	$34,434	$35,581	$36,729	$37,876	$39,024	$40,171	$41,319	$42,466	$43,614	$44,761
11	$37,832	$39,093	$40,354	$41,615	$42,876	$44,137	$45,398	$46,659	$47,920	$49,181
12	$45,343	$46,855	$48,367	$49,879	$51,391	$52,903	$54,415	$55,927	$57,438	$58,950
13	$53,919	$55,717	$57,514	$59,312	$61,109	$62,907	$64,704	$66,501	$68,299	$70,096
14	$63,717	$65,841	$67,965	$70,089	$72,213	$74,337	$76,461	$78,585	$80,709	$82,833
15	$74,948	$77,446	$79,944	$82,443	$84,941	$87,439	$89,938	$92,436	$94,934	$97,432
16	$87,902	$90,832	$93,762	$96,692	$99,621	$102,551	$105,481	$108,411	$111,340	$114,270
17	$100,953	$104,318	$107,684	$111,050	$114,415	$117,018	$117,018	$117,018	$117,018	$117,018
18	$117,018	$117,018	$117,018	$117,018	$117,018	$117,018	$117,018	$117,018	$117,018	$117,018

* This table also applies to Santa Barbara County, CA.

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Table L2: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Pay Rates of the Judiciary Salary Plan with 5.94% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,120	$13,557	$13,993	$14,428	$14,866	$15,122	$15,551	$15,985	$16,004	$16,409
2	$14,750	$15,102	$15,591	$16,004	$16,181	$16,657	$17,133	$17,608	$18,084	$18,560
3	$16,095	$16,632	$17,168	$17,704	$18,240	$18,776	$19,312	$19,848	$20,384	$20,920
4	$18,068	$18,671	$19,274	$19,876	$20,479	$21,082	$21,685	$22,288	$22,890	$23,493
5	$20,214	$20,888	$21,562	$22,236	$22,910	$23,583	$24,257	$24,931	$25,605	$26,278
6	$22,532	$23,283	$24,035	$24,786	$25,537	$26,288	$27,039	$27,790	$28,541	$29,292
7	$25,038	$25,873	$26,707	$27,542	$28,377	$29,212	$30,047	$30,882	$31,716	$32,551
8	$27,730	$28,655	$29,580	$30,504	$31,429	$32,354	$33,279	$34,204	$35,129	$36,054
9	$30,629	$31,651	$32,672	$33,693	$34,714	$35,736	$36,757	$37,778	$38,799	$39,821
10	$33,730	$34,854	$35,978	$37,102	$38,226	$39,350	$40,474	$41,598	$42,722	$43,846
11	$37,059	$38,294	$39,529	$40,765	$42,000	$43,235	$44,470	$45,706	$46,941	$48,176
12	$44,416	$45,897	$47,378	$48,860	$50,341	$51,822	$53,303	$54,784	$56,265	$57,746
13	$52,817	$54,578	$56,339	$58,100	$59,860	$61,621	$63,382	$65,143	$66,903	$68,664
14	$62,415	$64,495	$66,576	$68,657	$70,737	$72,818	$74,899	$76,979	$79,060	$81,141
15	$73,416	$75,864	$78,311	$80,758	$83,205	$85,652	$88,100	$90,547	$92,994	$95,441
16	$86,106	$88,976	$91,846	$94,716	$97,586	$100,455	$103,325	$106,195	$109,065	$111,935
17	$98,890	$102,187	$105,483	$108,780	$112,077	$114,627	$114,627	$114,627	$114,627	$114,627
18	$114,627	$114,627	$114,627	$114,627	$114,627	$114,627	$114,627	$114,627	$114,627	$114,627

Table 66: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Pay Rates of the Judiciary Salary Plan with 8.05% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,381	$13,827	$14,271	$14,715	$15,162	$15,423	$15,861	$16,304	$16,323	$16,736
2	$15,044	$15,403	$15,902	$16,323	$16,504	$16,989	$17,474	$17,959	$18,444	$18,929
3	$16,416	$16,963	$17,510	$18,056	$18,603	$19,150	$19,696	$20,243	$20,790	$21,337
4	$18,428	$19,043	$19,658	$20,272	$20,887	$21,502	$22,117	$22,732	$23,346	$23,961
5	$20,617	$21,304	$21,991	$22,679	$23,366	$24,053	$24,740	$25,427	$26,115	$26,802
6	$22,981	$23,747	$24,513	$25,279	$26,045	$26,812	$27,578	$28,344	$29,110	$29,876
7	$25,537	$26,388	$27,239	$28,091	$28,942	$29,794	$30,645	$31,497	$32,348	$33,199
8	$28,282	$29,225	$30,169	$31,112	$32,055	$32,998	$33,942	$34,885	$35,828	$36,772
9	$31,239	$32,281	$33,323	$34,364	$35,406	$36,447	$37,489	$38,531	$39,572	$40,614
10	$34,402	$35,548	$36,695	$37,841	$38,988	$40,134	$41,281	$42,427	$43,573	$44,720
11	$37,797	$39,057	$40,317	$41,577	$42,836	$44,096	$45,356	$46,616	$47,876	$49,136
12	$45,301	$46,812	$48,322	$49,833	$51,343	$52,854	$54,364	$55,875	$57,385	$58,896
13	$53,869	$55,665	$57,461	$59,257	$61,053	$62,848	$64,644	$66,440	$68,236	$70,032
14	$63,658	$65,780	$67,902	$70,024	$72,146	$74,268	$76,390	$78,512	$80,634	$82,757
15	$74,879	$77,375	$79,871	$82,367	$84,862	$87,358	$89,854	$92,350	$94,846	$97,342
16	$87,821	$90,748	$93,675	$96,602	$99,529	$102,456	$105,383	$108,310	$111,237	$114,165
17	$100,859	$104,222	$107,584	$110,947	$114,309	$116,910	$116,910	$116,910	$116,910	$116,910
18	$116,910	$116,910	$116,910	$116,910	$116,910	$116,910	$116,910	$116,910	$116,910	$116,910

Table 69: PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD CMSA

1996 Pay Rates of the Judiciary Salary Plan with 6.90% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,238	$13,680	$14,119	$14,559	$15,000	$15,259	$15,692	$16,130	$16,149	$16,558
2	$14,884	$15,239	$15,732	$16,149	$16,328	$16,808	$17,288	$17,768	$18,248	$18,728
3	$16,241	$16,782	$17,323	$17,864	$18,405	$18,946	$19,487	$20,028	$20,569	$21,110
4	$18,232	$18,840	$19,448	$20,057	$20,665	$21,273	$21,881	$22,490	$23,098	$23,706
5	$20,398	$21,077	$21,757	$22,437	$23,117	$23,797	$24,477	$25,157	$25,837	$26,517
6	$22,737	$23,494	$24,252	$25,010	$25,768	$26,526	$27,284	$28,042	$28,800	$29,558
7	$25,265	$26,107	$26,949	$27,792	$28,634	$29,477	$30,319	$31,161	$32,004	$32,846
8	$27,981	$28,914	$29,848	$30,781	$31,714	$32,647	$33,580	$34,514	$35,447	$36,380
9	$30,907	$31,937	$32,968	$33,998	$35,029	$36,060	$37,090	$38,121	$39,151	$40,182
10	$34,036	$35,170	$36,304	$37,439	$38,573	$39,707	$40,841	$41,975	$43,110	$44,244
11	$37,395	$38,641	$39,888	$41,134	$42,381	$43,627	$44,873	$46,120	$47,366	$48,613
12	$44,819	$46,313	$47,808	$49,302	$50,797	$52,291	$53,786	$55,280	$56,775	$58,269
13	$53,296	$55,073	$56,849	$58,626	$60,403	$62,179	$63,956	$65,733	$67,509	$69,286
14	$62,980	$65,080	$67,179	$69,279	$71,378	$73,478	$75,577	$77,677	$79,776	$81,876
15	$74,082	$76,551	$79,020	$81,490	$83,959	$86,429	$88,898	$91,367	$93,837	$96,306
16	$86,886	$89,782	$92,678	$95,574	$98,470	$101,366	$104,262	$107,158	$110,054	$112,949
17	$99,786	$103,113	$106,439	$109,766	$113,093	$115,666	$115,666	$115,666	$115,666	$115,666
18	$115,666	$115,666	$115,666	$115,666	$115,666	$115,666	$115,666	$115,666	$115,666	$115,666

Table L4: PORTLAND-SALEM, OR-WA CMSA

1996 Pay Rates of the Judiciary Salary Plan with 5.20% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,028	$13,462	$13,895	$14,327	$14,762	$15,016	$15,442	$15,874	$15,893	$16,294
2	$14,647	$14,996	$15,482	$15,893	$16,068	$16,541	$17,013	$17,485	$17,958	$18,430
3	$15,983	$16,515	$17,048	$17,580	$18,112	$18,645	$19,177	$19,709	$20,242	$20,774
4	$17,942	$18,540	$19,139	$19,738	$20,336	$20,935	$21,533	$22,132	$22,731	$23,329
5	$20,073	$20,742	$21,411	$22,080	$22,750	$23,419	$24,088	$24,757	$25,426	$26,095
6	$22,375	$23,121	$23,867	$24,613	$25,358	$26,104	$26,850	$27,596	$28,342	$29,088
7	$24,863	$25,692	$26,521	$27,350	$28,179	$29,008	$29,837	$30,666	$31,495	$32,324
8	$27,536	$28,454	$29,373	$30,291	$31,210	$32,128	$33,046	$33,965	$34,883	$35,802
9	$30,415	$31,430	$32,444	$33,458	$34,472	$35,486	$36,500	$37,514	$38,528	$39,543
10	$33,495	$34,611	$35,727	$36,843	$37,959	$39,075	$40,192	$41,308	$42,424	$43,540
11	$36,800	$38,027	$39,253	$40,480	$41,707	$42,933	$44,160	$45,386	$46,613	$47,840
12	$44,106	$45,577	$47,048	$48,518	$49,989	$51,460	$52,930	$54,401	$55,872	$57,342
13	$52,449	$54,197	$55,945	$57,694	$59,442	$61,191	$62,939	$64,687	$66,436	$68,184
14	$61,979	$64,045	$66,111	$68,177	$70,243	$72,309	$74,375	$76,441	$78,508	$80,574
15	$72,904	$75,334	$77,764	$80,194	$82,624	$85,054	$87,484	$89,914	$92,345	$94,775
16	$85,504	$88,354	$91,204	$94,054	$96,904	$99,754	$102,604	$105,454	$108,303	$111,153
17	$98,199	$101,473	$104,747	$108,020	$111,294	$113,826	$113,826	$113,826	$113,826	$113,826
18	$113,826	$113,826	$113,826	$113,826	$113,826	$113,826	$113,826	$113,826	$113,826	$113,826

Table L5: RICHMOND-PETERSBURG, VA MSA

1996 Pay Rates of the Judiciary Salary Plan with 4.41% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$12,930	$13,361	$13,790	$14,220	$14,651	$14,903	$15,326	$15,754	$15,773	$16,172
2	$14,537	$14,884	$15,366	$15,773	$15,948	$16,416	$16,885	$17,354	$17,823	$18,292
3	$15,863	$16,391	$16,920	$17,448	$17,976	$18,505	$19,033	$19,561	$20,090	$20,618
4	$17,807	$18,401	$18,995	$19,589	$20,183	$20,778	$21,372	$21,966	$22,560	$23,154
5	$19,922	$20,587	$21,251	$21,915	$22,579	$23,243	$23,907	$24,571	$25,235	$25,899
6	$22,207	$22,947	$23,687	$24,428	$25,168	$25,908	$26,649	$27,389	$28,129	$28,869
7	$24,676	$25,499	$26,322	$27,145	$27,967	$28,790	$29,613	$30,436	$31,258	$32,081
8	$27,329	$28,241	$29,152	$30,064	$30,975	$31,887	$32,798	$33,710	$34,621	$35,533
9	$30,187	$31,194	$32,200	$33,207	$34,213	$35,220	$36,226	$37,233	$38,239	$39,246
10	$33,243	$34,351	$35,459	$36,566	$37,674	$38,782	$39,890	$40,998	$42,105	$43,213
11	$36,524	$37,741	$38,959	$40,176	$41,393	$42,611	$43,828	$45,046	$46,263	$47,480
12	$43,775	$45,235	$46,694	$48,154	$49,614	$51,073	$52,533	$53,992	$55,452	$56,912
13	$52,055	$53,790	$55,525	$57,261	$58,996	$60,731	$62,466	$64,202	$65,937	$67,672
14	$61,513	$63,564	$65,614	$67,665	$69,716	$71,766	$73,817	$75,867	$77,918	$79,969
15	$72,356	$74,768	$77,180	$79,592	$82,004	$84,415	$86,827	$89,239	$91,651	$94,063
16	$84,862	$87,691	$90,519	$93,348	$96,176	$99,005	$101,833	$104,662	$107,490	$110,319
17	$97,462	$100,711	$103,960	$107,209	$110,458	$112,972	$112,972	$112,972	$112,972	$112,972
18	$112,972	$112,972	$112,972	$112,972	$112,972	$112,972	$112,972	$112,972	$112,972	$112,972

Table 70: SACRAMENTO-YOLO, CA CMSA

1996 Pay Rates of the Judiciary Salary Plan with 5.81% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,104	$13,541	$13,975	$14,410	$14,847	$15,103	$15,532	$15,966	$15,985	$16,389
2	$14,732	$15,083	$15,572	$15,985	$16,161	$16,637	$17,112	$17,587	$18,062	$18,537
3	$16,076	$16,611	$17,147	$17,682	$18,217	$18,753	$19,288	$19,824	$20,359	$20,894
4	$18,046	$18,648	$19,250	$19,852	$20,454	$21,056	$21,658	$22,260	$22,862	$23,464
5	$20,190	$20,863	$21,536	$22,208	$22,881	$23,554	$24,227	$24,900	$25,573	$26,246
6	$22,505	$23,255	$24,005	$24,755	$25,506	$26,256	$27,006	$27,756	$28,506	$29,256
7	$25,007	$25,841	$26,675	$27,508	$28,342	$29,176	$30,010	$30,844	$31,677	$32,511
8	$27,696	$28,619	$29,543	$30,467	$31,391	$32,314	$33,238	$34,162	$35,086	$36,009
9	$30,592	$31,612	$32,632	$33,652	$34,672	$35,692	$36,712	$37,732	$38,752	$39,772
10	$33,689	$34,811	$35,934	$37,057	$38,179	$39,302	$40,425	$41,547	$42,670	$43,793
11	$37,013	$38,247	$39,481	$40,715	$41,948	$43,182	$44,416	$45,650	$46,883	$48,117
12	$44,362	$45,841	$47,320	$48,800	$50,279	$51,758	$53,237	$54,716	$56,196	$57,675
13	$52,753	$54,511	$56,270	$58,028	$59,787	$61,545	$63,304	$65,063	$66,821	$68,580
14	$62,338	$64,416	$66,494	$68,572	$70,650	$72,729	$74,807	$76,885	$78,963	$81,041
15	$73,326	$75,771	$78,215	$80,659	$83,103	$85,547	$87,992	$90,436	$92,880	$95,324
16	$86,000	$88,867	$91,733	$94,599	$97,466	$100,332	$103,199	$106,065	$108,931	$111,798
17	$98,768	$102,061	$105,354	$108,647	$111,940	$114,486	$114,486	$114,486	$114,486	$114,486
18	$114,486	$114,486	$114,486	$114,486	$114,486	$114,486	$114,486	$114,486	$114,486	$114,486

Table 71: ST. LOUIS, MO-IL MSA

1996 Pay Rates of the Judiciary Salary Plan with 4.72% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$12,969	$13,401	$13,831	$14,262	$14,694	$14,948	$15,372	$15,801	$15,820	$16,220
2	$14,580	$14,928	$15,412	$15,820	$15,995	$16,465	$16,935	$17,406	$17,876	$18,346
3	$15,910	$16,440	$16,970	$17,500	$18,030	$18,560	$19,089	$19,619	$20,149	$20,679
4	$17,860	$18,456	$19,052	$19,648	$20,243	$20,839	$21,435	$22,031	$22,627	$23,223
5	$19,982	$20,648	$21,314	$21,980	$22,646	$23,312	$23,978	$24,644	$25,310	$25,976
6	$22,273	$23,015	$23,758	$24,500	$25,243	$25,985	$26,728	$27,470	$28,213	$28,955
7	$24,750	$25,575	$26,400	$27,225	$28,050	$28,875	$29,701	$30,526	$31,351	$32,176
8	$27,410	$28,325	$29,239	$30,153	$31,067	$31,981	$32,896	$33,810	$34,724	$35,638
9	$30,277	$31,286	$32,296	$33,305	$34,315	$35,324	$36,334	$37,343	$38,353	$39,362
10	$33,342	$34,453	$35,564	$36,675	$37,786	$38,897	$40,008	$41,119	$42,230	$43,342
11	$36,632	$37,853	$39,074	$40,295	$41,516	$42,737	$43,958	$45,179	$46,400	$47,621
12	$43,905	$45,369	$46,833	$48,297	$49,761	$51,225	$52,689	$54,153	$55,617	$57,081
13	$52,209	$53,950	$55,690	$57,431	$59,171	$60,911	$62,652	$64,392	$66,133	$67,873
14	$61,696	$63,752	$65,809	$67,866	$69,923	$71,979	$74,036	$76,093	$78,149	$80,206
15	$72,571	$74,990	$77,409	$79,828	$82,247	$84,666	$87,085	$89,504	$91,923	$94,342
16	$85,114	$87,951	$90,788	$93,625	$96,462	$99,299	$102,136	$104,972	$107,809	$110,646
17	$97,751	$101,010	$104,269	$107,528	$110,786	$113,307	$113,307	$113,307	$113,307	$113,307
18	$113,307	$113,307	$113,307	$113,307	$113,307	$113,307	$113,307	$113,307	$113,307	$113,307

Table 74: SAN DIEGO, CA MSA

1996 Pay Rates of the Judiciary Salary Plan with 6.76% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,221	$13,662	$14,101	$14,540	$14,981	$15,239	$15,671	$16,109	$16,128	$16,536
2	$14,864	$15,219	$15,712	$16,128	$16,307	$16,786	$17,265	$17,745	$18,224	$18,703
3	$16,220	$16,760	$17,300	$17,841	$18,381	$18,921	$19,461	$20,001	$20,542	$21,082
4	$18,208	$18,815	$19,423	$20,030	$20,638	$21,245	$21,853	$22,460	$23,068	$23,675
5	$20,371	$21,050	$21,729	$22,408	$23,087	$23,766	$24,445	$25,124	$25,803	$26,482
6	$22,707	$23,464	$24,221	$24,978	$25,734	$26,491	$27,248	$28,005	$28,762	$29,519
7	$25,232	$26,073	$26,914	$27,755	$28,597	$29,438	$30,279	$31,121	$31,962	$32,803
8	$27,944	$28,876	$29,808	$30,740	$31,672	$32,605	$33,537	$34,469	$35,401	$36,333
9	$30,866	$31,896	$32,925	$33,954	$34,983	$36,012	$37,041	$38,071	$39,100	$40,129
10	$33,991	$35,124	$36,257	$37,389	$38,522	$39,655	$40,788	$41,920	$43,053	$44,186
11	$37,346	$38,591	$39,835	$41,080	$42,325	$43,570	$44,815	$46,059	$47,304	$48,549
12	$44,760	$46,253	$47,745	$49,238	$50,730	$52,223	$53,715	$55,208	$56,700	$58,193
13	$53,226	$55,001	$56,775	$58,549	$60,324	$62,098	$63,872	$65,647	$67,421	$69,195
14	$62,898	$64,994	$67,091	$69,188	$71,285	$73,381	$75,478	$77,575	$79,672	$81,769
15	$73,985	$76,451	$78,917	$81,383	$83,849	$86,315	$88,782	$91,248	$93,714	$96,180
16	$86,772	$89,665	$92,557	$95,449	$98,341	$101,233	$104,125	$107,017	$109,909	$112,802
17	$99,655	$102,977	$106,300	$109,622	$112,945	$115,514	$115,514	$115,514	$115,514	$115,514
18	$115,514	$115,514	$115,514	$115,514	$115,514	$115,514	$115,514	$115,514	$115,514	$115,514

Table 75: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Pay Rates of the Judiciary Salary Plan with 8.97% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,495	$13,945	$14,393	$14,841	$15,291	$15,554	$15,996	$16,442	$16,462	$16,878
2	$15,172	$15,534	$16,037	$16,462	$16,644	$17,133	$17,623	$18,112	$18,601	$19,090
3	$16,556	$17,107	$17,659	$18,210	$18,761	$19,313	$19,864	$20,416	$20,967	$21,518
4	$18,585	$19,205	$19,825	$20,445	$21,065	$21,685	$22,305	$22,925	$23,545	$24,165
5	$20,793	$21,486	$22,179	$22,872	$23,565	$24,258	$24,951	$25,644	$26,337	$27,030
6	$23,177	$23,949	$24,722	$25,495	$26,267	$27,040	$27,812	$28,585	$29,358	$30,130
7	$25,754	$26,613	$27,471	$28,330	$29,189	$30,047	$30,906	$31,765	$32,623	$33,482
8	$28,523	$29,474	$30,426	$31,377	$32,328	$33,279	$34,231	$35,182	$36,133	$37,085
9	$31,505	$32,556	$33,606	$34,657	$35,707	$36,758	$37,808	$38,859	$39,909	$40,960
10	$34,695	$35,851	$37,007	$38,163	$39,320	$40,476	$41,632	$42,788	$43,944	$45,101
11	$38,119	$39,389	$40,660	$41,931	$43,201	$44,472	$45,742	$47,013	$48,284	$49,554
12	$45,687	$47,210	$48,734	$50,257	$51,780	$53,304	$54,827	$56,351	$57,874	$59,397
13	$54,328	$56,139	$57,950	$59,761	$61,572	$63,383	$65,195	$67,006	$68,817	$70,628
14	$64,200	$66,340	$68,480	$70,620	$72,760	$74,901	$77,041	$79,181	$81,321	$83,461
15	$75,516	$78,033	$80,551	$83,068	$85,585	$88,102	$90,619	$93,137	$95,654	$98,171
16	$88,569	$91,521	$94,473	$97,425	$100,377	$103,329	$106,281	$109,233	$112,185	$115,137
17	$101,718	$105,109	$108,500	$111,891	$115,283	$117,906	$117,906	$117,906	$117,906	$117,906
18	$117,906	$117,906	$117,906	$117,906	$117,906	$117,906	$117,906	$117,906	$117,906	$117,906

Table 76: SEATTLE-TACOMA-BREMERTON, WA CMSA

1996 Pay Rates of the Judiciary Salary Plan with 6.44% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,182	$13,621	$14,059	$14,496	$14,936	$15,193	$15,624	$16,061	$16,080	$16,486
2	$14,820	$15,173	$15,665	$16,080	$16,258	$16,736	$17,213	$17,691	$18,169	$18,647
3	$16,171	$16,710	$17,249	$17,787	$18,326	$18,864	$19,403	$19,942	$20,480	$21,019
4	$18,153	$18,759	$19,365	$19,970	$20,576	$21,182	$21,787	$22,393	$22,998	$23,604
5	$20,310	$20,987	$21,664	$22,341	$23,018	$23,695	$24,372	$25,049	$25,725	$26,402
6	$22,639	$23,393	$24,148	$24,903	$25,657	$26,412	$27,167	$27,921	$28,676	$29,431
7	$25,156	$25,995	$26,834	$27,672	$28,511	$29,350	$30,189	$31,027	$31,866	$32,705
8	$27,861	$28,790	$29,719	$30,648	$31,578	$32,507	$33,436	$34,365	$35,294	$36,224
9	$30,774	$31,800	$32,826	$33,852	$34,878	$35,904	$36,930	$37,957	$38,983	$40,009
10	$33,889	$35,019	$36,148	$37,277	$38,407	$39,536	$40,665	$41,795	$42,924	$44,053
11	$37,234	$38,475	$39,716	$40,957	$42,198	$43,439	$44,680	$45,921	$47,162	$48,404
12	$44,626	$46,114	$47,602	$49,090	$50,578	$52,066	$53,554	$55,042	$56,530	$58,018
13	$53,067	$54,836	$56,605	$58,374	$60,143	$61,912	$63,681	$65,450	$67,219	$68,988
14	$62,709	$64,800	$66,890	$68,981	$71,071	$73,162	$75,252	$77,342	$79,433	$81,523
15	$73,763	$76,222	$78,680	$81,139	$83,598	$86,057	$88,516	$90,974	$93,433	$95,892
16	$86,512	$89,396	$92,279	$95,163	$98,046	$100,930	$103,813	$106,697	$109,580	$112,463
17	$99,356	$102,669	$105,981	$109,294	$112,606	$115,168	$115,168	$115,168	$115,168	$115,168
18	$115,168	$115,168	$115,168	$115,168	$115,168	$115,168	$115,168	$115,168	$115,168	$115,168

Table 77: WASHINGTON-BALTIMORE, DC-MD-VA-WV CMSA

1996 Pay Rates of the Judiciary Salary Plan with 6.04% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
1	$13,132	$13,570	$14,006	$14,442	$14,880	$15,136	$15,566	$16,000	$16,019	$16,425
2	$14,764	$15,116	$15,606	$16,019	$16,197	$16,673	$17,149	$17,625	$18,101	$18,577
3	$16,111	$16,647	$17,184	$17,720	$18,257	$18,793	$19,330	$19,867	$20,403	$20,940
4	$18,085	$18,688	$19,292	$19,895	$20,499	$21,102	$21,705	$22,309	$22,912	$23,515
5	$20,233	$20,908	$21,582	$22,257	$22,931	$23,606	$24,280	$24,954	$25,629	$26,303
6	$22,554	$23,305	$24,057	$24,809	$25,561	$26,313	$27,065	$27,816	$28,568	$29,320
7	$25,061	$25,897	$26,733	$27,568	$28,404	$29,239	$30,075	$30,911	$31,746	$32,582
8	$27,756	$28,682	$29,607	$30,533	$31,459	$32,385	$33,310	$34,236	$35,162	$36,088
9	$30,658	$31,681	$32,703	$33,725	$34,747	$35,769	$36,792	$37,814	$38,836	$39,858
10	$33,762	$34,887	$36,012	$37,137	$38,262	$39,387	$40,513	$41,638	$42,763	$43,888
11	$37,094	$38,330	$39,567	$40,803	$42,040	$43,276	$44,512	$45,749	$46,985	$48,222
12	$44,458	$45,941	$47,423	$48,906	$50,388	$51,871	$53,353	$54,835	$56,318	$57,800
13	$52,867	$54,630	$56,392	$58,154	$59,917	$61,679	$63,442	$65,204	$66,966	$68,729
14	$62,473	$64,556	$66,639	$68,721	$70,804	$72,887	$74,969	$77,052	$79,134	$81,217
15	$73,486	$75,935	$78,385	$80,834	$83,284	$85,733	$88,183	$90,632	$93,082	$95,531
16	$86,187	$89,060	$91,932	$94,805	$97,678	$100,550	$103,423	$106,296	$109,168	$112,041
17	$98,983	$102,283	$105,583	$108,883	$112,183	$114,735	$114,735	$114,735	$114,735	$114,735
18	$114,735	$114,735	$114,735	$114,735	$114,735	$114,735	$114,735	$114,735	$114,735	$114,735

Table 81: ATLANTA, GA MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.14% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,166	$19,698	$20,230	$20,762	$21,294	$21,826	$22,358	$22,890	$23,422	$23,954
4	$21,521	$22,119	$22,718	$23,316	$23,914	$24,512	$25,111	$25,709	$26,307	$26,905
5	$24,743	$25,411	$26,080	$26,749	$27,417	$28,086	$28,755	$29,423	$30,092	$30,761
6	$26,089	$26,835	$27,580	$28,326	$29,071	$29,817	$30,562	$31,308	$32,053	$32,798
7	$28,163	$28,991	$29,820	$30,648	$31,477	$32,305	$33,134	$33,962	$34,791	$35,619
8	$29,356	$30,274	$31,192	$32,110	$33,028	$33,946	$34,863	$35,781	$36,699	$37,617
9	$31,412	$32,425	$33,439	$34,452	$35,466	$36,479	$37,493	$38,506	$39,520	$40,534
10	$34,591	$35,707	$36,822	$37,938	$39,053	$40,169	$41,284	$42,400	$43,515	$44,631

Table 82: BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 7.68% Locality Pay Differential

Superseded by Table 35 for 1996

Table 83: CHICAGO-GARY-KENOSHA, IL-IN-WI CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 7.63% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,620	$20,164	$20,709	$21,254	$21,798	$22,343	$22,888	$23,432	$23,977	$24,521
4	$22,031	$22,643	$23,256	$23,868	$24,480	$25,093	$25,705	$26,318	$26,930	$27,543
5	$25,329	$26,013	$26,698	$27,382	$28,067	$28,751	$29,436	$30,120	$30,805	$31,489
6	$26,707	$27,470	$28,234	$28,997	$29,760	$30,523	$31,286	$32,049	$32,812	$33,575
7	$28,830	$29,678	$30,526	$31,374	$32,222	$33,070	$33,919	$34,767	$35,615	$36,463
8	$30,051	$30,991	$31,931	$32,870	$33,810	$34,749	$35,689	$36,629	$37,568	$38,508
9	$32,156	$33,193	$34,231	$35,268	$36,306	$37,343	$38,381	$39,418	$40,456	$41,494
10	$35,410	$36,552	$37,694	$38,836	$39,978	$41,120	$42,262	$43,404	$44,546	$45,688

Table 84: CINCINNATI-HAMILTON, OH-KY-IN CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.87% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,299	$19,835	$20,370	$20,906	$21,442	$21,978	$22,513	$23,049	$23,585	$24,120
4	$21,671	$22,273	$22,875	$23,478	$24,080	$24,683	$25,285	$25,887	$26,490	$27,092
5	$24,914	$25,588	$26,261	$26,934	$27,608	$28,281	$28,954	$29,628	$30,301	$30,974
6	$26,271	$27,021	$27,772	$28,522	$29,273	$30,024	$30,774	$31,525	$32,276	$33,026
7	$28,358	$29,193	$30,027	$30,861	$31,695	$32,530	$33,364	$34,198	$35,032	$35,867
8	$29,560	$30,484	$31,408	$32,333	$33,257	$34,181	$35,105	$36,030	$36,954	$37,878
9	$31,630	$32,650	$33,671	$34,691	$35,712	$36,733	$37,753	$38,774	$39,794	$40,815
10	$34,831	$35,955	$37,078	$38,201	$39,324	$40,448	$41,571	$42,694	$43,817	$44,941

Table 85: CLEVELAND-AKRON, OH CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.67% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,080	$19,610	$20,140	$20,669	$21,199	$21,728	$22,258	$22,788	$23,317	$23,847
4	$21,425	$22,020	$22,616	$23,212	$23,807	$24,403	$24,998	$25,594	$26,189	$26,785
5	$24,632	$25,298	$25,963	$26,629	$27,295	$27,960	$28,626	$29,292	$29,958	$30,623
6	$25,973	$26,715	$27,457	$28,199	$28,941	$29,683	$30,425	$31,168	$31,910	$32,652
7	$28,037	$28,862	$29,687	$30,511	$31,336	$32,161	$32,986	$33,811	$34,635	$35,460
8	$29,225	$30,139	$31,052	$31,966	$32,880	$33,794	$34,708	$35,621	$36,535	$37,449
9	$31,271	$32,280	$33,289	$34,298	$35,307	$36,316	$37,325	$38,334	$39,343	$40,352
10	$34,436	$35,547	$36,658	$37,768	$38,879	$39,989	$41,100	$42,210	$43,321	$44,431

Table B1: COLUMBUS, OH MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.84% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,294	$19,829	$20,365	$20,900	$21,436	$21,971	$22,507	$23,042	$23,578	$24,114
4	$21,664	$22,267	$22,869	$23,471	$24,073	$24,676	$25,278	$25,880	$26,482	$27,084
5	$24,907	$25,580	$26,254	$26,927	$27,600	$28,273	$28,946	$29,619	$30,292	$30,966
6	$26,263	$27,014	$27,764	$28,514	$29,265	$30,015	$30,766	$31,516	$32,266	$33,017
7	$28,350	$29,184	$30,018	$30,852	$31,686	$32,520	$33,354	$34,188	$35,022	$35,856
8	$29,552	$30,476	$31,400	$32,324	$33,248	$34,172	$35,095	$36,019	$36,943	$37,867
9	$31,621	$32,641	$33,661	$34,682	$35,702	$36,722	$37,743	$38,763	$39,783	$40,803
10	$34,821	$35,944	$37,067	$38,190	$39,313	$40,436	$41,559	$42,682	$43,805	$44,928

Table 86: DALLAS-FORT WORTH, TX CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.23% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,365	$19,902	$20,440	$20,977	$21,515	$22,052	$22,590	$23,127	$23,665	$24,202
4	$21,744	$22,349	$22,953	$23,558	$24,162	$24,766	$25,371	$25,975	$26,580	$27,184
5	$24,999	$25,675	$26,350	$27,026	$27,702	$28,377	$29,053	$29,728	$30,404	$31,080
6	$26,360	$27,113	$27,866	$28,619	$29,373	$30,126	$30,879	$31,632	$32,385	$33,138
7	$28,455	$29,292	$30,129	$30,966	$31,803	$32,640	$33,477	$34,314	$35,152	$35,989
8	$29,660	$30,588	$31,515	$32,443	$33,370	$34,297	$35,225	$36,152	$37,080	$38,007
9	$31,737	$32,761	$33,785	$34,809	$35,834	$36,858	$37,882	$38,906	$39,930	$40,954
10	$34,950	$36,077	$37,204	$38,331	$39,458	$40,585	$41,712	$42,839	$43,966	$45,094

Table 87: DAYTON-SPRINGFIELD, OH MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.72% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,272	$19,807	$20,342	$20,877	$21,411	$21,946	$22,481	$23,016	$23,551	$24,086
4	$21,640	$22,241	$22,843	$23,444	$24,046	$24,648	$25,249	$25,851	$26,452	$27,054
5	$24,879	$25,551	$26,224	$26,896	$27,569	$28,241	$28,913	$29,586	$30,258	$30,931
6	$26,233	$26,983	$27,732	$28,482	$29,232	$29,981	$30,731	$31,480	$32,230	$32,979
7	$28,318	$29,151	$29,984	$30,817	$31,650	$32,484	$33,317	$34,150	$34,983	$35,816
8	$29,518	$30,441	$31,364	$32,287	$33,210	$34,133	$35,056	$35,979	$36,902	$37,825
9	$31,585	$32,604	$33,623	$34,642	$35,661	$36,681	$37,700	$38,719	$39,738	$40,757
10	$34,782	$35,904	$37,025	$38,147	$39,269	$40,390	$41,512	$42,634	$43,755	$44,877

Table 88: DENVER-BOULDER-GREELY, CO CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.34% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,385	$19,923	$20,461	$20,999	$21,537	$22,075	$22,613	$23,151	$23,689	$24,227
4	$21,767	$22,372	$22,977	$23,582	$24,187	$24,792	$25,397	$26,002	$26,607	$27,212
5	$25,025	$25,701	$26,378	$27,054	$27,730	$28,407	$29,083	$29,759	$30,436	$31,112
6	$26,387	$27,141	$27,895	$28,649	$29,403	$30,157	$30,911	$31,665	$32,419	$33,173
7	$28,484	$29,322	$30,160	$30,998	$31,836	$32,674	$33,512	$34,350	$35,188	$36,026
8	$29,691	$30,620	$31,548	$32,476	$33,405	$34,333	$35,261	$36,190	$37,118	$38,046
9	$31,770	$32,795	$33,820	$34,845	$35,871	$36,896	$37,921	$38,946	$39,971	$40,996
10	$34,986	$36,114	$37,242	$38,371	$39,499	$40,627	$41,755	$42,884	$44,012	$45,140

Table 89: DETROIT-ANN ARBOR-FLINT, MI CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 7.26% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,552	$20,095	$20,638	$21,181	$21,723	$22,266	$22,809	$23,352	$23,894	$24,437
4	$21,955	$22,565	$23,176	$23,786	$24,396	$25,007	$25,617	$26,227	$26,838	$27,448
5	$25,241	$25,924	$26,606	$27,288	$27,970	$28,652	$29,335	$30,017	$30,699	$31,381
6	$26,615	$27,376	$28,136	$28,897	$29,657	$30,418	$31,178	$31,939	$32,699	$33,460
7	$28,731	$29,576	$30,421	$31,266	$32,111	$32,957	$33,802	$34,647	$35,492	$36,338
8	$29,948	$30,884	$31,821	$32,757	$33,694	$34,630	$35,566	$36,503	$37,439	$38,375
9	$32,045	$33,079	$34,113	$35,147	$36,181	$37,215	$38,249	$39,283	$40,317	$41,351
10	$35,289	$36,427	$37,565	$38,703	$39,841	$40,979	$42,117	$43,255	$44,393	$45,531

Table 90: HOUSTON-GALVESTON-BRAZORIA, TX CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 9.40% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,943	$20,496	$21,050	$21,603	$22,157	$22,710	$23,264	$23,817	$24,371	$24,925
4	$22,393	$23,016	$23,638	$24,261	$24,883	$25,506	$26,128	$26,750	$27,373	$27,995
5	$25,745	$26,441	$27,137	$27,832	$28,528	$29,224	$29,920	$30,616	$31,311	$32,007
6	$27,147	$27,922	$28,698	$29,473	$30,249	$31,025	$31,800	$32,576	$33,352	$34,127
7	$29,304	$30,166	$31,028	$31,890	$32,752	$33,614	$34,476	$35,338	$36,200	$37,063
8	$30,546	$31,501	$32,456	$33,411	$34,366	$35,321	$36,276	$37,231	$38,186	$39,141
9	$32,684	$33,739	$34,794	$35,848	$36,903	$37,957	$39,012	$40,067	$41,121	$42,176
10	$35,993	$37,153	$38,314	$39,475	$40,636	$41,796	$42,957	$44,118	$45,278	$46,439

Table 91: HUNTSVILLE, AL MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.84% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,111	$19,642	$20,172	$20,703	$21,233	$21,764	$22,294	$22,825	$23,355	$23,886
4	$21,460	$22,056	$22,653	$23,249	$23,846	$24,442	$25,039	$25,635	$26,232	$26,829
5	$24,672	$25,339	$26,006	$26,672	$27,339	$28,006	$28,673	$29,339	$30,006	$30,673
6	$26,015	$26,758	$27,502	$28,245	$28,988	$29,732	$30,475	$31,218	$31,962	$32,705
7	$28,082	$28,909	$29,735	$30,561	$31,387	$32,213	$33,039	$33,865	$34,692	$35,518
8	$29,272	$30,188	$31,103	$32,018	$32,933	$33,849	$34,764	$35,679	$36,594	$37,510
9	$31,322	$32,333	$33,343	$34,354	$35,365	$36,375	$37,386	$38,397	$39,407	$40,418
10	$34,492	$35,605	$36,717	$37,829	$38,942	$40,054	$41,166	$42,279	$43,391	$44,504

Table 92: INDIANAPOLIS, IN MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.04% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,148	$19,679	$20,211	$20,742	$21,274	$21,805	$22,337	$22,868	$23,400	$23,931
4	$21,501	$22,098	$22,696	$23,294	$23,891	$24,489	$25,087	$25,684	$26,282	$26,880
5	$24,719	$25,387	$26,055	$26,723	$27,391	$28,059	$28,727	$29,395	$30,063	$30,732
6	$26,065	$26,809	$27,554	$28,299	$29,044	$29,788	$30,533	$31,278	$32,022	$32,767
7	$28,136	$28,964	$29,791	$30,619	$31,447	$32,275	$33,102	$33,930	$34,758	$35,585
8	$29,328	$30,245	$31,162	$32,079	$32,996	$33,913	$34,830	$35,747	$36,664	$37,581
9	$31,382	$32,394	$33,407	$34,420	$35,432	$36,445	$37,457	$38,470	$39,482	$40,495
10	$34,558	$35,673	$36,787	$37,902	$39,016	$40,131	$41,245	$42,359	$43,474	$44,588

Table 93: KANSAS CITY, MO-KS MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.38% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,027	$19,556	$20,084	$20,612	$21,140	$21,668	$22,196	$22,725	$23,253	$23,781
4	$21,366	$21,959	$22,553	$23,147	$23,741	$24,335	$24,929	$25,523	$26,117	$26,711
5	$24,564	$25,228	$25,891	$26,555	$27,219	$27,883	$28,547	$29,211	$29,875	$30,538
6	$25,901	$26,641	$27,381	$28,121	$28,861	$29,601	$30,341	$31,081	$31,821	$32,561
7	$27,959	$28,782	$29,604	$30,427	$31,249	$32,072	$32,894	$33,717	$34,539	$35,362
8	$29,144	$30,055	$30,966	$31,878	$32,789	$33,700	$34,611	$35,523	$36,434	$37,345
9	$31,185	$32,191	$33,197	$34,203	$35,209	$36,216	$37,222	$38,228	$39,234	$40,241
10	$34,341	$35,448	$36,556	$37,663	$38,771	$39,878	$40,986	$42,093	$43,201	$44,308

Table 94: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA*

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 8.15% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,715	$20,262	$20,809	$21,356	$21,904	$22,451	$22,998	$23,545	$24,093	$24,640
4	$22,137	$22,753	$23,368	$23,983	$24,599	$25,214	$25,829	$26,445	$27,060	$27,676
5	$25,451	$26,139	$26,827	$27,514	$28,202	$28,890	$29,578	$30,266	$30,954	$31,641
6	$26,836	$27,603	$28,370	$29,137	$29,903	$30,670	$31,437	$32,204	$32,971	$33,737
7	$28,969	$29,821	$30,674	$31,526	$32,378	$33,230	$34,082	$34,935	$35,787	$36,639
8	$30,197	$31,141	$32,085	$33,029	$33,973	$34,917	$35,861	$36,806	$37,750	$38,694
9	$32,311	$33,353	$34,396	$35,439	$36,481	$37,524	$38,566	$39,609	$40,651	$41,694
10	$35,581	$36,729	$37,876	$39,024	$40,171	$41,319	$42,466	$43,614	$44,761	$45,909

*** This table applies only to Santa Barbara County, CA for 1996.**
Los Angeles-Riverside-Orange County, CA CMSA salaries are superseded by Table 39 for 1996.

Table B2: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.94% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,312	$19,848	$20,384	$20,920	$21,456	$21,992	$22,528	$23,064	$23,600	$24,136
4	$21,685	$22,288	$22,890	$23,493	$24,096	$24,699	$25,302	$25,904	$26,507	$27,110
5	$24,931	$25,605	$26,278	$26,952	$27,626	$28,300	$28,974	$29,647	$30,321	$30,995
6	$26,288	$27,039	$27,790	$28,541	$29,292	$30,044	$30,795	$31,546	$32,297	$33,048
7	$28,377	$29,212	$30,047	$30,882	$31,716	$32,551	$33,386	$34,221	$35,056	$35,890
8	$29,580	$30,504	$31,429	$32,354	$33,279	$34,204	$35,129	$36,054	$36,978	$37,903
9	$31,651	$32,672	$33,693	$34,714	$35,736	$36,757	$37,778	$38,799	$39,821	$40,842
10	$34,854	$35,978	$37,102	$38,226	$39,350	$40,474	$41,598	$42,722	$43,846	$44,970

NOTE: Officers in the Headquarters Office of the Southern District of Florida are paid from Table 25.

Table 96: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 8.05% Locality Pay Differential

Superseded by Table 36 for 1996

Table 99: PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.90% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,487	$20,028	$20,569	$21,110	$21,650	$22,191	$22,732	$23,273	$23,814	$24,355
4	$21,881	$22,490	$23,098	$23,706	$24,314	$24,923	$25,531	$26,139	$26,747	$27,356
5	$25,157	$25,837	$26,517	$27,196	$27,876	$28,556	$29,236	$29,916	$30,596	$31,276
6	$26,526	$27,284	$28,042	$28,800	$29,558	$30,316	$31,074	$31,832	$32,590	$33,347
7	$28,634	$29,477	$30,319	$31,161	$32,004	$32,846	$33,688	$34,531	$35,373	$36,216
8	$29,848	$30,781	$31,714	$32,647	$33,580	$34,514	$35,447	$36,380	$37,313	$38,247
9	$31,937	$32,968	$33,998	$35,029	$36,060	$37,090	$38,121	$39,151	$40,182	$41,212
10	$35,170	$36,304	$37,439	$38,573	$39,707	$40,841	$41,975	$43,110	$44,244	$45,378

Table B4: PORTLAND-SALEM, OR-WA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.20% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,177	$19,709	$20,242	$20,774	$21,306	$21,838	$22,371	$22,903	$23,435	$23,968
4	$21,533	$22,132	$22,731	$23,329	$23,928	$24,526	$25,125	$25,724	$26,322	$26,921
5	$24,757	$25,426	$26,095	$26,764	$27,433	$28,102	$28,771	$29,440	$30,109	$30,778
6	$26,104	$26,850	$27,596	$28,342	$29,088	$29,834	$30,580	$31,325	$32,071	$32,817
7	$28,179	$29,008	$29,837	$30,666	$31,495	$32,324	$33,153	$33,982	$34,811	$35,640
8	$29,373	$30,291	$31,210	$32,128	$33,046	$33,965	$34,883	$35,802	$36,720	$37,638
9	$31,430	$32,444	$33,458	$34,472	$35,486	$36,500	$37,514	$38,528	$39,543	$40,557
10	$34,611	$35,727	$36,843	$37,959	$39,075	$40,192	$41,308	$42,424	$43,540	$44,656

Table B5: RICHMOND-PETERSBURG, VA MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.41% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,033	$19,561	$20,090	$20,618	$21,146	$21,674	$22,203	$22,731	$23,259	$23,788
4	$21,372	$21,966	$22,560	$23,154	$23,748	$24,342	$24,936	$25,530	$26,124	$26,719
5	$24,571	$25,235	$25,899	$26,563	$27,227	$27,891	$28,555	$29,219	$29,883	$30,547
6	$25,908	$26,649	$27,389	$28,129	$28,869	$29,610	$30,350	$31,090	$31,830	$32,571
7	$27,967	$28,790	$29,613	$30,436	$31,258	$32,081	$32,904	$33,727	$34,549	$35,372
8	$29,152	$30,064	$30,975	$31,887	$32,798	$33,710	$34,621	$35,533	$36,444	$37,356
9	$31,194	$32,200	$33,207	$34,213	$35,220	$36,226	$37,233	$38,239	$39,246	$40,252
10	$34,351	$35,459	$36,566	$37,674	$38,782	$39,890	$40,998	$42,105	$43,213	$44,321

Table A8: SACRAMENTO-YOLO, CA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.81% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,288	$19,824	$20,359	$20,894	$21,430	$21,965	$22,500	$23,036	$23,571	$24,107
4	$21,658	$22,260	$22,862	$23,464	$24,066	$24,669	$25,271	$25,873	$26,475	$27,077
5	$24,900	$25,573	$26,246	$26,919	$27,592	$28,265	$28,938	$29,611	$30,284	$30,957
6	$26,256	$27,006	$27,756	$28,506	$29,256	$30,007	$30,757	$31,507	$32,257	$33,007
7	$28,342	$29,176	$30,010	$30,844	$31,677	$32,511	$33,345	$34,179	$35,013	$35,846
8	$29,543	$30,467	$31,391	$32,314	$33,238	$34,162	$35,086	$36,009	$36,933	$37,857
9	$31,612	$32,632	$33,652	$34,672	$35,692	$36,712	$37,732	$38,752	$39,772	$40,792
10	$34,811	$35,934	$37,057	$38,179	$39,302	$40,425	$41,547	$42,670	$43,793	$44,915

Table A9: ST. LOUIS, MO-IL MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.72% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,089	$19,619	$20,149	$20,679	$21,209	$21,739	$22,269	$22,799	$23,328	$23,858
4	$21,435	$22,031	$22,627	$23,223	$23,819	$24,414	$25,010	$25,606	$26,202	$26,798
5	$24,644	$25,310	$25,976	$26,642	$27,308	$27,974	$28,640	$29,306	$29,972	$30,638
6	$25,985	$26,728	$27,470	$28,213	$28,955	$29,698	$30,440	$31,182	$31,925	$32,667
7	$28,050	$28,875	$29,701	$30,526	$31,351	$32,176	$33,001	$33,827	$34,652	$35,477
8	$29,239	$30,153	$31,067	$31,981	$32,896	$33,810	$34,724	$35,638	$36,553	$37,467
9	$31,286	$32,296	$33,305	$34,315	$35,324	$36,334	$37,343	$38,353	$39,362	$40,372
10	$34,453	$35,564	$36,675	$37,786	$38,897	$40,008	$41,119	$42,230	$43,342	$44,453

Table A4: SAN DIEGO, CA MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.76% Locality Pay Differential

Superseded by Table 38 for 1996

Table A5: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 8.97% Locality Pay Differential

Superseded by Table 37 for 1996

Table A6: SEATTLE-TACOMA-BREMERTON, WA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.44% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,403	$19,942	$20,480	$21,019	$21,557	$22,096	$22,634	$23,173	$23,712	$24,250
4	$21,787	$22,393	$22,998	$23,604	$24,210	$24,815	$25,421	$26,027	$26,632	$27,238
5	$25,049	$25,725	$26,402	$27,079	$27,756	$28,433	$29,110	$29,787	$30,464	$31,141
6	$26,412	$27,167	$27,921	$28,676	$29,431	$30,185	$30,940	$31,695	$32,449	$33,204
7	$28,511	$29,350	$30,189	$31,027	$31,866	$32,705	$33,544	$34,382	$35,221	$36,060
8	$29,719	$30,648	$31,578	$32,507	$33,436	$34,365	$35,294	$36,224	$37,153	$38,082
9	$31,800	$32,826	$33,852	$34,878	$35,904	$36,930	$37,957	$38,983	$40,009	$41,035
10	$35,019	$36,148	$37,277	$38,407	$39,536	$40,665	$41,795	$42,924	$44,053	$45,183

Table A7: WASHINGTON-BALTIMORE, DC-MD-VA-WV CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.04% Locality Pay Differential

Grade	1	2	3	4	5	6	7	8	9	10
3	$19,330	$19,867	$20,403	$20,940	$21,476	$22,013	$22,549	$23,086	$23,623	$24,159
4	$21,705	$22,309	$22,912	$23,515	$24,119	$24,722	$25,326	$25,929	$26,532	$27,136
5	$24,954	$25,629	$26,303	$26,978	$27,652	$28,326	$29,001	$29,675	$30,350	$31,024
6	$26,313	$27,065	$27,816	$28,568	$29,320	$30,072	$30,824	$31,576	$32,327	$33,079
7	$28,404	$29,239	$30,075	$30,911	$31,746	$32,582	$33,417	$34,253	$35,089	$35,924
8	$29,607	$30,533	$31,459	$32,385	$33,310	$34,236	$35,162	$36,088	$37,013	$37,939
9	$31,681	$32,703	$33,725	$34,747	$35,769	$36,792	$37,814	$38,836	$39,858	$40,881
10	$34,887	$36,012	$37,137	$38,262	$39,387	$40,513	$41,638	$42,763	$43,888	$45,013

Table A1: BASIC LAW ENFORCEMENT RATES

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants

Grade	1	2	3	4	5	6	7	8	9	10
3	$18,229	$18,735	$19,241	$19,747	$20,253	$20,759	$21,265	$21,771	$22,277	$22,783
4	$20,469	$21,038	$21,607	$22,176	$22,745	$23,314	$23,883	$24,452	$25,021	$25,590
5	$23,533	$24,169	$24,805	$25,441	$26,077	$26,713	$27,349	$27,985	$28,621	$29,257
6	$24,814	$25,523	$26,232	$26,941	$27,650	$28,359	$29,068	$29,777	$30,486	$31,195
7	$26,786	$27,574	$28,362	$29,150	$29,938	$30,726	$31,514	$32,302	$33,090	$33,878
8	$27,921	$28,794	$29,667	$30,540	$31,413	$32,286	$33,159	$34,032	$34,905	$35,778
9	$29,876	$30,840	$31,804	$32,768	$33,732	$34,696	$35,660	$36,624	$37,588	$38,552
10	$32,900	$33,961	$35,022	$36,083	$37,144	$38,205	$39,266	$40,327	$41,388	$42,449

Land Commissioners
1996 Maximum Rates of Pay

Locality Pay Area	Hourly	Daily
Atlanta	$58.49	$467.92
Boston	$59.90	$479.20
Chicago	$59.87	$478.96
Cincinnati	$58.90	$471.20
Cleveland	$58.23	$465.84
Columbus, OH	$58.88	$471.04
Dallas	$59.10	$472.80
Dayton	$58.81	$470.48
Denver	$59.16	$473.28
Detroit	$59.67	$477.36
Houston	$60.86	$486.88
Huntsville	$58.32	$466.56
Indianapolis	$58.43	$467.44
Kansas City	$58.07	$464.56
Los Angeles	$60.16	$481.28
Santa Barbara County	$60.16*	$481.28*
Miami	$58.93	$471.44
New York	$60.11	$480.88
Philadelphia	$59.47	$475.76
Portland, OR	$58.52	$468.16
Richmond	$58.08	$464.64
Sacramento	$58.86	$470.88
St. Louis	$58.26	$466.08
San Diego	$59.39	$475.12
San Francisco	$60.62	$484.96
Seattle	$59.21	$473.68
Washington, DC	$58.99	$471.92
Rest of United States	$57.93	$463.44
Basic Rate	$55.63**	$445.04**

* Santa Barbara County is a part of the Los Angeles pay area for locality pay purposes.

** Applies to Alaska, Hawaii, and U.S. Territories.

Jury Commissioners
1996 Maximum Daily Rates of Pay

Locality Pay Area	Daily
Atlanta	$118.71
Boston	$121.58
Chicago	$121.53
Cincinnati	$119.54
Cleveland	$118.18
Columbus, OH	$119.50
Dallas	$119.94
Dayton	$119.37
Denver	$120.07
Detroit	$121.11
Houston	$123.52
Huntsville	$118.37
Indianapolis	$118.60
Kansas City	$117.86
Los Angeles	$122.11
Santa Barbara County	$122.11 *
Miami	$119.62
New York	$122.00
Philadelphia	$120.70
Portland, OR	$118.78
Richmond	$117.89
Sacramento	$119.47
St. Louis	$118.24
San Diego	$120.54
San Francisco	$123.04
Seattle	$120.18
Washington, DC	$119.73
Rest of United States	$117.57
Basic Rate	$112.91 **

* Santa Barbara County is a part of the Los Angeles pay area for locality pay purposes.

** Applies to Alaska, Hawaii, and U.S. Territories.

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1996 Court Reporters' Rates of Pay

Locality Pay Area	Level 1	Level 2	Level 3
Atlanta	$47,010	$49,361	$51,711
Boston	$48,146	$50,554	$52,960
Chicago	$48,124	$50,530	$52,936
Cincinnati	$47,337	$49,704	$52,070
Cleveland	$46,800	$49,140	$51,480
Columbus, OH	$47,323	$49,690	$52,055
Dallas	$47,498	$49,873	$52,247
Dayton	$47,270	$49,633	$51,996
Denver	$47,547	$49,925	$52,301
Detroit	$47,958	$50,356	$52,754
Houston	$48,915	$51,361	$53,806
Huntsville	$46,876	$49,220	$51,563
Indianapolis	$46,965	$49,314	$51,662
Kansas City	$46,670	$49,004	$51,337
Los Angeles	$48,356	$50,774	$53,191
Santa Barbara County	$48,356*	$50,774*	$53,191*
Miami	$47,368	$49,737	$52,104
New York	$48,311	$50,727	$53,142
Philadelphia	$47,797	$50,187	$52,577
Portland, OR	$47,037	$49,389	$51,741
Richmond	$46,684	$49,018	$51,352
Sacramento	$47,310	$49,676	$52,041
St. Louis	$46,822	$49,164	$51,504
San Diego	$47,735	$50,122	$52,508
San Francisco	$48,723	$51,159	$53,595
Seattle	$47,591	$49,971	$52,350
Washington, DC	$47,413	$49,784	$52,154
Rest of United States	$46,559	$48,887	$51,214
Basic Rate	$44,712**	$46,948**	$49,183**

* Santa Barbara County is a part of the Los Angeles pay area for locality pay purposes.

** Applies to Alaska, Hawaii, and U.S. Territories.

1996 SALARY RATES OF THE CHIEF SPECIAL MASTER AND SPECIAL MASTERS

Chief Special Master	**$122,688**
Special Masters	**$114,735**

MAXIMUM ANNUAL SALARIES FOR CIRCUIT EXECUTIVES

District of Columbia Circuit	**$122,688**
First Circuit	**$124,586** *
Second Circuit	**$125,014** *
Third Circuit	**$123,683** *
Fourth Circuit	**$120,802**
Fifth Circuit	**$120,478**
Sixth Circuit	**$122,492**
Seventh Circuit	**$124,528** *
Eighth Circuit	**$120,478**
Ninth Circuit	**$126,078** *
Tenth Circuit	**$123,035**
Eleventh Circuit	**$121,647**

* The locality rate of pay that is payable is limited to the rate for level III of the Executive Schedule, which is $123,100.

Table 00 - 1996 Basic Pay Rates of the Court Personnel System

	STEP	CLASSIFICATION LEVEL												
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,145	15,265	18,906	20,919	23,128	25,455	27,973	33,526	39,872	47,131	55,428	65,006	
	02	12,272	15,424	19,103	21,138	23,369	25,721	28,265	33,876	40,288	47,622	56,006	65,684	
	03	12,399	15,583	19,300	21,357	23,610	25,987	28,557	34,226	40,704	48,113	56,584	66,362	
	04	12,526	15,742	19,497	21,576	23,851	26,253	28,849	34,576	41,120	48,604	57,162	67,040	
	05	12,653	15,901	19,694	21,795	24,092	26,519	29,141	34,926	41,536	49,095	57,740	67,718	
	06	12,780	16,060	19,891	22,014	24,333	26,785	29,433	35,276	41,952	49,586	58,318	68,396	
	07	12,907	16,219	20,088	22,233	24,574	27,051	29,725	35,626	42,368	50,077	58,896	69,074	
	08	13,034	16,378	20,285	22,452	24,815	27,317	30,017	35,976	42,784	50,568	59,474	69,752	
	09	13,161	16,537	20,482	22,671	25,056	27,583	30,309	36,326	43,200	51,059	60,052	70,430	
	10	13,288	16,696	20,679	22,890	25,297	27,849	30,601	36,676	43,616	51,550	60,630	71,108	
	11	13,415	16,855	20,876	23,109	25,538	28,115	30,893	37,026	44,032	52,041	61,208	71,786	
	12	13,542	17,014	21,073	23,328	25,779	28,381	31,185	37,376	44,448	52,532	61,786	72,464	
	13	13,669	17,173	21,270	23,547	26,020	28,647	31,477	37,726	44,864	53,023	62,364	73,142	
	14	13,796	17,332	21,467	23,766	26,261	28,913	31,769	38,076	45,280	53,514	62,942	73,820	
	15	13,923	17,491	21,664	23,985	26,502	29,179	32,061	38,426	45,696	54,005	63,520	74,498	
	16	14,050	17,650	21,861	24,204	26,743	29,445	32,353	38,776	46,112	54,496	64,098	75,176	
	17	14,177	17,809	22,058	24,423	26,984	29,711	32,645	39,126	46,528	54,987	64,676	75,854	
	18	14,304	17,968	22,255	24,642	27,225	29,977	32,937	39,476	46,944	55,478	65,254	76,532	
	19	14,431	18,127	22,452	24,861	27,466	30,243	33,229	39,826	47,360	55,969	65,832	77,210	
	20	14,558	18,286	22,649	25,080	27,707	30,509	33,521	40,176	47,776	56,460	66,410	77,888	
	21	14,685	18,445	22,846	25,299	27,948	30,775	33,813	40,526	48,192	56,951	66,988	78,566	
	22	14,812	18,604	23,043	25,518	28,189	31,041	34,105	40,876	48,608	57,442	67,566	79,244	
	23	14,939	18,763	23,240	25,737	28,430	31,307	34,397	41,226	49,024	57,933	68,144	79,922	
	24	15,066	18,922	23,437	25,956	28,671	31,573	34,689	41,576	49,440	58,424	68,722	80,600	
FULL PERFORMANCE RANGE	25	15,193	19,081	23,634	26,175	28,912	31,839	34,981	41,926	49,856	58,915	69,300	81,278	4
	26	15,320	19,240	23,831	26,394	29,153	32,105	35,273	42,276	50,272	59,406	69,878	81,956	
	27	15,447	19,399	24,028	26,613	29,394	32,371	35,565	42,626	50,688	59,897	70,456	82,634	
	28	15,574	19,558	24,225	26,832	29,635	32,637	35,857	42,976	51,104	60,388	71,034	83,312	
	29	15,701	19,717	24,422	27,051	29,876	32,903	36,149	43,326	51,520	60,879	71,612	83,990	4
	30	15,828	19,876	24,619	27,270	30,117	33,169	36,441	43,676	51,936	61,370	72,190	84,668	
	31	15,955	20,035	24,816	27,489	30,358	33,435	36,733	44,026	52,352	61,861	72,768	85,346	
	32	16,082	20,194	25,013	27,708	30,599	33,701	37,025	44,376	52,768	62,352	73,346	86,024	
	33	16,209	20,353	25,210	27,927	30,840	33,967	37,317	44,726	53,184	62,843	73,924	86,702	4
	34	16,336	20,512	25,407	28,146	31,081	34,233	37,609	45,076	53,600	63,334	74,502	87,380	
	35	16,463	20,671	25,604	28,365	31,322	34,499	37,901	45,426	54,016	63,825	75,080	88,058	
	36	16,590	20,830	25,801	28,584	31,563	34,765	38,193	45,776	54,432	64,316	75,658	88,736	
	37	16,717	20,989	25,998	28,803	31,804	35,031	38,485	46,126	54,848	64,807	76,236	89,414	2
	38	16,844	21,148	26,195	29,022	32,045	35,297	38,777	46,476	55,264	65,298	76,814	90,092	
	39	16,971	21,307	26,392	29,241	32,286	35,563	39,069	46,826	55,680	65,789	77,392	90,770	2
	40	17,098	21,466	26,589	29,460	32,527	35,829	39,361	47,176	56,096	66,280	77,970	91,448	
	41	17,225	21,625	26,786	29,679	32,768	36,095	39,653	47,526	56,512	66,771	78,548	92,126	2
	42	17,352	21,784	26,983	29,898	33,009	36,361	39,945	47,876	56,928	67,262	79,126	92,804	
	43	17,479	21,943	27,180	30,117	33,250	36,627	40,237	48,226	57,344	67,753	79,704	93,482	2
	44	17,606	22,102	27,377	30,336	33,491	36,893	40,529	48,576	57,760	68,244	80,282	94,160	
	45	17,733	22,261	27,574	30,555	33,732	37,159	40,821	48,926	58,176	68,735	80,860	94,838	2
	46	17,860	22,420	27,771	30,774	33,973	37,425	41,113	49,276	58,592	69,226	81,438	95,516	
	47	17,987	22,579	27,968	30,993	34,214	37,691	41,405	49,626	59,008	69,717	82,016	96,194	2
	48	18,114	22,738	28,165	31,212	34,455	37,957	41,697	49,976	59,424	70,208	82,594	96,872	
	49	18,241	22,897	28,362	31,431	34,696	38,223	41,989	50,326	59,840	70,699	83,172	97,550	2
	50	18,368	23,056	28,559	31,650	34,937	38,489	42,281	50,676	60,256	71,190	83,750	98,228	
	51	18,495	23,215	28,756	31,869	35,178	38,755	42,573	51,026	60,672	71,681	84,328	98,906	2
	52	18,622	23,374	28,953	32,088	35,419	39,021	42,865	51,376	61,088	72,172	84,906	99,584	
	53	18,749	23,533	29,150	32,307	35,660	39,287	43,157	51,726	61,504	72,663	85,484	100,262	2
	54	18,876	23,692	29,347	32,526	35,901	39,553	43,449	52,076	61,920	73,154	86,062	100,940	
	55	19,003	23,851	29,544	32,745	36,142	39,819	43,741	52,426	62,336	73,645	86,640	101,618	1
	56	19,130	24,010	29,741	32,964	36,383	40,085	44,033	52,776	62,752	74,136	87,218	102,296	1
	57	19,257	24,169	29,938	33,183	36,624	40,351	44,325	53,126	63,168	74,627	87,796	102,974	1
	58	19,384	24,328	30,135	33,402	36,865	40,617	44,617	53,476	63,584	75,118	88,374	103,652	1
	59	19,511	24,487	30,332	33,621	37,106	40,883	44,909	53,826	64,000	75,609	88,952	104,330	1
	60	19,638	24,646	30,529	33,840	37,347	41,149	45,201	54,176	64,416	76,100	89,530	105,008	1
	61	19,765	24,805	30,726	34,059	37,588	41,415	45,493	54,526	64,832	76,591	90,108	105,686	
Step Value		127	159	197	219	241	266	292	350	416	491	578	678	

Number of Steps for Annual Increase

94

*Step 25 for each Classification Level in this table is linked to the General Schedule as follows:

CL 21, step 25 = GS-3, Step 1
CL 22, step 25 = GS-5, Step 1
CL 23, step 25 = GS-7, Step 1
CL 24, step 25 = GS-8, Step 1
CL 25, step 25 = GS-9, Step 1
CL 26, step 25 = GS-10, Step 1
CL 27, step 25 = GS-11, Step 1
CL 28, step 25 = GS-12, Step 1
CL 29, step 25 = GS-13, Step 1
CL 30, step 25 = GS-14, Step 1
CL 31, step 25 = GS-15, Step 1
CL 32, step 25 = GS-15, Step 1 X 1.17284

Table 01: REST OF THE UNITED STATES

1996 Pay Rates of the Court Personnel System with 4.13% Locality Pay Differential

	CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,647	15,895	19,687	21,783	24,083	26,506	29,128	34,911	41,519	49,078	57,717	67,691	
	02	12,779	16,061	19,892	22,011	24,334	26,783	29,432	35,275	41,952	49,589	58,319	68,397	
	03	12,911	16,227	20,097	22,239	24,585	27,060	29,736	35,640	42,385	50,100	58,921	69,103	
	04	13,043	16,392	20,302	22,467	24,836	27,337	30,040	36,004	42,818	50,611	59,523	69,809	
	05	13,176	16,558	20,507	22,695	25,087	27,614	30,345	36,368	43,251	51,123	60,125	70,515	
	06	13,308	16,723	20,712	22,923	25,338	27,891	30,649	36,733	43,685	51,634	60,727	71,221	
	07	13,440	16,889	20,918	23,151	25,589	28,168	30,953	37,097	44,118	52,145	61,328	71,927	
	08	13,572	17,054	21,123	23,379	25,840	28,445	31,257	37,462	44,551	52,656	61,930	72,633	
	09	13,705	17,220	21,328	23,607	26,091	28,722	31,561	37,826	44,984	53,168	62,532	73,339	
	10	13,837	17,386	21,533	23,835	26,342	28,999	31,865	38,191	45,417	53,679	63,134	74,045	
	11	13,969	17,551	21,738	24,063	26,593	29,276	32,169	38,555	45,851	54,190	63,736	74,751	
	12	14,101	17,717	21,943	24,291	26,844	29,553	32,473	38,920	46,284	54,702	64,338	75,457	
	13	14,234	17,882	22,148	24,519	27,095	29,830	32,777	39,284	46,717	55,213	64,940	76,163	
	14	14,366	18,048	22,354	24,748	27,346	30,107	33,081	39,649	47,150	55,724	65,542	76,869	
	15	14,498	18,213	22,559	24,976	27,597	30,384	33,385	40,013	47,583	56,235	66,143	77,575	
	16	14,630	18,379	22,764	25,204	27,847	30,661	33,689	40,377	48,016	56,747	66,745	78,281	
	17	14,763	18,545	22,969	25,432	28,098	30,938	33,993	40,742	48,450	57,258	67,347	78,987	
	18	14,895	18,710	23,174	25,660	28,349	31,215	34,297	41,106	48,883	57,769	67,949	79,693	
	19	15,027	18,876	23,379	25,888	28,600	31,492	34,601	41,471	49,316	58,281	68,551	80,399	Number of Steps for Annual Increase
	20	15,159	19,041	23,584	26,116	28,851	31,769	34,905	41,835	49,749	58,792	69,153	81,105	
	21	15,291	19,207	23,790	26,344	29,102	32,046	35,209	42,200	50,182	59,303	69,755	81,811	
	22	15,424	19,372	23,995	26,572	29,353	32,323	35,514	42,564	50,616	59,814	70,356	82,517	
	23	15,556	19,538	24,200	26,800	29,604	32,600	35,818	42,929	51,049	60,326	70,958	83,223	
	24	15,688	19,703	24,405	27,028	29,855	32,877	36,122	43,293	51,482	60,837	71,560	83,929	
FULL PERFORMANCE RANGE	25	15,820	19,869	24,610	27,256	30,106	33,154	36,426	43,658	51,915	61,348	72,162	84,635	4
	26	15,953	20,035	24,815	27,484	30,357	33,431	36,730	44,022	52,348	61,859	72,764	85,341	
	27	16,085	20,200	25,020	27,712	30,608	33,708	37,034	44,386	52,781	62,371	73,366	86,047	
	28	16,217	20,366	25,225	27,940	30,859	33,985	37,338	44,751	53,215	62,882	73,968	86,753	
	29	16,349	20,531	25,431	28,168	31,110	34,262	37,642	45,115	53,648	63,393	74,570	87,459	4
	30	16,482	20,697	25,636	28,396	31,361	34,539	37,946	45,480	54,081	63,905	75,171	88,165	
	31	16,614	20,862	25,841	28,624	31,612	34,816	38,250	45,844	54,514	64,416	75,773	88,871	
	32	16,746	21,028	26,046	28,852	31,863	35,093	38,554	46,209	54,947	64,927	76,375	89,577	
	33	16,878	21,194	26,251	29,080	32,114	35,370	38,858	46,573	55,380	65,438	76,977	90,283	4
	34	17,011	21,359	26,456	29,308	32,365	35,647	39,162	46,938	55,814	65,950	77,579	90,989	
	35	17,143	21,525	26,661	29,536	32,616	35,924	39,466	47,302	56,247	66,461	78,181	91,695	
	36	17,275	21,690	26,867	29,765	32,867	36,201	39,770	47,667	56,680	66,972	78,783	92,401	
	37	17,407	21,856	27,072	29,993	33,118	36,478	40,074	48,031	57,113	67,484	79,385	93,107	2
	38	17,540	22,021	27,277	30,221	33,368	36,755	40,378	48,395	57,546	67,995	79,986	93,813	
	39	17,672	22,187	27,482	30,449	33,619	37,032	40,683	48,760	57,980	68,506	80,588	94,519	2
	40	17,804	22,353	27,687	30,677	33,870	37,309	40,987	49,124	58,413	69,017	81,190	95,225	
	41	17,936	22,518	27,892	30,905	34,121	37,586	41,291	49,489	58,846	69,529	81,792	95,931	2
	42	18,069	22,684	28,097	31,133	34,372	37,863	41,595	49,853	59,279	70,040	82,394	96,637	
	43	18,201	22,849	28,303	31,361	34,623	38,140	41,899	50,218	59,712	70,551	82,996	97,343	2
	44	18,333	23,015	28,508	31,589	34,874	38,417	42,203	50,582	60,145	71,062	83,598	98,049	
	45	18,465	23,180	28,713	31,817	35,125	38,694	42,507	50,947	60,579	71,574	84,200	98,755	2
	46	18,598	23,346	28,918	32,045	35,376	38,971	42,811	51,311	61,012	72,085	84,801	99,461	
	47	18,730	23,512	29,123	32,273	35,627	39,248	43,115	51,676	61,445	72,596	85,403	100,167	2
	48	18,862	23,677	29,328	32,501	35,878	39,525	43,419	52,040	61,878	73,108	86,005	100,873	
	49	18,994	23,843	29,533	32,729	36,129	39,802	43,723	52,404	62,311	73,619	86,607	101,579	2
	50	19,127	24,008	29,738	32,957	36,380	40,079	44,027	52,769	62,745	74,130	87,209	102,285	
	51	19,259	24,174	29,944	33,185	36,631	40,356	44,331	53,133	63,178	74,641	87,811	102,991	2
	52	19,391	24,339	30,149	33,413	36,882	40,633	44,635	53,498	63,611	75,153	88,413	103,697	
	53	19,523	24,505	30,354	33,641	37,133	40,910	44,939	53,862	64,044	75,664	89,014	104,403	2
	54	19,656	24,670	30,559	33,869	37,384	41,187	45,243	54,227	64,477	76,175	89,616	105,109	
	55	19,788	24,836	30,764	34,097	37,635	41,464	45,548	54,591	64,910	76,687	90,218	105,815	1
	56	19,920	25,002	30,969	34,325	37,886	41,741	45,852	54,956	65,344	77,198	90,820	106,521	1
	57	20,052	25,167	31,174	34,553	38,137	42,017	46,156	55,320	65,777	77,709	91,422	107,227	1
	58	20,185	25,333	31,380	34,782	38,388	42,294	46,460	55,685	66,210	78,220	92,024	107,933	1
	59	20,317	25,498	31,585	35,010	38,638	42,571	46,764	56,049	66,643	78,732	92,626	108,639	1
	60	20,449	25,664	31,790	35,238	38,889	42,848	47,068	56,413	67,076	79,243	93,228	109,345	1
	61	20,581	25,829	31,995	35,466	39,140	43,125	47,372	56,778	67,510	79,754	93,829	110,051	

Table 02: WASHINGTON-BALTIMORE, DC-MD-VA-WV CMSA

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	15,181	17,173	20,045	
	02	15,308	17,332	20,254	
	03	15,435	17,491	20,463	
	04	15,562	17,650	20,672	
	05	15,689	17,809	20,881	
	06	15,816	17,968	21,090	
	07	15,943	18,127	21,299	
	08	16,070	18,286	21,508	
	09	16,197	18,445	21,717	
	10	16,324	18,604	21,926	
	11	16,451	18,763	22,135	
	12	16,578	18,922	22,344	
	13	16,705	19,081	22,553	
	14	16,832	19,240	22,762	
	15	16,959	19,399	22,971	
	16	17,086	19,558	23,180	
	17	17,213	19,717	23,389	
	18	17,340	19,876	23,598	
	19	17,467	20,035	23,807	
	20	17,594	20,194	24,016	
	21	17,721	20,353	24,225	
	22	17,848	20,512	24,434	
	23	17,975	20,671	24,643	
	24	18,102	20,830	24,852	
FULL PERFORMANCE RANGE	25	18,229	20,989	25,061	4
	26	18,356	21,148	25,270	
	27	18,483	21,307	25,479	
	28	18,610	21,466	25,688	
	29	18,737	21,625	25,897	4
	30	18,864	21,784	26,106	
	31	18,991	21,943	26,315	
	32	19,118	22,102	26,524	
	33	19,245	22,261	26,733	4
	34	19,372	22,420	26,942	
	35	19,499	22,579	27,151	
	36	19,626	22,738	27,360	
	37	19,753	22,897	27,569	2
	38	19,880	23,056	27,778	
	39	20,007	23,215	27,987	2
	40	20,134	23,374	28,196	
	41	20,261	23,533	28,405	2
	42	20,388	23,692	28,614	
	43	20,515	23,851	28,823	2
	44	20,642	24,010	29,032	
	45	20,769	24,169	29,241	2
	46	20,896	24,328	29,450	
	47	21,023	24,487	29,659	2
	48	21,150	24,646	29,868	
	49	21,277	24,805	30,077	2
	50	21,404	24,964	30,286	
	51	21,531	25,123	30,495	2
	52	21,658	25,282	30,704	
	53	21,785	25,441	30,913	2
	54	21,912	25,600	31,122	
	55	22,039	25,759	31,331	1
	56	22,166	25,918	31,540	1
	57	22,293	26,077	31,749	1
	58	22,420	26,236	31,958	1
	59	22,547	26,395	32,167	1
	60	22,674	26,554	32,376	1
	61	22,801	26,713	32,585	

1996 Typist Special Rates for Employees at duty stations in the following counties and cities:

The District of Columbia

In Maryland:
- Calvert
- Charles
- Frederick
- Montgomery
- Prince George's

In Virginia:
- Arlington
- Fairfax
- Loudon
- Prince William
- Stafford
- Alexandria
- Dahlgren
- Fairfax city
- Falls Church
- Manassas Park
- Manassas
- Vint Hill Farms

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NOTE: These counties and cities are located in the District of Columbia and the Districts of Maryland and Virginia-Eastern.

Table 03: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Typist Special Rates for Duty Stations in NY-S and NY-E that are Within the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA

		CLASSIFICATION LEVEL				
	STEP	CL 21	CL 22	CL 23	CL 24	
DEVELOPMENTAL RANGE	01	16,193	18,445	21,174	23,466	
	02	16,320	18,604	21,375	23,688	
	03	16,447	18,763	21,576	23,910	
	04	16,574	18,922	21,777	24,132	
	05	16,701	19,081	21,978	24,354	
	06	16,828	19,240	22,179	24,576	
	07	16,955	19,399	22,380	24,798	
	08	17,082	19,558	22,581	25,020	
	09	17,209	19,717	22,782	25,242	
	10	17,336	19,876	22,983	25,464	
	11	17,463	20,035	23,184	25,686	
	12	17,590	20,194	23,385	25,908	
	13	17,717	20,353	23,586	26,130	
	14	17,844	20,512	23,787	26,352	
	15	17,971	20,671	23,988	26,574	
	16	18,098	20,830	24,189	26,796	
	17	18,225	20,989	24,390	27,018	
	18	18,352	21,148	24,591	27,240	
	19	18,479	21,307	24,792	27,462	Number of Steps for Annual Increase
	20	18,606	21,466	24,993	27,684	
	21	18,733	21,625	25,194	27,906	
	22	18,860	21,784	25,395	28,128	
	23	18,987	21,943	25,596	28,350	
	24	19,114	22,102	25,797	28,572	
FULL PERFORMANCE RANGE	25	19,241	22,261	25,998	28,794	4
	26	19,368	22,420	26,199	29,016	
	27	19,495	22,579	26,400	29,238	
	28	19,622	22,738	26,601	29,460	
	29	19,749	22,897	26,802	29,682	4
	30	19,876	23,056	27,003	29,904	
	31	20,003	23,215	27,204	30,126	
	32	20,130	23,374	27,405	30,348	
	33	20,257	23,533	27,606	30,570	4
	34	20,384	23,692	27,807	30,792	
	35	20,511	23,851	28,008	31,014	
	36	20,638	24,010	28,209	31,236	
	37	20,765	24,169	28,410	31,458	2
	38	20,892	24,328	28,611	31,680	
	39	21,019	24,487	28,812	31,902	2
	40	21,146	24,646	29,013	32,124	
	41	21,273	24,805	29,214	32,346	2
	42	21,400	24,964	29,415	32,568	
	43	21,527	25,123	29,616	32,790	2
	44	21,654	25,282	29,817	33,012	
	45	21,781	25,441	30,018	33,234	2
	46	21,908	25,600	30,219	33,456	
	47	22,035	25,759	30,420	33,678	2
	48	22,162	25,918	30,621	33,900	
	49	22,289	26,077	30,822	34,122	2
	50	22,416	26,236	31,023	34,344	
	51	22,543	26,395	31,224	34,566	2
	52	22,670	26,554	31,425	34,788	
	53	22,797	26,713	31,626	35,010	2
	54	22,924	26,872	31,827	35,232	
	55	23,051	27,031	32,028	35,454	1
	56	23,178	27,190	32,229	35,676	1
	57	23,305	27,349	32,430	35,898	1
	58	23,432	27,508	32,631	36,120	1
	59	23,559	27,667	32,832	36,342	1
	60	23,686	27,826	33,033	36,564	1
	61	23,813	27,985	33,234	36,786	

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Table 04: BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA

1998 Typist and Legal Technician/ Clerk Special Pay Rates for Employees at duty stations in the following counties in

Essex
Middlesex
Plymouth - Limited to the towns of Pembroke and Plymouth
Suffolk
Worcester - Limited to the city of Worcester

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	CL 24	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	15,687	17,173	20,337	22,521	
	02	15,814	17,332	20,550	22,757	
	03	15,941	17,491	20,763	22,993	
	04	16,068	17,650	20,976	23,229	
	05	16,195	17,809	21,189	23,465	
	06	16,322	17,968	21,402	23,701	
	07	16,449	18,127	21,615	23,937	
	08	16,576	18,286	21,828	24,173	
	09	16,703	18,445	22,041	24,409	
	10	16,830	18,604	22,254	24,645	
	11	16,957	18,763	22,467	24,881	
	12	17,084	18,922	22,680	25,117	
	13	17,211	19,081	22,893	25,353	
	14	17,338	19,240	23,106	25,589	
	15	17,465	19,399	23,319	25,825	
	16	17,592	19,558	23,532	26,061	
	17	17,719	19,717	23,745	26,297	
	18	17,846	19,876	23,958	26,533	
	19	17,973	20,035	24,171	26,769	
	20	18,100	20,194	24,384	27,005	
	21	18,227	20,353	24,597	27,241	
	22	18,354	20,512	24,810	27,477	
	23	18,481	20,671	25,023	27,713	
	24	18,608	20,830	25,236	27,949	
FULL PERFORMANCE RANGE	25	18,735	20,989	25,449	28,185	4
	26	18,862	21,148	25,662	28,421	
	27	18,989	21,307	25,875	28,657	
	28	19,116	21,466	26,088	28,893	
	29	19,243	21,625	26,301	29,129	4
	30	19,370	21,784	26,514	29,365	
	31	19,497	21,943	26,727	29,601	
	32	19,624	22,102	26,940	29,837	
	33	19,751	22,261	27,153	30,073	4
	34	19,878	22,420	27,366	30,309	
	35	20,005	22,579	27,579	30,545	
	36	20,132	22,738	27,797	30,781	
	37	20,259	22,897	28,005	31,017	2
	38	20,386	23,056	28,218	31,253	
	39	20,513	23,215	28,431	31,489	2
	40	20,640	23,374	28,644	31,725	
	41	20,767	23,533	28,857	31,961	2
	42	20,894	23,692	29,070	32,197	
	43	21,021	23,851	29,283	32,433	2
	44	21,148	24,010	29,496	32,669	
	45	21,275	24,169	29,709	32,905	2
	46	21,402	24,328	29,922	33,141	
	47	21,529	24,487	30,135	33,377	2
	48	21,656	24,646	30,348	33,613	
	49	21,783	24,805	30,561	33,849	2
	50	21,910	24,964	30,774	34,085	
	51	22,037	25,123	30,987	34,321	2
	52	22,164	25,282	31,200	34,557	
	53	22,291	25,441	31,413	34,793	2
	54	22,418	25,600	31,626	35,029	
	55	22,545	25,759	31,839	35,265	1
	56	22,672	25,918	32,052	35,501	1
	57	22,799	26,077	32,265	35,737	1
	58	22,926	26,236	32,478	35,973	1
	59	23,053	26,395	32,691	36,209	1
	60	23,180	26,554	32,904	36,445	1
	61	23,307	26,713	33,117	36,681	

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Table 06: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following counties and cities in California:

Alameda
Contra Costa
Marin
Napa
San Francisco
San Mateo
Santa Clara
Solano
Skaggs Island

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	16,193	17,809	20,394	
	02	16,320	17,968	20,809	
	03	16,447	18,127	21,024	
	04	16,574	18,286	21,239	
	05	16,701	18,445	21,454	
	06	16,828	18,604	21,669	
	07	16,955	18,763	21,884	
	08	17,082	18,922	22,099	
	09	17,209	19,081	22,314	
	10	17,336	19,240	22,529	
	11	17,463	19,399	22,744	
	12	17,590	19,558	22,959	
	13	17,717	19,717	23,174	
	14	17,844	19,876	23,389	
	15	17,971	20,035	23,604	
	16	18,098	20,194	23,819	
	17	18,225	20,353	24,034	
	18	18,352	20,512	24,249	
	19	18,479	20,671	24,464	
	20	18,606	20,830	24,679	
	21	18,733	20,989	24,894	
	22	18,860	21,148	25,109	
	23	18,987	21,307	25,324	
	24	19,114	21,466	25,539	
FULL PERFORMANCE RANGE	25	19,241	21,625	25,754	4
	26	19,368	21,784	25,969	
	27	19,495	21,943	26,184	
	28	19,622	22,102	26,399	
	29	19,749	22,261	26,614	4
	30	19,876	22,420	26,829	
	31	20,003	22,579	27,044	
	32	20,130	22,738	27,259	
	33	20,257	22,897	27,474	4
	34	20,384	23,056	27,689	
	35	20,511	23,215	27,904	
	36	20,638	23,374	28,119	
	37	20,765	23,533	28,334	2
	38	20,892	23,692	28,549	
	39	21,019	23,851	28,764	2
	40	21,146	24,010	28,979	
	41	21,273	24,169	29,194	2
	42	21,400	24,328	29,409	
	43	21,527	24,487	29,624	2
	44	21,654	24,646	29,839	
	45	21,781	24,805	30,054	2
	46	21,908	24,964	30,269	
	47	22,035	25,123	30,484	2
	48	22,162	25,282	30,699	
	49	22,289	25,441	30,914	2
	50	22,416	25,600	31,129	
	51	22,543	25,759	31,344	2
	52	22,670	25,918	31,559	
	53	22,797	26,077	31,774	2
	54	22,924	26,236	31,989	
	55	23,051	26,395	32,204	1
	56	23,178	26,554	32,419	1
	57	23,305	26,713	32,634	1
	58	23,432	26,872	32,849	1
	59	23,559	27,031	33,064	1
	60	23,686	27,190	33,279	1
	61	23,813	27,349	33,494	

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NOTE: These counties and cities are located in the Eastern and Northern Districts of California.

Table 09: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Employees at duty stations in Los Angeles county in California

		CLASSIFICATION LEVEL					
	STEP	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	19,717	23,634	25,284	26,984	28,518	
	02	19,876	23,831	25,503	27,225	28,789	
	03	20,035	24,028	25,722	27,466	29,060	
	04	20,194	24,225	25,941	27,707	29,331	
	05	20,353	24,422	26,160	27,948	29,602	
	06	20,512	24,619	26,379	28,189	29,873	
	07	20,671	24,816	26,598	28,430	30,144	
	08	20,830	25,013	26,817	28,671	30,415	
	09	20,989	25,210	27,036	28,912	30,686	
	10	21,148	25,407	27,255	29,153	30,957	
	11	21,307	25,604	27,474	29,394	31,228	
	12	21,466	25,801	27,693	29,635	31,499	
	13	21,625	25,998	27,912	29,876	31,770	
	14	21,784	26,195	28,131	30,117	32,041	
	15	21,943	26,392	28,350	30,358	32,312	
	16	22,102	26,589	28,569	30,599	32,583	
	17	22,261	26,786	28,788	30,840	32,854	
	18	22,420	26,983	29,007	31,081	33,125	
	19	22,579	27,180	29,226	31,322	33,396	Number of Steps for Annual Increase
	20	22,738	27,377	29,445	31,563	33,667	
	21	22,897	27,574	29,664	31,804	33,938	
	22	23,056	27,771	29,883	32,045	34,209	
	23	23,215	27,968	30,102	32,286	34,480	
	24	23,374	28,165	30,321	32,527	34,751	
FULL PERFORMANCE RANGE	25	23,533	28,362	30,540	32,768	35,022	4
	26	23,692	28,559	30,759	33,009	35,293	
	27	23,851	28,756	30,978	33,250	35,564	
	28	24,010	28,953	31,197	33,491	35,835	
	29	24,169	29,150	31,416	33,732	36,106	4
	30	24,328	29,347	31,635	33,973	36,377	
	31	24,487	29,544	31,854	34,214	36,648	
	32	24,646	29,741	32,073	34,455	36,919	
	33	24,805	29,938	32,292	34,696	37,190	4
	34	24,964	30,135	32,511	34,937	37,461	
	35	25,123	30,332	32,730	35,178	37,732	
	36	25,282	30,529	32,949	35,419	38,003	
	37	25,441	30,726	33,168	35,660	38,274	2
	38	25,600	30,923	33,387	35,901	38,545	
	39	25,759	31,120	33,606	36,142	38,816	2
	40	25,918	31,317	33,825	36,383	39,087	
	41	26,077	31,514	34,044	36,624	39,358	2
	42	26,236	31,711	34,263	36,865	39,629	
	43	26,395	31,908	34,482	37,106	39,900	2
	44	26,554	32,105	34,701	37,347	40,171	
	45	26,713	32,302	34,920	37,588	40,442	2
	46	26,872	32,499	35,139	37,829	40,713	
	47	27,031	32,696	35,358	38,070	40,984	2
	48	27,190	32,893	35,577	38,311	41,255	
	49	27,349	33,090	35,796	38,552	41,526	2
	50	27,508	33,287	36,015	38,793	41,797	
	51	27,667	33,484	36,234	39,034	42,068	2
	52	27,826	33,681	36,453	39,275	42,339	
	53	27,985	33,878	36,672	39,516	42,610	2
	54	28,144	34,075	36,891	39,757	42,881	
	55	28,303	34,272	37,110	39,998	43,152	1
	56	28,462	34,469	37,329	40,239	43,423	1
	57	28,621	34,666	37,548	40,480	43,694	1
	58	28,780	34,863	37,767	40,721	43,965	1
	59	28,939	35,060	37,986	40,962	44,236	1
	60	29,098	35,257	38,205	41,203	44,507	1
	61	29,257	35,454	38,424	41,444	44,778	

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NOTE: This county is located in the Central District of California.

Table 11: DALLAS-FORT WORTH, TX CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following counties in Texas:

Collin
Dallas
Denton
Ellis
Johnson
Kaufman
Parker
Rockwall
Tarrant

	STEP	CLASS LEVEL CL 21	CL 22	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	14,675	16,345	
	02	14,802	16,512	
	03	14,929	16,679	
	04	15,056	16,846	
	05	15,183	17,013	
	06	15,310	17,180	
	07	15,437	17,347	
	08	15,564	17,514	
	09	15,691	17,681	
	10	15,818	17,848	
	11	15,945	18,015	
	12	16,072	18,182	
	13	16,199	18,349	
	14	16,326	18,516	
	15	16,453	18,683	
	16	16,580	18,850	
	17	16,707	19,017	
	18	16,834	19,184	
	19	16,961	19,351	
	20	17,088	19,518	
	21	17,215	19,685	
	22	17,342	19,852	
	23	17,469	20,019	
	24	17,596	20,186	
FULL PERFORMANCE RANGE	25	17,723	20,353	4
	26	17,850	20,520	
	27	17,977	20,687	
	28	18,104	20,854	
	29	18,231	21,021	4
	30	18,358	21,188	
	31	18,485	21,355	
	32	18,612	21,522	
	33	18,739	21,689	4
	34	18,866	21,856	
	35	18,993	22,023	
	36	19,120	22,190	
	37	19,247	22,357	2
	38	19,374	22,524	
	39	19,501	22,691	2
	40	19,628	22,858	
	41	19,755	23,025	2
	42	19,882	23,192	
	43	20,009	23,359	2
	44	20,136	23,526	
	45	20,263	23,693	2
	46	20,390	23,860	
	47	20,517	24,027	2
	48	20,644	24,194	
	49	20,771	24,361	2
	50	20,898	24,528	
	51	21,025	24,695	2
	52	21,152	24,862	
	53	21,279	25,029	2
	54	21,406	25,196	
	55	21,533	25,363	1
	56	21,660	25,530	1
	57	21,787	25,697	1
	58	21,914	25,864	1
	59	22,041	26,031	1
	60	22,168	26,198	1
	61	22,295	26,365	

NOTE: These counties are located in the Eastern and Northern Districts of Texas.

Table 13: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Typist Special Pay Rates for Employees at duty stations in Los Angeles and Orange counties in California.

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	16,193	17,809	20,424	
	02	16,320	17,968	20,638	
	03	16,447	18,127	20,852	
	04	16,574	18,286	21,066	
	05	16,701	18,445	21,280	
	06	16,828	18,604	21,494	
	07	16,955	18,763	21,708	
	08	17,082	18,922	21,922	
	09	17,209	19,081	22,136	
	10	17,336	19,240	22,350	
	11	17,463	19,399	22,564	
	12	17,590	19,558	22,778	
	13	17,717	19,717	22,992	
	14	17,844	19,876	23,206	
	15	17,971	20,035	23,420	
	16	18,098	20,194	23,634	
	17	18,225	20,353	23,848	
	18	18,352	20,512	24,062	
	19	18,479	20,671	24,276	
	20	18,606	20,830	24,490	
	21	18,733	20,989	24,704	
	22	18,860	21,148	24,918	
	23	18,987	21,307	25,132	
	24	19,114	21,466	25,346	
FULL PERFORMANCE RANGE	25	19,241	21,625	25,560	4
	26	19,368	21,784	25,774	
	27	19,495	21,943	25,988	
	28	19,622	22,102	26,202	
	29	19,749	22,261	26,416	4
	30	19,876	22,420	26,630	
	31	20,003	22,579	26,844	
	32	20,130	22,738	27,058	
	33	20,257	22,897	27,272	4
	34	20,384	23,056	27,486	
	35	20,511	23,215	27,700	
	36	20,638	23,374	27,914	
	37	20,765	23,533	28,128	2
	38	20,892	23,692	28,342	
	39	21,019	23,851	28,556	2
	40	21,146	24,010	28,770	
	41	21,273	24,169	28,984	2
	42	21,400	24,328	29,198	
	43	21,527	24,487	29,412	2
	44	21,654	24,646	29,626	
	45	21,781	24,805	29,840	2
	46	21,908	24,964	30,054	
	47	22,035	25,123	30,268	2
	48	22,162	25,282	30,482	
	49	22,289	25,441	30,696	2
	50	22,416	25,600	30,910	
	51	22,543	25,759	31,124	2
	52	22,670	25,918	31,338	
	53	22,797	26,077	31,552	2
	54	22,924	26,236	31,766	
	55	23,051	26,395	31,980	1
	56	23,178	26,554	32,194	1
	57	23,305	26,713	32,408	1
	58	23,432	26,872	32,622	1
	59	23,559	27,031	32,836	1
	60	23,686	27,190	33,050	1
	61	23,813	27,349	33,264	

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NOTE: These counties are located in the Central District of California.

Table 14: ATLANTA, GA MSA

1998 Legal Technician/Clerk Special Pay Rates for Employees at duty stations in the following cities in Georgia:

Atlanta
Doraville
(Restricted to inside the I-285 perimeter)

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	CL 24	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	15,181	17,809	20,438	22,000	
	02	15,308	17,968	20,656	22,230	
	03	15,435	18,127	20,854	22,460	
	04	15,562	18,286	21,052	22,690	
	05	15,689	18,445	21,250	22,920	
	06	15,816	18,604	21,448	23,150	
	07	15,943	18,763	21,646	23,380	
	08	16,070	18,922	21,844	23,610	
	09	16,197	19,081	22,042	23,840	
	10	16,324	19,240	22,240	24,070	
	11	16,451	19,399	22,438	24,300	
	12	16,578	19,558	22,636	24,530	
	13	16,705	19,717	22,834	24,760	
	14	16,832	19,876	23,032	24,990	
	15	16,959	20,035	23,230	25,220	
	16	17,086	20,194	23,428	25,450	
	17	17,213	20,353	23,626	25,680	
	18	17,340	20,512	23,824	25,910	
	19	17,467	20,671	24,022	26,140	
	20	17,594	20,830	24,220	26,370	
	21	17,721	20,989	24,418	26,600	
	22	17,848	21,148	24,616	26,830	
	23	17,975	21,307	24,814	27,060	
	24	18,102	21,466	25,012	27,290	
FULL PERFORMANCE RANGE	25	18,229	21,625	25,210	27,520	4
	26	18,356	21,784	25,408	27,750	
	27	18,483	21,943	25,606	27,980	
	28	18,610	22,102	25,804	28,210	
	29	18,737	22,261	26,002	28,440	4
	30	18,864	22,420	26,200	28,670	
	31	18,991	22,579	26,398	28,900	
	32	19,118	22,738	26,596	29,130	
	33	19,245	22,897	26,794	29,360	4
	34	19,372	23,056	26,992	29,590	
	35	19,499	23,215	27,190	29,820	
	36	19,626	23,374	27,388	30,050	
	37	19,753	23,533	27,586	30,280	2
	38	19,880	23,692	27,784	30,510	
	39	20,007	23,851	27,982	30,740	2
	40	20,134	24,010	28,180	30,970	
	41	20,261	24,169	28,378	31,200	2
	42	20,388	24,328	28,576	31,430	
	43	20,515	24,487	28,774	31,660	2
	44	20,642	24,646	28,972	31,890	
	45	20,769	24,805	29,170	32,120	2
	46	20,896	24,964	29,368	32,350	
	47	21,023	25,123	29,566	32,580	2
	48	21,150	25,282	29,764	32,810	
	49	21,277	25,441	29,962	33,040	2
	50	21,404	25,600	30,160	33,270	
	51	21,531	25,759	30,358	33,500	2
	52	21,658	25,918	30,556	33,730	
	53	21,785	26,077	30,754	33,960	2
	54	21,912	26,236	30,952	34,190	
	55	22,039	26,395	31,150	34,420	1
	56	22,166	26,554	31,348	34,650	1
	57	22,293	26,713	31,546	34,880	1
	58	22,420	26,872	31,744	35,110	1
	59	22,547	27,031	31,942	35,340	1
	60	22,674	27,190	32,140	35,570	1
	61	22,801	27,349	32,338	35,800	

NOTE: These cities are located in the Northern District of Georgia.

Table 15: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Typist and Legal Technician/Clerk Special Pay Rates for Employees at duty stations in Miami, Florida (Restricted to Dade County north of South 232 Street (Silver Palm Drive))

		CLASSIFICATION LEVEL			
	STEP	CL 21	CL 22	CL 23	
DEVELOPMENTAL RANGE	01	14,675	16,393	20,022	
	02	14,802	16,558	20,231	
	03	14,929	16,723	20,440	
	04	15,056	16,888	20,649	
	05	15,183	17,053	20,858	
	06	15,310	17,218	21,067	
	07	15,437	17,383	21,276	
	08	15,564	17,548	21,485	
	09	15,691	17,713	21,694	
	10	15,818	17,878	21,903	
	11	15,945	18,043	22,112	
	12	16,072	18,208	22,321	
	13	16,199	18,373	22,530	
	14	16,326	18,538	22,739	
	15	16,453	18,703	22,948	
	16	16,580	18,868	23,157	
	17	16,707	19,033	23,366	
	18	16,834	19,198	23,575	
	19	16,961	19,363	23,784	Number of Steps for Annual Increase
	20	17,088	19,528	23,993	
	21	17,215	19,693	24,202	
	22	17,342	19,858	24,411	
	23	17,469	20,023	24,620	
	24	17,596	20,188	24,829	
FULL PERFORMANCE RANGE	25	17,723	20,353	25,038	4
	26	17,850	20,518	25,247	
	27	17,977	20,683	25,456	
	28	18,104	20,848	25,665	
	29	18,231	21,013	25,874	4
	30	18,358	21,178	26,083	
	31	18,485	21,343	26,292	
	32	18,612	21,508	26,501	
	33	18,739	21,673	26,710	4
	34	18,866	21,838	26,919	
	35	18,993	22,003	27,128	
	36	19,120	22,168	27,337	
	37	19,247	22,333	27,546	2
	38	19,374	22,498	27,755	
	39	19,501	22,663	27,964	2
	40	19,628	22,828	28,173	
	41	19,755	22,993	28,382	2
	42	19,882	23,158	28,591	
	43	20,009	23,323	28,800	2
	44	20,136	23,488	29,009	
	45	20,263	23,653	29,218	2
	46	20,390	23,818	29,427	
	47	20,517	23,983	29,636	2
	48	20,644	24,148	29,845	
	49	20,771	24,313	30,054	2
	50	20,898	24,478	30,263	
	51	21,025	24,643	30,472	2
	52	21,152	24,808	30,681	
	53	21,279	24,973	30,890	2
	54	21,406	25,138	31,099	
	55	21,533	25,303	31,308	1
	56	21,660	25,468	31,517	1
	57	21,787	25,633	31,726	1
	58	21,914	25,798	31,935	1
	59	22,041	25,963	32,144	1
	60	22,168	26,128	32,353	1
	61	22,295	26,293	32,562	

Table 16: CHICAGO-GARY-KENOSHA, IL-IN-WI CMSA

1998 Typist Special Pay Rates for Employees at duty stations in the following counties in Illinois:

Cook
Du Page
Lake

	STEP	CLASS LEVEL CL 21	CL 22	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	14,169	17,173	
	02	14,296	17,332	
	03	14,423	17,491	
	04	14,550	17,650	
	05	14,677	17,809	
	06	14,804	17,968	
	07	14,931	18,127	
	08	15,058	18,286	
	09	15,185	18,445	
	10	15,312	18,604	
	11	15,439	18,763	
	12	15,566	18,922	
	13	15,693	19,081	
	14	15,820	19,240	
	15	15,947	19,399	
	16	16,074	19,558	
	17	16,201	19,717	
	18	16,328	19,876	
	19	16,455	20,035	
	20	16,582	20,194	
	21	16,709	20,353	
	22	16,836	20,512	
	23	16,963	20,671	
	24	17,090	20,830	
FULL PERFORMANCE RANGE	25	17,217	20,989	4
	26	17,344	21,148	
	27	17,471	21,307	
	28	17,598	21,466	
	29	17,725	21,625	4
	30	17,852	21,784	
	31	17,979	21,943	
	32	18,106	22,102	
	33	18,233	22,261	4
	34	18,360	22,420	
	35	18,487	22,579	
	36	18,614	22,738	
	37	18,741	22,897	2
	38	18,868	23,056	
	39	18,995	23,215	2
	40	19,122	23,374	
	41	19,249	23,533	2
	42	19,376	23,692	
	43	19,503	23,851	2
	44	19,630	24,010	
	45	19,757	24,169	2
	46	19,884	24,328	
	47	20,011	24,487	2
	48	20,138	24,646	
	49	20,265	24,805	2
	50	20,392	24,964	
	51	20,519	25,123	2
	52	20,646	25,282	
	53	20,773	25,441	2
	54	20,900	25,600	
	55	21,027	25,759	1
	56	21,154	25,918	1
	57	21,281	26,077	1
	58	21,408	26,236	1
	59	21,535	26,395	1
	60	21,562	26,554	1
	61	21,789	26,713	

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NOTE: These counties are located in the Northern District of Illinois.

Table 17:

1986 Typist Special Pay Rates for Employees at duty stations in the following counties in Minnesota:

Anoka
Carver
Dakota
Hennepin
Ramsey
Scott
Washington

	STEP	CLASS LEVEL CL 21	CL 22	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	14,169	16,537	
	02	14,296	16,696	
	03	14,423	16,855	
	04	14,550	17,014	
	05	14,677	17,173	
	06	14,804	17,332	
	07	14,931	17,491	
	08	15,058	17,650	
	09	15,185	17,809	
	10	15,312	17,968	
	11	15,439	18,127	
	12	15,566	18,286	
	13	15,693	18,445	
	14	15,820	18,604	
	15	15,947	18,763	
	16	16,074	18,922	
	17	16,201	19,081	
	18	16,328	19,240	
	19	16,455	19,399	
	20	16,582	19,558	
	21	16,709	19,717	
	22	16,836	19,876	
	23	16,963	20,035	
	24	17,090	20,194	
FULL PERFORMANCE RANGE	25	17,217	20,353	4
	26	17,344	20,512	
	27	17,471	20,671	
	28	17,598	20,830	
	29	17,725	20,989	4
	30	17,852	21,148	
	31	17,979	21,307	
	32	18,106	21,466	
	33	18,233	21,625	4
	34	18,360	21,784	
	35	18,487	21,943	
	36	18,614	22,102	
	37	18,741	22,261	2
	38	18,868	22,420	
	39	18,995	22,579	2
	40	19,122	22,738	
	41	19,249	22,897	2
	42	19,376	23,056	
	43	19,503	23,215	2
	44	19,630	23,374	
	45	19,757	23,533	2
	46	19,884	23,692	
	47	20,011	23,851	2
	48	20,138	24,010	
	49	20,265	24,169	2
	50	20,392	24,328	
	51	20,519	24,487	2
	52	20,646	24,646	
	53	20,773	24,805	2
	54	20,900	24,964	
	55	21,027	25,123	1
	56	21,154	25,282	1
	57	21,281	25,441	1
	58	21,408	25,600	1
	59	21,535	25,759	1
	60	21,662	25,918	1
	61	21,789	26,077	

Table 18: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Employees at duty stations in the following counties in New Jersey and New York:

In New Jersey:
Bergen
Essex
Hudson
Middlesex
Morris
Passaic
Somerset
Union

In New York:
Rockland

		CLASSIFICATION LEVEL				
	STEP	CL 22	CL 23	CL 24	CL 25	
DEVELOPMENTAL RANGE	01	18,445	21,174	22,618	24,975	
	02	18,604	21,375	22,854	25,236	
	03	18,763	21,576	23,090	25,497	
	04	18,922	21,777	23,326	25,758	
	05	19,081	21,978	23,562	26,019	
	06	19,240	22,179	23,798	26,280	
	07	19,399	22,380	24,034	26,541	
	08	19,558	22,581	24,270	26,802	
	09	19,717	22,782	24,506	27,063	
	10	19,876	22,983	24,742	27,324	
	11	20,035	23,184	24,978	27,585	
	12	20,194	23,385	25,214	27,846	
	13	20,353	23,586	25,450	28,107	
	14	20,512	23,787	25,686	28,368	
	15	20,671	23,988	25,922	28,629	
	16	20,830	24,189	26,158	28,890	
	17	20,989	24,390	26,394	29,151	
	18	21,148	24,591	26,630	29,412	
	19	21,307	24,792	26,866	29,673	Number of Steps for Annual Increase
	20	21,466	24,993	27,102	29,934	
	21	21,625	25,194	27,338	30,195	
	22	21,784	25,395	27,574	30,456	
	23	21,943	25,596	27,810	30,717	
	24	22,102	25,797	28,046	30,978	
FULL PERFORMANCE RANGE	25	22,261	25,998	28,282	31,239	4
	26	22,420	26,199	28,518	31,500	
	27	22,579	26,400	28,754	31,761	
	28	22,738	26,601	28,990	32,022	
	29	22,897	26,802	29,226	32,283	4
	30	23,056	27,003	29,462	32,544	
	31	23,215	27,204	29,698	32,805	
	32	23,374	27,405	29,934	33,066	
	33	23,533	27,606	30,170	33,327	4
	34	23,692	27,807	30,406	33,588	
	35	23,851	28,008	30,642	33,849	
	36	24,010	28,209	30,878	34,110	
	37	24,169	28,410	31,114	34,371	2
	38	24,328	28,611	31,350	34,632	
	39	24,487	28,812	31,586	34,893	2
	40	24,646	29,013	31,822	35,154	
	41	24,805	29,214	32,058	35,415	2
	42	24,964	29,415	32,294	35,676	
	43	25,123	29,616	32,530	35,937	2
	44	25,282	29,817	32,766	36,198	
	45	25,441	30,018	33,002	36,459	2
	46	25,600	30,219	33,238	36,720	
	47	25,759	30,420	33,474	36,981	2
	48	25,918	30,621	33,710	37,242	
	49	26,077	30,822	33,946	37,503	2
	50	26,236	31,023	34,182	37,764	
	51	26,395	31,224	34,418	38,025	2
	52	26,554	31,425	34,654	38,286	
	53	26,713	31,626	34,890	38,547	2
	54	26,872	31,827	35,126	38,808	
	55	27,031	32,028	35,362	39,069	1
	56	27,190	32,229	35,598	39,330	1
	57	27,349	32,430	35,834	39,591	1
	58	27,508	32,631	36,070	39,852	1
	59	27,667	32,832	36,306	40,113	1
	60	27,826	33,033	36,542	40,374	1
	61	27,985	33,234	36,778	40,635	

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NOTE: These counties are located in the District of New Jersey and the Southern District of New York.

Table 19: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1998 Typist Special Pay Rates for Employees at duty stations in the following counties in New Jersey and New York:

In New Jersey:
Bergen
Essex
Hudson
Middlesex
Morris
Passaic
Somerset
Union

In New York:
Rockland

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	15,181	17,101	20,425	
	02	15,308	17,263	20,638	
	03	15,435	17,425	20,851	
	04	15,562	17,587	21,064	
	05	15,689	17,749	21,277	
	06	15,816	17,911	21,490	
	07	15,943	18,073	21,703	
	08	16,070	18,235	21,916	
	09	16,197	18,397	22,129	
	10	16,324	18,559	22,342	
	11	16,451	18,721	22,555	
	12	16,578	18,883	22,768	
	13	16,705	19,045	22,981	
	14	16,832	19,207	23,194	
	15	16,959	19,369	23,407	
	16	17,086	19,531	23,620	
	17	17,213	19,693	23,833	
	18	17,340	19,855	24,046	
	19	17,467	20,017	24,259	
	20	17,594	20,179	24,472	
	21	17,721	20,341	24,685	
	22	17,848	20,503	24,898	
	23	17,975	20,665	25,111	
	24	18,102	20,827	25,324	
FULL PERFORMANCE RANGE	25	18,229	20,989	25,537	4
	26	18,356	21,151	25,750	
	27	18,483	21,313	25,963	
	28	18,610	21,475	26,176	
	29	18,737	21,637	26,389	4
	30	18,864	21,799	26,602	
	31	18,991	21,961	26,815	
	32	19,118	22,123	27,028	
	33	19,245	22,285	27,241	4
	34	19,372	22,447	27,454	
	35	19,499	22,609	27,667	
	36	19,626	22,771	27,880	
	37	19,753	22,933	28,093	2
	38	19,880	23,095	28,306	
	39	20,007	23,257	28,519	2
	40	20,134	23,419	28,732	
	41	20,261	23,581	28,945	2
	42	20,388	23,743	29,158	
	43	20,515	23,905	29,371	2
	44	20,642	24,067	29,584	
	45	20,769	24,229	29,797	2
	46	20,896	24,391	30,010	
	47	21,023	24,553	30,223	2
	48	21,150	24,715	30,436	
	49	21,277	24,877	30,649	2
	50	21,404	25,039	30,862	
	51	21,531	25,201	31,075	2
	52	21,658	25,363	31,288	
	53	21,785	25,525	31,501	2
	54	21,912	25,687	31,714	
	55	22,039	25,849	31,927	1
	56	22,166	26,011	32,140	1
	57	22,293	26,173	32,353	1
	58	22,420	26,335	32,566	1
	59	22,547	26,497	32,779	1
	60	22,674	26,659	32,992	1
	61	22,801	26,821	33,207	

NOTE: These counties are located in the District of New Jersey and the Southern District of New York.

Table 21:

1996 Legal Technician/Clerk Special Pay Rates for Duty Stations in Connecticut Outside the New York-Northern New Jersy-Long Island, NY-NJ-CT-PA CMSA

		CLASSIFICATION LEVEL			
	STEP	CL 21	CL 22	CL 23	
DEVELOPMENTAL RANGE	01	13,663	17,173	19,666	
	02	13,790	17,332	19,872	
	03	13,917	17,491	20,078	
	04	14,044	17,650	20,284	
	05	14,171	17,809	20,490	
	06	14,298	17,968	20,696	
	07	14,425	18,127	20,902	
	08	14,552	18,286	21,108	
	09	14,679	18,445	21,314	
	10	14,806	18,604	21,520	
	11	14,933	18,763	21,726	
	12	15,060	18,922	21,932	
	13	15,187	19,081	22,138	
	14	15,314	19,240	22,344	
	15	15,441	19,399	22,550	
	16	15,568	19,558	22,756	
	17	15,695	19,717	22,962	
	18	15,822	19,876	23,168	
	19	15,949	20,035	23,374	Number of Steps for Annual Increase
	20	16,076	20,194	23,580	
	21	16,203	20,353	23,786	
	22	16,330	20,512	23,992	
	23	16,457	20,671	24,198	
	24	16,584	20,830	24,404	
FULL PERFORMANCE RANGE	25	16,711	20,989	24,610	4
	26	16,838	21,148	24,816	
	27	16,965	21,307	25,022	
	28	17,092	21,466	25,228	
	29	17,219	21,625	25,434	4
	30	17,346	21,784	25,640	
	31	17,473	21,943	25,846	
	32	17,600	22,102	26,052	
	33	17,727	22,261	26,258	4
	34	17,854	22,420	26,464	
	35	17,981	22,579	26,670	
	36	18,108	22,738	26,876	
	37	18,235	22,897	27,082	2
	38	18,362	23,056	27,288	
	39	18,489	23,215	27,494	2
	40	18,616	23,374	27,700	
	41	18,743	23,533	27,906	2
	42	18,870	23,692	28,112	
	43	18,997	23,851	28,318	2
	44	19,124	24,010	28,524	
	45	19,251	24,169	28,730	2
	46	19,378	24,328	28,936	
	47	19,505	24,487	29,142	2
	48	19,632	24,646	29,348	
	49	19,759	24,805	29,554	2
	50	19,886	24,964	29,760	
	51	20,013	25,123	29,966	2
	52	20,140	25,282	30,172	
	53	20,267	25,441	30,378	2
	54	20,394	25,600	30,584	
	55	20,521	25,759	30,790	1
	56	20,648	25,918	30,996	1
	57	20,775	26,077	31,202	1
	58	20,902	26,236	31,408	1
	59	21,029	26,395	31,614	1
	60	21,156	26,554	31,820	1
	61	21,283	26,713	32,026	

Table 22: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Typist Special Pay Rates for Duty Stations in Mercer County, New Jersey

	STEP	CLASS LEVEL CL 21	CL 22	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	13,615	16,489	
	02	13,744	16,661	
	03	13,873	16,833	
	04	14,002	17,005	
	05	14,131	17,177	
	06	14,260	17,349	
	07	14,389	17,521	
	08	14,518	17,693	
	09	14,647	17,865	
	10	14,776	18,037	
	11	14,905	18,209	
	12	15,034	18,381	
	13	15,163	18,553	
	14	15,292	18,725	
	15	15,421	18,897	
	16	15,550	19,069	
	17	15,679	19,241	
	18	15,808	19,413	
	19	15,937	19,585	
	20	16,066	19,757	
	21	16,195	19,929	
	22	16,324	20,101	
	23	16,453	20,273	
	24	16,582	20,445	
FULL PERFORMANCE RANGE	25	16,711	20,617	4
	26	16,840	20,789	
	27	16,969	20,961	
	28	17,098	21,133	
	29	17,227	21,305	4
	30	17,356	21,477	
	31	17,485	21,649	
	32	17,614	21,821	
	33	17,743	21,993	4
	34	17,872	22,165	
	35	18,001	22,337	
	36	18,130	22,509	
	37	18,259	22,681	2
	38	18,388	22,853	
	39	18,517	23,025	2
	40	18,646	23,197	
	41	18,775	23,369	2
	42	18,904	23,541	
	43	19,033	23,713	2
	44	19,162	23,885	
	45	19,291	24,057	2
	46	19,420	24,229	
	47	19,549	24,401	2
	48	19,678	24,573	
	49	19,807	24,745	1
	50	19,936	24,917	
	51	20,065	25,089	2
	52	20,194	25,261	
	53	20,323	25,433	2
	54	20,452	25,605	
	55	20,581	25,777	1
	56	20,710	25,949	1
	57	20,839	26,121	1
	58	20,968	26,293	1
	59	21,097	26,465	1
	60	21,226	26,637	1
	61	21,355	26,809	

Table 23: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Special Pay Rates for Probation and Pretrial Services Officers in the Headquarters Office of the Central District of California

	STEP	CLASSIFICATION LEVEL					
		CL 22	CL 23	CL 25	CL 27	CL 28	
DEVELOPMENTAL RANGE	01	22,858	25,576	27,734	32,442	38,890	
	02	23,043	25,805	28,024	32,781	39,296	
	03	23,228	26,034	28,314	33,120	39,702	
	04	23,413	26,263	28,604	33,459	40,108	
	05	23,598	26,492	28,894	33,798	40,514	
	06	23,783	26,721	29,184	34,137	40,920	
	07	23,968	26,950	29,474	34,476	41,326	
	08	24,153	27,179	29,764	34,815	41,732	
	09	24,338	27,408	30,054	35,154	42,138	
	10	24,523	27,637	30,344	35,493	42,544	
	11	24,708	27,866	30,634	35,832	42,950	
	12	24,893	28,095	30,924	36,171	43,356	
	13	25,078	28,324	31,214	36,510	43,762	
	14	25,263	28,553	31,504	36,849	44,168	
	15	25,448	28,782	31,794	37,188	44,574	
	16	25,633	29,011	32,084	37,527	44,980	
	17	25,818	29,240	32,374	37,866	45,376	
	18	26,003	29,469	32,664	38,205	45,792	
	19	26,188	29,698	32,954	38,544	46,198	Number of Steps for Annual Increase
	20	26,373	29,927	33,244	38,883	46,604	
	21	26,558	30,156	33,534	39,222	47,010	
	22	26,743	30,385	33,824	39,561	47,416	
	23	26,928	30,614	34,114	39,900	47,822	
	24	27,113	30,843	34,404	40,239	48,228	
FULL PERFORMANCE RANGE	25	27,298	31,072	34,694	40,578	48,634	4
	26	27,483	31,301	34,984	40,917	49,040	
	27	27,668	31,530	35,274	41,256	49,446	
	28	27,853	31,759	35,564	41,595	49,852	
	29	28,038	31,988	35,854	41,934	50,258	4
	30	28,223	32,217	36,144	42,273	50,664	
	31	28,408	32,446	36,434	42,612	51,070	
	32	28,593	32,675	36,724	42,951	51,476	
	33	28,778	32,904	37,014	43,290	51,882	4
	34	28,963	33,133	37,304	43,629	52,288	
	35	29,148	33,362	37,594	43,968	52,694	
	36	29,333	33,591	37,884	44,307	53,100	
	37	29,518	33,820	38,174	44,646	53,506	3
	38	29,703	34,049	38,464	44,985	53,912	
	39	29,888	34,278	38,754	45,324	54,318	2
	40	30,073	34,507	39,044	45,663	54,724	
	41	30,258	34,736	39,334	46,002	55,130	2
	42	30,443	34,965	39,624	46,341	55,536	
	43	30,628	35,194	39,914	46,680	55,942	2
	44	30,813	35,423	40,204	47,019	56,348	
	45	30,998	35,652	40,494	47,358	56,754	2
	46	31,183	35,881	40,784	47,697	57,160	
	47	31,368	36,110	41,074	48,036	57,566	2
	48	31,553	36,339	41,364	48,375	57,972	
	49	31,738	36,568	41,654	48,714	58,378	2
	50	31,923	36,797	41,944	49,053	58,784	
	51	32,108	37,026	42,234	49,392	59,190	2
	52	32,293	37,255	42,524	49,731	59,596	
	53	32,478	37,484	42,814	50,070	60,002	2
	54	32,663	37,713	43,104	50,409	60,408	
	55	32,848	37,942	43,394	50,748	60,814	1
	56	33,033	38,171	43,684	51,087	61,220	1
	57	33,218	38,400	43,974	51,426	61,626	1
	58	33,403	38,629	44,264	51,765	62,032	1
	59	33,588	38,858	44,554	52,104	62,438	1
	60	33,773	39,087	44,844	52,443	62,844	1
	61	33,958	39,316	45,134	52,782	63,250	

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Table 25: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Special Pay Rates for Probation and Pretrial Services Officers in the Headquarters Office of the Southern District of Florida

		CLASSIFICATION LEVEL					
	STEP	CL 22	CL 23	CL 25	CL 27	CL 28	
DEVELOPMENTAL RANGE	01	20,875	23,361	25,419	29,643	35,512	
	02	21,044	23,570	25,685	29,952	35,883	
	03	21,213	23,779	25,951	30,261	36,254	
	04	21,382	23,988	26,217	30,570	36,625	
	05	21,551	24,197	26,483	30,879	36,996	
	06	21,720	24,406	26,749	31,188	37,367	
	07	21,889	24,615	27,015	31,497	37,738	
	08	22,058	24,824	27,281	31,806	38,109	
	09	22,227	25,033	27,547	32,115	38,480	
	10	22,396	25,242	27,813	32,424	38,851	
	11	22,565	25,451	28,079	32,733	39,222	
	12	22,734	25,660	28,345	33,042	39,593	
	13	22,903	25,869	28,611	33,351	39,964	
	14	23,072	26,078	28,877	33,660	40,335	
	15	23,241	26,287	29,143	33,969	40,706	
	16	23,410	26,496	29,409	34,278	41,077	
	17	23,579	26,705	29,675	34,587	41,448	
	18	23,748	26,914	29,941	34,896	41,819	
	19	23,917	27,123	30,207	35,205	42,190	Number of Steps for Annual Increase
	20	24,086	27,332	30,473	35,514	42,561	
	21	24,255	27,541	30,739	35,823	42,932	
	22	24,424	27,750	31,005	36,132	43,303	
	23	24,593	27,959	31,271	36,441	43,674	
	24	24,762	28,168	31,537	36,750	44,045	
FULL PERFORMANCE RANGE	25	24,931	28,377	31,803	37,059	44,416	4
	26	25,100	28,586	32,069	37,368	44,787	
	27	25,269	28,795	32,335	37,677	45,158	
	28	25,438	29,004	32,601	37,986	45,529	
	29	25,607	29,213	32,867	38,295	45,900	4
	30	25,776	29,422	33,133	38,604	46,271	
	31	25,945	29,631	33,399	38,913	46,642	
	32	26,114	29,840	33,665	39,222	47,013	
	33	26,283	30,049	33,931	39,531	47,384	4
	34	26,452	30,258	34,197	39,840	47,755	
	35	26,621	30,467	34,463	40,149	48,126	
	36	26,790	30,676	34,729	40,458	48,497	
	37	26,959	30,885	34,995	40,767	48,868	2
	38	27,128	31,094	35,261	41,076	49,239	
	39	27,297	31,303	35,527	41,385	49,610	2
	40	27,466	31,512	35,793	41,694	49,981	
	41	27,635	31,721	36,059	42,003	50,352	2
	42	27,804	31,930	36,325	42,312	50,723	
	43	27,973	32,139	36,591	42,621	51,094	2
	44	28,142	32,348	36,857	42,930	51,465	
	45	28,311	32,557	37,123	43,239	51,836	2
	46	28,480	32,766	37,389	43,548	52,207	
	47	28,649	32,975	37,655	43,857	52,578	2
	48	28,818	33,184	37,921	44,166	52,949	
	49	28,987	33,393	38,187	44,475	53,320	2
	50	29,156	33,602	38,453	44,784	53,691	
	51	29,325	33,811	38,719	45,093	54,062	2
	52	29,494	34,020	38,985	45,402	54,433	
	53	29,663	34,229	39,251	45,711	54,804	2
	54	29,832	34,438	39,517	46,020	55,175	
	55	30,001	34,647	39,783	46,329	55,546	1
	56	30,170	34,856	40,049	46,638	55,917	1
	57	30,339	35,065	40,315	46,947	56,288	1
	58	30,508	35,274	40,581	47,256	56,659	1
	59	30,677	35,483	40,847	47,565	57,030	1
	60	30,846	35,692	41,113	47,874	57,401	1
	61	31,015	35,901	41,379	48,183	57,772	

Table 29: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Duty Stations in the District of Connecticut Within the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA

		CLASSIFICATION LEVEL			
	STEP	CL 21	CL 22	CL 23	
DEVELOPMENTAL RANGE	01	13,615	17,101	20,425	
	02	13,744	17,263	20,638	
	03	13,873	17,425	20,851	
	04	14,002	17,587	21,064	
	05	14,131	17,749	21,277	
	06	14,260	17,911	21,490	
	07	14,389	18,073	21,703	
	08	14,518	18,235	21,916	
	09	14,647	18,397	22,129	
	10	14,776	18,559	22,342	
	11	14,905	18,721	22,555	
	12	15,034	18,883	22,768	
	13	15,163	19,045	22,981	
	14	15,292	19,207	23,194	
	15	15,421	19,369	23,407	
	16	15,550	19,531	23,620	
	17	15,679	19,693	23,833	
	18	15,808	19,855	24,046	
	19	15,937	20,017	24,259	Number of Steps for Annual Increase
	20	16,066	20,179	24,472	
	21	16,195	20,341	24,685	
	22	16,324	20,503	24,898	
	23	16,453	20,665	25,111	
	24	16,582	20,827	25,324	
FULL PERFORMANCE RANGE	25	16,711	20,989	25,537	4
	26	16,840	21,151	25,750	
	27	16,969	21,313	25,963	
	28	17,098	21,475	26,176	
	29	17,227	21,637	26,389	4
	30	17,356	21,799	26,602	
	31	17,485	21,961	26,815	
	32	17,614	22,123	27,028	
	33	17,743	22,285	27,241	4
	34	17,872	22,447	27,454	
	35	18,001	22,609	27,667	
	36	18,130	22,771	27,880	
	37	18,259	22,933	28,093	2
	38	18,388	23,095	28,306	
	39	18,517	23,257	28,519	2
	40	18,646	23,419	28,732	
	41	18,775	23,581	28,945	2
	42	18,904	23,743	29,158	
	43	19,033	23,905	29,371	2
	44	19,162	24,067	29,584	
	45	19,291	24,229	29,797	2
	46	19,420	24,391	30,010	
	47	19,549	24,553	30,223	2
	48	19,678	24,715	30,436	
	49	19,807	24,877	30,649	2
	50	19,936	25,039	30,862	
	51	20,065	25,201	31,075	2
	52	20,194	25,363	31,288	
	53	20,323	25,525	31,501	2
	54	20,452	25,687	31,714	
	55	20,581	25,849	31,927	1
	56	20,710	26,011	32,140	1
	57	20,839	26,173	32,353	1
	58	20,968	26,335	32,566	1
	59	21,097	26,497	32,779	1
	60	21,226	26,659	32,992	1
	61	21,355	26,821	33,205	

Table 30: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Legal Technician/Clerk Special Pay Rates for Duty Stations in NY-S and NY-E Within the New York-New Jersey-Long Island, NY-NJ-CT-PA CMSA

		CLASSIFICATION LEVEL					
	STEP	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	18,445	21,174	23,466	24,975	27,514	
	02	18,604	21,375	23,688	25,236	27,801	
	03	18,763	21,576	23,910	25,497	28,088	
	04	18,922	21,777	24,132	25,758	28,375	
	05	19,081	21,978	24,354	26,019	28,662	
	06	19,240	22,179	24,576	26,280	28,949	
	07	19,399	22,380	24,798	26,541	29,236	
	08	19,558	22,581	25,020	26,802	29,523	
	09	19,717	22,782	25,242	27,063	29,810	
	10	19,876	22,983	25,464	27,324	30,097	
	11	20,035	23,184	25,686	27,585	30,384	
	12	20,194	23,385	25,908	27,846	30,671	
	13	20,353	23,586	26,130	28,107	30,958	
	14	20,512	23,787	26,352	28,368	31,245	
	15	20,671	23,988	26,574	28,629	31,532	
	16	20,830	24,189	26,796	28,890	31,819	
	17	20,989	24,390	27,018	29,151	32,106	
	18	21,148	24,591	27,240	29,412	32,393	
	19	21,307	24,792	27,462	29,673	32,680	Number of Steps for Annual Increase
	20	21,466	24,993	27,684	29,934	32,967	
	21	21,625	25,194	27,906	30,195	33,254	
	22	21,784	25,395	28,128	30,456	33,541	
	23	21,943	25,596	28,350	30,717	33,828	
	24	22,102	25,797	28,572	30,978	34,115	
FULL PERFORMANCE RANGE	25	22,261	25,998	28,794	31,239	34,402	4
	26	22,420	26,199	29,016	31,500	34,689	
	27	22,579	26,400	29,238	31,761	34,976	
	28	22,738	26,601	29,460	32,022	35,263	
	29	22,897	26,802	29,682	32,283	35,550	4
	30	23,056	27,003	29,904	32,544	35,837	
	31	23,215	27,204	30,126	32,805	36,124	
	32	23,374	27,405	30,348	33,066	36,411	
	33	23,533	27,606	30,570	33,327	36,698	4
	34	23,692	27,807	30,792	33,588	36,985	
	35	23,851	28,008	31,014	33,849	37,272	
	36	24,010	28,209	31,236	34,110	37,559	
	37	24,169	28,410	31,458	34,371	37,846	2
	38	24,328	28,611	31,680	34,632	38,133	
	39	24,487	28,812	31,902	34,893	38,420	2
	40	24,646	29,013	32,124	35,154	38,707	
	41	24,805	29,214	32,346	35,415	38,994	2
	42	24,964	29,415	32,568	35,676	39,281	
	43	25,123	29,616	32,790	35,937	39,568	2
	44	25,282	29,817	33,012	36,198	39,855	
	45	25,441	30,018	33,234	36,459	40,142	2
	46	25,600	30,219	33,456	36,720	40,429	
	47	25,759	30,420	33,678	36,981	40,716	2
	48	25,918	30,621	33,900	37,242	41,003	
	49	26,077	30,822	34,122	37,503	41,290	2
	50	26,236	31,023	34,344	37,764	41,577	
	51	26,395	31,224	34,566	38,025	41,864	2
	52	26,554	31,425	34,788	38,286	42,151	
	53	26,713	31,626	35,010	38,547	42,438	2
	54	26,872	31,827	35,232	38,808	42,725	
	55	27,031	32,028	35,454	39,069	43,012	1
	56	27,190	32,229	35,676	39,330	43,299	1
	57	27,349	32,430	35,898	39,591	43,586	1
	58	27,508	32,631	36,120	39,852	43,873	1
	59	27,667	32,832	36,342	40,113	44,160	1
	60	27,826	33,033	36,564	40,374	44,447	1
	61	27,985	33,234	36,786	40,635	44,734	

Table 31: REST OF THE UNITED STATES

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.13% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,808	20,531	22,969	23,601	25,087	27,611	
	02	15,940	20,697	23,174	23,829	25,338	27,888	
	03	16,072	20,862	23,379	24,057	25,589	28,165	
	04	16,205	21,028	23,584	24,285	25,840	28,442	
	05	16,337	21,194	23,790	24,513	26,091	28,719	
	06	16,469	21,359	23,995	24,741	26,342	28,996	
	07	16,601	21,525	24,200	24,969	26,593	29,273	
	08	16,734	21,690	24,405	25,197	26,844	29,550	
	09	16,866	21,856	24,610	25,425	27,095	29,827	
	10	16,998	22,021	24,815	25,653	27,346	30,104	
	11	17,130	22,187	25,020	25,882	27,597	30,381	
	12	17,263	22,353	25,225	26,110	27,847	30,658	
	13	17,395	22,518	25,431	26,338	28,098	30,935	
	14	17,527	22,684	25,636	26,566	28,349	31,212	
	15	17,659	22,849	25,841	26,794	28,600	31,489	
	16	17,792	23,015	26,046	27,022	28,851	31,766	
	17	17,924	23,180	26,251	27,250	29,102	32,043	
	18	18,056	23,346	26,456	27,478	29,353	32,320	
	19	18,188	23,512	26,661	27,706	29,604	32,597	Number of Steps for Annual Increase
	20	18,321	23,677	26,867	27,934	29,855	32,874	
	21	18,453	23,843	27,072	28,162	30,106	33,151	
	22	18,585	24,008	27,277	28,390	30,357	33,428	
	23	18,717	24,174	27,482	28,618	30,608	33,705	
	24	18,850	24,339	27,687	28,846	30,859	33,982	
FULL PERFORMANCE RANGE	25	18,982	24,505	27,892	29,074	31,110	34,259	4
	26	19,114	24,670	28,097	29,302	31,361	34,536	
	27	19,246	24,836	28,303	29,530	31,612	34,813	
	28	19,379	25,002	28,508	29,758	31,863	35,090	
	29	19,511	25,167	28,713	29,986	32,114	35,367	4
	30	19,643	25,333	28,918	30,214	32,365	35,644	
	31	19,775	25,498	29,123	30,442	32,616	35,921	
	32	19,908	25,664	29,328	30,670	32,867	36,198	
	33	20,040	25,829	29,533	30,898	33,118	36,475	4
	34	20,172	25,995	29,738	31,127	33,368	36,752	
	35	20,304	26,161	29,944	31,355	33,619	37,029	
	36	20,437	26,326	30,149	31,583	33,870	37,306	
	37	20,569	26,492	30,354	31,811	34,121	37,583	2
	38	20,701	26,657	30,559	32,039	34,372	37,860	
	39	20,833	26,823	30,764	32,267	34,623	38,137	2
	40	20,966	26,988	30,969	32,495	34,874	38,414	
	41	21,098	27,154	31,174	32,723	35,125	38,691	2
	42	21,230	27,320	31,380	32,951	35,376	38,968	
	43	21,362	27,485	31,585	33,179	35,627	39,245	2
	44	21,495	27,651	31,790	33,407	35,878	39,522	
	45	21,627	27,816	31,995	33,635	36,129	39,798	2
	46	21,759	27,982	32,200	33,863	36,380	40,075	
	47	21,891	28,147	32,405	34,091	36,631	40,352	2
	48	22,023	28,313	32,610	34,319	36,882	40,629	
	49	22,156	28,479	32,816	34,547	37,133	40,906	2
	50	22,288	28,644	33,021	34,775	37,384	41,183	
	51	22,420	28,810	33,226	35,003	37,635	41,460	2
	52	22,552	28,975	33,431	35,231	37,886	41,737	
	53	22,685	29,141	33,636	35,459	38,137	42,014	2
	54	22,817	29,306	33,841	35,687	38,388	42,291	
	55	22,949	29,472	34,046	35,915	38,638	42,568	1
	56	23,081	29,637	34,251	36,144	38,889	42,845	1
	57	23,214	29,803	34,457	36,372	39,140	43,122	1
	58	23,346	29,969	34,662	36,600	39,391	43,399	1
	59	23,478	30,134	34,867	36,828	39,642	43,676	1
	60	23,610	30,300	35,072	37,056	39,893	43,953	1
	61	23,743	30,465	35,277	37,284	40,144	44,230	

Tables 35, 36, 37, 39: 16 PERCENT LAW ENFORCEMENT DIFFERENTIAL

1996 Geographic Pay Rates for Probation and Pretrial Services Officers (except for Chief Probation and Pretrial Services Officers) and Assistants in the following metropolitan statistical areas (MSA's):

Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA
New York-Northern New Jersy-Long Island, NY-NJ-CT-PA CMSA
San Francisco-Oakland-San Jose, CA CMSA
Los Angeles-Riverside-Orange County, CA CMSA

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	17,610	22,872	25,587	26,291	27,947	30,759	32,449	38,890	46,252	54,672	64,296	75,407	
	02	17,757	23,056	25,816	26,545	28,226	31,067	32,787	39,296	46,734	55,242	64,967	76,193	
	03	17,905	23,241	26,044	26,799	28,506	31,376	33,126	39,702	47,217	55,811	65,637	76,980	
	04	18,052	23,425	26,273	27,054	28,785	31,684	33,465	40,108	47,699	56,381	66,308	77,766	
	05	18,199	23,609	26,501	27,308	29,065	31,993	33,804	40,514	48,182	56,950	66,978	78,553	
	06	18,347	23,794	26,730	27,562	29,345	32,301	34,142	40,920	48,664	57,520	67,649	79,339	
	07	18,494	23,978	26,958	27,816	29,624	32,610	34,481	41,326	49,147	58,089	68,319	80,126	
	08	18,641	24,163	27,187	28,070	29,904	32,918	34,820	41,732	49,629	58,659	68,990	80,912	
	09	18,789	24,347	27,415	28,324	30,183	33,227	35,158	42,138	50,112	59,228	69,660	81,699	
	10	18,936	24,532	27,644	28,578	30,463	33,536	35,497	42,544	50,595	59,798	70,331	82,485	
	11	19,083	24,716	27,872	28,832	30,742	33,844	35,836	42,950	51,077	60,368	71,001	83,272	
	12	19,230	24,901	28,101	29,086	31,022	34,153	36,175	43,356	51,560	60,937	71,672	84,058	
	13	19,378	25,085	28,330	29,340	31,301	34,461	36,513	43,762	52,042	61,507	72,342	84,845	
	14	19,525	25,269	28,558	29,594	31,581	34,770	36,852	44,168	52,525	62,076	73,013	85,631	
	15	19,672	25,454	28,787	29,848	31,861	35,078	37,191	44,574	53,007	62,646	73,683	86,418	
	16	19,820	25,638	29,015	30,102	32,140	35,387	37,529	44,980	53,490	63,215	74,354	87,204	
	17	19,967	25,823	29,244	30,356	32,420	35,696	37,868	45,386	53,972	63,785	75,024	87,991	
	18	20,114	26,007	29,472	30,610	32,699	36,004	38,207	45,792	54,455	64,354	75,695	88,777	
	19	20,262	26,192	29,701	30,864	32,979	36,313	38,546	46,198	54,938	64,924	76,365	89,564	
	20	20,409	26,376	29,929	31,118	33,258	36,621	38,884	46,604	55,420	65,494	77,036	90,350	
	21	20,556	26,561	30,158	31,372	33,538	36,930	39,223	47,010	55,903	66,063	77,706	91,137	
	22	20,704	26,745	30,386	31,626	33,817	37,238	39,562	47,416	56,385	66,633	78,377	91,923	
	23	20,851	26,929	30,615	31,880	34,097	37,547	39,901	47,822	56,868	67,202	79,047	92,710	
	24	20,998	27,114	30,843	32,134	34,377	37,855	40,239	48,228	57,350	67,772	79,718	93,496	
FULL PERFORMANCE RANGE	25	21,146	27,298	31,072	32,388	34,656	38,164	40,578	48,634	57,833	68,341	80,388	94,282	4
	26	21,293	27,483	31,300	32,642	34,936	38,473	40,917	49,040	58,316	68,911	81,058	95,069	
	27	21,440	27,667	31,529	32,896	35,215	38,781	41,255	49,446	58,798	69,481	81,729	95,855	
	28	21,588	27,852	31,757	33,150	35,495	39,090	41,594	49,852	59,281	70,050	82,399	96,642	
	29	21,735	28,036	31,986	33,405	35,774	39,398	41,933	50,258	59,763	70,620	83,070	97,428	4
	30	21,882	28,220	32,214	33,659	36,054	39,707	42,272	50,664	60,246	71,189	83,740	98,215	
	31	22,030	28,405	32,443	33,913	36,334	40,015	42,610	51,070	60,728	71,759	84,411	99,001	
	32	22,177	28,589	32,671	34,167	36,613	40,324	42,949	51,476	61,211	72,328	85,081	99,788	
	33	22,324	28,774	32,900	34,421	36,893	40,632	43,288	51,882	61,693	72,898	85,752	100,574	4
	34	22,472	28,958	33,128	34,675	37,172	40,941	43,626	52,288	62,176	73,467	86,422	101,361	
	35	22,619	29,143	33,357	34,929	37,452	41,250	43,965	52,694	62,659	74,037	87,093	102,147	
	36	22,766	29,327	33,585	35,183	37,731	41,558	44,304	53,100	63,141	74,607	87,763	102,934	
	37	22,913	29,512	33,814	35,437	38,011	41,867	44,643	53,506	63,624	75,176	88,434	103,720	2
	38	23,061	29,696	34,043	35,691	38,290	42,175	44,981	53,912	64,106	75,746	89,104	104,507	
	39	23,208	29,880	34,271	35,945	38,570	42,484	45,320	54,318	64,589	76,315	89,775	105,293	2
	40	23,355	30,065	34,500	36,199	38,850	42,792	45,659	54,724	65,071	76,885	90,445	106,080	
	41	23,503	30,249	34,728	36,453	39,129	43,101	45,997	55,130	65,554	77,454	91,116	106,866	2
	42	23,650	30,434	34,957	36,707	39,409	43,410	46,336	55,536	66,036	78,024	91,786	107,653	
	43	23,797	30,618	35,185	36,961	39,688	43,718	46,675	55,942	66,519	78,593	92,457	108,439	2
	44	23,945	30,803	35,414	37,215	39,968	44,027	47,014	56,348	67,002	79,163	93,127	109,226	
	45	24,092	30,987	35,642	37,469	40,247	44,335	47,352	56,754	67,484	79,733	93,798	110,012	2
	46	24,239	31,172	35,871	37,723	40,527	44,644	47,691	57,160	67,967	80,302	94,468	110,799	
	47	24,387	31,356	36,099	37,977	40,806	44,952	48,030	57,566	68,449	80,872	95,139	111,585	2
	48	24,534	31,540	36,328	38,231	41,086	45,261	48,369	57,972	68,932	81,441	95,809	112,372	
	49	24,681	31,725	36,556	38,485	41,366	45,569	48,707	58,378	69,414	82,011	96,480	113,158	2
	50	24,829	31,909	36,785	38,739	41,645	45,878	49,046	58,784	69,897	82,580	97,150	113,944	
	51	24,976	32,094	37,013	38,993	41,925	46,187	49,385	59,190	70,380	83,150	97,820	114,731	2
	52	25,123	32,278	37,242	39,247	42,204	46,495	49,723	59,596	70,862	83,720	98,491	115,517	
	53	25,271	32,463	37,470	39,501	42,484	46,804	50,062	60,002	71,345	84,289	99,161	116,304	2
	54	25,418	32,647	37,699	39,756	42,763	47,112	50,401	60,408	71,827	84,859	99,832	117,090	
	55	25,565	32,831	37,927	40,010	43,043	47,421	50,740	60,814	72,310	85,428	100,502	117,877	1
	56	25,713	33,016	38,156	40,264	43,323	47,729	51,078	61,220	72,792	85,998	101,173	118,663	1
	57	25,860	33,200	38,384	40,518	43,602	48,038	51,417	61,626	73,275	86,567	101,843	119,450	1
	58	26,007	33,385	38,613	40,772	43,882	48,346	51,756	62,032	73,757	87,137	102,514	120,236	1
	59	26,155	33,569	38,841	41,026	44,161	48,655	52,094	62,438	74,240	87,706	103,184	121,023	1
	60	26,302	33,754	39,070	41,280	44,441	48,964	52,433	62,844	74,723	88,276	103,855	121,809	1
	61	26,449	33,938	39,298	41,534	44,720	49,272	52,772	63,250	75,205	88,846	104,525	122,596	

Number of Steps for Annual Increase

NOTE: Officers in the Headquarters Office of the Central District of California (Los Angeles) are paid from Table 23.

Table 38: 8 PERCENT LAW ENFORCEMENT DIFFERENTIAL

1996 Geographic Pay Rates for Probation and Pretrial Services Officers (except for Chief Probation and Pretrial Services Officers) and Assistants in the San Diego, CA Metropolitan Statistical Area

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	16,395	21,294	23,823	24,478	26,019	28,637	30,211	36,208	43,062	50,901	59,862	70,206
	02	16,533	21,466	24,035	24,715	26,280	28,925	30,526	36,586	43,511	51,432	60,486	70,939
	03	16,670	21,638	24,248	24,951	26,540	29,212	30,842	36,964	43,960	51,962	61,111	71,671
	04	16,807	21,810	24,461	25,188	26,800	29,499	31,157	37,342	44,410	52,492	61,735	72,403
	05	16,944	21,981	24,674	25,424	27,060	29,786	31,472	37,720	44,859	53,023	62,359	73,135
	06	17,081	22,153	24,886	25,661	27,321	30,074	31,788	38,098	45,308	53,553	62,983	73,868
	07	17,218	22,325	25,099	25,897	27,581	30,361	32,103	38,476	45,757	54,083	63,608	74,600
	08	17,356	22,496	25,312	26,134	27,841	30,648	32,418	38,854	46,207	54,613	64,232	75,332
	09	17,493	22,668	25,525	26,370	28,102	30,936	32,734	39,232	46,656	55,144	64,856	76,064
	10	17,630	22,840	25,737	26,607	28,362	31,223	33,049	39,610	47,105	55,674	65,480	76,797
	11	17,767	23,012	25,950	26,843	28,622	31,510	33,364	39,988	47,555	56,204	66,105	77,529
	12	17,904	23,183	26,163	27,080	28,882	31,797	33,680	40,366	48,004	56,735	66,729	78,261
	13	18,041	23,355	26,376	27,316	29,143	32,085	33,995	40,744	48,453	57,265	67,353	78,993
	14	18,179	23,527	26,589	27,553	29,403	32,372	34,311	41,122	48,902	57,795	67,977	79,726
	15	18,316	23,698	26,801	27,789	29,663	32,659	34,626	41,500	49,352	58,325	68,602	80,458
	16	18,453	23,870	27,014	28,026	29,924	32,946	34,941	41,878	49,801	58,856	69,226	81,190
	17	18,590	24,042	27,227	28,263	30,184	33,234	35,257	42,256	50,250	59,386	69,850	81,922
	18	18,727	24,214	27,440	28,499	30,444	33,521	35,572	42,634	50,700	59,916	70,474	82,655
	19	18,864	24,385	27,652	28,736	30,704	33,808	35,887	43,012	51,149	60,447	71,099	83,387
	20	19,002	24,557	27,865	28,972	30,965	34,096	36,203	43,390	51,598	60,977	71,723	84,119
	21	19,139	24,729	28,078	29,209	31,225	34,383	36,518	43,768	52,047	61,507	72,347	84,851
	22	19,276	24,900	28,291	29,445	31,485	34,670	36,833	44,146	52,497	62,037	72,971	85,584
	23	19,413	25,072	28,503	29,682	31,746	34,957	37,149	44,524	52,946	62,568	73,596	86,316
	24	19,550	25,244	28,716	29,918	32,006	35,245	37,464	44,902	53,395	63,098	74,220	87,048
FULL PERFORMANCE RANGE	25	19,687	25,416	28,929	30,155	32,266	35,532	37,779	45,280	53,844	63,628	74,844	87,780
	26	19,824	25,587	29,142	30,391	32,526	35,819	38,095	45,658	54,294	64,158	75,468	88,512
	27	19,962	25,759	29,354	30,628	32,787	36,107	38,410	46,036	54,743	64,689	76,092	89,245
	28	20,099	25,931	29,567	30,864	33,047	36,394	38,726	46,414	55,192	65,219	76,717	89,977
	29	20,236	26,103	29,780	31,101	33,307	36,681	39,041	46,792	55,642	65,749	77,341	90,709
	30	20,373	26,274	29,993	31,337	33,567	36,968	39,356	47,170	56,091	66,280	77,965	91,441
	31	20,510	26,446	30,205	31,574	33,828	37,256	39,672	47,548	56,540	66,810	78,589	92,174
	32	20,647	26,618	30,418	31,810	34,088	37,543	39,987	47,926	56,989	67,340	79,214	92,906
	33	20,785	26,789	30,631	32,047	34,348	37,830	40,302	48,304	57,439	67,870	79,838	93,638
	34	20,922	26,961	30,844	32,283	34,609	38,118	40,618	48,682	57,888	68,401	80,462	94,370
	35	21,059	27,133	31,056	32,520	34,869	38,405	40,933	49,060	58,337	68,931	81,086	95,103
	36	21,196	27,305	31,269	32,756	35,129	38,692	41,248	49,438	58,787	69,461	81,711	95,835
	37	21,333	27,476	31,482	32,993	35,389	38,979	41,564	49,816	59,236	69,992	82,335	96,567
	38	21,470	27,648	31,695	33,229	35,650	39,267	41,879	50,194	59,685	70,522	82,959	97,299
	39	21,608	27,820	31,908	33,466	35,910	39,554	42,195	50,572	60,134	71,052	83,583	98,032
	40	21,745	27,991	32,120	33,702	36,170	39,841	42,510	50,950	60,584	71,582	84,208	98,764
	41	21,882	28,163	32,333	33,939	36,431	40,128	42,825	51,328	61,033	72,113	84,832	99,496
	42	22,019	28,335	32,546	34,176	36,691	40,416	43,141	51,706	61,482	72,643	85,456	100,228
	43	22,156	28,507	32,759	34,412	36,951	40,703	43,456	52,084	61,932	73,173	86,080	100,961
	44	22,293	28,678	32,971	34,649	37,211	40,990	43,771	52,462	62,381	73,704	86,705	101,693
	45	22,431	28,850	33,184	34,885	37,472	41,278	44,087	52,840	62,830	74,234	87,329	102,425
	46	22,568	29,022	33,397	35,122	37,732	41,565	44,402	53,218	63,279	74,764	87,953	103,157
	47	22,705	29,193	33,610	35,358	37,992	41,852	44,717	53,596	63,729	75,294	88,577	103,890
	48	22,842	29,365	33,822	35,595	38,253	42,139	45,033	53,974	64,178	75,825	89,202	104,622
	49	22,979	29,537	34,035	35,831	38,513	42,427	45,348	54,352	64,627	76,355	89,826	105,354
	50	23,116	29,709	34,248	36,068	38,773	42,714	45,663	54,730	65,076	76,885	90,450	106,086
	51	23,253	29,880	34,461	36,304	39,033	43,001	45,979	55,108	65,526	77,415	91,074	106,818
	52	23,391	30,052	34,673	36,541	39,294	43,289	46,294	55,486	65,975	77,946	91,698	107,551
	53	23,528	30,224	34,886	36,777	39,554	43,576	46,610	55,864	66,424	78,476	92,323	108,283
	54	23,665	30,396	35,099	37,014	39,814	43,863	46,925	56,242	66,874	79,006	92,947	109,015
	55	23,802	30,567	35,312	37,250	40,074	44,150	47,240	56,620	67,323	79,537	93,571	109,747
	56	23,939	30,739	35,524	37,487	40,335	44,438	47,556	56,998	67,772	80,067	94,195	110,480
	57	24,076	30,911	35,737	37,723	40,595	44,725	47,871	57,376	68,221	80,597	94,820	111,212
	58	24,214	31,082	35,950	37,960	40,855	45,012	48,186	57,754	68,671	81,127	95,444	111,944
	59	24,351	31,254	36,163	38,196	41,116	45,300	48,502	58,132	69,120	81,658	96,068	112,676
	60	24,488	31,426	36,375	38,433	41,376	45,587	48,817	58,510	69,569	82,188	96,692	113,409
	61	24,625	31,598	36,588	38,669	41,636	45,874	49,132	58,888	70,019	82,718	97,317	114,141

Number of Steps for Annual Increase
4
4
4
2
2
2
2
2
2
1
1
1
1
1

Table 40: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Typist Special Pay Rates for Employees at duty stations in the following cities in California:

Coyote
Menlo Park
Moffett Field
Morgan Hill
Mountain View
Palo Alto
Redwood City
San Jose
Santa Clara
Sunnyvale
Union City

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	16,699	19,081	20,594	
	02	16,826	19,240	20,809	
	03	16,953	19,399	21,024	
	04	17,080	19,558	21,239	
	05	17,207	19,717	21,454	
	06	17,334	19,876	21,669	
	07	17,461	20,035	21,884	
	08	17,588	20,194	22,099	
	09	17,715	20,353	22,314	
	10	17,842	20,512	22,529	
	11	17,969	20,671	22,744	
	12	18,096	20,830	22,959	
	13	18,223	20,989	23,174	
	14	18,350	21,148	23,389	
	15	18,477	21,307	23,604	
	16	18,604	21,466	23,819	
	17	18,731	21,625	24,034	
	18	18,858	21,784	24,249	
	19	18,985	21,943	24,464	
	20	19,112	22,102	24,679	
	21	19,239	22,261	24,894	
	22	19,366	22,420	25,109	
	23	19,493	22,579	25,324	
	24	19,620	22,738	25,539	
FULL PERFORMANCE RANGE	25	19,747	22,897	25,754	4
	26	19,874	23,056	25,969	
	27	20,001	23,215	26,184	
	28	20,128	23,374	26,399	
	29	20,255	23,533	26,614	4
	30	20,382	23,692	26,829	
	31	20,509	23,851	27,044	
	32	20,636	24,010	27,259	
	33	20,763	24,169	27,474	4
	34	20,890	24,328	27,689	
	35	21,017	24,487	27,904	
	36	21,144	24,646	28,119	
	37	21,271	24,805	28,334	2
	38	21,398	24,964	28,549	
	39	21,525	25,123	28,764	2
	40	21,652	25,282	28,979	
	41	21,779	25,441	29,194	2
	42	21,906	25,600	29,409	
	43	22,033	25,759	29,624	2
	44	22,160	25,918	29,839	
	45	22,287	26,077	30,054	2
	46	22,414	26,236	30,269	
	47	22,541	26,395	30,484	2
	48	22,668	26,554	30,699	
	49	22,795	26,713	30,914	2
	50	22,922	26,872	31,129	
	51	23,049	27,031	31,344	2
	52	23,176	27,190	31,559	
	53	23,303	27,349	31,774	2
	54	23,430	27,508	31,989	
	55	23,557	27,667	32,204	1
	56	23,684	27,826	32,419	1
	57	23,811	27,985	32,634	1
	58	23,938	28,144	32,849	1
	59	24,065	28,303	33,064	1
	60	24,192	28,462	33,279	1
	61	24,319	28,621	33,494	

NOTE: These counties are located in the Northern District of California.

Table 41:

1996 Typist and Legal Technician/Clerk Special Pay Rates for Employees in Juneau, Alaska

	STEP	CLASS LEVEL CL 21	CL 22	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	14,675	16,537	
	02	14,802	16,696	
	03	14,929	16,855	
	04	15,056	17,014	
	05	15,183	17,173	
	06	15,310	17,332	
	07	15,437	17,491	
	08	15,564	17,650	
	09	15,691	17,809	
	10	15,818	17,968	
	11	15,945	18,127	
	12	16,072	18,286	
	13	16,199	18,445	
	14	16,326	18,604	
	15	16,453	18,763	
	16	16,580	18,922	
	17	16,707	19,081	
	18	16,834	19,240	
	19	16,961	19,399	
	20	17,088	19,558	
	21	17,215	19,717	
	22	17,342	19,876	
	23	17,469	20,035	
	24	17,596	20,194	
FULL PERFORMANCE RANGE	25	17,723	20,353	4
	26	17,850	20,512	
	27	17,977	20,671	
	28	18,104	20,830	
	29	18,231	20,989	4
	30	18,358	21,148	
	31	18,485	21,307	
	32	18,612	21,466	
	33	18,739	21,625	4
	34	18,866	21,784	
	35	18,993	21,943	
	36	19,120	22,102	
	37	19,247	22,261	2
	38	19,374	22,420	
	39	19,501	22,579	2
	40	19,628	22,738	
	41	19,755	22,897	2
	42	19,882	23,056	
	43	20,009	23,215	2
	44	20,136	23,374	
	45	20,263	23,533	2
	46	20,390	23,692	
	47	20,517	23,851	2
	48	20,644	24,010	
	49	20,771	24,169	2
	50	20,898	24,328	
	51	21,025	24,487	2
	52	21,152	24,646	
	53	21,279	24,805	2
	54	21,406	24,964	
	55	21,533	25,123	1
	56	21,660	25,282	1
	57	21,787	25,441	1
	58	21,914	25,600	1
	59	22,041	25,759	1
	60	22,168	25,918	1
	61	22,295	26,077	

Table 42: PORTLAND-SALEM, OR-WA CMSA

1996 Typist Special Pay Rates for Employees in Portland, Oregon and Vancouver, Washington

	STEP	CLASSIFICATION LEVEL CL 21	CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	14,269	16,513	19,871	
	02	14,296	16,673	20,079	
	03	14,423	16,833	20,287	
	04	14,550	16,993	20,495	
	05	14,677	17,153	20,703	
	06	14,804	17,313	20,911	
	07	14,931	17,473	21,119	
	08	15,058	17,633	21,327	
	09	15,185	17,793	21,535	
	10	15,312	17,953	21,743	
	11	15,439	18,113	21,951	
	12	15,566	18,273	22,159	
	13	15,693	18,433	22,367	
	14	15,820	18,593	22,575	
	15	15,947	18,753	22,783	
	16	16,074	18,913	22,991	
	17	16,201	19,073	23,199	
	18	16,328	19,233	23,407	
	19	16,455	19,393	23,615	
	20	16,582	19,553	23,823	
	21	16,709	19,713	24,031	
	22	16,836	19,873	24,239	
	23	16,963	20,033	24,447	
	24	17,090	20,193	24,655	
FULL PERFORMANCE RANGE	25	17,217	20,353	24,863	4
	26	17,344	20,513	25,071	
	27	17,471	20,673	25,279	
	28	17,598	20,833	25,487	
	29	17,725	20,993	25,695	4
	30	17,852	21,153	25,903	
	31	17,979	21,313	26,111	
	32	18,106	21,473	26,319	
	33	18,233	21,633	26,527	4
	34	18,360	21,793	26,735	
	35	18,487	21,953	26,943	
	36	18,614	22,113	27,151	
	37	18,741	22,273	27,359	2
	38	18,868	22,433	27,567	
	39	18,995	22,593	27,775	2
	40	19,122	22,753	27,983	
	41	19,249	22,913	28,191	2
	42	19,376	23,073	28,399	
	43	19,503	23,233	28,607	2
	44	19,630	23,393	28,815	
	45	19,757	23,553	29,023	2
	46	19,884	23,713	29,231	
	47	20,011	23,873	29,439	2
	48	20,138	24,033	29,647	
	49	20,265	24,193	29,855	2
	50	20,392	24,353	30,063	
	51	20,519	24,513	30,271	2
	52	20,646	24,673	30,479	
	53	20,773	24,833	30,687	2
	54	20,900	24,993	30,895	
	55	21,027	25,153	31,103	1
	56	21,154	25,313	31,311	1
	57	21,281	25,473	31,519	1
	58	21,408	25,633	31,727	1
	59	21,535	25,793	31,935	1
	60	21,662	25,953	32,143	1
	61	21,789	26,113	32,351	

Table 43: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA

1996 Typist Special Pay Rates for Employees at Duty Stations in Ventura County, California

	STEP	CLASS LEVEL CL 21	CL 22	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	15,181	17,077	
	02	15,308	17,240	
	03	15,435	17,403	
	04	15,562	17,566	
	05	15,689	17,729	
	06	15,816	17,892	
	07	15,943	18,055	
	08	16,070	18,218	
	09	16,197	18,381	
	10	16,324	18,544	
	11	16,451	18,707	
	12	16,578	18,870	
	13	16,705	19,033	
	14	16,832	19,196	
	15	16,959	19,359	
	16	17,086	19,522	
	17	17,213	19,685	
	18	17,340	19,848	
	19	17,467	20,011	
	20	17,594	20,174	
	21	17,721	20,337	
	22	17,848	20,500	
	23	17,975	20,663	
	24	18,102	20,826	
FULL PERFORMANCE RANGE	25	18,229	20,989	4
	26	18,356	21,152	
	27	18,483	21,315	
	28	18,610	21,478	
	29	18,737	21,641	4
	30	18,864	21,804	
	31	18,991	21,967	
	32	19,118	22,130	
	33	19,245	22,293	4
	34	19,372	22,456	
	35	19,499	22,619	
	36	19,626	22,782	
	37	19,753	22,945	2
	38	19,880	23,108	
	39	20,007	23,271	2
	40	20,134	23,434	
	41	20,261	23,597	2
	42	20,388	23,760	
	43	20,515	23,923	2
	44	20,642	24,086	
	45	20,769	24,249	2
	46	20,896	24,412	
	47	21,023	24,575	2
	48	21,150	24,738	
	49	21,277	24,901	2
	50	21,404	25,064	
	51	21,531	25,227	2
	52	21,658	25,390	
	53	21,785	25,553	2
	54	21,912	25,716	
	55	22,039	25,879	1
	56	22,166	26,042	1
	57	22,293	26,205	1
	58	22,420	26,368	1
	59	22,547	26,531	1
	60	22,674	26,694	1
	61	22,801	26,857	

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NOTE: Ventura County is in the Central District of California.

Table 44: SAN DIEGO, CA MSA

1996 Legal Technician Special Pay Rates for Employees in San Diego, California

	STEP	CLASS LEVEL CL 22	CL 23	Number of Steps for Annual Increase
DEVELOPMENTAL RANGE	01	19,717	22,058	
	02	19,876	22,255	
	03	20,035	22,452	
	04	20,194	22,649	
	05	20,353	22,846	
	06	20,512	23,043	
	07	20,671	23,240	
	08	20,830	23,437	
	09	20,989	23,634	
	10	21,148	23,831	
	11	21,307	24,028	
	12	21,466	24,225	
	13	21,625	24,422	
	14	21,784	24,619	
	15	21,943	24,816	
	16	22,102	25,013	
	17	22,261	25,210	
	18	22,420	25,407	
	19	22,579	25,604	
	20	22,738	25,801	
	21	22,897	25,998	
	22	23,056	26,195	
	23	23,215	26,392	
	24	23,374	26,589	
FULL PERFORMANCE RANGE	25	23,533	26,786	4
	26	23,692	26,983	
	27	23,851	27,180	
	28	24,010	27,377	
	29	24,169	27,574	4
	30	24,328	27,771	
	31	24,487	27,968	
	32	24,646	28,165	
	33	24,805	28,362	4
	34	24,964	28,559	
	35	25,123	28,756	
	36	25,282	28,953	
	37	25,441	29,150	2
	38	25,600	29,347	
	39	25,759	29,544	2
	40	25,918	29,741	
	41	26,077	29,938	2
	42	26,236	30,135	
	43	26,395	30,332	2
	44	26,554	30,529	
	45	26,713	30,726	2
	46	26,872	30,923	
	47	27,031	31,120	2
	48	27,190	31,317	
	49	27,349	31,514	2
	50	27,508	31,711	
	51	27,667	31,908	2
	52	27,826	32,105	
	53	27,985	32,302	2
	54	28,144	32,499	
	55	28,303	32,696	1
	56	28,462	32,893	1
	57	28,621	33,090	1
	58	28,780	33,287	1
	59	28,939	33,484	1
	60	29,098	33,681	1
	61	29,257	33,878	

Table 51: ATLANTA, GA MSA

1996 Pay Rates of the Court Personnel System with 5.14% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,769	16,050	19,878	21,994	24,317	26,763	29,411	35,249	41,921	49,554	58,277	68,347	
	02	12,903	16,217	20,085	22,224	24,570	27,043	29,718	35,617	42,359	50,070	58,885	69,060	
	03	13,036	16,38[illegible]	20,292	22,455	24,824	27,323	30,025	35,985	42,796	50,586	59,492	69,773	
	04	13,170	16,551	20,499	22,685	25,077	27,602	30,332	36,353	43,234	51,102	60,100	70,486	
	05	13,303	16,718	20,706	22,915	25,330	27,882	30,639	36,721	43,671	51,618	60,708	71,199	
	06	13,437	16,885	20,913	23,146	25,584	28,162	30,946	37,089	44,108	52,135	61,316	71,912	
	07	13,570	17,053	21,121	23,376	25,837	28,441	31,253	37,457	44,546	52,651	61,923	72,624	
	08	13,704	17,220	21,328	23,606	26,090	28,721	31,560	37,825	44,983	53,167	62,531	73,337	
	09	13,837	17,387	21,535	23,836	26,344	29,001	31,867	38,193	45,420	53,683	63,139	74,050	
	10	13,971	17,554	21,742	24,067	26,597	29,280	32,174	38,561	45,858	54,200	63,746	74,763	
	11	14,105	17,721	21,949	24,297	26,851	29,560	32,481	38,929	46,295	54,716	64,354	75,476	
	12	14,238	17,889	22,156	24,527	27,104	29,840	32,788	39,297	46,733	55,232	64,962	76,189	
	13	14,372	18,056	22,363	24,757	27,357	30,119	33,095	39,665	47,170	55,748	65,570	76,901	
	14	14,505	18,223	22,570	24,988	27,611	30,399	33,402	40,033	47,607	56,265	66,177	77,614	
	15	14,639	18,390	22,778	25,218	27,864	30,679	33,709	40,401	48,045	56,781	66,785	78,327	
	16	14,772	18,557	22,985	25,448	28,118	30,958	34,016	40,769	48,482	57,297	67,393	79,040	
	17	14,906	18,724	23,192	25,678	28,371	31,238	34,323	41,137	48,920	57,813	68,000	79,753	
	18	15,039	18,892	23,399	25,909	28,624	31,518	34,630	41,505	49,357	58,330	68,608	80,466	
	19	15,173	19,059	23,606	26,139	28,878	31,797	34,937	41,873	49,794	58,846	69,216	81,179	Number of Steps for Annual Increase
	20	15,306	19,226	23,813	26,369	29,131	32,077	35,244	42,241	50,232	59,362	69,823	81,891	
	21	15,440	19,393	24,020	26,599	29,385	32,357	35,551	42,609	50,669	59,878	70,431	82,604	
	22	15,573	19,560	24,227	26,830	29,638	32,637	35,858	42,977	51,106	60,395	71,039	83,317	
	23	15,707	19,727	24,435	27,060	29,891	32,916	36,165	43,345	51,544	60,911	71,647	84,030	
	24	15,840	19,895	24,642	27,290	30,145	33,196	36,472	43,713	51,981	61,427	72,254	84,743	
FULL PERFORMANCE RANGE	25	15,974	20,062	24,849	27,520	30,398	33,476	36,779	44,081	52,419	61,943	72,862	85,456	4
	26	16,107	20,229	25,056	27,751	30,651	33,755	37,086	44,449	52,856	62,459	73,470	86,169	
	27	16,241	20,396	25,263	27,981	30,905	34,035	37,393	44,817	53,293	62,976	74,077	86,881	
	28	16,375	20,563	25,470	28,211	31,158	34,315	37,700	45,185	53,731	63,492	74,685	87,594	
	29	16,508	20,730	25,677	28,441	31,412	34,594	38,007	45,553	54,168	64,008	75,293	88,307	4
	30	16,642	20,898	25,884	28,672	31,665	34,874	38,314	45,921	54,606	64,524	75,901	89,020	
	31	16,775	21,065	26,092	28,902	31,918	35,154	38,621	46,289	55,043	65,041	76,508	89,733	
	32	16,909	21,232	26,299	29,132	32,172	35,433	38,928	46,657	55,480	65,557	77,116	90,446	
	33	17,042	21,399	26,506	29,362	32,425	35,713	39,235	47,025	55,918	66,073	77,724	91,158	4
	34	17,176	21,566	26,713	29,593	32,679	35,993	39,542	47,393	56,355	66,589	78,331	91,871	
	35	17,309	21,733	26,920	29,823	32,932	36,272	39,849	47,761	56,792	67,106	78,939	92,584	
	36	17,443	21,901	27,127	30,053	33,185	36,552	40,156	48,129	57,230	67,622	79,547	93,297	
	37	17,576	22,068	27,334	30,283	33,439	36,832	40,463	48,497	57,667	68,138	80,155	94,010	2
	38	17,710	22,235	27,541	30,514	33,692	37,111	40,770	48,865	58,105	68,654	80,762	94,723	
	39	17,843	22,402	27,749	30,744	33,946	37,391	41,077	49,233	58,542	69,171	81,370	95,436	2
	40	17,977	22,569	27,956	30,974	34,199	37,671	41,384	49,601	58,979	69,687	81,978	96,148	
	41	18,110	22,737	28,163	31,205	34,452	37,950	41,691	49,969	59,417	70,203	82,585	96,861	2
	42	18,244	22,904	28,370	31,435	34,706	38,230	41,998	50,337	59,854	70,719	83,193	97,574	
	43	18,377	23,071	28,577	31,665	34,959	38,510	42,305	50,705	60,291	71,236	83,801	98,287	2
	44	18,511	23,238	28,784	31,895	35,212	38,789	42,612	51,073	60,729	71,752	84,408	99,000	
	45	18,644	23,405	28,991	32,126	35,466	39,069	42,919	51,441	61,166	72,268	85,016	99,713	2
	46	18,778	23,572	29,198	32,356	35,719	39,349	43,226	51,809	61,604	72,784	85,624	100,426	
	47	18,912	23,740	29,406	32,586	35,973	39,628	43,533	52,177	62,041	73,300	86,232	101,138	2
	48	19,045	23,907	29,613	32,816	36,226	39,908	43,840	52,545	62,478	73,817	86,839	101,851	
	49	19,179	24,074	29,820	33,047	36,479	40,188	44,147	52,913	62,916	74,333	87,447	102,564	2
	50	19,312	24,241	30,027	33,277	36,733	40,467	44,454	53,281	63,353	74,849	88,055	103,277	
	51	19,446	24,408	30,234	33,507	36,986	40,747	44,761	53,649	63,791	75,365	88,662	103,990	2
	52	19,579	24,575	30,441	33,737	37,240	41,027	45,068	54,017	64,228	75,882	89,270	104,703	
	53	19,713	24,743	30,648	33,968	37,493	41,306	45,375	54,385	64,665	76,398	89,878	105,415	2
	54	19,846	24,910	30,855	34,198	37,746	41,586	45,682	54,753	65,103	76,914	90,486	106,128	
	55	19,980	25,077	31,063	34,428	38,000	41,866	45,989	55,121	65,540	77,430	91,093	106,841	1
	56	20,113	25,244	31,270	34,658	38,253	42,145	46,296	55,489	65,977	77,947	91,701	107,554	1
	57	20,247	25,411	31,477	34,889	38,506	42,425	46,603	55,857	66,415	78,463	92,309	108,267	1
	58	20,380	25,578	31,684	35,119	38,760	42,705	46,910	56,225	66,852	78,979	92,916	108,980	1
	59	20,514	25,746	31,891	35,349	39,013	42,984	47,217	56,593	67,290	79,495	93,524	109,693	1
	60	20,647	25,913	32,098	35,579	39,267	43,264	47,524	56,961	67,727	80,012	94,132	110,405	1
	61	20,781	26,080	32,305	35,810	39,520	43,544	47,831	57,329	68,164	80,528	94,740	111,118	

Table 52: BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA

1996 Pay Rates of the Court Personnel System with 7.68% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	13,078	16,437	20,358	22,526	24,904	27,410	30,121	36,101	42,934	50,751	59,685	69,998
	02	13,214	16,609	20,570	22,761	25,164	27,696	30,436	36,478	43,382	51,279	60,307	70,729
	03	13,351	16,780	20,782	22,997	25,423	27,983	30,750	36,855	43,830	51,808	60,930	71,459
	04	13,488	16,951	20,994	23,233	25,683	28,269	31,065	37,231	44,278	52,337	61,552	72,189
	05	13,625	17,122	21,206	23,469	25,942	28,556	31,379	37,608	44,726	52,865	62,174	72,919
	06	13,762	17,293	21,419	23,705	26,202	28,842	31,693	37,985	45,174	53,394	62,797	73,649
	07	13,898	17,465	21,631	23,940	26,461	29,129	32,008	38,362	45,622	53,923	63,419	74,379
	08	14,035	17,636	21,843	24,176	26,721	29,415	32,322	38,739	46,070	54,452	64,042	75,109
	09	14,172	17,807	22,055	24,412	26,980	29,701	32,637	39,116	46,518	54,980	64,664	75,839
	10	14,309	17,978	22,267	24,648	27,240	29,988	32,951	39,493	46,966	55,509	65,286	76,569
	11	14,445	18,149	22,479	24,884	27,499	30,274	33,266	39,870	47,414	56,038	65,909	77,299
	12	14,582	18,321	22,691	25,120	27,759	30,561	33,580	40,246	47,862	56,566	66,531	78,029
	13	14,719	18,492	22,904	25,355	28,018	30,847	33,894	40,623	48,310	57,095	67,154	78,759
	14	14,856	18,663	23,116	25,591	28,278	31,134	34,209	41,000	48,758	57,624	67,776	79,489
	15	14,992	18,834	23,328	25,827	28,537	31,420	34,523	41,377	49,205	58,153	68,398	80,219
	16	15,129	19,006	23,540	26,063	28,797	31,706	34,838	41,754	49,653	58,681	69,021	80,950
	17	15,266	19,177	23,752	26,299	29,056	31,993	35,152	42,131	50,101	59,210	69,643	81,680
	18	15,403	19,348	23,964	26,535	29,316	32,279	35,467	42,508	50,549	59,739	70,266	82,410
	19	15,539	19,519	24,176	26,770	29,575	32,566	35,781	42,885	50,997	60,267	70,888	83,140
	20	15,676	19,690	24,388	27,006	29,835	32,852	36,095	43,262	51,445	60,796	71,510	83,870
	21	15,813	19,862	24,601	27,242	30,094	33,139	36,410	43,638	51,893	61,325	72,133	84,600
	22	15,950	20,033	24,813	27,478	30,354	33,425	36,724	44,015	52,341	61,854	72,755	85,330
	23	16,086	20,204	25,025	27,714	30,613	33,711	37,039	44,392	52,789	62,382	73,377	86,060
	24	16,223	20,375	25,237	27,949	30,873	33,998	37,353	44,769	53,237	62,911	74,000	86,790
FULL PERFORMANCE RANGE	25	16,360	20,546	25,449	28,185	31,132	34,284	37,668	45,146	53,685	63,440	74,622	87,520
	26	16,497	20,718	25,661	28,421	31,392	34,571	37,982	45,523	54,133	63,968	75,245	88,250
	27	16,633	20,889	25,873	28,657	31,651	34,857	38,296	45,900	54,581	64,497	75,867	88,980
	28	16,770	21,060	26,085	28,893	31,911	35,144	38,611	46,277	55,029	65,026	76,489	89,710
	29	16,907	21,231	26,298	29,129	32,170	35,430	38,925	46,653	55,477	65,555	77,112	90,440
	30	17,044	21,402	26,510	29,364	32,430	35,716	39,240	47,030	55,925	66,083	77,734	91,171
	31	17,180	21,574	26,722	29,600	32,689	36,003	39,554	47,407	56,373	66,612	78,357	91,901
	32	17,317	21,745	26,934	29,836	32,949	36,289	39,869	47,784	56,821	67,141	78,979	92,631
	33	17,454	21,916	27,146	30,072	33,209	36,576	40,183	48,161	57,269	67,669	79,601	93,361
	34	17,591	22,087	27,358	30,308	33,468	36,862	40,497	48,538	57,716	68,198	80,224	94,091
	35	17,727	22,259	27,570	30,543	33,728	37,149	40,812	48,915	58,164	68,727	80,846	94,821
	36	17,864	22,430	27,783	30,779	33,987	37,435	41,126	49,292	58,612	69,255	81,469	95,551
	37	18,001	22,601	27,995	31,015	34,247	37,721	41,441	49,668	59,060	69,784	82,091	96,281
	38	18,138	22,772	28,207	31,251	34,506	38,008	41,755	50,045	59,508	70,313	82,713	97,011
	39	18,274	22,943	28,419	31,487	34,766	38,294	42,069	50,422	59,956	70,842	83,336	97,741
	40	18,411	23,115	28,631	31,723	35,025	38,581	42,384	50,799	60,404	71,370	83,958	98,471
	41	18,548	23,286	28,843	31,958	35,285	38,867	42,698	51,176	60,852	71,899	84,580	99,201
	42	18,685	23,457	29,055	32,194	35,544	39,154	43,013	51,553	61,300	72,428	85,203	99,931
	43	18,821	23,628	29,267	32,430	35,804	39,440	43,327	51,930	61,748	72,956	85,825	100,661
	44	18,958	23,799	29,480	32,666	36,063	39,726	43,642	52,307	62,196	73,485	86,448	101,391
	45	19,095	23,971	29,692	32,902	36,323	40,013	43,956	52,684	62,644	74,014	87,070	102,122
	46	19,232	24,142	29,904	33,137	36,582	40,299	44,270	53,060	63,092	74,543	87,692	102,852
	47	19,368	24,313	30,116	33,373	36,842	40,586	44,585	53,437	63,540	75,071	88,315	103,582
	48	19,505	24,484	30,328	33,609	37,101	40,872	44,899	53,814	63,988	75,600	88,937	104,312
	49	19,642	24,655	30,540	33,845	37,361	41,159	45,214	54,191	64,436	76,129	89,560	105,042
	50	19,779	24,827	30,752	34,081	37,620	41,445	45,528	54,568	64,884	76,657	90,182	105,772
	51	19,915	24,998	30,964	34,317	37,880	41,731	45,843	54,945	65,332	77,186	90,804	106,502
	52	20,052	25,169	31,177	34,552	38,139	42,018	46,157	55,322	65,780	77,715	91,427	107,232
	53	20,189	25,340	31,389	34,788	38,399	42,304	46,471	55,699	66,228	78,244	92,049	107,962
	54	20,326	25,512	31,601	35,024	38,658	42,591	46,786	56,075	66,675	78,772	92,672	108,692
	55	20,462	25,683	31,813	35,260	38,918	42,877	47,100	56,452	67,123	79,301	93,294	109,422
	56	20,599	25,854	32,025	35,496	39,177	43,164	47,415	56,829	67,571	79,830	93,916	110,152
	57	20,736	26,025	32,237	35,731	39,437	43,450	47,729	57,206	68,019	80,358	94,539	110,882
	58	20,873	26,196	32,449	35,967	39,696	43,736	48,044	57,583	68,467	80,887	95,161	111,612
	59	21,009	26,368	32,661	36,203	39,956	44,023	48,358	57,960	68,915	81,416	95,784	112,343
	60	21,146	26,539	32,874	36,439	40,215	44,309	48,672	58,337	69,363	81,944	96,406	113,073
	61	21,283	26,710	33,086	36,675	40,475	44,596	48,987	58,714	69,811	82,473	97,028	113,803

Number of Steps for Annual Increase

4
4
3
2
2
2
2
1
1
1
1
1

Table 53: CHICAGO-GARY-KENOSHA, IL-IN-WI CMSA

1996 Pay Rates of the Court Personnel System with 7.63% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	13,072	16,430	20,349	22,515	24,893	27,397	30,107	36,084	42,914	50,727	59,657	69,966
	02	13,208	16,601	20,561	22,751	25,152	27,684	30,422	36,461	43,362	51,256	60,279	70,696
	03	13,345	16,772	20,773	22,987	25,411	27,970	30,736	36,837	43,810	51,784	60,901	71,425
	04	13,482	16,943	20,985	23,222	25,671	28,256	31,050	37,214	44,257	52,312	61,523	72,155
	05	13,618	17,114	21,197	23,458	25,930	28,542	31,364	37,591	44,705	52,841	62,146	72,885
	06	13,755	17,285	21,409	23,694	26,190	28,829	31,679	37,968	45,153	53,369	62,768	73,615
	07	13,892	17,457	21,621	23,929	26,449	29,115	31,993	38,344	45,601	53,898	63,390	74,344
	08	14,028	17,628	21,833	24,165	26,708	29,401	32,307	38,721	46,048	54,426	64,012	75,074
	09	14,165	17,799	22,045	24,401	26,968	29,688	32,622	39,098	46,496	54,955	64,634	75,804
	10	14,302	17,970	22,257	24,637	27,227	29,974	32,936	39,474	46,944	55,483	65,256	76,534
	11	14,439	18,141	22,469	24,872	27,487	30,260	33,250	39,851	47,392	56,012	65,878	77,263
	12	14,575	18,312	22,681	25,108	27,746	30,546	33,564	40,228	47,839	56,540	66,500	77,993
	13	14,712	18,483	22,893	25,344	28,005	30,833	33,879	40,604	48,287	57,069	67,122	78,723
	14	14,849	18,654	23,105	25,579	28,265	31,119	34,193	40,981	48,735	57,597	67,744	79,452
	15	14,985	18,826	23,317	25,815	28,524	31,405	34,507	41,358	49,183	58,126	68,367	80,182
	16	15,122	18,997	23,529	26,051	28,783	31,692	34,822	41,735	49,630	58,654	68,989	80,912
	17	15,259	19,168	23,741	26,286	29,043	31,978	35,136	42,111	50,078	59,183	69,611	81,642
	18	15,395	19,339	23,953	26,522	29,302	32,264	35,450	42,488	50,526	59,711	70,233	82,371
	19	15,532	19,510	24,165	26,758	29,562	32,551	35,764	42,865	50,974	60,239	70,855	83,101
	20	15,669	19,681	24,377	26,994	29,821	32,837	36,079	43,241	51,421	60,768	71,477	83,831
	21	15,805	19,852	24,589	27,229	30,080	33,123	36,393	43,618	51,869	61,296	72,099	84,561
	22	15,942	20,023	24,801	27,465	30,340	33,409	36,707	43,995	52,317	61,825	72,721	85,290
	23	16,079	20,195	25,013	27,701	30,599	33,696	37,021	44,372	52,765	62,353	73,343	86,020
	24	16,216	20,366	25,225	27,936	30,859	33,982	37,336	44,748	53,212	62,882	73,965	86,750
FULL PERFORMANCE RANGE	25	16,352	20,537	25,437	28,172	31,118	34,268	37,650	45,125	53,660	63,410	74,588	87,480
	26	16,489	20,708	25,649	28,408	31,377	34,555	37,964	45,502	54,108	63,939	75,210	88,209
	27	16,626	20,879	25,861	28,644	31,637	34,841	38,279	45,878	54,555	64,467	75,832	88,939
	28	16,762	21,050	26,073	28,879	31,896	35,127	38,593	46,255	55,003	64,996	76,454	89,669
	29	16,899	21,221	26,285	29,115	32,156	35,413	38,907	46,632	55,451	65,524	77,076	90,398
	30	17,036	21,393	26,497	29,351	32,415	35,700	39,221	47,008	55,899	66,053	77,698	91,128
	31	17,172	21,564	26,709	29,586	32,674	35,986	39,536	47,385	56,346	66,581	78,320	91,858
	32	17,309	21,735	26,921	29,822	32,934	36,272	39,850	47,762	56,794	67,109	78,942	92,588
	33	17,446	21,906	27,134	30,058	33,193	36,559	40,164	48,139	57,242	67,638	79,564	93,317
	34	17,582	22,077	27,346	30,294	33,452	36,845	40,479	48,515	57,690	68,166	80,187	94,047
	35	17,719	22,248	27,558	30,529	33,712	37,131	40,793	48,892	58,137	68,695	80,809	94,777
	36	17,856	22,419	27,770	30,765	33,971	37,418	41,107	49,269	58,585	69,223	81,431	95,507
	37	17,993	22,590	27,982	31,001	34,231	37,704	41,421	49,645	59,033	69,752	82,053	96,236
	38	18,129	22,762	28,194	31,236	34,490	37,990	41,736	50,022	59,481	70,280	82,675	96,966
	39	18,266	22,933	28,406	31,472	34,749	38,276	42,050	50,399	59,928	70,809	83,297	97,696
	40	18,403	23,104	28,618	31,708	35,009	38,563	42,364	50,776	60,376	71,337	83,919	98,425
	41	18,539	23,275	28,830	31,944	35,268	38,849	42,679	51,152	60,824	71,866	84,541	99,155
	42	18,676	23,446	29,042	32,179	35,528	39,135	42,993	51,529	61,272	72,394	85,163	99,885
	43	18,813	23,617	29,254	32,415	35,787	39,422	43,307	51,906	61,719	72,923	85,785	100,615
	44	18,949	23,788	29,466	32,651	36,046	39,708	43,621	52,282	62,167	73,451	86,408	101,344
	45	19,086	23,960	29,678	32,886	36,306	39,994	43,936	52,659	62,615	73,979	87,030	102,074
	46	19,223	24,131	29,890	33,122	36,565	40,281	44,250	53,036	63,063	74,508	87,652	102,804
	47	19,359	24,302	30,102	33,358	36,825	40,567	44,564	53,412	63,510	75,036	88,274	103,534
	48	19,496	24,473	30,314	33,593	37,084	40,853	44,878	53,789	63,958	75,565	88,896	104,263
	49	19,633	24,644	30,526	33,829	37,343	41,139	45,193	54,166	64,406	76,093	89,518	104,993
	50	19,769	24,815	30,738	34,065	37,603	41,426	45,507	54,543	64,854	76,622	90,140	105,723
	51	19,906	24,986	30,950	34,301	37,862	41,712	45,821	54,919	65,301	77,150	90,762	106,453
	52	20,043	25,157	31,162	34,536	38,121	41,998	46,136	55,296	65,749	77,679	91,384	107,182
	53	20,180	25,329	31,374	34,772	38,381	42,285	46,450	55,673	66,197	78,207	92,006	107,912
	54	20,316	25,500	31,586	35,008	38,640	42,571	46,764	56,049	66,644	78,736	92,629	108,642
	55	20,453	25,671	31,798	35,243	38,900	42,857	47,078	56,426	67,092	79,264	93,251	109,371
	56	20,590	25,842	32,010	35,479	39,159	43,143	47,393	56,803	67,540	79,793	93,873	110,101
	57	20,726	26,013	32,222	35,715	39,418	43,430	47,707	57,180	67,988	80,321	94,495	110,831
	58	20,863	26,184	32,434	35,951	39,678	43,716	48,021	57,556	68,435	80,850	95,117	111,561
	59	21,000	26,355	32,646	36,186	39,937	44,002	48,336	57,933	68,883	81,378	95,739	112,290
	60	21,136	26,526	32,858	36,422	40,197	44,289	48,650	58,310	69,331	81,906	96,361	113,020
	61	21,273	26,698	33,070	36,658	40,456	44,575	48,964	58,686	69,779	82,435	96,983	113,750

Number of Steps for Annual Increase
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Table 54: CINCINNATI-HAMILTON, OH-KY-IN CMSA

1996 Pay Rates of the Court Personnel System with 5.87% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,858	16,161	20,016	22,147	24,486	26,949	29,615	35,494	42,212	49,898	58,682	68,822	
	02	12,992	16,329	20,224	22,379	24,741	27,231	29,924	35,865	42,653	50,417	59,294	69,540	
	03	13,127	16,498	20,433	22,611	24,996	27,512	30,233	36,235	43,093	50,937	59,905	70,257	
	04	13,261	16,666	20,641	22,843	25,251	27,794	30,542	36,606	43,534	51,457	60,517	70,975	
	05	13,396	16,834	20,850	23,074	25,506	28,076	30,852	36,976	43,974	51,977	61,129	71,693	
	06	13,530	17,003	21,059	23,306	25,761	28,357	31,161	37,347	44,415	52,497	61,741	72,411	
	07	13,665	17,171	21,267	23,538	26,016	28,639	31,470	37,717	44,855	53,017	62,353	73,129	
	08	13,799	17,339	21,476	23,770	26,272	28,921	31,779	38,088	45,295	53,536	62,965	73,846	
	09	13,934	17,508	21,684	24,002	26,527	29,202	32,088	38,458	45,736	54,056	63,577	74,564	
	10	14,068	17,676	21,893	24,234	26,782	29,484	32,397	38,829	46,176	54,576	64,189	75,282	
	11	14,202	17,844	22,101	24,465	27,037	29,765	32,706	39,199	46,617	55,096	64,801	76,000	
	12	14,337	18,013	22,310	24,697	27,292	30,047	33,016	39,570	47,057	55,616	65,413	76,718	
	13	14,471	18,181	22,519	24,929	27,547	30,329	33,325	39,941	47,498	56,135	66,025	77,435	
	14	14,606	18,349	22,727	25,161	27,803	30,610	33,634	40,311	47,938	56,655	66,637	78,153	
	15	14,740	18,518	22,936	25,393	28,058	30,892	33,943	40,682	48,378	57,175	67,249	78,871	
	16	14,875	18,686	23,144	25,625	28,313	31,173	34,252	41,052	48,819	57,695	67,861	79,589	
	17	15,009	18,854	23,353	25,857	28,568	31,455	34,561	41,423	49,259	58,215	68,472	80,307	
	18	15,144	19,023	23,561	26,088	28,823	31,737	34,870	41,793	49,700	58,735	69,084	81,024	
	19	15,278	19,191	23,770	26,320	29,078	32,018	35,180	42,164	50,140	59,254	69,696	81,742	
	20	15,413	19,359	23,978	26,552	29,333	32,300	35,489	42,534	50,580	59,774	70,308	82,460	
	21	15,547	19,528	24,187	26,784	29,589	32,581	35,798	42,905	51,021	60,294	70,920	83,178	
	22	15,681	19,696	24,396	27,016	29,844	32,863	36,107	43,275	51,461	60,814	71,532	83,896	
	23	15,816	19,864	24,604	27,248	30,099	33,145	36,416	43,646	51,902	61,334	72,144	84,613	
	24	15,950	20,033	24,813	27,480	30,354	33,426	36,725	44,017	52,342	61,853	72,756	85,331	
FULL PERFORMANCE RANGE	25	16,085	20,201	25,021	27,711	30,609	33,708	37,034	44,387	52,783	62,373	73,368	86,049	4
	26	16,219	20,369	25,230	27,943	30,864	33,990	37,344	44,758	53,223	62,893	73,980	86,767	
	27	16,354	20,538	25,438	28,175	31,119	34,271	37,653	45,128	53,663	63,413	74,592	87,485	
	28	16,488	20,706	25,647	28,407	31,375	34,553	37,962	45,499	54,104	63,933	75,204	88,202	
	29	16,623	20,874	25,856	28,639	31,630	34,834	38,271	45,869	54,544	64,453	75,816	88,920	4
	30	16,757	21,043	26,064	28,871	31,885	35,116	38,580	46,240	54,985	64,972	76,428	89,638	
	31	16,892	21,211	26,273	29,103	32,140	35,398	38,889	46,610	55,425	65,492	77,039	90,356	
	32	17,026	21,379	26,481	29,334	32,395	35,679	39,198	46,981	55,865	66,012	77,651	91,074	
	33	17,160	21,548	26,690	29,566	32,650	35,961	39,508	47,351	56,306	66,532	78,263	91,791	4
	34	17,295	21,716	26,898	29,798	32,905	36,242	39,817	47,722	56,746	67,052	78,875	92,509	
	35	17,429	21,884	27,107	30,030	33,161	36,524	40,126	48,093	57,187	67,572	79,487	93,227	
	36	17,564	22,053	27,316	30,262	33,416	36,806	40,435	48,463	57,627	68,091	80,099	93,945	
	37	17,698	22,221	27,524	30,494	33,671	37,087	40,744	48,834	58,068	68,611	80,711	94,663	2
	38	17,833	22,389	27,733	30,726	33,926	37,369	41,053	49,204	58,508	69,131	81,323	95,380	
	39	17,967	22,558	27,941	30,957	34,181	37,651	41,362	49,575	58,948	69,651	81,935	96,098	2
	40	18,102	22,726	28,150	31,189	34,436	37,932	41,671	49,945	59,389	70,171	82,547	96,816	
	41	18,236	22,894	28,358	31,421	34,691	38,214	41,981	50,316	59,829	70,690	83,159	97,534	2
	42	18,371	23,063	28,567	31,653	34,947	38,495	42,290	50,686	60,270	71,210	83,771	98,252	
	43	18,505	23,231	28,775	31,885	35,202	38,777	42,599	51,057	60,710	71,730	84,383	98,969	2
	44	18,639	23,399	28,984	32,117	35,457	39,059	42,908	51,427	61,151	72,250	84,995	99,687	
	45	18,774	23,568	29,193	32,349	35,712	39,340	43,217	51,798	61,591	72,770	85,606	100,405	2
	46	18,908	23,736	29,401	32,580	35,967	39,622	43,526	52,169	62,031	73,290	86,218	101,123	
	47	19,043	23,904	29,610	32,812	36,222	39,903	43,835	52,539	62,472	73,809	86,830	101,841	2
	48	19,177	24,073	29,818	33,044	36,478	40,185	44,145	52,910	62,912	74,329	87,442	102,558	
	49	19,312	24,241	30,027	33,276	36,733	40,467	44,454	53,280	63,353	74,849	88,054	103,276	2
	50	19,446	24,409	30,235	33,508	36,988	40,748	44,763	53,651	63,793	75,369	88,666	103,994	
	51	19,581	24,578	30,444	33,740	37,243	41,030	45,072	54,021	64,233	75,889	89,278	104,712	2
	52	19,715	24,746	30,653	33,972	37,498	41,312	45,381	54,392	64,674	76,408	89,890	105,430	
	53	19,850	24,914	30,861	34,203	37,753	41,593	45,690	54,762	65,114	76,928	90,502	106,147	2
	54	19,984	25,083	31,070	34,435	38,008	41,875	45,999	55,133	65,555	77,448	91,114	106,865	
	55	20,118	25,251	31,278	34,667	38,264	42,156	46,309	55,503	65,995	77,968	91,726	107,583	1
	56	20,253	25,419	31,487	34,899	38,519	42,438	46,618	55,874	66,436	78,488	92,338	108,301	1
	57	20,387	25,588	31,695	35,131	38,774	42,720	46,927	56,244	66,876	79,008	92,950	109,019	1
	58	20,522	25,756	31,904	35,363	39,029	43,001	47,236	56,615	67,316	79,527	93,562	109,736	1
	59	20,656	25,924	32,112	35,595	39,284	43,283	47,545	56,986	67,757	80,047	94,173	110,454	1
	60	20,791	26,093	32,321	35,826	39,539	43,564	47,854	57,356	68,197	80,567	94,785	111,172	1
	61	20,925	26,261	32,530	36,058	39,794	43,846	48,163	57,727	68,638	81,087	95,397	111,890	

Number of Steps for Annual Increase

Table 55: CLEVELAND-AKRON, OH CMSA

1996 Pay Rates of the Court Personnel System with 4.67% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,712	15,978	19,789	21,896	24,208	26,644	29,279	35,092	41,734	49,332	58,016	68,042
	02	12,845	16,144	19,995	22,125	24,460	26,922	29,585	35,458	42,169	49,846	58,621	68,751
	03	12,978	16,311	20,201	22,354	24,713	27,201	29,891	35,824	42,605	50,360	59,226	69,461
	04	13,111	16,477	20,408	22,584	24,965	27,479	30,196	36,191	43,040	50,874	59,831	70,171
	05	13,244	16,644	20,614	22,813	25,217	27,757	30,502	36,557	43,476	51,388	60,436	70,880
	06	13,377	16,810	20,820	23,042	25,469	28,036	30,808	36,923	43,911	51,902	61,041	71,590
	07	13,510	16,976	21,026	23,271	25,722	28,314	31,113	37,290	44,347	52,416	61,646	72,300
	08	13,643	17,143	21,232	23,501	25,974	28,593	31,419	37,656	44,782	52,930	62,251	73,009
	09	13,776	17,309	21,439	23,730	26,226	28,871	31,724	38,022	45,217	53,443	62,856	73,719
	10	13,909	17,476	21,645	23,959	26,478	29,150	32,030	38,389	45,653	53,957	63,461	74,429
	11	14,041	17,642	21,851	24,188	26,731	29,428	32,336	38,755	46,088	54,471	64,066	75,138
	12	14,174	17,809	22,057	24,417	26,983	29,706	32,641	39,121	46,524	54,985	64,671	75,848
	13	14,307	17,975	22,263	24,647	27,235	29,985	32,947	39,488	46,959	55,499	65,276	76,558
	14	14,440	18,141	22,470	24,876	27,487	30,263	33,253	39,854	47,395	56,013	65,881	77,267
	15	14,573	18,308	22,676	25,105	27,740	30,542	33,558	40,220	47,830	56,527	66,486	77,977
	16	14,706	18,474	22,882	25,334	27,992	30,820	33,864	40,587	48,265	57,041	67,091	78,687
	17	14,839	18,641	23,088	25,564	28,244	31,099	34,170	40,953	48,701	57,555	67,696	79,396
	18	14,972	18,807	23,294	25,793	28,496	31,377	34,475	41,320	49,136	58,069	68,301	80,106
	19	15,105	18,974	23,501	26,022	28,749	31,655	34,781	41,686	49,572	58,583	68,906	80,816
	20	15,238	19,140	23,707	26,251	29,001	31,934	35,086	42,052	50,007	59,097	69,511	81,525
	21	15,371	19,306	23,913	26,480	29,253	32,212	35,392	42,419	50,443	59,611	70,116	82,235
	22	15,504	19,473	24,119	26,710	29,505	32,491	35,698	42,785	50,878	60,125	70,721	82,945
	23	15,637	19,639	24,325	26,939	29,758	32,769	36,003	43,151	51,313	60,638	71,326	83,654
	24	15,770	19,806	24,532	27,168	30,010	33,047	36,309	43,518	51,749	61,152	71,931	84,364
FULL PERFORMANCE RANGE	25	15,903	19,972	24,738	27,397	30,262	33,326	36,615	43,884	52,184	61,666	72,536	85,074
	26	16,035	20,139	24,944	27,627	30,514	33,604	36,920	44,250	52,620	62,180	73,141	85,783
	27	16,168	20,305	25,150	27,856	30,767	33,883	37,226	44,617	53,055	62,694	73,746	86,493
	28	16,301	20,471	25,356	28,085	31,019	34,161	37,532	44,983	53,491	63,208	74,351	87,203
	29	16,434	20,638	25,563	28,314	31,271	34,440	37,837	45,349	53,926	63,722	74,956	87,912
	30	16,567	20,804	25,769	28,544	31,523	34,718	38,143	45,716	54,361	64,236	75,561	88,622
	31	16,700	20,971	25,975	28,773	31,776	34,996	38,448	46,082	54,797	64,750	76,166	89,332
	32	16,833	21,137	26,181	29,002	32,028	35,275	38,754	46,448	55,232	65,264	76,771	90,041
	33	16,966	21,303	26,387	29,231	32,280	35,553	39,060	46,815	55,668	65,778	77,376	90,751
	34	17,099	21,470	26,594	29,460	32,532	35,832	39,365	47,181	56,103	66,292	77,981	91,461
	35	17,232	21,636	26,800	29,690	32,785	36,110	39,671	47,547	56,539	66,806	78,586	92,170
	36	17,365	21,803	27,006	29,919	33,037	36,389	39,977	47,914	56,974	67,320	79,191	92,880
	37	17,498	21,969	27,212	30,148	33,289	36,667	40,282	48,280	57,409	67,833	79,796	93,590
	38	17,631	22,136	27,418	30,377	33,542	36,945	40,588	48,646	57,845	68,347	80,401	94,299
	39	17,764	22,302	27,625	30,607	33,794	37,224	40,894	49,013	58,280	68,861	81,006	95,009
	40	17,896	22,468	27,831	30,836	34,046	37,502	41,199	49,379	58,716	69,375	81,611	95,719
	41	18,029	22,635	28,037	31,065	34,298	37,781	41,505	49,745	59,151	69,889	82,216	96,428
	42	18,162	22,801	28,243	31,294	34,551	38,059	41,810	50,112	59,587	70,403	82,821	97,138
	43	18,295	22,968	28,449	31,523	34,803	38,337	42,116	50,478	60,022	70,917	83,426	97,848
	44	18,428	23,134	28,656	31,753	35,055	38,616	42,422	50,844	60,457	71,431	84,031	98,557
	45	18,561	23,301	28,862	31,982	35,307	38,894	42,727	51,211	60,893	71,945	84,636	99,267
	46	18,694	23,467	29,068	32,211	35,560	39,173	43,033	51,577	61,328	72,459	85,241	99,977
	47	18,827	23,633	29,274	32,440	35,812	39,451	43,339	51,944	61,764	72,973	85,846	100,686
	48	18,960	23,800	29,480	32,670	36,064	39,730	43,644	52,310	62,199	73,487	86,451	101,396
	49	19,093	23,966	29,687	32,899	36,316	40,008	43,950	52,676	62,635	74,001	87,056	102,106
	50	19,226	24,133	29,893	33,128	36,569	40,286	44,256	53,043	63,070	74,515	87,661	102,815
	51	19,359	24,299	30,099	33,357	36,821	40,565	44,561	53,409	63,505	75,029	88,266	103,525
	52	19,492	24,466	30,305	33,587	37,073	40,843	44,867	53,775	63,941	75,542	88,871	104,235
	53	19,625	24,632	30,511	33,816	37,325	41,122	45,172	54,142	64,376	76,056	89,476	104,944
	54	19,758	24,798	30,718	34,045	37,578	41,400	45,478	54,508	64,812	76,570	90,081	105,654
	55	19,890	24,965	30,924	34,274	37,830	41,679	45,784	54,874	65,247	77,084	90,686	106,364
	56	20,023	25,131	31,130	34,503	38,082	41,957	46,089	55,241	65,683	77,598	91,291	107,073
	57	20,156	25,298	31,336	34,733	38,334	42,235	46,395	55,607	66,118	78,112	91,896	107,783
	58	20,289	25,464	31,542	34,962	38,587	42,514	46,701	55,973	66,553	78,626	92,501	108,493
	59	20,422	25,631	31,749	35,191	38,839	42,792	47,006	56,340	66,989	79,140	93,106	109,202
	60	20,555	25,797	31,955	35,420	39,091	43,071	47,312	56,706	67,424	79,654	93,711	109,912
	61	20,688	25,963	32,161	35,650	39,343	43,349	47,618	57,072	67,860	80,168	94,316	110,622

Number of Steps for Annual Increase
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Table L1: COLUMBUS, OH MSA

1996 Pay Rates of the Court Personnel System with 5.84% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,854	16,156	20,010	22,141	24,479	26,942	29,607	35,484	42,201	49,883	58,665	68,802
	02	12,989	16,325	20,219	22,372	24,734	27,223	29,916	35,854	42,641	50,403	59,277	69,520
	03	13,123	16,493	20,427	22,604	24,989	27,505	30,225	36,225	43,081	50,923	59,889	70,238
	04	13,258	16,661	20,636	22,836	25,244	27,786	30,534	36,595	43,521	51,442	60,500	70,955
	05	13,392	16,830	20,844	23,068	25,499	28,068	30,843	36,966	43,962	51,962	61,112	71,673
	06	13,526	16,998	21,053	23,300	25,754	28,349	31,152	37,336	44,402	52,482	61,724	72,390
	07	13,661	17,166	21,261	23,531	26,009	28,631	31,461	37,707	44,842	53,001	62,336	73,108
	08	13,795	17,334	21,470	23,763	26,264	28,912	31,770	38,077	45,283	53,521	62,947	73,826
	09	13,930	17,503	21,678	23,995	26,519	29,194	32,079	38,447	45,723	54,041	63,559	74,543
	10	14,064	17,671	21,887	24,227	26,774	29,475	32,388	38,818	46,163	54,561	64,171	75,261
	11	14,198	17,839	22,095	24,459	27,029	29,757	32,697	39,188	46,603	55,080	64,783	75,978
	12	14,333	18,008	22,304	24,690	27,284	30,038	33,006	39,559	47,044	55,600	65,394	76,696
	13	14,467	18,176	22,512	24,922	27,540	30,320	33,315	39,929	47,484	56,120	66,006	77,413
	14	14,602	18,344	22,721	25,154	27,795	30,602	33,624	40,300	47,924	56,639	66,618	78,131
	15	14,736	18,512	22,929	25,386	28,050	30,883	33,933	40,670	48,365	57,159	67,230	78,849
	16	14,871	18,681	23,138	25,618	28,305	31,165	34,242	41,041	48,805	57,679	67,841	79,566
	17	15,005	18,849	23,346	25,849	28,560	31,446	34,551	41,411	49,245	58,198	68,453	80,284
	18	15,139	19,017	23,555	26,081	28,815	31,728	34,861	41,781	49,686	58,718	69,065	81,001
	19	15,274	19,186	23,763	26,313	29,070	32,009	35,170	42,152	50,126	59,238	69,677	81,719
	20	15,408	19,354	23,972	26,545	29,325	32,291	35,479	42,522	50,566	59,757	70,288	82,437
	21	15,543	19,522	24,180	26,776	29,580	32,572	35,788	42,893	51,006	60,277	70,900	83,154
	22	15,677	19,690	24,389	27,008	29,835	32,854	36,097	43,263	51,447	60,797	71,512	83,872
	23	15,811	19,859	24,597	27,240	30,090	33,135	36,406	43,634	51,887	61,316	72,124	84,589
	24	15,946	20,027	24,806	27,472	30,345	33,417	36,715	44,004	52,327	61,836	72,735	85,307
FULL PERFORMANCE RANGE	25	16,080	20,195	25,014	27,704	30,600	33,698	37,024	44,374	52,768	62,356	73,347	86,025
	26	16,215	20,364	25,223	27,935	30,856	33,980	37,333	44,745	53,208	62,875	73,959	86,742
	27	16,349	20,532	25,431	28,167	31,111	34,261	37,642	45,115	53,648	63,395	74,571	87,460
	28	16,484	20,700	25,640	28,399	31,366	34,543	37,951	45,486	54,088	63,915	75,182	88,177
	29	16,618	20,868	25,848	28,631	31,621	34,825	38,260	45,856	54,529	64,434	75,794	88,895
	30	16,752	21,037	26,057	28,863	31,876	35,106	38,569	46,227	54,969	64,954	76,406	89,613
	31	16,887	21,205	26,265	29,094	32,131	35,388	38,878	46,597	55,409	65,474	77,018	90,330
	32	17,021	21,373	26,474	29,326	32,386	35,669	39,187	46,968	55,850	65,993	77,629	91,048
	33	17,156	21,542	26,682	29,558	32,641	35,951	39,496	47,338	56,290	66,513	78,241	91,765
	34	17,290	21,710	26,891	29,790	32,896	36,232	39,805	47,708	56,730	67,033	78,853	92,483
	35	17,424	21,878	27,099	30,022	33,151	36,514	40,114	48,079	57,171	67,552	79,465	93,201
	36	17,559	22,046	27,308	30,253	33,406	36,795	40,423	48,449	57,611	68,072	80,076	93,918
	37	17,693	22,215	27,516	30,485	33,661	37,077	40,733	48,820	58,051	68,592	80,688	94,636
	38	17,828	22,383	27,725	30,717	33,916	37,358	41,042	49,190	58,491	69,111	81,300	95,353
	39	17,962	22,551	27,933	30,949	34,172	37,640	41,351	49,561	58,932	69,631	81,912	96,071
	40	18,097	22,720	28,142	31,180	34,427	37,921	41,660	49,931	59,372	70,151	82,523	96,789
	41	18,231	22,888	28,350	31,412	34,682	38,203	41,969	50,302	59,812	70,670	83,135	97,506
	42	18,365	23,056	28,559	31,644	34,937	38,484	42,278	50,672	60,253	71,190	83,747	98,224
	43	18,500	23,224	28,767	31,876	35,192	38,766	42,587	51,042	60,693	71,710	84,359	98,941
	44	18,634	23,393	28,976	32,108	35,447	39,048	42,896	51,413	61,133	72,229	84,970	99,659
	45	18,769	23,561	29,184	32,339	35,702	39,329	43,205	51,783	61,573	72,749	85,582	100,377
	46	18,903	23,729	29,393	32,571	35,957	39,611	43,514	52,154	62,014	73,269	86,194	101,094
	47	19,037	23,898	29,601	32,803	36,212	39,892	43,823	52,524	62,454	73,788	86,806	101,812
	48	19,172	24,066	29,810	33,035	36,467	40,174	44,132	52,895	62,894	74,308	87,417	102,529
	49	19,306	24,234	30,018	33,267	36,722	40,455	44,441	53,265	63,335	74,828	88,029	103,247
	50	19,441	24,402	30,227	33,498	36,977	40,737	44,750	53,635	63,775	75,347	88,641	103,965
	51	19,575	24,571	30,435	33,730	37,232	41,018	45,059	54,006	64,215	75,867	89,253	104,682
	52	19,710	24,739	30,644	33,962	37,487	41,300	45,368	54,376	64,656	76,387	89,865	105,400
	53	19,844	24,907	30,852	34,194	37,743	41,581	45,677	54,747	65,096	76,907	90,476	106,117
	54	19,978	25,076	31,061	34,426	37,998	41,863	45,986	55,117	65,536	77,426	91,088	106,835
	55	20,113	25,244	31,269	34,657	38,253	42,144	46,295	55,488	65,976	77,946	91,700	107,552
	56	20,247	25,412	31,478	34,889	38,508	42,426	46,605	55,858	66,417	78,466	92,312	108,270
	57	20,382	25,580	31,686	35,121	38,763	42,707	46,914	56,229	66,857	78,985	92,923	108,988
	58	20,516	25,749	31,895	35,353	39,018	42,989	47,223	56,599	67,297	79,505	93,535	109,705
	59	20,650	25,917	32,103	35,584	39,273	43,271	47,532	56,969	67,738	80,025	94,147	110,423
	60	20,785	26,085	32,312	35,816	39,528	43,552	47,841	57,340	68,178	80,544	94,759	111,140
	61	20,919	26,254	32,520	36,048	39,783	43,834	48,150	57,710	68,618	81,064	95,370	111,858

Number of Steps for Annual Increase
4
4
4
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2
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1

Table 56: DALLAS-FORT WORTH, TX CMSA

1996 Pay Rates of the Court Personnel System with 6.23% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,902	16,216	20,084	22,222	24,569	27,041	29,716	35,613	42,356	50,067	58,881	69,056
	02	13,037	16,385	20,293	22,455	24,825	27,323	30,026	35,986	42,798	50,589	59,495	69,776
	03	13,171	16,554	20,502	22,688	25,081	27,606	30,336	36,358	43,240	51,110	60,109	70,496
	04	13,306	16,723	20,712	22,920	25,337	27,889	30,646	36,730	43,682	51,632	60,723	71,217
	05	13,441	16,892	20,921	23,153	25,593	28,171	30,956	37,102	44,124	52,154	61,337	71,937
	06	13,576	17,061	21,130	23,385	25,849	28,454	31,267	37,474	44,566	52,675	61,951	72,657
	07	13,711	17,229	21,339	23,618	26,105	28,736	31,577	37,845	45,008	53,197	62,565	73,377
	08	13,846	17,398	21,549	23,851	26,361	29,019	31,887	38,217	45,449	53,718	63,179	74,098
	09	13,981	17,567	21,758	24,083	26,617	29,301	32,197	38,589	45,891	54,240	63,793	74,818
	10	14,116	17,736	21,967	24,316	26,873	29,584	32,507	38,961	46,333	54,762	64,407	75,538
	11	14,251	17,905	22,177	24,549	27,129	29,867	32,818	39,333	46,775	55,283	65,021	76,258
	12	14,386	18,074	22,386	24,781	27,385	30,149	33,128	39,705	47,217	55,805	65,635	76,979
	13	14,521	18,243	22,595	25,014	27,641	30,432	33,438	40,076	47,659	56,326	66,249	77,699
	14	14,655	18,412	22,804	25,247	27,897	30,714	33,748	40,448	48,101	56,848	66,863	78,419
	15	14,790	18,581	23,014	25,479	28,153	30,997	34,058	40,820	48,543	57,370	67,477	79,139
	16	14,925	18,750	23,223	25,712	28,409	31,279	34,369	41,192	48,985	57,891	68,091	79,859
	17	15,060	18,919	23,432	25,945	28,665	31,562	34,679	41,564	49,427	58,413	68,705	80,580
	18	15,195	19,087	23,641	26,177	28,921	31,845	34,989	41,935	49,869	58,934	69,319	81,300
	19	15,330	19,256	23,851	26,410	29,177	32,127	35,299	42,307	50,311	59,456	69,933	82,020
	20	15,465	19,425	24,060	26,642	29,433	32,410	35,609	42,679	50,752	59,977	70,547	82,740
	21	15,600	19,594	24,269	26,875	29,689	32,692	35,920	43,051	51,194	60,499	71,161	83,461
	22	15,735	19,763	24,479	27,108	29,945	32,975	36,230	43,423	51,636	61,021	71,775	84,181
	23	15,870	19,932	24,688	27,340	30,201	33,257	36,540	43,794	52,078	61,542	72,389	84,901
	24	16,005	20,101	24,897	27,573	30,457	33,540	36,850	44,166	52,520	62,064	73,003	85,621
FULL PERFORMANCE RANGE	25	16,140	20,270	25,106	27,806	30,713	33,823	37,160	44,538	52,962	62,585	73,617	86,342
	26	16,274	20,439	25,316	28,038	30,969	34,105	37,471	44,910	53,404	63,107	74,231	87,062
	27	16,409	20,608	25,525	28,271	31,225	34,388	37,781	45,282	53,846	63,629	74,845	87,782
	28	16,544	20,776	25,734	28,504	31,481	34,670	38,091	45,653	54,288	64,150	75,459	88,502
	29	16,679	20,945	25,943	28,736	31,737	34,953	38,401	46,025	54,730	64,672	76,073	89,223
	30	16,814	21,114	26,153	28,969	31,993	35,235	38,711	46,397	55,172	65,193	76,687	89,943
	31	16,949	21,283	26,362	29,202	32,249	35,518	39,021	46,769	55,614	65,715	77,301	90,663
	32	17,084	21,452	26,571	29,434	32,505	35,801	39,332	47,141	56,055	66,237	77,915	91,383
	33	17,219	21,621	26,781	29,667	32,761	36,083	39,642	47,512	56,497	66,758	78,529	92,104
	34	17,354	21,790	26,990	29,899	33,017	36,366	39,952	47,884	56,939	67,280	79,143	92,824
	35	17,489	21,959	27,199	30,132	33,273	36,648	40,262	48,256	57,381	67,801	79,757	93,544
	36	17,624	22,128	27,408	30,365	33,529	36,931	40,572	48,628	57,823	68,323	80,371	94,264
	37	17,758	22,297	27,618	30,597	33,785	37,213	40,883	49,000	58,265	68,844	80,986	94,984
	38	17,893	22,466	27,827	30,830	34,041	37,496	41,193	49,371	58,707	69,366	81,600	95,705
	39	18,028	22,634	28,036	31,063	34,297	37,779	41,503	49,743	59,149	69,888	82,214	96,425
	40	18,163	22,803	28,245	31,295	34,553	38,061	41,813	50,115	59,591	70,409	82,828	97,145
	41	18,298	22,972	28,455	31,528	34,809	38,344	42,123	50,487	60,033	70,931	83,442	97,865
	42	18,433	23,141	28,664	31,761	35,065	38,626	42,434	50,859	60,475	71,452	84,056	98,586
	43	18,568	23,310	28,873	31,993	35,321	38,909	42,744	51,230	60,917	71,974	84,670	99,306
	44	18,703	23,479	29,083	32,226	35,577	39,191	43,054	51,602	61,358	72,496	85,284	100,026
	45	18,838	23,648	29,292	32,459	35,834	39,474	43,364	51,974	61,800	73,017	85,898	100,746
	46	18,973	23,817	29,501	32,691	36,090	39,757	43,674	52,346	62,242	73,539	86,512	101,467
	47	19,108	23,986	29,710	32,924	36,346	40,039	43,985	52,718	62,684	74,060	87,126	102,187
	48	19,243	24,155	29,920	33,157	36,602	40,322	44,295	53,090	63,126	74,582	87,740	102,907
	49	19,377	24,323	30,129	33,389	36,858	40,604	44,605	53,461	63,568	75,104	88,354	103,627
	50	19,512	24,492	30,338	33,622	37,114	40,887	44,915	53,833	64,010	75,625	88,968	104,348
	51	19,647	24,661	30,547	33,854	37,370	41,169	45,225	54,205	64,452	76,147	89,582	105,068
	52	19,782	24,830	30,757	34,087	37,626	41,452	45,535	54,577	64,894	76,668	90,196	105,788
	53	19,917	24,999	30,966	34,320	37,882	41,735	45,846	54,949	65,336	77,190	90,810	106,508
	54	20,052	25,168	31,175	34,552	38,138	42,017	46,156	55,320	65,778	77,711	91,424	107,229
	55	20,187	25,337	31,385	34,785	38,394	42,300	46,466	55,692	66,220	78,233	92,038	107,949
	56	20,322	25,506	31,594	35,018	38,650	42,582	46,776	56,064	66,661	78,755	92,652	108,669
	57	20,457	25,675	31,803	35,250	38,906	42,865	47,086	56,436	67,103	79,276	93,266	109,389
	58	20,592	25,844	32,012	35,483	39,162	43,147	47,397	56,808	67,545	79,798	93,880	110,110
	59	20,727	26,013	32,222	35,716	39,418	43,430	47,707	57,179	67,987	80,319	94,494	110,830
	60	20,861	26,181	32,431	35,948	39,674	43,713	48,017	57,551	68,429	80,841	95,108	111,550
	61	20,996	26,350	32,640	36,181	39,930	43,995	48,327	57,923	68,871	81,363	95,722	112,270

Number of Steps for Annual Increase
4
4
2
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1

Table 57: DAYTON-SPRINGFIELD, OH MSA

1996 Pay Rates of the Court Personnel System with 5.72% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,840	16,138	19,987	22,116	24,451	26,911	29,573	35,444	42,153	49,827	58,598	68,724
	02	12,974	16,306	20,196	22,347	24,706	27,192	29,882	35,814	42,592	50,346	59,210	69,441
	03	13,108	16,474	20,404	22,579	24,960	27,473	30,190	36,184	43,032	50,865	59,821	70,158
	04	13,242	16,642	20,612	22,810	25,215	27,755	30,499	36,554	43,472	51,384	60,432	70,875
	05	13,377	16,811	20,820	23,042	25,470	28,036	30,808	36,924	43,912	51,903	61,043	71,591
	06	13,511	16,979	21,029	23,273	25,725	28,317	31,117	37,294	44,352	52,422	61,654	72,308
	07	13,645	17,147	21,237	23,505	25,980	28,598	31,425	37,664	44,791	52,941	62,265	73,025
	08	13,780	17,315	21,445	23,736	26,234	28,880	31,734	38,034	45,231	53,460	62,876	73,742
	09	13,914	17,483	21,654	23,968	26,489	29,161	32,043	38,404	45,671	53,980	63,487	74,459
	10	14,048	17,651	21,862	24,199	26,744	29,442	32,351	38,774	46,111	54,499	64,098	75,175
	11	14,182	17,819	22,070	24,431	26,999	29,723	32,660	39,144	46,551	55,018	64,709	75,892
	12	14,317	17,987	22,278	24,662	27,254	30,004	32,969	39,514	46,990	55,537	65,320	76,609
	13	14,451	18,155	22,487	24,894	27,508	30,286	33,277	39,884	47,430	56,056	65,931	77,326
	14	14,585	18,323	22,695	25,125	27,763	30,567	33,586	40,254	47,870	56,575	66,542	78,043
	15	14,719	18,491	22,903	25,357	28,018	30,848	33,895	40,624	48,310	57,094	67,153	78,759
	16	14,854	18,660	23,111	25,588	28,273	31,129	34,204	40,994	48,750	57,613	67,764	79,476
	17	14,988	18,828	23,320	25,820	28,527	31,410	34,512	41,364	49,189	58,132	68,375	80,193
	18	15,122	18,996	23,528	26,052	28,782	31,692	34,821	41,734	49,629	58,651	68,987	80,910
	19	15,256	19,164	23,736	26,283	29,037	31,973	35,130	42,104	50,069	59,170	69,598	81,626
	20	15,391	19,332	23,945	26,515	29,292	32,254	35,438	42,474	50,509	59,690	70,209	82,343
	21	15,525	19,500	24,153	26,746	29,547	32,535	35,747	42,844	50,949	60,209	70,820	83,060
	22	15,659	19,668	24,361	26,978	29,801	32,817	36,056	43,214	51,388	60,728	71,431	83,777
	23	15,794	19,836	24,569	27,209	30,056	33,098	36,365	43,584	51,828	61,247	72,042	84,494
	24	15,928	20,004	24,778	27,441	30,311	33,379	36,673	43,954	52,268	61,766	72,653	85,210
FULL PERFORMANCE RANGE	25	16,062	20,172	24,986	27,672	30,566	33,660	36,982	44,324	52,708	62,285	73,264	85,927
	26	16,196	20,341	25,194	27,904	30,821	33,941	37,291	44,694	53,148	62,804	73,875	86,644
	27	16,331	20,509	25,402	28,135	31,075	34,223	37,599	45,064	53,587	63,323	74,486	87,361
	28	16,465	20,677	25,611	28,367	31,330	34,504	37,908	45,434	54,027	63,842	75,097	88,077
	29	16,599	20,845	25,819	28,598	31,585	34,785	38,217	45,804	54,467	64,361	75,708	88,794
	30	16,733	21,013	26,027	28,830	31,840	35,066	38,525	46,174	54,907	64,880	76,319	89,511
	31	16,868	21,181	26,235	29,061	32,094	35,347	38,834	46,544	55,347	65,399	76,930	90,228
	32	17,002	21,349	26,444	29,293	32,349	35,629	39,143	46,914	55,786	65,919	77,541	90,945
	33	17,136	21,517	26,652	29,524	32,604	35,910	39,452	47,284	56,226	66,438	78,152	91,661
	34	17,270	21,685	26,860	29,756	32,859	36,191	39,760	47,654	56,666	66,957	78,764	92,378
	35	17,405	21,853	27,069	29,987	33,114	36,472	40,069	48,024	57,106	67,476	79,375	93,095
	36	17,539	22,021	27,277	30,219	33,368	36,754	40,378	48,394	57,546	67,995	79,986	93,812
	37	17,673	22,190	27,485	30,451	33,623	37,035	40,686	48,764	57,985	68,514	80,597	94,528
	38	17,807	22,358	27,693	30,682	33,878	37,316	40,995	49,134	58,425	69,033	81,208	95,245
	39	17,942	22,526	27,902	30,914	34,133	37,597	41,304	49,504	58,865	69,552	81,819	95,962
	40	18,076	22,694	28,110	31,145	34,388	37,878	41,612	49,874	59,305	70,071	82,430	96,679
	41	18,210	22,862	28,318	31,377	34,642	38,160	41,921	50,244	59,744	70,590	83,041	97,396
	42	18,345	23,030	28,526	31,608	34,897	38,441	42,230	50,615	60,184	71,109	83,652	98,112
	43	18,479	23,198	28,735	31,840	35,152	38,722	42,539	50,985	60,624	71,628	84,263	98,829
	44	18,613	23,366	28,943	32,071	35,407	39,003	42,847	51,355	61,064	72,148	84,874	99,546
	45	18,747	23,534	29,151	32,303	35,661	39,284	43,156	51,725	61,504	72,667	85,485	100,263
	46	18,882	23,702	29,360	32,534	35,916	39,566	43,465	52,095	61,943	73,186	86,096	100,980
	47	19,016	23,871	29,568	32,766	36,171	39,847	43,773	52,465	62,383	73,705	86,707	101,696
	48	19,150	24,039	29,776	32,997	36,426	40,128	44,082	52,835	62,823	74,224	87,318	102,413
	49	19,284	24,207	29,984	33,229	36,681	40,409	44,391	53,205	63,263	74,743	87,929	103,130
	50	19,419	24,375	30,193	33,460	36,935	40,691	44,699	53,575	63,703	75,262	88,541	103,847
	51	19,553	24,543	30,401	33,692	37,190	40,972	45,008	53,945	64,142	75,781	89,152	104,563
	52	19,687	24,711	30,609	33,923	37,445	41,253	45,317	54,315	64,582	76,300	89,763	105,280
	53	19,821	24,879	30,817	34,155	37,700	41,534	45,626	54,685	65,022	76,819	90,374	105,997
	54	19,956	25,047	31,026	34,386	37,955	41,815	45,934	55,055	65,462	77,338	90,985	106,714
	55	20,090	25,215	31,234	34,618	38,209	42,097	46,243	55,425	65,902	77,857	91,596	107,431
	56	20,224	25,383	31,442	34,850	38,464	42,378	46,552	55,795	66,341	78,377	92,207	108,147
	57	20,359	25,551	31,650	35,081	38,719	42,659	46,860	56,165	66,781	78,896	92,818	108,864
	58	20,493	25,720	31,859	35,313	38,974	42,940	47,169	56,535	67,221	79,415	93,429	109,581
	59	20,627	25,888	32,067	35,544	39,228	43,222	47,478	56,905	67,661	79,934	94,040	110,298
	60	20,761	26,056	32,275	35,776	39,483	43,503	47,786	57,275	68,101	80,453	94,651	111,014
	61	20,896	26,224	32,484	36,007	39,738	43,784	48,095	57,645	68,540	80,972	95,262	111,731

Number of Steps for Annual Increase
4
4
4
2
2
2
2
2
2
1
1
1
1
1

Table 58: DENVER-BOULDER-GREELEY, CO CMSA

1996 Pay Rates of the Court Personnel System with 6.34% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,915	16,233	20,105	22,245	24,594	27,069	29,746	35,652	42,400	50,119	58,942	69,127	
	02	13,030	16,402	20,314	22,478	24,851	27,352	30,057	36,024	42,842	50,641	59,557	69,848	
	03	13,185	16,571	20,524	22,711	25,107	27,635	30,368	36,396	43,285	51,163	60,171	70,569	
	04	13,320	16,740	20,733	22,944	25,363	27,917	30,678	36,768	43,727	51,685	60,786	71,290	
	05	13,455	16,909	20,943	23,177	25,619	28,200	30,989	37,140	44,169	52,208	61,401	72,011	
	06	13,590	17,078	21,152	23,410	25,876	28,483	31,299	37,512	44,612	52,730	62,015	72,732	
	07	13,725	17,247	21,362	23,643	26,132	28,766	31,610	37,885	45,054	53,252	62,630	73,453	
	08	13,860	17,416	21,571	23,875	26,388	29,049	31,920	38,257	45,497	53,774	63,245	74,174	
	09	13,995	17,585	21,781	24,108	26,645	29,332	32,231	38,629	45,939	54,296	63,859	74,895	
	10	14,130	17,755	21,990	24,341	26,901	29,615	32,541	39,001	46,381	54,818	64,474	75,616	
	11	14,266	17,924	22,200	24,574	27,157	29,897	32,852	39,373	46,824	55,340	65,089	76,337	
	12	14,401	18,093	22,409	24,807	27,413	30,180	33,162	39,746	47,266	55,863	65,703	77,058	
	13	14,536	18,262	22,619	25,040	27,670	30,463	33,473	40,118	47,708	56,385	66,318	77,779	
	14	14,671	18,431	22,828	25,273	27,926	30,746	33,783	40,490	48,151	56,907	66,933	78,500	
	15	14,806	18,600	23,037	25,506	28,182	31,029	34,094	40,862	48,593	57,429	67,547	79,221	
	16	14,941	18,769	23,247	25,739	28,439	31,312	34,404	41,234	49,036	57,951	68,162	79,942	
	17	15,076	18,938	23,456	25,971	28,695	31,595	34,715	41,607	49,478	58,473	68,776	80,663	
	18	15,211	19,107	23,666	26,204	28,951	31,878	35,025	41,979	49,920	58,995	69,391	81,384	
	19	15,346	19,276	23,875	26,437	29,207	32,160	35,336	42,351	50,363	59,517	70,006	82,105	
	20	15,481	19,445	24,085	26,670	29,464	32,443	35,646	42,723	50,805	60,040	70,620	82,826	
	21	15,616	19,614	24,294	26,903	29,720	32,726	35,957	43,095	51,247	60,562	71,235	83,547	
	22	15,751	19,783	24,504	27,136	29,976	33,009	36,267	43,468	51,690	61,084	71,850	84,268	
	23	15,886	19,953	24,713	27,369	30,232	33,292	36,578	43,840	52,132	61,606	72,464	84,989	
	24	16,021	20,122	24,923	27,602	30,489	33,575	36,888	44,212	52,574	62,128	73,079	85,710	
FULL PERFORMANCE RANGE	25	16,156	20,291	25,132	27,834	30,745	33,858	37,199	44,584	53,017	62,650	73,694	86,431	4
	26	16,291	20,460	25,342	28,067	31,001	34,140	37,509	44,956	53,459	63,172	74,308	87,152	
	27	16,426	20,629	25,551	28,300	31,258	34,423	37,820	45,328	53,902	63,694	74,923	87,873	
	28	16,561	20,798	25,761	28,533	31,514	34,706	38,130	45,701	54,344	64,217	75,538	88,594	
	29	16,696	20,967	25,970	28,766	31,770	34,989	38,441	46,073	54,786	64,739	76,152	89,315	4
	30	16,831	21,136	26,180	28,999	32,026	35,272	38,751	46,445	55,229	65,261	76,767	90,036	
	31	16,967	21,305	26,389	29,232	32,283	35,555	39,062	46,817	55,671	65,783	77,381	90,757	
	32	17,102	21,474	26,599	29,465	32,539	35,838	39,372	47,189	56,113	66,305	77,996	91,478	
	33	17,237	21,643	26,808	29,698	32,795	36,121	39,683	47,562	56,556	66,827	78,611	92,199	4
	34	17,372	21,812	27,018	29,930	33,052	36,403	39,993	47,934	56,998	67,349	79,225	92,920	
	35	17,507	21,982	27,227	30,163	33,308	36,686	40,304	48,306	57,441	67,872	79,840	93,641	
	36	17,642	22,151	27,437	30,396	33,564	36,969	40,614	48,678	57,883	68,394	80,455	94,362	
	37	17,777	22,320	27,646	30,629	33,820	37,252	40,925	49,050	58,325	68,916	81,069	95,083	2
	38	17,912	22,489	27,856	30,862	34,077	37,535	41,235	49,423	58,768	69,438	81,684	95,804	
	39	18,047	22,658	28,065	31,095	34,333	37,818	41,546	49,795	59,210	69,960	82,299	96,525	2
	40	18,182	22,827	28,275	31,328	34,589	38,101	41,856	50,167	59,652	70,482	82,913	97,246	
	41	18,317	22,996	28,484	31,561	34,845	38,383	42,167	50,539	60,095	71,004	83,528	97,967	2
	42	18,452	23,165	28,694	31,794	35,102	38,666	42,478	50,911	60,537	71,526	84,143	98,688	
	43	18,587	23,334	28,903	32,026	35,358	38,949	42,788	51,284	60,980	72,049	84,757	99,409	2
	44	18,722	23,503	29,113	32,259	35,614	39,232	43,099	51,656	61,422	72,571	85,372	100,130	
	45	18,857	23,672	29,322	32,492	35,871	39,515	43,409	52,028	61,864	73,093	85,987	100,851	2
	46	18,992	23,841	29,532	32,725	36,127	39,798	43,720	52,400	62,307	73,615	86,601	101,572	
	47	19,127	24,011	29,741	32,958	36,383	40,081	44,030	52,772	62,749	74,137	87,216	102,293	2
	48	19,262	24,180	29,951	33,191	36,639	40,363	44,341	53,144	63,191	74,659	87,830	103,014	
	49	19,397	24,349	30,160	33,424	36,896	40,646	44,651	53,517	63,634	75,181	88,445	103,735	2
	50	19,533	24,518	30,370	33,657	37,152	40,929	44,962	53,889	64,076	75,703	89,060	104,456	
	51	19,668	24,687	30,579	33,889	37,408	41,212	45,272	54,261	64,519	76,226	89,674	105,177	2
	52	19,803	24,856	30,789	34,122	37,665	41,495	45,583	54,633	64,961	76,748	90,289	105,898	
	53	19,938	25,025	30,998	34,355	37,921	41,778	45,893	55,005	65,403	77,270	90,904	106,619	2
	54	20,073	25,194	31,208	34,588	38,177	42,061	46,204	55,378	65,846	77,792	91,518	107,340	
	55	20,208	25,363	31,417	34,821	38,433	42,344	46,514	55,750	66,288	78,314	92,133	108,061	1
	56	20,343	25,532	31,627	35,054	38,690	42,626	46,825	56,122	66,730	78,836	92,748	108,782	1
	57	20,478	25,701	31,836	35,287	38,946	42,909	47,135	56,494	67,173	79,358	93,362	109,503	1
	58	20,613	25,870	32,046	35,520	39,202	43,192	47,446	56,866	67,615	79,880	93,977	110,224	1
	59	20,748	26,039	32,255	35,753	39,459	43,475	47,756	57,239	68,058	80,403	94,592	110,945	1
	60	20,883	26,209	32,465	35,985	39,715	43,758	48,067	57,611	68,500	80,925	95,206	111,666	1
	61	21,018	26,378	32,674	36,218	39,971	44,041	48,377	57,983	68,942	81,447	95,821	112,386	

Number of Steps for Annual Increase

Table 59: DETROIT-ANN ARBOR-FLINT, MI CMSA

1996 Pay Rates of the Court Personnel System with 7.26% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	13,027	16,373	20,279	22,438	24,807	27,303	30,004	35,960	42,767	50,553	59,452	69,725
	02	13,163	16,544	20,490	22,673	25,066	27,588	30,317	36,335	43,213	51,079	60,072	70,453
	03	13,299	16,714	20,701	22,908	25,324	27,874	30,630	36,711	43,659	51,606	60,692	71,180
	04	13,435	16,885	20,912	23,142	25,583	28,159	30,943	37,086	44,105	52,133	61,312	71,907
	05	13,572	17,055	21,124	23,377	25,841	28,444	31,257	37,462	44,552	52,659	61,932	72,634
	06	13,708	17,226	21,335	23,612	26,100	28,730	31,570	37,837	44,998	53,186	62,552	73,362
	07	13,844	17,396	21,546	23,847	26,358	29,015	31,883	38,212	45,444	53,713	63,172	74,089
	08	13,980	17,567	21,758	24,082	26,617	29,300	32,196	38,588	45,890	54,239	63,792	74,816
	09	14,116	17,738	21,969	24,317	26,875	29,586	32,509	38,963	46,336	54,766	64,412	75,543
	10	14,253	17,908	22,180	24,552	27,134	29,871	32,823	39,339	46,783	55,293	65,032	76,270
	11	14,389	18,079	22,392	24,787	27,392	30,156	33,136	39,714	47,229	55,819	65,652	76,998
	12	14,525	18,249	22,603	25,022	27,651	30,441	33,449	40,089	47,675	56,346	66,272	77,725
	13	14,661	18,420	22,814	25,257	27,909	30,727	33,762	40,465	48,121	56,872	66,892	78,452
	14	14,798	18,590	23,026	25,491	28,168	31,012	34,075	40,840	48,567	57,399	67,512	79,179
	15	14,934	18,761	23,237	25,726	28,426	31,297	34,389	41,216	49,014	57,926	68,132	79,907
	16	15,070	18,931	23,448	25,961	28,685	31,583	34,702	41,591	49,460	58,452	68,752	80,634
	17	15,206	19,102	23,659	26,196	28,943	31,868	35,015	41,967	49,906	58,979	69,371	81,361
	18	15,342	19,272	23,871	26,431	29,202	32,153	35,328	42,342	50,352	59,506	69,991	82,088
	19	15,479	19,443	24,082	26,666	29,460	32,439	35,641	42,717	50,798	60,032	70,611	82,815
	20	15,615	19,614	24,293	26,901	29,719	32,724	35,955	43,093	51,245	60,559	71,231	83,543
	21	15,751	19,784	24,505	27,136	29,977	33,009	36,268	43,468	51,691	61,086	71,851	84,270
	22	15,887	19,955	24,716	27,371	30,236	33,295	36,581	43,844	52,137	61,612	72,471	84,997
	23	16,024	20,125	24,927	27,606	30,494	33,580	36,894	44,219	52,583	62,139	73,091	85,724
	24	16,160	20,296	25,139	27,840	30,753	33,865	37,207	44,594	53,029	62,666	73,711	86,452
FULL PERFORMANCE RANGE	25	16,296	20,466	25,350	28,075	31,011	34,151	37,521	44,970	53,476	63,192	74,331	87,179
	26	16,432	20,637	25,561	28,310	31,270	34,436	37,834	45,345	53,922	63,719	74,951	87,906
	27	16,568	20,807	25,772	28,545	31,528	34,721	38,147	45,721	54,368	64,246	75,571	88,633
	28	16,705	20,978	25,984	28,780	31,787	35,006	38,460	46,096	54,814	64,772	76,191	89,360
	29	16,841	21,148	26,195	29,015	32,045	35,292	38,773	46,471	55,260	65,299	76,811	90,088
	30	16,977	21,319	26,406	29,250	32,303	35,577	39,087	46,847	55,707	65,825	77,431	90,815
	31	17,113	21,490	26,618	29,485	32,562	35,862	39,400	47,222	56,153	66,352	78,051	91,542
	32	17,250	21,660	26,829	29,720	32,820	36,148	39,713	47,598	56,599	66,879	78,671	92,269
	33	17,386	21,831	27,040	29,955	33,079	36,433	40,026	47,973	57,045	67,405	79,291	92,997
	34	17,522	22,001	27,252	30,189	33,337	36,718	40,339	48,349	57,491	67,932	79,911	93,724
	35	17,658	22,172	27,463	30,424	33,596	37,004	40,653	48,724	57,938	68,459	80,531	94,451
	36	17,794	22,342	27,674	30,659	33,854	37,289	40,966	49,099	58,384	68,985	81,151	95,178
	37	17,931	22,513	27,885	30,894	34,113	37,574	41,279	49,475	58,830	69,512	81,771	95,905
	38	18,067	22,683	28,097	31,129	34,371	37,860	41,592	49,850	59,276	70,039	82,391	96,633
	39	18,203	22,854	28,308	31,364	34,630	38,145	41,905	50,226	59,722	70,565	83,011	97,360
	40	18,339	23,024	28,519	31,599	34,888	38,430	42,219	50,601	60,169	71,092	83,631	98,087
	41	18,476	23,195	28,731	31,834	35,147	38,715	42,532	50,976	60,615	71,619	84,251	98,814
	42	18,612	23,366	28,942	32,069	35,405	39,001	42,845	51,352	61,061	72,145	84,871	99,542
	43	18,748	23,536	29,153	32,303	35,664	39,286	43,158	51,727	61,507	72,672	85,491	100,269
	44	18,884	23,707	29,365	32,538	35,922	39,571	43,471	52,103	61,953	73,199	86,110	100,996
	45	19,020	23,877	29,576	32,773	36,181	39,857	43,785	52,478	62,400	73,725	86,730	101,723
	46	19,157	24,048	29,787	33,008	36,439	40,142	44,098	52,853	62,846	74,252	87,350	102,450
	47	19,293	24,218	29,998	33,243	36,698	40,427	44,411	53,229	63,292	74,778	87,970	103,178
	48	19,429	24,389	30,210	33,478	36,956	40,713	44,724	53,604	63,738	75,305	88,590	103,905
	49	19,565	24,559	30,421	33,713	37,215	40,998	45,037	53,980	64,184	75,832	89,210	104,632
	50	19,702	24,730	30,632	33,948	37,473	41,283	45,351	54,355	64,631	76,358	89,830	105,359
	51	19,838	24,900	30,844	34,183	37,732	41,569	45,664	54,730	65,077	76,885	90,450	106,087
	52	19,974	25,071	31,055	34,418	37,990	41,854	45,977	55,106	65,523	77,412	91,070	106,814
	53	20,110	25,241	31,266	34,652	38,249	42,139	46,290	55,481	65,969	77,938	91,690	107,541
	54	20,246	25,412	31,478	34,887	38,507	42,425	46,603	55,857	66,415	78,465	92,310	108,268
	55	20,383	25,583	31,689	35,122	38,766	42,710	46,917	56,232	66,862	78,992	92,930	108,995
	56	20,519	25,753	31,900	35,357	39,024	42,995	47,230	56,608	67,308	79,518	93,550	109,723
	57	20,655	25,924	32,111	35,592	39,283	43,280	47,543	56,983	67,754	80,045	94,170	110,450
	58	20,791	26,094	32,323	35,827	39,541	43,566	47,856	57,358	68,200	80,572	94,790	111,177
	59	20,927	26,265	32,534	36,062	39,800	43,851	48,169	57,734	68,646	81,098	95,410	111,904
	60	21,064	26,435	32,745	36,297	40,058	44,136	48,483	58,109	69,093	81,625	96,030	112,632
	61	21,200	26,606	32,957	36,532	40,317	44,422	48,796	58,485	69,539	82,152	96,650	113,359

Number of Steps for Annual Increase
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Table 60: HOUSTON-GALVESTON-BRAZORIA, TX CMSA

1996 Pay Rates of the Court Personnel System with 9.40% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	13,287	16,700	20,683	22,885	25,302	27,848	30,602	36,677	43,620	51,561	60,638	71,117
	02	13,426	16,874	20,899	23,125	25,566	28,139	30,922	37,060	44,075	52,098	61,271	71,858
	03	13,565	17,048	21,114	23,365	25,829	28,430	31,241	37,443	44,530	52,636	61,903	72,600
	04	13,703	17,222	21,330	23,604	26,093	28,721	31,561	37,826	44,985	53,173	62,535	73,342
	05	13,842	17,396	21,545	23,844	26,357	29,012	31,880	38,209	45,440	53,710	63,168	74,083
	06	13,981	17,570	21,761	24,083	26,620	29,303	32,200	38,592	45,895	54,247	63,800	74,825
	07	14,120	17,744	21,976	24,323	26,884	29,594	32,519	38,975	46,351	54,784	64,432	75,567
	08	14,259	17,918	22,192	24,562	27,148	29,885	32,839	39,358	46,806	55,321	65,065	76,309
	09	14,398	18,091	22,407	24,802	27,411	30,176	33,158	39,741	47,261	55,859	65,697	77,050
	10	14,537	18,265	22,623	25,042	27,675	30,467	33,477	40,124	47,716	56,396	66,329	77,792
	11	14,676	18,439	22,838	25,281	27,939	30,758	33,797	40,506	48,171	56,933	66,962	78,534
	12	14,815	18,613	23,054	25,521	28,202	31,049	34,116	40,889	48,626	57,470	67,594	79,276
	13	14,954	18,787	23,269	25,760	28,466	31,340	34,436	41,272	49,081	58,007	68,226	80,017
	14	15,093	18,961	23,485	26,000	28,730	31,631	34,755	41,655	49,536	58,544	68,859	80,759
	15	15,232	19,135	23,700	26,240	28,993	31,922	35,075	42,038	49,991	59,081	69,491	81,501
	16	15,371	19,309	23,916	26,479	29,257	32,213	35,394	42,421	50,447	59,619	70,123	82,243
	17	15,510	19,483	24,131	26,719	29,520	32,504	35,714	42,804	50,902	60,156	70,756	82,984
	18	15,649	19,657	24,347	26,958	29,784	32,795	36,033	43,187	51,357	60,693	71,388	83,726
	19	15,788	19,831	24,562	27,198	30,048	33,086	36,353	43,570	51,812	61,230	72,020	84,468
	20	15,926	20,005	24,778	27,438	30,311	33,377	36,672	43,953	52,267	61,767	72,653	85,209
	21	16,065	20,179	24,994	27,677	30,575	33,668	36,991	44,335	52,722	62,304	73,285	85,951
	22	16,204	20,353	25,209	27,917	30,839	33,959	37,311	44,718	53,177	62,842	73,917	86,693
	23	16,343	20,527	25,425	28,156	31,102	34,250	37,630	45,101	53,632	63,379	74,550	87,435
	24	16,482	20,701	25,640	28,396	31,366	34,541	37,950	45,484	54,087	63,916	75,182	88,176
FULL PERFORMANCE RANGE	25	16,621	20,875	25,856	28,635	31,630	34,832	38,269	45,867	54,542	64,453	75,814	88,918
	26	16,760	21,049	26,071	28,875	31,893	35,123	38,589	46,250	54,998	64,990	76,447	89,660
	27	16,899	21,223	26,287	29,115	32,157	35,414	38,908	46,633	55,453	65,527	77,079	90,402
	28	17,038	21,396	26,502	29,354	32,421	35,705	39,228	47,016	55,908	66,064	77,711	91,143
	29	17,177	21,570	26,718	29,594	32,684	35,996	39,547	47,399	56,363	66,602	78,344	91,885
	30	17,316	21,744	26,933	29,833	32,948	36,287	39,866	47,782	56,818	67,139	78,976	92,627
	31	17,455	21,918	27,149	30,073	33,212	36,578	40,186	48,164	57,273	67,676	79,608	93,369
	32	17,594	22,092	27,364	30,313	33,475	36,869	40,505	48,547	57,728	68,213	80,241	94,110
	33	17,733	22,266	27,580	30,552	33,739	37,160	40,825	48,930	58,183	68,750	80,873	94,852
	34	17,872	22,440	27,795	30,792	34,003	37,451	41,144	49,313	58,638	69,287	81,505	95,594
	35	18,011	22,614	28,011	31,031	34,266	37,742	41,464	49,696	59,094	69,825	82,138	96,335
	36	18,149	22,788	28,226	31,271	34,530	38,033	41,783	50,079	59,549	70,362	82,770	97,077
	37	18,288	22,962	28,442	31,510	34,794	38,324	42,103	50,462	60,004	70,899	83,402	97,819
	38	18,427	23,136	28,657	31,750	35,057	38,615	42,422	50,845	60,459	71,436	84,035	98,561
	39	18,566	23,310	28,873	31,990	35,321	38,906	42,741	51,228	60,914	71,973	84,667	99,302
	40	18,705	23,484	29,088	32,229	35,585	39,197	43,061	51,611	61,369	72,510	85,299	100,044
	41	18,844	23,658	29,304	32,469	35,848	39,488	43,380	51,993	61,824	73,047	85,932	100,786
	42	18,983	23,832	29,519	32,708	36,112	39,779	43,700	52,376	62,279	73,585	86,564	101,528
	43	19,122	24,006	29,735	32,948	36,376	40,070	44,019	52,759	62,734	74,122	87,196	102,269
	44	19,261	24,180	29,950	33,188	36,639	40,361	44,339	53,142	63,189	74,659	87,829	103,011
	45	19,400	24,354	30,166	33,427	36,903	40,652	44,658	53,525	63,645	75,196	88,461	103,753
	46	19,539	24,527	30,381	33,667	37,166	40,943	44,978	53,908	64,100	75,733	89,093	104,495
	47	19,678	24,701	30,597	33,906	37,430	41,234	45,297	54,291	64,555	76,270	89,726	105,236
	48	19,817	24,875	30,813	34,146	37,694	41,525	45,617	54,674	65,010	76,808	90,358	105,978
	49	19,956	25,049	31,028	34,386	37,957	41,816	45,936	55,057	65,465	77,345	90,990	106,720
	50	20,095	25,223	31,244	34,625	38,221	42,107	46,255	55,440	65,920	77,882	91,623	107,461
	51	20,234	25,397	31,459	34,865	38,485	42,398	46,575	55,822	66,375	78,419	92,255	108,203
	52	20,372	25,571	31,675	35,104	38,748	42,689	46,894	56,205	66,830	78,956	92,887	108,945
	53	20,511	25,745	31,890	35,344	39,012	42,980	47,214	56,588	67,285	79,493	93,519	109,687
	54	20,650	25,919	32,106	35,583	39,276	43,271	47,533	56,971	67,740	80,030	94,152	110,428
	55	20,789	26,093	32,321	35,823	39,539	43,562	47,853	57,354	68,196	80,568	94,784	111,170
	56	20,928	26,267	32,537	36,063	39,803	43,853	48,172	57,737	68,651	81,105	95,416	111,912
	57	21,067	26,441	32,752	36,302	40,067	44,144	48,492	58,120	69,106	81,642	96,049	112,654
	58	21,206	26,615	32,968	36,542	40,330	44,435	48,811	58,503	69,561	82,179	96,681	113,395
	59	21,345	26,789	33,183	36,781	40,594	44,726	49,130	58,886	70,016	82,716	97,313	114,137
	60	21,484	26,963	33,399	37,021	40,858	45,017	49,450	59,269	70,471	83,253	97,946	114,879
	61	21,623	27,137	33,614	37,261	41,121	45,308	49,769	59,651	70,926	83,791	98,578	115,620

Number of Steps for Annual Increase
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Table 61: HUNTSVILLE, AL MSA

1996 Pay Rates of the Court Personnel System with 4.84% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,733	16,004	19,821	21,931	24,247	26,687	29,327	35,149	41,802	49,412	58,111	68,152
	02	12,866	16,171	20,028	22,161	24,500	26,966	29,633	35,516	42,238	49,927	58,717	68,863
	03	12,999	16,337	20,234	22,391	24,753	27,245	29,939	35,883	42,674	50,442	59,323	69,574
	04	13,132	16,504	20,441	22,620	25,005	27,524	30,245	36,249	43,110	50,956	59,929	70,285
	05	13,265	16,671	20,647	22,850	25,258	27,803	30,551	36,616	43,546	51,471	60,535	70,996
	06	13,399	16,837	20,854	23,079	25,511	28,081	30,858	36,983	43,982	51,986	61,141	71,706
	07	13,532	17,004	21,060	23,309	25,763	28,360	31,164	37,350	44,419	52,501	61,747	72,417
	08	13,665	17,171	21,267	23,539	26,016	28,639	31,470	37,717	44,855	53,015	62,353	73,128
	09	13,798	17,337	21,473	23,768	26,269	28,918	31,776	38,084	45,291	53,530	62,959	73,839
	10	13,931	17,504	21,680	23,998	26,521	29,197	32,082	38,451	45,727	54,045	63,564	74,550
	11	14,064	17,671	21,886	24,227	26,774	29,476	32,388	38,818	46,163	54,560	64,170	75,260
	12	14,197	17,837	22,093	24,457	27,027	29,755	32,694	39,185	46,599	55,075	64,776	75,971
	13	14,331	18,004	22,299	24,687	27,279	30,034	33,000	39,552	47,035	55,589	65,382	76,682
	14	14,464	18,171	22,506	24,916	27,532	30,312	33,307	39,919	47,472	56,104	65,988	77,393
	15	14,597	18,338	22,713	25,146	27,785	30,591	33,613	40,286	47,908	56,619	66,594	78,104
	16	14,730	18,504	22,919	25,375	28,037	30,870	33,919	40,653	48,344	57,134	67,200	78,815
	17	14,863	18,671	23,126	25,605	28,290	31,149	34,225	41,020	48,780	57,648	67,806	79,525
	18	14,996	18,838	23,332	25,835	28,543	31,428	34,531	41,387	49,216	58,163	68,412	80,236
	19	15,129	19,004	23,539	26,064	28,795	31,707	34,837	41,754	49,652	58,678	69,018	80,947
	20	15,263	19,171	23,745	26,294	29,048	31,986	35,143	42,121	50,088	59,193	69,624	81,658
	21	15,396	19,338	23,952	26,523	29,301	32,265	35,450	42,487	50,524	59,707	70,230	82,369
	22	15,529	19,504	24,158	26,753	29,553	32,543	35,756	42,854	50,961	60,222	70,836	83,079
	23	15,662	19,671	24,365	26,983	29,806	32,822	36,062	43,221	51,397	60,737	71,442	83,790
	24	15,795	19,838	24,571	27,212	30,059	33,101	36,368	43,588	51,833	61,252	72,048	84,501
FULL PERFORMANCE RANGE	25	15,928	20,005	24,778	27,442	30,311	33,380	36,674	43,955	52,269	61,766	72,654	85,212
	26	16,061	20,171	24,984	27,671	30,564	33,659	36,980	44,322	52,705	62,281	73,260	85,923
	27	16,195	20,338	25,191	27,901	30,817	33,938	37,286	44,689	53,141	62,796	73,866	86,633
	28	16,328	20,505	25,397	28,131	31,069	34,217	37,592	45,056	53,577	63,311	74,472	87,344
	29	16,461	20,671	25,604	28,360	31,322	34,496	37,899	45,423	54,014	63,826	75,078	88,055
	30	16,594	20,838	25,811	28,590	31,575	34,774	38,205	45,790	54,450	64,340	75,684	88,766
	31	16,727	21,005	26,017	28,819	31,827	35,053	38,511	46,157	54,886	64,855	76,290	89,477
	32	16,860	21,171	26,224	29,049	32,080	35,332	38,817	46,524	55,322	65,370	76,896	90,188
	33	16,994	21,338	26,430	29,279	32,333	35,611	39,123	46,891	55,758	65,885	77,502	90,898
	34	17,127	21,505	26,637	29,508	32,585	35,890	39,429	47,258	56,194	66,399	78,108	91,609
	35	17,260	21,671	26,843	29,738	32,838	36,169	39,735	47,625	56,630	66,914	78,714	92,320
	36	17,393	21,838	27,050	29,967	33,091	36,448	40,042	47,992	57,067	67,429	79,320	93,031
	37	17,526	22,005	27,256	30,197	33,343	36,727	40,348	48,358	57,503	67,944	79,926	93,742
	38	17,659	22,172	27,463	30,427	33,596	37,005	40,654	48,725	57,939	68,458	80,532	94,452
	39	17,792	22,338	27,669	30,656	33,849	37,284	40,960	49,092	58,375	68,973	81,138	95,163
	40	17,926	22,505	27,876	30,886	34,101	37,563	41,266	49,459	58,811	69,488	81,744	95,874
	41	18,059	22,672	28,082	31,115	34,354	37,842	41,572	49,826	59,247	70,003	82,350	96,585
	42	18,192	22,838	28,289	31,345	34,607	38,121	41,878	50,193	59,683	70,517	82,956	97,296
	43	18,325	23,005	28,496	31,575	34,859	38,400	42,184	50,560	60,119	71,032	83,562	98,007
	44	18,458	23,172	28,702	31,804	35,112	38,679	42,491	50,927	60,556	71,547	84,168	98,717
	45	18,591	23,338	28,909	32,034	35,365	38,957	42,797	51,294	60,992	72,062	84,774	99,428
	46	18,724	23,505	29,115	32,263	35,617	39,236	43,103	51,661	61,428	72,577	85,380	100,139
	47	18,858	23,672	29,322	32,493	35,870	39,515	43,409	52,028	61,864	73,091	85,986	100,850
	48	18,991	23,839	29,528	32,723	36,123	39,794	43,715	52,395	62,300	73,606	86,592	101,561
	49	19,124	24,005	29,735	32,952	36,375	40,073	44,021	52,762	62,736	74,121	87,198	102,271
	50	19,257	24,172	29,941	33,182	36,628	40,352	44,327	53,129	63,172	74,636	87,804	102,982
	51	19,390	24,338	30,148	33,411	36,881	40,631	44,634	53,496	63,609	75,150	88,409	103,693
	52	19,523	24,505	30,354	33,641	37,133	40,910	44,940	53,863	64,045	75,665	89,015	104,404
	53	19,656	24,672	30,561	33,871	37,386	41,188	45,246	54,230	64,481	76,180	89,621	105,115
	54	19,790	24,839	30,767	34,100	37,639	41,467	45,552	54,596	64,917	76,695	90,227	105,825
	55	19,923	25,005	30,974	34,330	37,891	41,746	45,858	54,963	65,353	77,209	90,833	106,536
	56	20,056	25,172	31,180	34,559	38,144	42,025	46,164	55,330	65,789	77,724	91,439	107,247
	57	20,189	25,339	31,387	34,789	38,397	42,304	46,470	55,697	66,225	78,239	92,045	107,958
	58	20,322	25,505	31,594	35,019	38,649	42,583	46,776	56,064	66,661	78,754	92,651	108,669
	59	20,455	25,672	31,800	35,248	38,902	42,862	47,083	56,431	67,098	79,268	93,257	109,380
	60	20,588	25,839	32,007	35,478	39,155	43,141	47,389	56,798	67,534	79,783	93,863	110,090
	61	20,722	26,006	32,213	35,707	39,407	43,419	47,695	57,165	67,970	80,298	94,469	110,801

Number of Steps for Annual Increase
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Table 62: INDIANAPOLIS, IN MSA

1996 Pay Rates of the Court Personnel System with 5.04% Locality Pay Differential

	CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,757	16,034	19,859	21,973	24,294	26,738	29,383	35,216	41,882	49,306	58,222	68,282	
	02	12,891	16,201	20,066	22,203	24,547	27,017	29,690	35,583	42,319	50,022	58,829	68,994	
	03	13,024	16,368	20,273	22,433	24,800	27,297	29,996	35,951	42,755	50,538	59,436	69,707	
	04	13,157	16,535	20,480	22,663	25,053	27,576	30,303	36,319	43,192	51,054	60,043	70,419	
	05	13,291	16,702	20,687	22,893	25,306	27,856	30,610	36,686	43,629	51,569	60,650	71,131	
	06	13,424	16,869	20,894	23,124	25,559	28,135	30,916	37,054	44,066	52,085	61,257	71,843	
	07	13,558	17,036	21,100	23,354	25,813	28,414	31,223	37,422	44,503	52,601	61,864	72,555	
	08	13,691	17,203	21,307	23,584	26,066	28,694	31,530	37,789	44,940	53,117	62,471	73,268	
	09	13,824	17,370	21,514	23,814	26,319	28,973	31,837	38,157	45,377	53,632	63,079	73,980	
	10	13,958	17,537	21,721	24,044	26,572	29,253	32,143	38,524	45,814	54,148	63,686	74,692	
	11	14,091	17,704	21,928	24,274	26,825	29,532	32,450	38,892	46,251	54,664	64,293	75,404	
	12	14,225	17,872	22,135	24,504	27,078	29,811	32,757	39,260	46,688	55,180	64,900	76,116	
	13	14,358	18,039	22,342	24,734	27,331	30,091	33,063	39,627	47,125	55,695	65,507	76,828	
	14	14,491	18,206	22,549	24,964	27,585	30,370	33,370	39,995	47,562	56,211	66,114	77,541	
	15	14,625	18,373	22,756	25,194	27,838	30,650	33,677	40,363	47,999	56,727	66,721	78,253	
	16	14,758	18,540	22,963	25,424	28,091	30,929	33,984	40,730	48,436	57,243	67,329	78,965	
	17	14,892	18,707	23,170	25,654	28,344	31,208	34,290	41,098	48,873	57,758	67,936	79,677	
	18	15,025	18,874	23,377	25,884	28,597	31,488	34,597	41,466	49,310	58,274	68,543	80,389	
	19	15,158	19,041	23,584	26,114	28,850	31,767	34,904	41,833	49,747	58,790	69,150	81,101	Number of Steps for Annual Increase
	20	15,292	19,208	23,791	26,344	29,103	32,047	35,210	42,201	50,184	59,306	69,757	81,814	
	21	15,425	19,375	23,997	26,574	29,357	32,326	35,517	42,569	50,621	59,821	70,364	82,526	
	22	15,559	19,542	24,204	26,804	29,610	32,605	35,824	42,936	51,058	60,337	70,971	83,238	
	23	15,692	19,709	24,411	27,034	29,863	32,885	36,131	43,304	51,495	60,853	71,578	83,950	
	24	15,825	19,876	24,618	27,264	30,116	33,164	36,437	43,671	51,932	61,369	72,186	84,662	
FULL PERFORMANCE RANGE	25	15,959	20,043	24,825	27,494	30,369	33,444	36,744	44,039	52,369	61,884	72,793	85,374	4
	26	16,092	20,210	25,032	27,724	30,622	33,723	37,051	44,407	52,806	62,400	73,400	86,087	
	27	16,226	20,377	25,239	27,954	30,875	34,002	37,357	44,774	53,243	62,916	74,007	86,799	
	28	16,359	20,544	25,446	28,184	31,129	34,282	37,664	45,142	53,680	63,432	74,614	87,511	
	29	16,492	20,711	25,653	28,414	31,382	34,561	37,971	45,510	54,117	63,947	75,221	88,223	4
	30	16,626	20,878	25,860	28,644	31,635	34,841	38,278	45,877	54,554	64,463	75,828	88,935	
	31	16,759	21,045	26,067	28,874	31,888	35,120	38,584	46,245	54,991	64,979	76,436	89,647	
	32	16,893	21,212	26,274	29,104	32,141	35,400	38,891	46,613	55,428	65,495	77,043	90,360	
	33	17,026	21,379	26,481	29,335	32,394	35,679	39,198	46,980	55,864	66,010	77,650	91,072	4
	34	17,159	21,546	26,688	29,565	32,647	35,958	39,504	47,348	56,301	66,526	78,257	91,784	
	35	17,293	21,713	26,894	29,795	32,901	36,238	39,811	47,715	56,738	67,042	78,864	92,496	
	36	17,426	21,880	27,101	30,025	33,154	36,517	40,118	48,083	57,175	67,558	79,471	93,208	
	37	17,560	22,047	27,308	30,255	33,407	36,797	40,425	48,451	57,612	68,073	80,078	93,920	2
	38	17,693	22,214	27,515	30,485	33,660	37,076	40,731	48,818	58,049	68,589	80,685	94,633	
	39	17,826	22,381	27,722	30,715	33,913	37,355	41,038	49,186	58,486	69,105	81,293	95,345	2
	40	17,960	22,548	27,929	30,945	34,166	37,635	41,345	49,554	58,923	69,621	81,900	96,057	
	41	18,093	22,715	28,136	31,175	34,420	37,914	41,652	49,921	59,360	70,136	82,507	96,769	2
	42	18,227	22,882	28,343	31,405	34,673	38,194	41,958	50,289	59,797	70,652	83,114	97,481	
	43	18,360	23,049	28,550	31,635	34,926	38,473	42,265	50,657	60,234	71,168	83,721	98,193	2
	44	18,493	23,216	28,757	31,865	35,179	38,752	42,572	51,024	60,671	71,683	84,328	98,906	
	45	18,627	23,383	28,964	32,095	35,432	39,032	42,878	51,392	61,108	72,199	84,935	99,618	2
	46	18,760	23,550	29,171	32,325	35,685	39,311	43,185	51,760	61,545	72,715	85,542	100,330	
	47	18,894	23,717	29,378	32,555	35,938	39,591	43,492	52,127	61,982	73,231	86,150	101,042	2
	48	19,027	23,884	29,585	32,785	36,192	39,870	43,799	52,495	62,419	73,746	86,757	101,754	
	49	19,160	24,051	29,791	33,015	36,445	40,149	44,105	52,862	62,856	74,262	87,364	102,467	2
	50	19,294	24,218	29,998	33,245	36,698	40,429	44,412	53,230	63,293	74,778	87,971	103,179	
	51	19,427	24,385	30,205	33,475	36,951	40,708	44,719	53,598	63,730	75,294	88,578	103,891	2
	52	19,561	24,552	30,412	33,705	37,204	40,988	45,025	53,965	64,167	75,809	89,185	104,603	
	53	19,694	24,719	30,619	33,935	37,457	41,267	45,332	54,333	64,604	76,325	89,792	105,315	2
	54	19,827	24,886	30,826	34,165	37,710	41,546	45,639	54,701	65,041	76,841	90,400	106,027	
	55	19,961	25,053	31,033	34,395	37,964	41,826	45,946	55,068	65,478	77,357	91,007	106,740	1
	56	20,094	25,220	31,240	34,625	38,217	42,105	46,252	55,436	65,915	77,872	91,614	107,452	1
	57	20,228	25,387	31,447	34,855	38,470	42,385	46,559	55,804	66,352	78,388	92,221	108,164	1
	58	20,361	25,554	31,654	35,085	38,723	42,664	46,866	56,171	66,789	78,904	92,828	108,876	1
	59	20,494	25,721	31,861	35,315	38,976	42,944	47,172	56,539	67,226	79,420	93,435	109,588	1
	60	20,628	25,888	32,068	35,546	39,229	43,223	47,479	56,906	67,663	79,935	94,042	110,300	1
	61	20,761	26,055	32,275	35,776	39,482	43,502	47,786	57,274	68,100	80,451	94,649	111,013	

Table 63: KANSAS CITY, MO-KS MSA

1996 Pay Rates of the Court Personnel System with 4.38% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,677	15,934	19,734	21,835	24,141	26,570	29,198	34,994	41,618	49,195	57,856	67,853	
	02	12,810	16,100	19,940	22,064	24,393	26,848	29,503	35,360	42,053	49,708	58,459	68,561	
	03	12,942	16,266	20,145	22,292	24,644	27,125	29,808	35,725	42,487	50,220	59,062	69,269	
	04	13,075	16,431	20,351	22,521	24,896	27,403	30,113	36,090	42,921	50,733	59,666	69,976	
	05	13,207	16,597	20,557	22,750	25,147	27,681	30,417	36,456	43,355	51,245	60,269	70,684	
	06	13,340	16,763	20,762	22,978	25,399	27,958	30,722	36,821	43,789	51,758	60,872	71,392	
	07	13,472	16,929	20,968	23,207	25,650	28,236	31,027	37,186	44,224	52,270	61,476	72,099	
	08	13,605	17,095	21,173	23,435	25,902	28,513	31,332	37,552	44,658	52,783	62,079	72,807	
	09	13,737	17,261	21,379	23,664	26,153	28,791	31,637	37,917	45,092	53,295	62,682	73,515	
	10	13,870	17,427	21,585	23,893	26,405	29,069	31,941	38,282	45,526	53,808	63,286	74,223	
	11	14,003	17,593	21,790	24,121	26,657	29,346	32,246	38,648	45,961	54,320	63,889	74,930	
	12	14,135	17,759	21,996	24,350	26,908	29,624	32,551	39,013	46,395	54,833	64,492	75,638	
	13	14,268	17,925	22,202	24,578	27,160	29,902	32,856	39,378	46,829	55,345	65,096	76,346	
	14	14,400	18,091	22,407	24,807	27,411	30,179	33,160	39,744	47,263	55,858	65,699	77,053	
	15	14,533	18,257	22,613	25,036	27,663	30,457	33,465	40,109	47,697	56,370	66,302	77,761	
	16	14,665	18,423	22,819	25,264	27,914	30,735	33,770	40,474	48,132	56,883	66,905	78,469	
	17	14,798	18,589	23,024	25,493	28,166	31,012	34,075	40,840	48,566	57,395	67,509	79,176	
	18	14,931	18,755	23,230	25,721	28,417	31,290	34,380	41,205	49,000	57,908	68,112	79,884	
	19	15,063	18,921	23,435	25,950	28,669	31,568	34,684	41,570	49,434	58,420	68,715	80,592	Number of Steps for Annual Increase
	20	15,196	19,087	23,641	26,179	28,921	31,845	34,989	41,936	49,869	58,933	69,319	81,299	
	21	15,328	19,253	23,847	26,407	29,172	32,123	35,294	42,301	50,303	59,445	69,922	82,007	
	22	15,461	19,419	24,052	26,636	29,424	32,401	35,599	42,666	50,737	59,958	70,525	82,715	
	23	15,593	19,585	24,258	26,864	29,675	32,678	35,904	43,032	51,171	60,470	71,129	83,423	
	24	15,726	19,751	24,464	27,093	29,927	32,956	36,208	43,397	51,605	60,983	71,732	84,130	
FULL PERFORMANCE RANGE	25	15,858	19,917	24,669	27,321	30,178	33,234	36,513	43,762	52,040	61,495	72,335	84,838	4
	26	15,991	20,083	24,875	27,550	30,430	33,511	36,818	44,128	52,474	62,008	72,939	85,546	
	27	16,124	20,249	25,080	27,779	30,681	33,789	37,123	44,493	52,908	62,520	73,542	86,253	
	28	16,256	20,415	25,286	28,007	30,933	34,067	37,428	44,858	53,342	63,033	74,145	86,961	
	29	16,389	20,581	25,492	28,236	31,185	34,344	37,732	45,224	53,777	63,546	74,749	87,669	4
	30	16,521	20,747	25,697	28,464	31,436	34,622	38,037	45,589	54,211	64,058	75,352	88,376	
	31	16,654	20,913	25,903	28,693	31,688	34,899	38,342	45,954	54,645	64,571	75,955	89,084	
	32	16,786	21,078	26,109	28,922	31,939	35,177	38,647	46,320	55,079	65,083	76,559	89,792	
	33	16,919	21,244	26,314	29,150	32,191	35,455	38,951	46,685	55,513	65,596	77,162	90,500	4
	34	17,052	21,410	26,520	29,379	32,442	35,732	39,256	47,050	55,948	66,108	77,765	91,207	
	35	17,184	21,576	26,725	29,607	32,694	36,010	39,561	47,416	56,382	66,621	78,369	91,915	
	36	17,317	21,742	26,931	29,836	32,945	36,288	39,866	47,781	56,816	67,133	78,972	92,623	
	37	17,449	21,908	27,137	30,065	33,197	36,565	40,171	48,146	57,250	67,646	79,575	93,330	2
	38	17,582	22,074	27,342	30,293	33,449	36,843	40,475	48,512	57,685	68,158	80,178	94,038	
	39	17,714	22,240	27,548	30,522	33,700	37,121	40,780	48,877	58,119	68,671	80,782	94,746	2
	40	17,847	22,406	27,754	30,750	33,952	37,398	41,085	49,242	58,553	69,183	81,385	95,453	
	41	17,979	22,572	27,959	30,979	34,203	37,676	41,390	49,608	58,987	69,696	81,988	96,161	2
	42	18,112	22,738	28,165	31,208	34,455	37,954	41,695	49,973	59,421	70,208	82,592	96,869	
	43	18,245	22,904	28,370	31,436	34,706	38,231	41,999	50,338	59,856	70,721	83,195	97,577	2
	44	18,377	23,070	28,576	31,665	34,958	38,509	42,304	50,704	60,290	71,233	83,798	98,284	
	45	18,510	23,236	28,782	31,893	35,209	38,787	42,609	51,069	60,724	71,746	84,402	98,992	2
	46	18,642	23,402	28,987	32,122	35,461	39,064	42,914	51,434	61,158	72,258	85,005	99,700	
	47	18,775	23,568	29,193	32,350	35,713	39,342	43,219	51,800	61,593	72,771	85,608	100,407	2
	48	18,907	23,734	29,399	32,579	35,964	39,620	43,523	52,165	62,027	73,283	86,212	101,115	
	49	19,040	23,900	29,604	32,808	36,216	39,897	43,828	52,530	62,461	73,796	86,815	101,823	2
	50	19,173	24,066	29,810	33,036	36,467	40,175	44,133	52,896	62,895	74,308	87,418	102,530	
	51	19,305	24,232	30,016	33,265	36,719	40,452	44,438	53,261	63,329	74,821	88,022	103,238	2
	52	19,438	24,398	30,221	33,493	36,970	40,730	44,742	53,626	63,764	75,333	88,625	103,946	
	53	19,570	24,564	30,427	33,722	37,222	41,008	45,047	53,992	64,198	75,846	89,228	104,653	2
	54	19,703	24,730	30,632	33,951	37,473	41,285	45,352	54,357	64,632	76,358	89,832	105,361	
	55	19,835	24,896	30,838	34,179	37,725	41,563	45,657	54,722	65,066	76,871	90,435	106,069	1
	56	19,968	25,062	31,044	34,408	37,977	41,841	45,962	55,088	65,501	77,383	91,038	106,777	1
	57	20,100	25,228	31,249	34,636	38,228	42,118	46,266	55,453	65,935	77,896	91,641	107,484	1
	58	20,233	25,394	31,455	34,865	38,480	42,396	46,571	55,818	66,369	78,408	92,245	108,192	1
	59	20,366	25,560	31,661	35,094	38,731	42,674	46,876	56,184	66,803	78,921	92,848	108,900	1
	60	20,498	25,725	31,866	35,322	38,983	42,951	47,181	56,549	67,237	79,433	93,451	109,607	1
	61	20,631	25,891	32,072	35,551	39,234	43,229	47,486	56,914	67,672	79,946	94,055	110,315	

Table 64: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA*

1996 Pay Rates of the Court Personnel System with 8.15% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	13,135	16,509	20,447	22,624	25,013	27,530	30,253	36,258	43,122	50,972	59,945	70,304	
	02	13,272	16,681	20,660	22,861	25,274	27,817	30,569	36,637	43,571	51,503	60,570	71,037	
	03	13,410	16,853	20,873	23,098	25,534	28,105	30,884	37,015	44,021	52,034	61,196	71,771	
	04	13,547	17,025	21,086	23,334	25,795	28,393	31,200	37,394	44,471	52,565	61,821	72,504	
	05	13,684	17,197	21,299	23,571	26,055	28,680	31,516	37,772	44,921	53,096	62,446	73,237	
	06	13,822	17,369	21,512	23,808	26,316	28,968	31,832	38,151	45,371	53,627	63,071	73,970	
	07	13,959	17,541	21,725	24,045	26,577	29,256	32,148	38,530	45,821	54,158	63,696	74,704	
	08	14,096	17,713	21,938	24,282	26,837	29,543	32,463	38,908	46,271	54,689	64,321	75,437	
	09	14,234	17,885	22,151	24,519	27,098	29,831	32,779	39,287	46,721	55,220	64,946	76,170	
	10	14,371	18,057	22,364	24,756	27,359	30,119	33,095	39,665	47,171	55,751	65,571	76,903	
	11	14,508	18,229	22,577	24,992	27,619	30,406	33,411	40,044	47,621	56,282	66,196	77,637	
	12	14,646	18,401	22,790	25,229	27,880	30,694	33,727	40,422	48,071	56,813	66,822	78,370	
	13	14,783	18,573	23,004	25,466	28,141	30,982	34,042	40,801	48,520	57,344	67,447	79,103	
	14	14,920	18,745	23,217	25,703	28,401	31,269	34,358	41,179	48,970	57,875	68,072	79,836	
	15	15,058	18,917	23,430	25,940	28,662	31,557	34,674	41,558	49,420	58,406	68,697	80,570	
	16	15,195	19,088	23,643	26,177	28,923	31,845	34,990	41,936	49,870	58,937	69,322	81,303	
	17	15,332	19,260	23,856	26,413	29,183	32,132	35,306	42,315	50,320	59,468	69,947	82,036	
	18	15,470	19,432	24,069	26,650	29,444	32,420	35,621	42,693	50,770	59,999	70,572	82,769	
	19	15,607	19,604	24,282	26,887	29,704	32,708	35,937	43,072	51,220	60,530	71,197	83,503	
	20	15,744	19,776	24,495	27,124	29,965	32,995	36,253	43,450	51,670	61,061	71,822	84,236	
	21	15,882	19,948	24,708	27,361	30,226	33,283	36,569	43,829	52,120	61,593	72,448	84,969	
	22	16,019	20,120	24,921	27,598	30,486	33,571	36,885	44,207	52,570	62,124	73,073	85,702	
	23	16,157	20,292	25,134	27,835	30,747	33,859	37,200	44,586	53,019	62,655	73,698	86,436	
	24	16,294	20,464	25,347	28,071	31,008	34,146	37,516	44,964	53,469	63,186	74,323	87,169	
FULL PERFORMANCE RANGE	25	16,431	20,636	25,560	28,308	31,268	34,434	37,832	45,343	53,919	63,717	74,948	87,902	4
	26	16,569	20,808	25,773	28,545	31,529	34,722	38,148	45,721	54,369	64,248	75,573	88,635	
	27	16,706	20,980	25,986	28,782	31,790	35,009	38,464	46,100	54,819	64,779	76,198	89,369	
	28	16,843	21,152	26,199	29,019	32,050	35,297	38,779	46,479	55,269	65,310	76,823	90,102	
	29	16,981	21,324	26,412	29,256	32,311	35,585	39,095	46,857	55,719	65,841	77,448	90,835	4
	30	17,118	21,496	26,625	29,493	32,572	35,872	39,411	47,236	56,169	66,372	78,073	91,568	
	31	17,255	21,668	26,839	29,729	32,832	36,160	39,727	47,614	56,619	66,903	78,699	92,302	
	32	17,393	21,840	27,052	29,966	33,093	36,448	40,043	47,993	57,069	67,434	79,324	93,035	
	33	17,530	22,012	27,265	30,203	33,353	36,735	40,358	48,371	57,518	67,965	79,949	93,768	4
	34	17,667	22,184	27,478	30,440	33,614	37,023	40,674	48,750	57,968	68,496	80,574	94,501	
	35	17,805	22,356	27,691	30,677	33,875	37,311	40,990	49,128	58,418	69,027	81,199	95,235	
	36	17,942	22,528	27,904	30,914	34,135	37,598	41,306	49,507	58,868	69,558	81,824	95,968	
	37	18,079	22,700	28,117	31,150	34,396	37,886	41,622	49,885	59,318	70,089	82,449	96,701	2
	38	18,217	22,872	28,330	31,387	34,657	38,174	41,937	50,264	59,768	70,620	83,074	97,434	
	39	18,354	23,044	28,543	31,624	34,917	38,461	42,253	50,642	60,218	71,151	83,699	98,168	2
	40	18,491	23,215	28,756	31,861	35,178	38,749	42,569	51,021	60,668	71,682	84,325	98,901	
	41	18,629	23,387	28,969	32,098	35,439	39,037	42,885	51,399	61,118	72,213	84,950	99,634	2
	42	18,766	23,559	29,182	32,335	35,699	39,324	43,201	51,778	61,568	72,744	85,575	100,368	
	43	18,904	23,731	29,395	32,572	35,960	39,612	43,516	52,156	62,018	73,275	86,200	101,101	2
	44	19,041	23,903	29,608	32,808	36,221	39,900	43,832	52,535	62,467	73,806	86,825	101,834	
	45	19,178	24,075	29,821	33,045	36,481	40,187	44,148	52,913	62,917	74,337	87,450	102,567	2
	46	19,316	24,247	30,034	33,282	36,742	40,475	44,464	53,292	63,367	74,868	88,075	103,301	
	47	19,453	24,419	30,247	33,519	37,002	40,763	44,780	53,671	63,817	75,399	88,700	104,034	2
	48	19,590	24,591	30,460	33,756	37,263	41,050	45,095	54,049	64,267	75,930	89,325	104,767	
	49	19,728	24,763	30,674	33,993	37,524	41,338	45,411	54,428	64,717	76,461	89,951	105,500	2
	50	19,865	24,935	30,887	34,229	37,784	41,626	45,727	54,806	65,167	76,992	90,576	106,234	
	51	20,002	25,107	31,100	34,466	38,045	41,914	46,043	55,185	65,617	77,523	91,201	106,967	2
	52	20,140	25,279	31,313	34,703	38,306	42,201	46,358	55,563	66,067	78,054	91,826	107,700	
	53	20,277	25,451	31,526	34,940	38,566	42,489	46,674	55,942	66,517	78,585	92,451	108,433	2
	54	20,414	25,623	31,739	35,177	38,827	42,777	46,990	56,320	66,966	79,116	93,076	109,167	
	55	20,552	25,795	31,952	35,414	39,088	43,064	47,306	56,699	67,416	79,647	93,701	109,900	1
	56	20,689	25,967	32,165	35,651	39,348	43,352	47,622	57,077	67,866	80,178	94,326	110,633	1
	57	20,826	26,139	32,378	35,887	39,609	43,640	47,937	57,456	68,316	80,709	94,951	111,366	1
	58	20,964	26,311	32,591	36,124	39,869	43,927	48,253	57,834	68,766	81,240	95,576	112,100	1
	59	21,101	26,483	32,804	36,361	40,130	44,215	48,569	58,213	69,216	81,771	96,202	112,833	1
	60	21,238	26,655	33,017	36,598	40,391	44,503	48,885	58,591	69,666	82,302	96,827	113,566	1
	61	21,376	26,827	33,230	36,835	40,651	44,790	49,201	58,970	70,116	82,833	97,452	114,299	

Number of Steps for Annual Increase

* This table also applies to Santa Barbara County, CA.

Table L2: MIAMI-FORT LAUDERDALE, FL CMSA

1996 Pay Rates of the Court Personnel System with 5.94% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,866	16,172	20,029	22,162	24,502	26,967	29,635	35,517	42,240	49,931	58,720	68,867	
	02	13,001	16,340	20,238	22,394	24,757	27,249	29,944	35,888	42,681	50,451	59,333	69,586	
	03	13,136	16,509	20,446	22,626	25,012	27,531	30,253	36,259	43,122	50,971	59,945	70,304	
	04	13,270	16,677	20,655	22,858	25,268	27,812	30,563	36,630	43,563	51,491	60,557	71,022	
	05	13,405	16,846	20,864	23,090	25,523	28,094	30,872	37,001	44,003	52,011	61,170	71,740	
	06	13,539	17,014	21,073	23,322	25,778	28,376	31,181	37,371	44,444	52,531	61,782	72,459	
	07	13,674	17,182	21,281	23,554	26,034	28,658	31,491	37,742	44,885	53,052	62,394	73,177	
	08	13,808	17,351	21,490	23,786	26,289	28,940	31,800	38,113	45,325	53,572	63,007	73,895	
	09	13,943	17,519	21,699	24,018	26,544	29,221	32,109	38,484	45,766	54,092	63,619	74,614	
	10	14,077	17,688	21,907	24,250	26,800	29,503	32,419	38,855	46,207	54,612	64,231	75,332	
	11	14,212	17,856	22,116	24,482	27,055	29,785	32,728	39,225	46,648	55,132	64,844	76,050	
	12	14,346	18,025	22,325	24,714	27,310	30,067	33,037	39,596	47,088	55,652	65,456	76,768	
	13	14,481	18,193	22,533	24,946	27,566	30,349	33,347	39,967	47,529	56,173	66,068	77,487	
	14	14,615	18,362	22,742	25,178	27,821	30,630	33,656	40,338	47,970	56,693	66,681	78,205	
	15	14,750	18,530	22,951	25,410	28,076	30,912	33,965	40,709	48,410	57,213	67,293	78,923	
	16	14,885	18,698	23,160	25,642	28,332	31,194	34,275	41,079	48,851	57,733	67,905	79,641	
	17	15,019	18,867	23,368	25,874	28,587	31,476	34,584	41,450	49,292	58,253	68,518	80,360	
	18	15,154	19,035	23,577	26,106	28,842	31,758	34,893	41,821	49,732	58,773	69,130	81,078	
	19	15,288	19,204	23,786	26,338	29,097	32,039	35,203	42,192	50,173	59,294	69,742	81,796	Number of Steps for Annual Increase
	20	15,423	19,372	23,994	26,570	29,353	32,321	35,512	42,362	50,614	59,814	70,355	82,515	
	21	15,557	19,541	24,203	26,802	29,608	32,603	35,821	42,933	51,055	60,334	70,967	83,233	
	22	15,692	19,709	24,412	27,034	29,863	32,885	36,131	43,304	51,495	60,854	71,579	83,951	
	23	15,826	19,878	24,620	27,266	30,119	33,167	36,440	43,675	51,936	61,374	72,192	84,669	
	24	15,961	20,046	24,829	27,498	30,374	33,448	36,750	44,046	52,377	61,894	72,804	85,388	
FULL PERFORMANCE RANGE	25	16,095	20,214	25,038	27,730	30,629	33,730	37,059	44,416	52,817	62,415	73,416	86,106	4
	26	16,230	20,383	25,247	27,962	30,885	34,012	37,368	44,787	53,258	62,935	74,029	86,824	
	27	16,365	20,551	25,455	28,194	31,140	34,294	37,678	45,158	53,699	63,455	74,641	87,542	
	28	16,499	20,720	25,664	28,426	31,395	34,576	37,987	45,529	54,140	63,975	75,253	88,261	
	29	16,634	20,888	25,873	28,658	31,651	34,857	38,296	45,900	54,580	64,495	75,866	88,979	4
	30	16,768	21,057	26,081	28,890	31,906	35,139	38,606	46,270	55,021	65,015	76,478	89,697	
	31	16,903	21,225	26,290	29,122	32,161	35,421	38,915	46,641	55,462	65,536	77,090	90,416	
	32	17,037	21,394	26,499	29,354	32,417	35,703	39,224	47,012	55,902	66,056	77,703	91,134	
	33	17,172	21,562	26,707	29,586	32,672	35,985	39,534	47,383	56,343	66,576	78,315	91,852	4
	34	17,306	21,730	26,916	29,818	32,927	36,266	39,843	47,754	56,784	67,096	78,927	92,570	
	35	17,441	21,899	27,125	30,050	33,183	36,548	40,152	48,124	57,225	67,616	79,540	93,289	
	36	17,575	22,067	27,334	30,282	33,438	36,830	40,462	48,495	57,665	68,136	80,152	94,007	
	37	17,710	22,236	27,542	30,514	33,693	37,112	40,771	48,866	58,106	68,657	80,764	94,725	2
	38	17,845	22,404	27,751	30,746	33,948	37,394	41,080	49,237	58,547	69,177	81,377	95,443	
	39	17,979	22,573	27,960	30,978	34,204	37,675	41,390	49,607	58,987	69,697	81,989	96,162	2
	40	18,114	22,741	28,168	31,210	34,459	37,957	41,699	49,978	59,428	70,217	82,601	96,880	
	41	18,248	22,910	28,377	31,442	34,714	38,239	42,008	50,349	59,869	70,737	83,214	97,598	2
	42	18,383	23,078	28,586	31,674	34,970	38,521	42,318	50,720	60,310	71,257	83,826	98,317	
	43	18,517	23,246	28,794	31,906	35,225	38,803	42,627	51,091	60,750	71,778	84,438	99,035	2
	44	18,652	23,415	29,003	32,138	35,480	39,084	42,936	51,461	61,191	72,298	85,051	99,753	
	45	18,786	23,583	29,212	32,370	35,736	39,366	43,246	51,832	61,632	72,818	85,663	100,471	2
	46	18,921	23,752	29,421	32,602	35,991	39,648	43,555	52,203	62,072	73,338	86,275	101,190	
	47	19,055	23,920	29,629	32,834	36,246	39,930	43,864	52,574	62,513	73,858	86,888	101,908	2
	48	19,190	24,089	29,838	33,066	36,502	40,212	44,174	52,945	62,954	74,378	87,500	102,626	
	49	19,325	24,257	30,047	33,298	36,757	40,493	44,483	53,315	63,394	74,899	88,112	103,344	2
	50	19,459	24,426	30,255	33,530	37,012	40,775	44,792	53,686	63,835	75,419	88,725	104,063	
	51	19,594	24,594	30,464	33,762	37,268	41,057	45,102	54,057	64,276	75,939	89,337	104,781	2
	52	19,728	24,762	30,673	33,994	37,523	41,339	45,411	54,428	64,717	76,459	89,949	105,499	
	53	19,863	24,931	30,882	34,226	37,778	41,621	45,721	54,799	65,157	76,979	90,562	106,218	2
	54	19,997	25,099	31,090	34,458	38,034	41,902	46,030	55,169	65,598	77,499	91,174	106,936	
	55	20,132	25,268	31,299	34,690	38,289	42,184	46,339	55,540	66,039	78,020	91,786	107,654	1
	56	20,266	25,436	31,508	34,922	38,544	42,466	46,649	55,911	66,479	78,540	92,399	108,372	1
	57	20,401	25,605	31,716	35,154	38,799	42,748	46,958	56,282	66,920	79,060	93,011	109,091	1
	58	20,535	25,773	31,925	35,386	39,055	43,030	47,267	56,652	67,361	79,580	93,623	109,809	1
	59	20,670	25,942	32,134	35,618	39,310	43,311	47,577	57,023	67,802	80,100	94,236	110,527	1
	60	20,804	26,110	32,342	35,850	39,565	43,593	47,886	57,394	68,242	80,620	94,848	111,245	1
	61	20,939	26,278	32,551	36,082	39,821	43,875	48,195	57,765	68,683	81,141	95,460	111,964	

Table 66: NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA

1996 Pay Rates of the Court Personnel System with 8.05% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	13,123	16,494	20,428	22,603	24,990	27,504	30,225	36,225	43,082	50,925	59,890	70,239
	02	13,260	16,666	20,641	22,840	25,250	27,792	30,540	36,603	43,531	51,456	60,514	70,972
	03	13,397	16,837	20,854	23,076	25,511	28,079	30,856	36,981	43,981	51,986	61,139	71,704
	04	13,534	17,009	21,067	23,313	25,771	28,366	31,171	37,359	44,430	52,517	61,764	72,437
	05	13,672	17,181	21,279	23,549	26,031	28,654	31,487	37,738	44,880	53,047	62,388	73,169
	06	13,809	17,353	21,492	23,786	26,292	28,941	31,802	38,116	45,329	53,578	63,013	73,902
	07	13,946	17,525	21,705	24,023	26,552	29,229	32,118	38,494	45,779	54,108	63,637	74,634
	08	14,083	17,696	21,918	24,259	26,813	29,516	32,433	38,872	46,228	54,639	64,262	75,367
	09	14,220	17,868	22,131	24,496	27,073	29,803	32,749	39,250	46,678	55,169	64,886	76,100
	10	14,358	18,040	22,344	24,733	27,333	30,091	33,064	39,628	47,127	55,700	65,511	76,832
	11	14,495	18,212	22,557	24,969	27,594	30,378	33,380	40,007	47,577	56,230	66,135	77,565
	12	14,632	18,384	22,769	25,206	27,854	30,666	33,695	40,385	48,026	56,761	66,760	78,297
	13	14,769	18,555	22,982	25,443	28,115	30,953	34,011	40,763	48,476	57,291	67,384	79,030
	14	14,907	18,727	23,195	25,679	28,375	31,240	34,326	41,141	48,925	57,822	68,009	79,763
	15	15,044	18,899	23,408	25,916	28,635	31,528	34,642	41,519	49,375	58,352	68,633	80,495
	16	15,181	19,071	23,621	26,152	28,896	31,815	34,957	41,897	49,824	58,883	69,258	81,228
	17	15,318	19,243	23,834	26,389	29,156	32,103	35,273	42,276	50,274	59,413	69,882	81,960
	18	15,455	19,414	24,047	26,626	29,417	32,390	35,588	42,654	50,723	59,944	70,507	82,693
	19	15,593	19,586	24,259	26,862	29,677	32,678	35,904	43,032	51,172	60,475	71,131	83,425
	20	15,730	19,758	24,472	27,099	29,937	32,965	36,219	43,410	51,622	61,005	71,756	84,158
	21	15,867	19,930	24,685	27,336	30,198	33,252	36,535	43,788	52,071	61,536	72,381	84,891
	22	16,004	20,102	24,898	27,572	30,458	33,540	36,850	44,167	52,521	62,066	73,005	85,623
	23	16,142	20,273	25,111	27,809	30,719	33,827	37,166	44,545	52,970	62,597	73,630	86,356
	24	16,279	20,445	25,324	28,045	30,979	34,115	37,481	44,923	53,420	63,127	74,254	87,088
FULL PERFORMANCE RANGE	25	16,416	20,617	25,537	28,282	31,239	34,402	37,797	45,301	53,869	63,658	74,879	87,821
	26	16,553	20,789	25,749	28,519	31,500	34,689	38,112	45,679	54,319	64,188	75,503	88,553
	27	16,690	20,961	25,962	28,755	31,760	34,977	38,428	46,057	54,768	64,719	76,128	89,286
	28	16,828	21,132	26,175	28,992	32,021	35,264	38,743	46,436	55,218	65,249	76,752	90,019
	29	16,965	21,304	26,388	29,229	32,281	35,552	39,059	46,814	55,667	65,780	77,377	90,751
	30	17,102	21,476	26,601	29,465	32,541	35,839	39,375	47,192	56,117	66,310	78,001	91,484
	31	17,239	21,648	26,814	29,702	32,802	36,127	39,690	47,570	56,566	66,841	78,626	92,216
	32	17,377	21,820	27,027	29,938	33,062	36,414	40,006	47,948	57,016	67,371	79,250	92,949
	33	17,514	21,991	27,239	30,175	33,323	36,701	40,321	48,326	57,465	67,902	79,875	93,682
	34	17,651	22,163	27,452	30,412	33,583	36,989	40,637	48,705	57,915	68,432	80,499	94,414
	35	17,788	22,335	27,665	30,648	33,843	37,276	40,952	49,083	58,364	68,963	81,124	95,147
	36	17,925	22,507	27,878	30,885	34,104	37,564	41,268	49,461	58,814	69,493	81,748	95,879
	37	18,063	22,679	28,091	31,122	34,364	37,851	41,583	49,839	59,263	70,024	82,373	96,612
	38	18,200	22,850	28,304	31,358	34,625	38,138	41,899	50,217	59,713	70,554	82,998	97,344
	39	18,337	23,022	28,517	31,595	34,885	38,426	42,214	50,595	60,162	71,085	83,622	98,077
	40	18,474	23,194	28,729	31,832	35,145	38,713	42,530	50,974	60,612	71,616	84,247	98,810
	41	18,612	23,366	28,942	32,068	35,406	39,001	42,845	51,352	61,061	72,146	84,871	99,542
	42	18,749	23,538	29,155	32,305	35,666	39,288	43,161	51,730	61,511	72,677	85,496	100,275
	43	18,886	23,709	29,368	32,541	35,927	39,575	43,476	52,108	61,960	73,207	86,120	101,007
	44	19,023	23,881	29,581	32,778	36,187	39,863	43,792	52,486	62,410	73,738	86,745	101,740
	45	19,161	24,053	29,794	33,015	36,447	40,150	44,107	52,865	62,859	74,268	87,369	102,472
	46	19,298	24,225	30,007	33,251	36,708	40,438	44,423	53,243	63,309	74,799	87,994	103,205
	47	19,435	24,397	30,219	33,488	36,968	40,725	44,738	53,621	63,758	75,329	88,618	103,938
	48	19,572	24,568	30,432	33,725	37,229	41,013	45,054	53,999	64,208	75,860	89,243	104,670
	49	19,709	24,740	30,645	33,961	37,489	41,300	45,369	54,377	64,657	76,390	89,867	105,403
	50	19,847	24,912	30,858	34,198	37,749	41,587	45,685	54,755	65,107	76,921	90,492	106,135
	51	19,984	25,084	31,071	34,434	38,010	41,875	46,000	55,134	65,556	77,451	91,116	106,868
	52	20,121	25,256	31,284	34,671	38,270	42,162	46,316	55,512	66,006	77,982	91,741	107,601
	53	20,258	25,427	31,497	34,908	38,531	42,450	46,631	55,890	66,455	78,512	92,365	108,333
	54	20,396	25,599	31,709	35,144	38,791	42,737	46,947	56,268	66,905	79,043	92,990	109,066
	55	20,533	25,771	31,922	35,381	39,051	43,024	47,262	56,646	67,354	79,573	93,615	109,798
	56	20,670	25,943	32,135	35,618	39,312	43,312	47,578	57,024	67,804	80,104	94,239	110,531
	57	20,807	26,115	32,348	35,854	39,572	43,599	47,893	57,403	68,253	80,634	94,864	111,263
	58	20,944	26,286	32,561	36,091	39,833	43,887	48,209	57,781	68,703	81,165	95,488	111,996
	59	21,082	26,458	32,774	36,327	40,093	44,174	48,524	58,159	69,152	81,696	96,113	112,729
	60	21,219	26,630	32,987	36,564	40,353	44,461	48,840	58,537	69,601	82,226	96,737	113,461
	61	21,356	26,802	33,199	36,801	40,614	44,749	49,155	58,915	70,051	82,757	97,362	114,194

Number of Steps for Annual Increase
4
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Table 69: PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD CMSA

1996 Pay Rates of the Court Personnel System with 6.90% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,983	16,318	20,211	22,362	24,724	27,211	29,903	35,839	42,623	50,383	59,253	69,491	
	02	13,119	16,488	20,421	22,597	24,981	27,496	30,215	36,213	43,068	50,908	59,870	70,216	
	03	13,255	16,658	20,632	22,831	25,239	27,780	30,527	36,588	43,513	51,433	60,488	70,941	
	04	13,390	16,828	20,842	23,065	25,497	28,064	30,840	36,962	43,957	51,958	61,106	71,666	
	05	13,526	16,998	21,053	23,299	25,754	28,349	31,152	37,336	44,402	52,483	61,724	72,391	
	06	13,662	17,168	21,263	23,533	26,012	28,633	31,464	37,710	44,847	53,007	62,342	73,115	
	07	13,798	17,338	21,474	23,767	26,270	28,918	31,776	38,084	45,291	53,532	62,960	73,840	
	08	13,933	17,508	21,685	24,001	26,527	29,202	32,088	38,458	45,736	54,057	63,578	74,565	
	09	14,069	17,678	21,895	24,235	26,785	29,486	32,400	38,832	46,181	54,582	64,196	75,290	
	10	14,205	17,848	22,106	24,469	27,042	29,771	32,712	39,207	46,626	55,107	64,813	76,014	
	11	14,341	18,018	22,316	24,704	27,300	30,055	33,025	39,581	47,070	55,632	65,431	76,739	
	12	14,476	18,188	22,527	24,938	27,558	30,339	33,337	39,955	47,515	56,157	66,049	77,464	
	13	14,612	18,358	22,738	25,172	27,815	30,624	33,649	40,329	47,960	56,682	66,667	78,189	
	14	14,748	18,528	22,948	25,406	28,073	30,908	33,961	40,703	48,404	57,206	67,285	78,914	
	15	14,884	18,698	23,159	25,640	28,331	31,192	34,273	41,077	48,849	57,731	67,903	79,638	
	16	15,019	18,868	23,369	25,874	28,588	31,477	34,585	41,452	49,294	58,256	68,521	80,363	
	17	15,155	19,038	23,580	26,108	28,846	31,761	34,898	41,826	49,738	58,781	69,139	81,088	
	18	15,291	19,208	23,791	26,342	29,104	32,045	35,210	42,200	50,183	59,306	69,757	81,813	
	19	15,427	19,378	24,001	26,576	29,361	32,330	35,522	42,574	50,628	59,831	70,374	82,537	
	20	15,563	19,548	24,212	26,811	29,619	32,614	35,834	42,948	51,073	60,356	70,992	83,262	
FULL PERFORMANCE RANGE	21	15,698	19,718	24,422	27,045	29,876	32,898	36,146	43,322	51,517	60,881	71,610	83,987	
	22	15,834	19,888	24,633	27,279	30,134	33,183	36,458	43,696	51,962	61,405	72,228	84,712	
	23	15,970	20,058	24,844	27,513	30,392	33,467	36,770	44,071	52,407	61,930	72,846	85,437	
	24	16,106	20,228	25,054	27,747	30,649	33,752	37,083	44,445	52,851	62,455	73,464	86,161	
	25	16,241	20,398	25,265	27,981	30,907	34,036	37,395	44,819	53,296	62,980	74,082	86,886	4
	26	16,377	20,568	25,475	28,215	31,165	34,320	37,707	45,193	53,741	63,505	74,700	87,611	
	27	16,513	20,738	25,686	28,449	31,422	34,605	38,019	45,567	54,185	64,030	75,317	88,336	
	28	16,649	20,908	25,897	28,683	31,680	34,889	38,331	45,941	54,630	64,555	75,935	89,061	
	29	16,784	21,077	26,107	28,918	31,937	35,173	38,643	46,315	55,075	65,080	76,553	89,785	4
	30	16,920	21,247	26,318	29,152	32,195	35,458	38,955	46,690	55,520	65,605	77,171	90,510	
	31	17,056	21,417	26,528	29,386	32,453	35,742	39,268	47,064	55,964	66,129	77,789	91,235	
	32	17,192	21,587	26,739	29,620	32,710	36,026	39,580	47,438	56,409	66,654	78,407	91,960	
	33	17,327	21,757	26,949	29,854	32,968	36,311	39,892	47,812	56,854	67,179	79,025	92,684	4
	34	17,463	21,927	27,160	30,088	33,226	36,595	40,204	48,186	57,298	67,704	79,643	93,409	
	35	17,599	22,097	27,371	30,322	33,483	36,879	40,516	48,560	57,743	68,229	80,261	94,134	
	36	17,735	22,267	27,581	30,556	33,741	37,164	40,828	48,935	58,188	68,754	80,878	94,859	
	37	17,870	22,437	27,792	30,790	33,998	37,448	41,140	49,309	58,633	69,279	81,496	95,584	2
	38	18,006	22,607	28,002	31,025	34,256	37,732	41,453	49,683	59,077	69,804	82,114	96,308	
	39	18,142	22,777	28,213	31,259	34,514	38,017	41,765	50,057	59,522	70,328	82,732	97,033	2
	40	18,278	22,947	28,424	31,493	34,771	38,301	42,077	50,431	59,967	70,853	83,350	97,758	
	41	18,414	23,117	28,634	31,727	35,029	38,586	42,389	50,805	60,411	71,378	83,968	98,483	2
	42	18,549	23,287	28,845	31,961	35,287	38,870	42,701	51,179	60,856	71,903	84,586	99,207	
	43	18,685	23,457	29,055	32,195	35,544	39,154	43,013	51,554	61,301	72,428	85,204	99,932	2
	44	18,821	23,627	29,266	32,429	35,802	39,439	43,326	51,928	61,745	72,953	85,821	100,657	
	45	18,957	23,797	29,477	32,663	36,060	39,723	43,638	52,302	62,190	73,478	86,439	101,382	2
	46	19,092	23,967	29,687	32,897	36,317	40,007	43,950	52,676	62,635	74,003	87,057	102,107	
	47	19,228	24,137	29,898	33,132	36,575	40,292	44,262	53,050	63,080	74,527	87,675	102,831	2
	48	19,364	24,307	30,108	33,366	36,832	40,576	44,574	53,424	63,524	75,052	88,293	103,556	
	49	19,500	24,477	30,319	33,600	37,090	40,860	44,886	53,798	63,969	75,577	88,911	104,281	2
	50	19,635	24,647	30,530	33,834	37,348	41,145	45,198	54,173	64,414	76,102	89,529	105,006	
	51	19,771	24,817	30,740	34,068	37,605	41,429	45,511	54,547	64,858	76,627	90,147	105,731	2
	52	19,907	24,987	30,951	34,302	37,863	41,713	45,823	54,921	65,303	77,152	90,765	106,455	
	53	20,043	25,157	31,161	34,536	38,121	41,998	46,135	55,295	65,748	77,677	91,382	107,180	2
	54	20,178	25,327	31,372	34,770	38,378	42,282	46,447	55,669	66,192	78,202	92,000	107,905	
	55	20,314	25,497	31,583	35,004	38,636	42,567	46,759	56,043	66,637	78,727	92,618	108,630	1
	56	20,450	25,667	31,793	35,239	38,893	42,851	47,071	56,418	67,082	79,251	93,236	109,354	1
	57	20,586	25,837	32,004	35,473	39,151	43,135	47,383	56,792	67,527	79,776	93,854	110,079	1
	58	20,721	26,007	32,214	35,707	39,409	43,420	47,696	57,166	67,971	80,301	94,472	110,804	1
	59	20,857	26,177	32,425	35,941	39,666	43,704	48,008	57,540	68,416	80,826	95,090	111,529	1
	60	20,993	26,347	32,636	36,175	39,924	43,988	48,320	57,914	68,861	81,351	95,708	112,254	1
	61	21,129	26,517	32,846	36,409	40,182	44,273	48,632	58,288	69,305	81,876	96,325	112,978	

Number of Steps for Annual Increase

Table L4: PORTLAND-SALEM, OR-WA CMSA

1996 Pay Rates of the Court Personnel System with 5.20% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,777	16,059	19,889	22,007	24,331	26,779	29,428	35,269	41,945	49,582	58,310	68,386
	02	12,910	16,226	20,096	22,237	24,584	27,058	29,735	35,638	42,383	50,098	58,918	69,100
	03	13,044	16,393	20,304	22,468	24,838	27,338	30,042	36,006	42,821	50,615	59,526	69,813
	04	13,177	16,561	20,511	22,698	25,091	27,618	30,349	36,374	43,258	51,131	60,134	70,526
	05	13,311	16,728	20,718	22,928	25,345	27,898	30,656	36,742	43,696	51,648	60,742	71,239
	06	13,445	16,895	20,925	23,159	25,598	28,178	30,964	37,110	44,134	52,164	61,351	71,953
	07	13,578	17,062	21,133	23,389	25,852	28,458	31,271	37,479	44,571	52,681	61,959	72,666
	08	13,712	17,230	21,340	23,620	26,105	28,737	31,578	37,847	45,009	53,198	62,567	73,379
	09	13,845	17,397	21,547	23,850	26,359	29,017	31,885	38,215	45,446	53,714	63,175	74,092
	10	13,979	17,564	21,754	24,080	26,612	29,297	32,192	38,583	45,884	54,231	63,783	74,806
	11	14,113	17,731	21,962	24,311	26,866	29,577	32,499	38,951	46,322	54,747	64,391	75,519
	12	14,246	17,899	22,169	24,541	27,120	29,857	32,807	39,320	46,759	55,264	64,999	76,232
	13	14,380	18,066	22,376	24,771	27,373	30,137	33,114	39,688	47,197	55,780	65,607	76,945
	14	14,513	18,233	22,583	25,002	27,627	30,416	33,421	40,056	47,635	56,297	66,215	77,659
	15	14,647	18,401	22,791	25,232	27,880	30,696	33,728	40,424	48,072	56,813	66,823	78,372
	16	14,781	18,568	22,998	25,463	28,134	30,976	34,035	40,792	48,510	57,330	67,431	79,085
	17	14,914	18,735	23,205	25,693	28,387	31,256	34,343	41,161	48,947	57,846	68,039	79,798
	18	15,048	18,902	23,412	25,923	28,641	31,536	34,650	41,529	49,385	58,363	68,647	80,512
	19	15,181	19,070	23,620	26,154	28,894	31,816	34,957	41,897	49,823	58,879	69,255	81,225
	20	15,315	19,237	23,827	26,384	29,148	32,095	35,264	42,265	50,260	59,396	69,863	81,938
	21	15,449	19,404	24,034	26,615	29,401	32,375	35,571	42,633	50,698	59,912	70,471	82,651
	22	15,582	19,571	24,241	26,845	29,655	32,655	35,878	43,002	51,136	60,429	71,079	83,365
	23	15,716	19,739	24,448	27,075	29,908	32,935	36,186	43,370	51,573	60,946	71,687	84,078
	24	15,849	19,906	24,656	27,306	30,162	33,215	36,493	43,738	52,011	61,462	72,296	84,791
FULL PERFORMANCE RANGE	25	15,983	20,073	24,863	27,536	30,415	33,495	36,800	44,106	52,449	61,979	72,904	85,504
	26	16,117	20,240	25,070	27,766	30,669	33,774	37,107	44,474	52,886	62,495	73,512	86,218
	27	16,250	20,408	25,277	27,997	30,922	34,054	37,414	44,843	53,324	63,012	74,120	86,931
	28	16,384	20,575	25,485	28,227	31,176	34,334	37,722	45,211	53,761	63,528	74,728	87,644
	29	16,517	20,742	25,692	28,458	31,430	34,614	38,029	45,579	54,199	64,045	75,336	88,357
	30	16,651	20,910	25,899	28,688	31,683	34,894	38,336	45,947	54,637	64,561	75,944	89,071
	31	16,785	21,077	26,106	28,918	31,937	35,174	38,643	46,315	55,074	65,078	76,552	89,784
	32	16,918	21,244	26,314	29,149	32,190	35,453	38,950	46,684	55,512	65,594	77,160	90,497
	33	17,052	21,411	26,521	29,379	32,444	35,733	39,257	47,052	55,950	66,111	77,768	91,211
	34	17,185	21,579	26,728	29,610	32,697	36,013	39,565	47,420	56,387	66,627	78,376	91,924
	35	17,319	21,746	26,935	29,840	32,951	36,293	39,872	47,788	56,825	67,144	78,984	92,637
	36	17,453	21,913	27,143	30,070	33,204	36,573	40,179	48,156	57,262	67,660	79,592	93,350
	37	17,586	22,080	27,350	30,301	33,458	36,853	40,486	48,525	57,700	68,177	80,200	94,064
	38	17,720	22,248	27,557	30,531	33,711	37,132	40,793	48,893	58,138	68,693	80,808	94,777
	39	17,853	22,415	27,764	30,762	33,965	37,412	41,101	49,261	58,575	69,210	81,416	95,490
	40	17,987	22,582	27,972	30,992	34,218	37,692	41,408	49,629	59,013	69,727	82,024	96,203
	41	18,121	22,750	28,179	31,222	34,472	37,972	41,715	49,997	59,451	70,243	82,632	96,917
	42	18,254	22,917	28,386	31,453	34,725	38,252	42,022	50,366	59,888	70,760	83,241	97,630
	43	18,388	23,084	28,593	31,683	34,979	38,532	42,329	50,734	60,326	71,276	83,849	98,343
	44	18,522	23,251	28,801	31,913	35,233	38,811	42,637	51,102	60,764	71,793	84,457	99,056
	45	18,655	23,419	29,008	32,144	35,486	39,091	42,944	51,470	61,201	72,309	85,065	99,770
	46	18,789	23,586	29,215	32,374	35,740	39,371	43,251	51,838	61,639	72,826	85,673	100,483
	47	18,922	23,753	29,422	32,605	35,993	39,651	43,558	52,207	62,076	73,342	86,281	101,196
	48	19,056	23,920	29,630	32,835	36,247	39,931	43,865	52,575	62,514	73,859	86,889	101,909
	49	19,190	24,088	29,837	33,065	36,500	40,211	44,172	52,943	62,952	74,375	87,497	102,623
	50	19,323	24,255	30,044	33,296	36,754	40,490	44,480	53,311	63,389	74,892	88,105	103,336
	51	19,457	24,422	30,251	33,526	37,007	40,770	44,787	53,679	63,827	75,408	88,713	104,049
	52	19,590	24,589	30,459	33,757	37,261	41,050	45,094	54,048	64,265	75,925	89,321	104,762
	53	19,724	24,757	30,666	33,987	37,514	41,330	45,401	54,416	64,702	76,441	89,929	105,476
	54	19,858	24,924	30,873	34,217	37,768	41,610	45,708	54,784	65,140	76,958	90,537	106,189
	55	19,991	25,091	31,080	34,448	38,021	41,890	46,016	55,152	65,577	77,475	91,145	106,902
	56	20,125	25,259	31,288	34,678	38,275	42,169	46,323	55,520	66,015	77,991	91,753	107,615
	57	20,258	25,426	31,495	34,909	38,528	42,449	46,630	55,889	66,453	78,508	92,361	108,329
	58	20,392	25,593	31,702	35,139	38,782	42,729	46,937	56,257	66,890	79,024	92,969	109,042
	59	20,526	25,760	31,909	35,369	39,036	43,009	47,244	56,625	67,328	79,541	93,578	109,755
	60	20,659	25,928	32,117	35,600	39,289	43,289	47,551	56,993	67,766	80,057	94,186	110,468
	61	20,793	26,095	32,324	35,830	39,543	43,569	47,859	57,361	68,203	80,574	94,794	111,182

Number of Steps for Annual Increase
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Table L5: RICHMOND-PETERSBURG, VA MSA

1996 Pay Rates of the Court Personnel System with 4.41% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,681	15,938	19,740	[illegible],842	24,148	26,578	29,207	35,004	41,630	49,209	57,872	67,873	
	02	12,813	16,104	19,945	22,070	24,400	26,855	29,511	35,370	42,065	49,722	58,476	68,581	
	03	12,946	16,270	20,151	22,299	24,651	27,133	29,816	35,735	42,499	50,235	59,079	69,289	
	04	13,078	16,436	20,357	22,528	24,903	27,411	30,121	36,101	42,933	50,747	59,683	69,996	
	05	13,211	16,602	20,563	22,756	25,154	27,688	30,426	36,466	43,368	51,260	60,286	70,704	
	06	13,344	16,768	20,768	22,985	25,406	27,966	30,731	36,832	43,802	51,773	60,890	71,412	
	07	13,476	16,934	20,974	23,213	25,658	28,244	31,036	37,197	44,236	52,285	61,493	72,120	
	08	13,609	17,100	21,180	23,442	25,909	28,522	31,341	37,563	44,671	52,798	62,097	72,828	
	09	13,741	17,266	21,385	23,671	26,161	28,799	31,646	37,928	45,105	53,311	62,700	73,536	
	10	13,874	17,432	21,591	23,899	26,413	29,077	31,951	38,293	45,539	53,823	63,304	74,244	
	11	14,007	17,598	21,797	24,128	26,664	29,355	32,255	38,659	45,974	54,336	63,907	74,952	
	12	14,139	17,764	22,002	24,357	26,916	29,633	32,560	39,024	46,408	54,849	64,511	75,660	
	13	14,272	17,930	22,208	24,585	27,167	29,910	32,865	39,390	46,843	55,361	65,114	76,368	
	14	14,404	18,096	22,414	24,814	27,419	30,188	33,170	39,755	47,277	55,874	65,718	77,075	
	15	14,537	18,262	22,619	25,043	27,671	30,466	33,475	40,121	47,711	56,387	66,321	77,783	
	16	14,670	18,428	22,825	25,271	27,922	30,744	33,780	40,486	48,146	56,899	66,925	78,491	
	17	14,802	18,594	23,031	25,500	28,174	31,021	34,085	40,851	48,580	57,412	67,528	79,199	
	18	14,935	18,760	23,236	25,729	28,426	31,299	34,390	41,217	49,014	57,925	68,132	79,907	
	19	15,067	18,926	23,442	25,957	28,677	31,577	34,694	41,582	49,449	58,437	68,735	80,615	
	20	15,200	19,092	23,648	26,186	28,929	31,854	34,999	41,948	49,883	58,950	69,339	81,323	
	21	15,333	19,258	23,854	26,415	29,181	32,132	35,304	42,313	50,317	59,463	69,942	82,031	
	22	15,465	19,424	24,059	26,643	29,432	32,410	35,609	42,679	50,752	59,975	70,546	82,739	
	23	15,598	19,590	24,265	26,872	29,684	32,688	35,914	43,044	51,186	60,488	71,149	83,447	
	24	15,730	19,756	24,471	27,101	29,935	32,965	36,219	43,410	51,620	61,000	71,753	84,154	
FULL PERFORMANCE RANGE	25	15,863	19,922	24,676	27,329	30,187	33,243	36,524	43,775	52,055	61,513	72,356	84,862	4
	26	15,996	20,088	24,882	27,558	30,439	33,521	36,829	44,140	52,489	62,026	72,960	85,570	
	27	16,128	20,254	25,088	27,787	30,690	33,799	37,133	44,506	52,923	62,538	73,563	86,278	
	28	16,261	20,421	25,293	28,015	30,942	34,076	37,438	44,871	53,358	63,051	74,167	86,986	
	29	16,393	20,587	25,499	28,244	31,194	34,354	37,743	45,237	53,792	63,564	74,770	87,694	4
	30	16,526	20,753	25,705	28,473	31,445	34,632	38,048	45,602	54,226	64,076	75,374	88,402	
	31	16,659	20,919	25,910	28,701	31,697	34,909	38,353	45,968	54,661	64,589	75,977	89,110	
	32	16,791	21,085	26,116	28,930	31,948	35,187	38,658	46,333	55,095	65,102	76,581	89,818	
	33	16,924	21,251	26,322	29,159	32,200	35,465	38,963	46,698	55,529	65,614	77,184	90,526	4
	34	17,056	21,417	26,527	29,387	32,452	35,743	39,268	47,064	55,964	66,127	77,788	91,233	
	35	17,189	21,583	26,733	29,616	32,703	36,020	39,572	47,429	56,398	66,640	78,391	91,941	
	36	17,322	21,749	26,939	29,845	32,955	36,298	39,877	47,795	56,832	67,152	78,995	92,649	
	37	17,454	21,915	27,145	30,073	33,207	36,576	40,182	48,160	57,267	67,665	79,598	93,357	2
	38	17,587	22,081	27,350	30,302	33,458	36,854	40,487	48,526	57,701	68,178	80,201	94,065	
	39	17,719	22,247	27,556	30,531	33,710	37,131	40,792	48,891	58,135	68,690	80,805	94,773	2
	40	17,852	22,413	27,762	30,759	33,961	37,409	41,097	49,256	58,570	69,203	81,408	95,481	
	41	17,985	22,579	27,967	30,988	34,213	37,687	41,402	49,622	59,004	69,716	82,012	96,189	2
	42	18,117	22,745	28,173	31,217	34,465	37,965	41,707	49,987	59,439	70,228	82,615	96,897	
	43	18,250	22,911	28,379	31,445	34,716	38,242	42,011	50,353	59,873	70,741	83,219	97,605	2
	44	18,382	23,077	28,584	31,674	34,968	38,520	42,316	50,718	60,307	71,254	83,822	98,312	
	45	18,515	23,243	28,790	31,902	35,220	38,798	42,621	51,084	60,742	71,766	84,426	99,020	2
	46	18,648	23,409	28,996	32,131	35,471	39,075	42,926	51,449	61,176	72,279	85,029	99,728	
	47	18,780	23,575	29,201	32,360	35,723	39,353	43,231	51,815	61,610	72,792	85,633	100,436	2
	48	18,913	23,741	29,407	32,588	35,974	39,631	43,536	52,180	62,045	73,304	86,236	101,144	
	49	19,045	23,907	29,613	32,817	36,226	39,909	43,841	52,545	62,479	73,817	86,840	101,852	2
	50	19,178	24,073	29,818	33,046	36,478	40,186	44,146	52,911	62,913	74,329	87,443	102,560	
	51	19,311	24,239	30,024	33,274	36,729	40,464	44,450	53,276	63,348	74,842	88,047	103,268	2
	52	19,443	24,405	30,230	33,503	36,981	40,742	44,755	53,642	63,782	75,355	88,650	103,976	
	53	19,576	24,571	30,436	33,732	37,233	41,020	45,060	54,007	64,216	75,867	89,254	104,684	2
	54	19,708	24,737	30,641	33,960	37,484	41,297	45,365	54,373	64,651	76,380	89,857	105,391	
	55	19,841	24,903	30,847	34,189	37,736	41,575	45,670	54,738	65,085	76,893	90,461	106,099	1
	56	19,974	25,069	31,053	34,418	37,987	41,853	45,975	55,103	65,519	77,405	91,064	106,807	1
	57	20,106	25,235	31,258	34,646	38,239	42,130	46,280	55,469	65,954	77,918	91,668	107,515	1
	58	20,239	25,401	31,464	34,875	38,491	42,408	46,585	55,834	66,388	78,431	92,271	108,223	1
	59	20,371	25,567	31,670	35,104	38,742	42,686	46,889	56,200	66,822	78,943	92,875	108,931	1
	60	20,504	25,733	31,875	35,332	38,994	42,964	47,194	56,565	67,257	79,456	93,478	109,639	1
	61	20,637	25,899	32,081	35,561	39,246	43,241	47,499	56,931	67,691	79,969	94,082	110,347	

Number of Steps for Annual Increase

Table 70: SACRAMENTO-YOLO, CA CMSA

1996 Pay Rates of the Court Personnel System with 5.81% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,851	16,152	20,004	22,134	24,472	26,934	29,398	35,474	42,189	49,869	58,648	68,783	
	02	12,985	16,320	20,213	22,366	24,727	27,215	29,907	35,844	42,629	50,389	59,260	69,500	
	03	13,119	16,488	20,421	22,598	24,982	27,497	30,216	36,215	43,069	50,908	59,872	70,218	
	04	13,254	16,657	20,630	22,830	25,237	27,778	30,525	36,585	43,509	51,428	60,483	70,935	
	05	13,388	16,825	20,838	23,061	25,492	28,060	30,834	36,955	43,949	51,947	61,095	71,652	
	06	13,523	16,993	21,047	23,293	25,747	28,341	31,143	37,326	44,389	52,467	61,706	72,370	
	07	13,657	17,161	21,255	23,525	26,002	28,623	31,452	37,696	44,830	52,986	62,318	73,087	
	08	13,791	17,330	21,464	23,756	26,257	28,904	31,761	38,066	45,270	53,506	62,929	73,805	
	09	13,926	17,498	21,672	23,988	26,512	29,186	32,070	38,437	45,710	54,026	63,541	74,522	
	10	14,060	17,666	21,880	24,220	26,767	29,467	32,379	38,807	46,150	54,545	64,153	75,239	
	11	14,194	17,834	22,089	24,452	27,022	29,748	32,688	39,177	46,590	55,065	64,764	75,957	
	12	14,329	18,003	22,297	24,683	27,277	30,030	32,997	39,548	47,030	55,584	65,376	76,674	
	13	14,463	18,171	22,506	24,915	27,532	30,311	33,306	39,918	47,471	56,104	65,987	77,392	
	14	14,598	18,339	22,714	25,147	27,787	30,593	33,615	40,288	47,911	56,623	66,599	78,109	
	15	14,732	18,507	22,923	25,379	28,042	30,874	33,924	40,659	48,351	57,143	67,211	78,826	
	16	14,866	18,675	23,131	25,610	28,297	31,156	34,233	41,029	48,791	57,662	67,822	79,544	
	17	15,001	18,844	23,340	25,842	28,552	31,437	34,542	41,399	49,231	58,182	68,434	80,261	
	18	15,135	19,012	23,548	26,074	28,807	31,719	34,851	41,770	49,671	58,701	69,045	80,979	
	19	15,269	19,180	23,756	26,305	29,062	32,000	35,160	42,140	50,112	59,221	69,657	81,696	Number of Steps for Annual Increase
	20	15,404	19,348	23,965	26,537	29,317	32,282	35,469	42,510	50,552	59,740	70,268	82,413	
	21	15,538	19,517	24,173	26,769	29,572	32,563	35,778	42,881	50,992	60,260	70,880	83,131	
	22	15,673	19,685	24,382	27,001	29,827	32,844	36,087	43,251	51,432	60,779	71,492	83,848	
	23	15,807	19,853	24,590	27,232	30,082	33,126	36,395	43,621	51,872	61,299	72,103	84,565	
	24	15,941	20,021	24,799	27,464	30,337	33,407	36,704	43,992	52,312	61,818	72,715	85,283	
FULL PERFORMANCE RANGE	25	16,076	20,190	25,007	27,696	30,592	33,689	37,013	44,362	52,753	62,338	73,326	86,000	4
	26	16,210	20,358	25,216	27,927	30,847	33,970	37,322	44,732	53,193	62,857	73,938	86,718	
	27	16,344	20,526	25,424	28,159	31,102	34,252	37,631	45,103	53,633	63,377	74,549	87,435	
	28	16,479	20,694	25,632	28,391	31,357	34,533	37,940	45,473	54,073	63,897	75,161	88,152	
	29	16,613	20,863	25,841	28,623	31,612	34,815	38,249	45,843	54,513	64,416	75,773	88,870	4
	30	16,748	21,031	26,049	28,854	31,867	35,096	38,558	46,214	54,953	64,936	76,384	89,587	
	31	16,882	21,199	26,258	29,086	32,122	35,378	38,867	46,584	55,394	65,455	76,996	90,305	
	32	17,016	21,367	26,466	29,318	32,377	35,659	39,176	46,954	55,834	65,975	77,607	91,022	
	33	17,151	21,536	26,675	29,550	32,632	35,940	39,485	47,325	56,274	66,494	78,219	91,739	4
	34	17,285	21,704	26,883	29,781	32,887	36,222	39,794	47,695	56.714	67,014	78,831	92,457	
	35	17,420	21,872	27,092	30,013	33,142	36,503	40,103	48,065	57,154	67,533	79,442	93,174	
	36	17,554	22,040	27,300	30,245	33,397	36,785	40,412	48,436	57,594	68,053	80,054	93,892	
	37	17,688	22,208	27,508	30,476	33,652	37,066	40,721	48,806	58,035	68,572	80,665	94,609	2
	38	17,823	22,377	27,717	30,708	33,907	37,348	41,030	49,176	58,475	69,092	81,277	95,326	
	39	17,957	22,545	27,925	30,940	34,162	37,629	41,339	49,547	58,915	69,611	81,888	96,044	2
	40	18,091	22,713	28,134	31,172	34,417	37,911	41,648	49,917	59,355	70,131	82,500	96,761	
	41	18,226	22,881	28,342	31,403	34,672	38,192	41,957	50,287	59,795	70,650	83,112	97,479	2
	42	18,360	23,050	28,551	31,635	34,927	38,474	42,266	50,658	60,236	71,170	83,723	98,196	
	43	18,495	23,218	28,759	31,867	35,182	38,755	42,575	51,028	60,676	71,689	84,335	98,913	2
	44	18,629	23,386	28,968	32,099	35,437	39,036	42,884	51,398	61,116	72,209	84,946	99,631	
	45	18,763	23,554	29,176	32,330	35,692	39,318	43,193	51,769	61,556	72,729	85,558	100,348	2
	46	18,898	23,723	29,384	32,562	35,947	39,599	43,502	52,139	61,996	73,248	86,170	101,065	
	47	19,032	23,891	29,593	32,794	36,202	39,881	43,811	52,509	62,436	73,768	86,781	101,783	2
	48	19,166	24,059	29,801	33,025	36,457	40,162	44,120	52,880	62,877	74,287	87,393	102,500	
	49	19,301	24,227	30,010	33,257	36,712	40,444	44,429	53,250	63,317	74,807	88,004	103,218	2
	50	19,435	24,396	30,218	33,489	36,967	40,725	44,738	53,620	63,757	75,326	88,616	103,935	
	51	19,570	24,564	30,427	33,721	37,222	41,007	45,046	53,991	64,197	75,846	89,227	104,652	2
	52	19,704	24,732	30,635	33,952	37,477	41,288	45,355	54,361	64,637	76,365	89,839	105,370	
	53	19,838	24,900	30,844	34,184	37,732	41,570	45,664	54,731	65,077	76,885	90,451	106,087	2
	54	19,973	25,069	31,052	34,416	37,987	41,851	45,973	55,102	65,518	77,404	91,062	106,805	
	55	20,107	25,237	31,261	34,647	38,242	42,132	46,282	55,472	65,958	77,924	91,674	107,522	1
	56	20,241	25,405	31,469	34,879	38,497	42,414	46,591	55,842	66,398	78,443	92,285	108,239	1
	57	20,376	25,573	31,677	35,111	38,752	42,695	46,900	56,213	66,838	78,963	92,897	108,957	1
	58	20,510	25,741	31,886	35,343	39,007	42,977	47,209	56,583	67,278	79,482	93,509	109,674	1
	59	20,645	25,910	32,094	35,574	39,262	43,258	47,518	56,953	67,718	80,002	94,120	110,392	1
	60	20,779	26,078	32,303	35,806	39,517	43,540	47,827	57,324	68,159	80,521	94,732	111,109	1
	61	20,913	26,246	32,511	36,038	39,772	43,821	48,136	57,694	68,599	81,041	95,343	111,826	

Table 71: ST. LOUIS, MO-IL MSA

1996 Pay Rates of the Court Personnel System with 4.72% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,718	15,986	19,798	21,906	24,220	26,656	29,293	35,108	41,754	49,356	58,044	68,074	
	02	12,851	16,152	20,005	22,136	24,472	26,935	29,599	35,475	42,190	49,870	58,649	68,784	
	03	12,984	16,319	20,211	22,365	24,724	27,214	29,905	35,841	42,625	50,384	59,255	69,494	
	04	13,117	16,485	20,417	22,594	24,977	27,492	30,211	36,208	43,061	50,898	59,860	70,204	
	05	13,250	16,652	20,624	22,824	25,229	27,771	30,516	36,575	43,496	51,412	60,465	70,914	
	06	13,383	16,818	20,830	23,053	25,482	28,049	30,822	36,941	43,932	51,926	61,071	71,624	
	07	13,516	16,985	21,036	23,282	25,734	28,328	31,128	37,308	44,368	52,441	61,676	72,334	
	08	13,649	17,151	21,242	23,512	25,986	28,606	31,434	37,674	44,803	52,955	62,281	73,044	
	09	13,782	17,318	21,449	23,741	26,239	28,885	31,740	38,041	45,239	53,469	62,886	73,754	
	10	13,915	17,484	21,655	23,970	26,491	29,163	32,045	38,407	45,675	53,983	63,492	74,464	
	11	14,048	17,651	21,861	24,200	26,743	29,442	32,351	38,774	46,110	54,497	64,097	75,174	
	12	14,181	17,817	22,068	24,429	26,996	29,721	32,657	39,140	46,546	55,012	64,702	75,884	
	13	14,314	17,984	22,274	24,658	27,248	29,999	32,963	39,507	46,982	55,526	65,308	76,594	
	14	14,447	18,150	22,480	24,888	27,501	30,278	33,268	39,873	47,417	56,040	65,913	77,304	
	15	14,580	18,317	22,687	25,117	27,753	30,556	33,574	40,240	47,853	56,554	66,518	78,014	
	16	14,713	18,483	22,893	25,346	28,005	30,835	33,880	40,606	48,288	57,068	67,123	78,724	
	17	14,846	18,650	23,099	25,576	28,258	31,113	34,186	40,973	48,724	57,582	67,729	79,434	
	18	14,979	18,816	23,305	25,805	28,510	31,392	34,492	41,339	49,160	58,097	68,334	80,144	
	19	15,112	18,983	23,512	26,034	28,762	31,670	34,797	41,706	49,595	58,611	68,939	80,854	
	20	15,245	19,149	23,718	26,264	29,015	31,949	35,103	42,072	50,031	59,125	69,545	81,564	
	21	15,378	19,316	23,924	26,493	29,267	32,228	35,409	42,439	50,467	59,639	70,150	82,274	Number of Steps for Annual Increase
	22	15,511	19,482	24,131	26,722	29,520	32,506	35,715	42,805	50,902	60,153	70,755	82,984	
	23	15,644	19,649	24,337	26,952	29,772	32,785	36,021	43,172	51,338	60,667	71,360	83,694	
	24	15,777	19,815	24,543	27,181	30,024	33,063	36,326	43,538	51,774	61,182	71,966	84,404	
FULL PERFORMANCE RANGE	25	15,910	19,982	24,750	27,410	30,277	33,342	36,632	43,905	52,209	61,696	72,571	85,114	4
	26	16,043	20,148	24,956	27,640	30,529	33,620	36,938	44,271	52,645	62,210	73,176	85,824	
	27	16,176	20,315	25,162	27,869	30,781	33,899	37,244	44,638	53,080	62,724	73,782	86,534	
	28	16,309	20,481	25,368	28,098	31,034	34,177	37,549	45,004	53,516	63,238	74,387	87,244	
	29	16,442	20,648	25,575	28,328	31,286	34,456	37,855	45,371	53,952	63,752	74,992	87,954	4
	30	16,575	20,814	25,781	28,557	31,539	34,735	38,161	45,738	54,387	64,267	75,597	88,664	
	31	16,708	20,981	25,987	28,786	31,791	35,013	38,467	46,104	54,823	64,781	76,203	89,374	
	32	16,841	21,147	26,194	29,016	32,043	35,292	38,773	46,471	55,259	65,295	76,808	90,084	
	33	16,974	21,314	26,400	29,245	32,296	35,570	39,078	46,837	55,694	65,809	77,413	90,794	4
	34	17,107	21,480	26,606	29,474	32,548	35,849	39,384	47,204	56,130	66,323	78,018	91,504	
	35	17,240	21,647	26,813	29,704	32,800	36,127	39,690	47,570	56,566	66,838	78,624	92,214	
	36	17,373	21,813	27,019	29,933	33,053	36,406	39,996	47,937	57,001	67,352	79,229	92,924	
	37	17,506	21,980	27,225	30,163	33,305	36,684	40,301	48,303	57,437	67,866	79,834	93,634	2
	38	17,639	22,146	27,431	30,392	33,558	36,963	40,607	48,670	57,872	68,380	80,440	94,344	
	39	17,772	22,313	27,638	30,621	33,810	37,242	40,913	49,036	58,308	68,894	81,045	95,054	2
	40	17,905	22,479	27,844	30,851	34,062	37,520	41,219	49,403	58,744	69,408	81,650	95,764	
	41	18,038	22,646	28,050	31,080	34,315	37,799	41,525	49,769	59,179	69,923	82,255	96,474	2
	42	18,171	22,812	28,257	31,309	34,567	38,077	41,830	50,136	59,615	70,437	82,861	97,184	
	43	18,304	22,979	28,463	31,539	34,819	38,356	42,136	50,502	60,051	70,951	83,466	97,894	2
	44	18,437	23,145	28,669	31,768	35,072	38,634	42,442	50,869	60,486	71,465	84,071	98,604	
	45	18,570	23,312	28,875	31,997	35,324	38,913	42,748	51,235	60,922	71,979	84,677	99,314	2
	46	18,703	23,478	29,082	32,227	35,577	39,191	43,054	51,602	61,358	72,493	85,282	100,024	
	47	18,836	23,645	29,288	32,456	35,829	39,470	43,359	51,968	61,793	73,008	85,887	100,734	2
	48	18,969	23,811	29,494	32,685	36,081	39,749	43,665	52,335	62,229	73,522	86,492	101,444	
	49	19,102	23,978	29,701	32,915	36,334	40,027	43,971	52,701	62,664	74,036	87,098	102,154	2
	50	19,235	24,144	29,907	33,144	36,586	40,306	44,277	53,068	63,100	74,550	87,703	102,864	
	51	19,368	24,311	30,113	33,373	36,838	40,584	44,582	53,434	63,536	75,064	88,308	103,574	2
	52	19,501	24,477	30,320	33,603	37,091	40,863	44,888	53,801	63,971	75,579	88,914	104,284	
	53	19,634	24,644	30,526	33,832	37,343	41,141	45,194	54,167	64,407	76,093	89,519	104,994	2
	54	19,767	24,810	30,732	34,061	37,596	41,420	45,500	54,534	64,843	76,607	90,124	105,704	
	55	19,900	24,977	30,938	34,291	37,848	41,698	45,806	54,901	65,278	77,121	90,729	106,414	1
	56	20,033	25,143	31,145	34,520	38,100	41,977	46,111	55,267	65,714	77,635	91,335	107,124	1
	57	20,166	25,310	31,351	34,749	38,353	42,256	46,417	55,634	66,150	78,149	91,940	107,834	1
	58	20,299	25,476	31,557	34,979	38,605	42,534	46,723	56,000	66,585	78,664	92,545	108,544	1
	59	20,432	25,643	31,764	35,208	38,857	42,813	47,029	56,367	67,021	79,178	93,151	109,254	1
	60	20,565	25,809	31,970	35,437	39,110	43,091	47,334	56,733	67,456	79,692	93,756	109,964	1
	61	20,698	25,976	32,176	35,667	39,362	43,370	47,640	57,100	67,892	80,206	94,361	110,674	

Table 74: SAN DIEGO, CA MSA

1996 Pay Rates of the Court Personnel System with 6.76% Locality Pay Differential

		CLASSIFICATION LEVEL												
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,966	16,297	20,184	22,333	24,691	27,176	29,864	35,792	42,567	50,317	59,175	69,400	
	02	13,102	16,467	20,394	22,567	24,949	27,460	30,176	36,166	43,011	50,841	59,792	70,124	
	03	13,237	16,636	20,605	22,801	25,206	27,744	30,487	36,540	43,456	51,365	60,409	70,848	
	04	13,373	16,806	20,815	23,035	25,463	28,028	30,799	36,913	43,900	51,890	61,026	71,572	
	05	13,508	16,976	21,025	23,268	25,721	28,312	31,111	37,287	44,344	52,414	61,643	72,296	
	06	13,644	17,146	21,236	23,502	25,978	28,596	31,423	37,661	44,788	52,938	62,260	73,020	
	07	13,780	17,315	21,446	23,736	26,235	28,880	31,734	38,034	45,232	53,462	62,877	73,743	
	08	13,915	17,485	21,656	23,970	26,492	29,164	32,046	38,408	45,676	53,986	63,494	74,467	
	09	14,051	17,655	21,867	24,204	26,750	29,448	32,358	38,782	46,120	54,511	64,112	75,191	
	10	14,186	17,825	22,077	24,437	27,007	29,732	32,670	39,155	46,564	55,035	64,729	75,915	
	11	14,322	17,994	22,287	24,671	27,264	30,016	32,981	39,529	47,009	55,559	65,346	76,639	
	12	14,457	18,164	22,498	24,905	27,522	30,300	33,293	39,903	47,453	56,083	65,963	77,363	
	13	14,593	18,334	22,708	25,139	27,779	30,584	33,605	40,276	47,897	56,607	66,580	78,086	
	14	14,729	18,504	22,918	25,373	28,036	30,868	33,917	40,650	48,341	57,132	67,197	78,810	
	15	14,864	18,673	23,128	25,606	28,294	31,152	34,228	41,024	48,785	57,656	67,814	79,534	
	16	15,000	18,843	23,339	25,840	28,551	31,435	34,540	41,397	49,229	58,180	68,431	80,258	
	17	15,135	19,013	23,549	26,074	28,808	31,719	34,852	41,771	49,673	58,704	69,048	80,982	
	18	15,271	19,183	23,759	26,308	29,065	32,003	35,164	42,145	50,117	59,228	69,665	81,706	
	19	15,407	19,352	23,970	26,542	29,323	32,287	35,475	42,518	50,562	59,753	70,282	82,429	Number of Steps for Annual Increase
	20	15,542	19,522	24,180	26,775	29,580	32,571	35,787	42,892	51,006	60,277	70,899	83,153	
	21	15,678	19,692	24,390	27,009	29,837	32,855	36,099	43,266	51,450	60,801	71,516	83,877	
	22	15,813	19,862	24,601	27,243	30,095	33,139	36,410	43,639	51,894	61,325	72,133	84,601	
	23	15,949	20,031	24,811	27,477	30,352	33,423	36,722	44,013	52,338	61,849	72,751	85,325	
	24	16,084	20,201	25,021	27,711	30,609	33,707	37,034	44,387	52,782	62,373	73,368	86,049	
FULL PERFORMANCE RANGE	25	16,220	20,371	25,232	27,944	30,866	33,991	37,346	44,760	53,226	62,898	73,985	86,772	4
	26	16,356	20,541	25,442	28,178	31,124	34,275	37,657	45,134	53,670	63,422	74,602	87,496	
	27	16,491	20,710	25,652	28,412	31,381	34,559	37,969	45,508	54,115	63,946	75,219	88,220	
	28	16,627	20,880	25,863	28,646	31,638	34,843	38,281	45,881	54,559	64,470	75,836	88,944	
	29	16,762	21,050	26,073	28,880	31,896	35,127	38,593	46,255	55,003	64,994	76,453	89,668	4
	30	16,898	21,220	26,283	29,113	32,153	35,411	38,904	46,628	55,447	65,519	77,070	90,392	
	31	17,034	21,389	26,494	29,347	32,410	35,695	39,216	47,002	55,891	66,043	77,687	91,115	
	32	17,169	21,559	26,704	29,581	32,667	35,979	39,528	47,376	56,335	66,567	78,304	91,839	
	33	17,305	21,729	26,914	29,815	32,925	36,263	39,840	47,749	56,779	67,091	78,921	92,563	4
	34	17,440	21,899	27,125	30,049	33,182	36,547	40,151	48,123	57,223	67,615	79,538	93,287	
	35	17,576	22,068	27,335	30,282	33,439	36,831	40,463	48,497	57,667	68,140	80,155	94,011	
	36	17,711	22,238	27,545	30,516	33,697	37,115	40,775	48,870	58,112	68,664	80,772	94,735	
	37	17,847	22,408	27,755	30,750	33,954	37,399	41,087	49,244	58,556	69,188	81,390	95,458	2
	38	17,983	22,578	27,966	30,984	34,211	37,683	41,398	49,618	59,000	69,712	82,007	96,182	
	39	18,118	22,747	28,176	31,218	34,469	37,967	41,710	49,991	59,444	70,236	82,624	96,906	2
	40	18,254	22,917	28,386	31,451	34,726	38,251	42,022	50,365	59,888	70,761	83,241	97,630	
	41	18,389	23,087	28,597	31,685	34,983	38,535	42,334	50,739	60,332	71,285	83,858	98,354	2
	42	18,525	23,257	28,807	31,919	35,240	38,819	42,645	51,112	60,776	71,809	84,475	99,078	
	43	18,661	23,426	29,017	32,153	35,498	39,103	42,957	51,486	61,220	72,333	85,092	99,801	2
	44	18,796	23,596	29,228	32,387	35,755	39,387	43,269	51,860	61,665	72,857	85,709	100,525	
	45	18,932	23,766	29,438	32,621	36,012	39,671	43,580	52,233	62,109	73,381	86,326	101,249	2
	46	19,067	23,936	29,648	32,854	36,270	39,955	43,892	52,607	62,553	73,906	86,943	101,973	
	47	19,203	24,105	29,859	33,088	36,527	40,239	44,204	52,981	62,997	74,430	87,560	102,697	2
	48	19,339	24,275	30,069	33,322	36,784	40,523	44,516	53,354	63,441	74,954	88,177	103,421	
	49	19,474	24,445	30,279	33,556	37,041	40,807	44,827	53,728	63,885	75,478	88,794	104,144	2
	50	19,610	24,615	30,490	33,790	37,299	41,091	45,139	54,102	64,329	76,002	89,412	104,868	
	51	19,745	24,784	30,700	34,023	37,556	41,375	45,451	54,475	64,773	76,527	90,029	105,592	2
	52	19,881	24,954	30,910	34,257	37,813	41,659	45,763	54,849	65,218	77,051	90,646	106,316	
	53	20,016	25,124	31,121	34,491	38,071	41,943	46,074	55,223	65,662	77,575	91,263	107,040	2
	54	20,152	25,294	31,331	34,725	38,328	42,227	46,386	55,596	66,106	78,099	91,880	107,764	
	55	20,288	25,463	31,541	34,959	38,585	42,511	46,698	55,970	66,550	78,623	92,497	108,487	1
	56	20,423	25,633	31,751	35,192	38,842	42,795	47,010	56,344	66,994	79,148	93,114	109,211	1
	57	20,559	25,803	31,962	35,426	39,100	43,079	47,321	56,717	67,438	79,672	93,731	109,935	1
	58	20,694	25,973	32,172	35,660	39,357	43,363	47,633	57,091	67,882	80,196	94,348	110,659	1
	59	20,830	26,142	32,382	35,894	39,614	43,647	47,945	57,465	68,326	80,720	94,965	111,383	1
	60	20,966	26,312	32,593	36,128	39,872	43,931	48,257	57,838	68,771	81,244	95,582	112,107	1
	61	21,101	26,482	32,803	36,361	40,129	44,215	48,568	58,212	69,215	81,769	96,199	112,830	

Table 75: SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA

1996 Pay Rates of the Court Personnel System with 8.97% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	13,234	16,634	20,602	22,795	25,203	27,738	30,482	36,533	43,449	51,359	60,400	70,837	
	02	13,373	16,808	20,817	23,034	25,465	28,028	30,800	36,915	43,902	51,894	61,030	71,576	
	03	13,511	16,981	21,031	23,273	25,728	28,318	31,119	37,296	44,355	52,429	61,660	72,315	
	04	13,650	17,154	21,246	23,511	25,990	28,608	31,437	37,677	44,803	52,964	62,289	73,053	
	05	13,788	17,327	21,461	23,750	26,253	28,898	31,755	38,059	45,262	53,499	62,919	73,792	
	06	13,926	17,501	21,675	23,989	26,516	29,188	32,073	38,440	45,715	54,034	63,549	74,531	
	07	14,065	17,674	21,890	24,227	26,778	29,477	32,391	38,822	46,168	54,569	64,179	75,270	
	08	14,203	17,847	22,105	24,466	27,041	29,767	32,710	39,203	46,622	55,104	64,809	76,009	
	09	14,342	18,020	22,319	24,705	27,304	30,057	33,028	39,584	47,075	55,639	65,439	76,748	
	10	14,480	18,194	22,534	24,943	27,566	30,347	33,346	39,966	47,528	56,174	66,069	77,486	
	11	14,618	18,367	22,749	25,182	27,829	30,637	33,664	40,347	47,982	56,709	66,698	78,225	
	12	14,757	18,540	22,963	25,421	28,091	30,927	33,982	40,729	48,435	57,244	67,328	78,964	
	13	14,895	18,713	23,178	25,659	28,354	31,217	34,300	41,110	48,888	57,779	67,958	79,703	
	14	15,034	18,887	23,393	25,898	28,617	31,506	34,619	41,491	49,342	58,314	68,588	80,442	
	15	15,172	19,060	23,607	26,136	28,879	31,796	34,937	41,873	49,795	58,849	69,218	81,180	
	16	15,310	19,233	23,822	26,375	29,142	32,086	35,255	42,254	50,248	59,384	69,848	81,919	
	17	15,449	19,406	24,037	26,614	29,404	32,376	35,573	42,636	50,702	59,919	70,477	82,658	
	18	15,587	19,580	24,251	26,852	29,667	32,666	35,891	43,017	51,155	60,454	71,107	83,397	
	19	15,725	19,753	24,466	27,091	29,930	32,956	36,210	43,398	51,608	60,989	71,737	84,136	Number of Steps for Annual Increase
	20	15,864	19,926	24,681	27,330	30,192	33,246	36,528	43,780	52,062	61,524	72,367	84,875	
	21	16,002	20,100	24,895	27,568	30,455	33,536	36,846	44,161	52,515	62,060	72,997	85,613	
	22	16,141	20,273	25,110	27,807	30,718	33,825	37,164	44,543	52,968	62,595	73,627	86,352	
	23	16,279	20,446	25,325	28,046	30,980	34,115	37,482	44,924	53,421	63,130	74,257	87,091	
	24	16,417	20,619	25,539	28,284	31,243	34,405	37,801	45,305	53,875	63,665	74,886	87,830	
FULL PERFORMANCE RANGE	25	16,556	20,793	25,754	28,523	31,505	34,695	38,119	45,687	54,328	64,200	75,516	88,569	4
	26	16,694	20,966	25,969	28,762	31,768	34,985	38,437	46,068	54,781	64,735	76,146	89,307	
	27	16,833	21,139	26,183	29,000	32,031	35,275	38,755	46,450	55,235	65,270	76,776	90,046	
	28	16,971	21,312	26,398	29,239	32,293	35,565	39,073	46,831	55,688	65,805	77,406	90,785	
	29	17,109	21,486	26,613	29,477	32,556	35,854	39,392	47,212	56,141	66,340	78,036	91,524	4
	30	17,248	21,659	26,827	29,716	32,818	36,144	39,710	47,594	56,595	66,875	78,665	92,263	
	31	17,386	21,832	27,042	29,955	33,081	36,434	40,028	47,975	57,048	67,410	79,295	93,002	
	32	17,525	22,005	27,257	30,193	33,344	36,724	40,346	48,357	57,501	67,945	79,925	93,740	
	33	17,663	22,179	27,471	30,432	33,606	37,014	40,664	48,738	57,955	68,480	80,555	94,479	4
	34	17,801	22,352	27,686	30,671	33,869	37,304	40,983	49,119	58,408	69,015	81,185	95,218	
	35	17,940	22,525	27,901	30,909	34,132	37,594	41,301	49,501	58,861	69,550	81,815	95,957	
	36	18,078	22,698	28,115	31,148	34,394	37,883	41,619	49,882	59,315	70,085	82,445	96,696	
	37	18,217	22,872	28,330	31,387	34,657	38,173	41,937	50,264	59,768	70,620	83,074	97,434	2
	38	18,355	23,045	28,545	31,625	34,919	38,463	42,255	50,645	60,221	71,155	83,704	98,173	
	39	18,493	23,218	28,759	31,864	35,182	38,753	42,573	51,026	60,674	71,690	84,334	98,912	2
	40	18,632	23,392	28,974	32,103	35,445	39,0[illegible]	42,892	51,408	61,128	72,225	84,964	99,651	
	41	18,770	23,565	29,189	32,341	35,707	39,333	43,210	51,789	61,581	72,760	85,594	100,390	2
	42	18,908	23,738	29,403	32,580	35,970	39,623	43,528	52,170	62,034	73,295	86,224	101,129	
	43	19,047	23,911	29,618	32,818	36,233	39,912	43,846	52,552	62,488	73,830	86,853	101,867	2
	44	19,185	24,085	29,833	33,057	36,495	40,202	44,164	52,933	62,941	74,365	87,483	102,606	
	45	19,324	24,258	30,047	33,296	36,758	40,492	44,483	53,315	63,394	74,901	88,113	103,345	2
	46	19,462	24,431	30,262	33,534	37,020	40,782	44,801	53,696	63,848	75,436	88,743	104,084	
	47	19,600	24,604	30,477	33,773	37,283	41,072	45,119	54,077	64,301	75,971	89,373	104,823	2
	48	19,739	24,778	30,691	34,012	37,546	41,362	45,437	54,459	64,754	76,506	90,003	105,561	
	49	19,877	24,951	30,906	34,250	37,808	41,652	45,755	54,840	65,208	77,041	90,633	106,300	2
	50	20,016	25,124	31,121	34,489	38,071	41,941	46,074	55,222	65,661	77,576	91,262	107,039	
	51	20,154	25,297	31,335	34,728	38,333	42,231	46,392	55,603	66,114	78,111	91,892	107,778	2
	52	20,292	25,471	31,550	34,966	38,596	42,521	46,710	55,984	66,568	78,646	92,522	108,517	
	53	20,431	25,644	31,765	35,205	38,859	42,811	47,028	56,366	67,021	79,181	93,152	109,256	2
	54	20,569	25,817	31,979	35,444	39,121	43,101	47,346	56,747	67,474	79,716	93,782	109,994	
	55	20,708	25,990	32,194	35,682	39,384	43,391	47,665	57,129	67,928	80,251	94,412	110,733	1
	56	20,846	26,164	32,409	35,921	39,647	43,681	47,983	57,510	68,381	80,786	95,041	111,472	1
	57	20,984	26,337	32,623	36,160	39,909	43,970	48,301	57,891	68,834	81,321	95,671	112,211	1
	58	21,123	26,510	32,838	36,398	40,172	44,260	48,619	58,273	69,287	81,856	96,301	112,950	1
	59	21,261	26,683	33,053	36,637	40,434	44,550	48,937	58,654	69,741	82,391	96,931	113,688	1
	60	21,400	26,857	33,267	36,875	40,697	44,840	49,256	59,036	70,194	82,926	97,561	114,427	1
	61	21,538	27,030	33,482	37,114	40,960	45,130	49,574	59,417	70,647	83,461	98,191	115,166	

Table 76: SEATTLE-TACOMA-BREMERTON, WA CMSA

1996 Pay Rates of the Court Personnel System with 6.44% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32
DEVELOPMENTAL RANGE	01	12,927	16,248	20,124	22,266	24,617	27,094	29,774	35,685	42,440	50,166	58,998	69,192
	02	13,062	16,417	20,333	22,499	24,874	27,377	30,085	36,058	42,883	50,689	59,613	69,914
	03	13,197	16,587	20,543	22,732	25,130	27,661	30,396	36,430	43,325	51,211	60,228	70,636
	04	13,333	16,756	20,753	22,965	25,387	27,944	30,707	36,803	43,768	51,734	60,843	71,357
	05	13,468	16,925	20,962	23,199	25,644	28,227	31,018	37,175	44,211	52,257	61,458	72,079
	06	13,603	17,094	21,172	23,432	25,900	28,510	31,328	37,548	44,654	52,779	62,074	72,801
	07	13,738	17,264	21,382	23,665	26,157	28,793	31,639	37,920	45,096	53,302	62,689	73,522
	08	13,873	17,433	21,591	23,898	26,413	29,076	31,950	38,293	45,539	53,825	63,304	74,244
	09	14,009	17,602	21,801	24,131	26,670	29,359	32,261	38,665	45,982	54,347	63,919	74,966
	10	14,144	17,771	22,011	24,364	26,926	29,642	32,572	39,038	46,425	54,870	64,535	75,687
	11	14,279	17,940	22,220	24,597	27,183	29,926	32,883	39,410	46,868	55,392	65,150	76,409
	12	14,414	18,110	22,430	24,830	27,439	30,209	33,193	39,783	47,310	55,915	65,765	77,131
	13	14,549	18,279	22,640	25,063	27,696	30,492	33,504	40,156	47,753	56,438	66,380	77,852
	14	14,684	18,448	22,849	25,297	27,952	30,775	33,815	40,528	48,196	56,960	66,995	78,574
	15	14,820	18,617	23,059	25,530	28,209	31,058	34,126	40,901	48,639	57,483	67,611	79,296
	16	14,955	18,787	23,269	25,763	28,465	31,341	34,437	41,273	49,082	58,006	68,226	80,017
	17	15,090	18,956	23,479	25,996	28,722	31,624	34,747	41,646	49,524	58,528	68,841	80,739
	18	15,225	19,125	23,688	26,229	28,978	31,908	35,058	42,018	49,967	59,051	69,456	81,461
	19	15,360	19,294	23,898	26,462	29,235	32,191	35,369	42,391	50,410	59,573	70,072	82,182
	20	15,496	19,464	24,108	26,695	29,491	32,474	35,680	42,763	50,853	60,096	70,687	82,904
	21	15,631	19,633	24,317	26,928	29,748	32,757	35,991	43,136	51,296	60,619	71,302	83,626
	22	15,766	19,802	24,527	27,161	30,004	33,040	36,301	43,508	51,738	61,141	71,917	84,347
	23	15,901	19,971	24,737	27,394	30,261	33,323	36,612	43,881	52,181	61,664	72,532	85,069
	24	16,036	20,141	24,946	27,628	30,517	33,606	36,923	44,253	52,624	62,187	73,148	85,791
FULL PERFORMANCE RANGE	25	16,171	20,310	25,156	27,861	30,774	33,889	37,234	44,626	53,067	62,709	73,763	86,512
	26	16,307	20,479	25,366	28,094	31,030	34,173	37,545	44,999	53,510	63,232	74,378	87,234
	27	16,442	20,648	25,575	28,327	31,287	34,456	37,855	45,371	53,952	63,754	74,993	87,956
	28	16,577	20,818	25,785	28,560	31,543	34,739	38,166	45,744	54,395	64,277	75,609	88,677
	29	16,712	20,987	25,995	28,793	31,800	35,022	38,477	46,116	54,838	64,800	76,224	89,399
	30	16,847	21,156	26,204	29,026	32,057	35,305	38,788	46,489	55,281	65,322	76,839	90,121
	31	16,983	21,325	26,414	29,259	32,313	35,588	39,099	46,861	55,723	65,845	77,454	90,842
	32	17,118	21,494	26,624	29,492	32,570	35,871	39,409	47,234	56,166	66,367	78,069	91,564
	33	17,253	21,664	26,834	29,725	32,826	36,154	39,720	47,606	56,609	66,890	78,685	92,286
	34	17,388	21,833	27,043	29,959	33,083	36,438	40,031	47,979	57,052	67,413	79,300	93,007
	35	17,523	22,002	27,253	30,192	33,339	36,721	40,342	48,351	57,495	67,935	79,915	93,729
	36	17,658	22,171	27,463	30,425	33,596	37,004	40,653	48,724	57,937	68,458	80,530	94,451
	37	17,794	22,341	27,672	30,658	33,852	37,287	40,963	49,097	58,380	68,981	81,146	95,172
	38	17,929	22,510	27,882	30,891	34,109	37,570	41,274	49,469	58,823	69,503	81,761	95,894
	39	18,064	22,679	28,092	31,124	34,365	37,853	41,585	49,842	59,266	70,026	82,376	96,616
	40	18,199	22,848	28,301	31,357	34,622	38,136	41,896	50,214	59,709	70,548	82,991	97,337
	41	18,334	23,018	28,511	31,590	34,878	38,420	42,207	50,587	60,151	71,071	83,606	98,059
	42	18,469	23,187	28,721	31,823	35,135	38,703	42,517	50,959	60,594	71,594	84,222	98,781
	43	18,605	23,356	28,930	32,057	35,391	38,986	42,828	51,332	61,037	72,116	84,837	99,502
	44	18,740	23,525	29,140	32,290	35,648	39,269	43,139	51,704	61,480	72,639	85,452	100,224
	45	18,875	23,695	29,350	32,523	35,904	39,552	43,450	52,077	61,923	73,162	86,067	100,946
	46	19,010	23,864	29,559	32,756	36,161	39,835	43,761	52,449	62,365	73,684	86,683	101,667
	47	19,145	24,033	29,769	32,989	36,417	40,118	44,071	52,822	62,808	74,207	87,298	102,389
	48	19,281	24,202	29,979	33,222	36,674	40,401	44,382	53,194	63,251	74,729	87,913	103,111
	49	19,416	24,372	30,189	33,455	36,930	40,685	44,693	53,567	63,694	75,252	88,528	103,832
	50	19,551	24,541	30,398	33,688	37,187	40,968	45,004	53,940	64,136	75,775	89,144	104,554
	51	19,686	24,710	30,608	33,921	37,443	41,251	45,315	54,312	64,579	76,297	89,759	105,276
	52	19,821	24,879	30,818	34,154	37,700	41,534	45,626	54,685	65,022	76,820	90,374	105,997
	53	19,956	25,049	31,027	34,388	37,957	41,817	45,936	55,057	65,465	77,342	90,989	106,719
	54	20,092	25,218	31,237	34,621	38,213	42,100	46,247	55,430	65,908	77,865	91,604	107,441
	55	20,227	25,387	31,447	34,854	38,470	42,383	46,558	55,802	66,350	78,388	92,220	108,162
	56	20,362	25,556	31,656	35,087	38,726	42,666	46,869	56,175	66,793	78,910	92,835	108,884
	57	20,497	25,725	31,866	35,320	38,983	42,950	47,180	56,547	67,236	79,433	93,450	109,606
	58	20,632	25,895	32,076	35,553	39,239	43,233	47,490	56,920	67,679	79,956	94,065	110,327
	59	20,768	26,064	32,285	35,786	39,496	43,516	47,801	57,292	68,122	80,478	94,681	111,049
	60	20,903	26,233	32,495	36,019	39,752	43,799	48,112	57,665	68,564	81,001	95,296	111,771
	61	21,038	26,402	32,705	36,252	40,009	44,082	48,423	58,037	69,007	81,523	95,911	112,492

Number of Steps for Annual Increase
4
4
2
2
2
2
2
1
1
1
1
1

Table 77: WASHINGTON-BALTIMORE, DC-MD-VA-WV CMSA

1996 Pay Rates of the Court Personnel System with 6.04% Locality Pay Differential

		CLASSIFICATION LEVEL											
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	01	12,879	16,187	20,048	22,183	24,525	26,992	29,663	35,551	42,280	49,978	58,776	68,932	
	02	13,013	16,356	20,257	22,415	24,780	27,275	29,972	35,922	42,721	50,498	59,389	69,651	
	03	13,148	16,524	20,466	22,647	25,036	27,557	30,282	36,293	43,163	51,019	60,002	70,370	
	04	13,283	16,693	20,675	22,879	25,292	27,839	30,591	36,664	43,604	51,540	60,615	71,089	
	05	13,417	16,861	20,884	23,111	25,547	28,121	30,901	37,036	44,045	52,060	61,227	71,808	
	06	13,552	17,030	21,092	23,344	25,803	28,403	31,211	37,407	44,486	52,581	61,840	72,527	
	07	13,687	17,199	21,301	23,576	26,058	28,685	31,520	37,778	44,927	53,102	62,453	73,246	
	08	13,821	17,367	21,510	23,808	26,314	28,967	31,830	38,149	45,368	53,622	63,066	73,965	
	09	13,956	17,536	21,719	24,040	26,569	29,249	32,140	38,520	45,809	54,143	63,679	74,684	
	10	14,091	17,704	21,928	24,273	26,825	29,531	32,449	38,891	46,250	54,664	64,292	75,403	
	11	14,225	17,873	22,137	24,505	27,080	29,813	32,759	39,262	46,692	55,184	64,905	76,122	
	12	14,360	18,042	22,346	24,737	27,336	30,095	33,069	39,634	47,133	55,705	65,518	76,841	
	13	14,495	18,210	22,555	24,969	27,592	30,377	33,378	40,005	47,574	56,226	66,131	77,560	
	14	14,629	18,379	22,764	25,201	27,847	30,659	33,688	40,376	48,015	56,746	66,744	78,279	
	15	14,764	18,547	22,973	25,434	28,103	30,941	33,997	40,747	48,456	57,267	67,357	78,998	
	16	14,899	18,716	23,181	25,666	28,358	31,223	34,307	41,118	48,897	57,788	67,970	79,717	
	17	15,033	18,885	23,390	25,898	28,614	31,506	34,617	41,489	49,338	58,308	68,582	80,436	
	18	15,168	19,053	23,599	26,130	28,869	31,788	34,926	41,860	49,779	58,829	69,195	81,155	
	19	15,303	19,222	23,808	26,363	29,125	32,070	35,236	42,231	50,221	59,350	69,808	81,873	
	20	15,437	19,390	24,017	26,595	29,381	32,352	35,546	42,603	50,662	59,870	70,421	82,592	Number of Steps for Annual Increase
	21	15,572	19,559	24,226	26,827	29,636	32,634	35,855	42,974	51,103	60,391	71,034	83,311	
	22	15,707	19,728	24,435	27,059	29,892	32,916	36,165	43,345	51,544	60,911	71,647	84,030	
	23	15,841	19,896	24,644	27,292	30,147	33,198	36,475	43,716	51,985	61,432	72,260	84,749	
	24	15,976	20,065	24,853	27,524	30,403	33,480	36,784	44,087	52,426	61,953	72,873	85,468	
FULL PERFORMANCE RANGE	25	16,111	20,233	25,061	27,756	30,658	33,762	37,094	44,458	52,867	62,473	73,486	86,187	4
	26	16,245	20,402	25,270	27,988	30,914	34,044	37,403	44,829	53,308	62,994	74,099	86,906	
	27	16,380	20,571	25,479	28,220	31,169	34,326	37,713	45,201	53,750	63,515	74,712	87,625	
	28	16,515	20,739	25,688	28,453	31,425	34,608	38,023	45,572	54,191	64,035	75,324	88,344	
	29	16,649	20,908	25,897	28,685	31,681	34,890	38,332	45,943	54,632	64,556	75,937	89,063	4
	30	16,784	21,077	26,106	28,917	31,936	35,172	38,642	46,314	55,073	65,077	76,550	89,782	
	31	16,919	21,245	26,315	29,149	32,192	35,454	38,952	46,685	55,514	65,597	77,163	90,501	
	32	17,053	21,414	26,524	29,382	32,447	35,737	39,261	47,056	55,955	66,118	77,776	91,220	
	33	17,188	21,582	26,733	29,614	32,703	36,019	39,571	47,427	56,396	66,639	78,389	91,939	4
	34	17,323	21,751	26,942	29,846	32,958	36,301	39,881	47,799	56,837	67,159	79,002	92,658	
	35	17,457	21,920	27,150	30,078	33,214	36,583	40,190	48,170	57,279	67,680	79,615	93,377	
	36	17,592	22,088	27,359	30,310	33,469	36,865	40,500	48,541	57,720	68,201	80,228	94,096	
	37	17,727	22,257	27,568	30,543	33,725	37,147	40,809	48,912	58,161	68,721	80,841	94,815	2
	38	17,861	22,425	27,777	30,775	33,981	37,429	41,119	49,283	58,602	69,242	81,454	95,534	
	39	17,996	22,594	27,986	31,007	34,236	37,711	41,429	49,654	59,043	69,763	82,066	96,253	2
	40	18,131	22,763	28,195	31,239	34,492	37,993	41,738	50,025	59,484	70,283	82,679	96,971	
	41	18,265	22,931	28,404	31,472	34,747	38,275	42,048	50,397	59,925	70,804	83,292	97,690	2
	42	18,400	23,100	28,613	31,704	35,003	38,557	42,358	50,768	60,366	71,325	83,905	98,409	
	43	18,535	23,268	28,822	31,936	35,258	38,839	42,667	51,139	60,808	71,845	84,518	99,128	2
	44	18,669	23,437	29,031	32,168	35,514	39,121	42,977	51,510	61,249	72,366	85,131	99,847	
	45	18,804	23,606	29,239	32,401	35,769	39,403	43,287	51,881	61,690	72,887	85,744	100,566	2
	46	18,939	23,774	29,448	32,633	36,025	39,685	43,596	52,252	62,131	73,407	86,357	101,285	
	47	19,073	23,943	29,657	32,865	36,281	39,968	43,906	52,623	62,572	73,928	86,970	102,004	2
	48	19,208	24,111	29,866	33,097	36,536	40,250	44,215	52,995	63,013	74,449	87,583	102,723	
	49	19,343	24,280	30,075	33,329	36,792	40,532	44,525	53,366	63,454	74,969	88,196	103,442	2
	50	19,477	24,449	30,284	33,562	37,047	40,814	44,835	53,737	63,895	75,490	88,809	104,161	
	51	19,612	24,617	30,493	33,794	37,303	41,096	45,144	54,108	64,337	76,011	89,421	104,880	2
	52	19,747	24,786	30,702	34,026	37,558	41,378	45,454	54,479	64,778	76,531	90,034	105,599	
	53	19,881	24,954	30,911	34,258	37,814	41,660	45,764	54,850	65,219	77,052	90,647	106,318	2
	54	20,016	25,123	31,120	34,491	38,069	41,942	46,073	55,221	65,660	77,573	91,260	107,037	
	55	20,151	25,292	31,328	34,723	38,325	42,224	46,383	55,593	66,101	78,093	91,873	107,756	1
	56	20,285	25,460	31,537	34,955	38,581	42,506	46,693	55,964	66,542	78,614	92,486	108,475	1
	57	20,420	25,629	31,746	35,187	38,836	42,788	47,002	56,335	66,983	79,134	93,099	109,194	1
	58	20,555	25,797	31,955	35,419	39,092	43,070	47,312	56,706	67,424	79,655	93,712	109,913	1
	59	20,689	25,966	32,164	35,652	39,347	43,352	47,622	57,077	67,866	80,176	94,325	110,632	1
	60	20,824	26,135	32,373	35,884	39,603	43,634	47,931	57,448	68,307	80,696	94,938	111,350	1
	61	20,959	26,303	32,582	36,116	39,858	43,916	48,241	57,819	68,748	81,217	95,551	112,069	

Table 81: ATLANTA, GA MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.14% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,961	20,730	23,192	23,830	25,330	27,879	
	02	16,095	20,898	23,399	24,060	25,584	28,159	
	03	16,228	21,065	23,606	24,290	25,837	28,438	
	04	16,362	21,232	23,813	24,521	26,090	28,718	
	05	16,495	21,399	24,020	24,751	26,344	28,998	
	06	16,629	21,566	24,227	24,981	26,597	29,277	
	07	16,762	21,733	24,435	25,212	26,851	29,557	
	08	16,896	21,901	24,642	25,442	27,104	29,837	
	09	17,030	22,068	24,849	25,672	27,357	30,116	
	10	17,163	22,235	25,056	25,902	27,611	30,396	
	11	17,297	22,402	25,263	26,133	27,864	30,676	
	12	17,430	22,569	25,470	26,363	28,118	30,955	
	13	17,564	22,737	25,677	26,593	28,371	31,235	
	14	17,697	22,904	25,884	26,823	28,624	31,515	
	15	17,831	23,071	26,092	27,054	28,878	31,794	
	16	17,964	23,238	26,299	27,284	29,131	32,074	
	17	18,098	23,405	26,506	27,514	29,385	32,354	
	18	18,231	23,572	26,713	27,744	29,638	32,633	
	19	18,365	23,740	26,920	27,975	29,891	32,913	Number of Steps for Annual Increase
	20	18,498	23,907	27,127	28,205	30,145	33,193	
	21	18,632	24,074	27,334	28,435	30,398	33,472	
	22	18,765	24,241	27,541	28,665	30,651	33,752	
	23	18,899	24,408	27,749	28,896	30,905	34,032	
	24	19,032	24,575	27,956	29,126	31,158	34,311	
FULL PERFORMANCE RANGE	25	19,166	24,743	28,163	29,356	31,412	34,591	4
	26	19,299	24,910	28,370	29,586	31,665	34,871	
	27	19,433	25,077	28,577	29,817	31,918	35,150	
	28	19,567	25,244	28,784	30,047	32,172	35,430	
	29	19,700	25,411	28,991	30,277	32,425	35,710	4
	30	19,834	25,578	29,198	30,507	32,679	35,989	
	31	19,967	25,746	29,406	30,738	32,932	36,269	
	32	20,101	25,913	29,613	30,968	33,185	36,549	
	33	20,234	26,080	29,820	31,198	33,439	36,828	4
	34	20,368	26,247	30,027	31,428	33,692	37,108	
	35	20,501	26,414	30,234	31,659	33,946	37,388	
	36	20,635	26,581	30,441	31,889	34,199	37,667	
	37	20,768	26,749	30,648	32,119	34,452	37,947	2
	38	20,902	26,916	30,855	32,349	34,706	38,227	
	39	21,035	27,083	31,063	32,580	34,959	38,506	2
	40	21,169	27,250	31,270	32,810	35,212	38,786	
	41	21,302	27,417	31,477	33,040	35,466	39,066	2
	42	21,436	27,585	31,684	33,271	35,719	39,345	
	43	21,569	27,752	31,891	33,501	35,973	39,625	2
	44	21,703	27,919	32,098	33,731	36,226	39,905	
	45	21,837	28,086	32,305	33,961	36,479	40,185	2
	46	21,970	28,253	32,512	34,192	36,733	40,464	
	47	22,104	28,420	32,720	34,422	36,986	40,744	2
	48	22,237	28,588	32,927	34,652	37,240	41,024	
	49	22,371	28,755	33,134	34,882	37,493	41,303	2
	50	22,504	28,922	33,341	35,113	37,746	41,583	
	51	22,638	29,089	33,548	35,343	38,000	41,863	2
	52	22,771	29,256	33,755	35,573	38,253	42,142	
	53	22,905	29,423	33,962	35,803	38,506	42,422	2
	54	23,038	29,591	34,169	36,034	38,760	42,702	
	55	23,172	29,758	34,377	36,264	39,013	42,981	1
	56	23,305	29,925	34,584	36,494	39,267	43,261	1
	57	23,439	30,092	34,791	36,724	39,520	43,541	1
	58	23,572	30,259	34,998	36,955	39,773	43,820	1
	59	23,706	30,426	35,205	37,185	40,027	44,100	1
	60	23,839	30,594	35,412	37,415	40,280	44,380	1
	61	23,973	30,761	35,619	37,645	40,534	44,659	

Table 82: BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 7.68% Locality Pay Differential

Superseded by Table 35 for 1996

Table 83: CHICAGO-GARY-KENOSHA, IL-IN-WI CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 7.63% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,339	21,221	23,741	24,394	25,930	28,599	
	02	16,476	21,393	23,953	24,620	26,190	28,825	
	03	16,613	21,564	24,165	24,8[illegible]	26,449	29,112	
	04	16,749	21,735	24,377	25,[illegible]	26,708	29,398	
	05	16,886	21,906	24,589	25,3[illegible]	26,968	29,684	
	06	17,023	22,077	24,801	25,573	27,227	29,971	
	07	17,159	22,248	25,013	25,809	27,487	30,257	
	08	17,296	22,419	25,225	26,044	27,746	30,543	
	09	17,433	22,590	25,437	26,280	28,005	30,830	
	10	17,570	22,762	25,649	26,516	28,265	31,116	
	11	17,706	22,933	25,861	26,751	28,524	31,402	
	12	17,843	23,104	26,073	26,987	28,783	31,688	
	13	17,980	23,275	26,285	27,223	29,043	31,975	
	14	18,116	23,446	26,497	27,459	29,302	32,261	
	15	18,253	23,617	26,709	27,694	29,562	32,547	
	16	18,390	23,788	26,921	27,930	29,821	32,834	
	17	18,526	23,960	27,134	28,166	30,080	33,120	
	18	18,663	24,131	27,346	28,401	30,340	33,406	
	19	18,800	24,302	27,558	28,637	30,599	33,692	Number of Steps for Annual Increase
	20	18,936	24,473	27,770	28,873	30,859	33,979	
	21	19,073	24,644	27,982	29,109	31,118	34,265	
	22	19,210	24,815	28,194	29,344	31,377	34,551	
	23	19,346	24,986	28,406	29,580	31,637	34,838	
	24	19,483	25,157	28,618	29,8[illegible]6	31,896	35,124	
FULL PERFORMANCE RANGE	25	19,620	25,329	28,830	30,[illegible]	32,156	35,410	4
	26	19,757	25,500	29,042	30,287	32,415	35,697	
	27	19,893	25,671	29,254	30,523	32,674	35,983	
	28	20,030	25,842	29,466	30,759	32,934	36,269	
	29	20,167	26,013	29,678	30,994	33,193	36,555	4
	30	20,303	26,184	29,890	31,230	33,452	36,842	
	31	20,440	26,355	30,102	31,466	33,712	37,128	
	32	20,577	26,526	30,314	31,701	33,971	37,414	
	33	20,713	26,698	30,526	31,937	34,231	37,701	4
	34	20,850	26,869	30,738	32,173	34,490	37,987	
	35	20,987	27,040	30,950	32,408	34,749	38,273	
	36	21,123	27,211	31,162	32,644	35,009	38,560	
	37	21,260	27,382	31,374	32,880	35,268	38,846	2
	38	21,397	27,553	31,586	33,116	35,528	39,132	
	39	21,534	27,724	31,798	33,351	35,787	39,418	2
	40	21,670	27,896	32,010	33,587	36,046	39,705	
	41	21,807	28,067	32,222	33,823	36,306	39,991	2
	42	21,944	28,238	32,434	34,058	36,565	40,277	
	43	22,080	28,409	32,646	34,294	36,825	40,564	2
	44	22,217	28,580	32,858	34,530	37,084	40,850	
	45	22,354	28,751	33,070	34,766	37,343	41,136	2
	46	22,490	28,922	33,282	35,001	37,603	41,422	
	47	22,627	29,093	33,494	35,237	37,862	41,709	2
	48	22,764	29,265	33,706	35,473	38,121	41,995	
	49	22,900	29,436	33,919	35,708	38,381	42,281	2
	50	23,037	29,607	34,131	35,944	38,640	42,568	
	51	23,174	29,778	34,343	36,180	38,900	42,854	2
	52	23,311	29,949	34,555	36,416	39,159	43,140	
	53	23,447	30,120	34,767	36,651	39,418	43,427	2
	54	23,584	30,291	34,979	36,887	39,678	43,713	
	55	23,721	30,463	35,191	37,123	39,937	43,999	1
	56	23,857	30,634	35,403	37,358	40,197	44,285	1
	57	23,994	30,805	35,615	37,594	40,456	44,572	1
	58	24,131	30,976	35,827	37,830	40,715	44,858	1
	59	24,267	31,147	36,039	38,066	40,975	45,144	1
	60	24,404	31,318	36,251	38,301	41,234	45,431	1
	61	24,541	31,489	36,463	38,537	41,494	45,717	

Table 84: CINCINNATI-HAMILTON, OH-KY-IN CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.87% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,072	20,874	23,353	23,995	25,506	28,072	
	02	16,207	21,043	23,561	24,227	25,761	28,354	
	03	16,341	21,211	23,770	24,459	26,016	28,636	
	04	16,475	21,379	23,978	24,691	26,272	28,917	
	05	16,610	21,548	24,187	24,923	26,527	29,199	
	06	16,744	21,716	24,396	25,155	26,782	29,481	
	07	16,879	21,884	24,604	25,387	27,037	29,762	
	08	17,013	22,053	24,813	25,618	27,292	30,044	
	09	17,148	22,221	25,021	25,850	27,547	30,325	
	10	17,282	22,389	25,230	26,082	27,803	30,607	
	11	17,417	22,558	25,438	26,314	28,058	30,889	
	12	17,551	22,726	25,647	26,546	28,313	31,170	
	13	17,686	22,894	25,856	26,778	28,568	31,452	
	14	17,820	23,063	26,064	27,010	28,823	31,733	
	15	17,954	23,231	26,273	27,241	29,078	32,015	
	16	18,089	23,399	26,481	27,473	29,333	32,297	
	17	18,223	23,568	26,690	27,705	29,589	32,578	
	18	18,358	23,736	26,898	27,937	29,844	32,860	
	19	18,492	23,904	27,107	28,169	30,099	33,142	Number of Steps for Annual Increase
	20	18,627	24,073	27,316	28,401	30,354	33,423	
	21	18,761	24,241	27,524	28,633	30,609	33,705	
	22	18,896	24,409	27,733	28,864	30,864	33,986	
	23	19,030	24,578	27,941	29,096	31,119	34,268	
	24	19,165	24,746	28,150	29,328	31,375	34,550	
FULL PERFORMANCE RANGE	25	19,299	24,914	28,358	29,560	31,630	34,831	4
	26	19,433	25,083	28,567	29,792	31,885	35,113	
	27	19,568	25,251	28,775	30,024	32,140	35,394	
	28	19,702	25,419	28,984	30,256	32,395	35,676	
	29	19,837	25,588	29,193	30,487	32,650	35,958	4
	30	19,971	25,756	29,401	30,719	32,905	36,239	
	31	20,106	25,924	29,610	30,951	33,161	36,521	
	32	20,240	26,093	29,818	31,183	33,416	36,803	
	33	20,375	26,261	30,027	31,415	33,671	37,084	4
	34	20,509	26,429	30,235	31,647	33,926	37,366	
	35	20,644	26,598	30,444	31,879	34,181	37,647	
	36	20,778	26,766	30,653	32,110	34,436	37,929	
	37	20,913	26,934	30,861	32,342	34,691	38,211	2
	38	21,047	27,103	31,070	32,574	34,947	38,492	
	39	21,181	27,271	31,278	32,806	35,202	38,774	2
	40	21,316	27,439	31,487	33,038	35,457	39,055	
	41	21,450	27,608	31,695	33,270	35,712	39,337	2
	42	21,585	27,776	31,904	33,502	35,967	39,619	
	43	21,719	27,944	32,112	33,733	36,222	39,900	2
	44	21,854	28,113	32,321	33,965	36,478	40,182	
	45	21,988	28,281	32,530	34,197	36,733	40,464	2
	46	22,123	28,449	32,738	34,429	36,988	40,745	
	47	22,257	28,618	32,947	34,661	37,243	41,027	2
	48	22,392	28,786	33,155	34,893	37,498	41,308	
	49	22,526	28,954	33,364	35,124	37,753	41,590	2
	50	22,660	29,123	33,572	35,356	38,008	41,872	
	51	22,795	29,291	33,781	35,588	38,264	42,153	2
	52	22,929	29,459	33,990	35,820	38,519	42,435	
	53	23,064	29,628	34,198	36,052	38,774	42,716	2
	54	23,198	29,796	34,407	36,284	39,029	42,998	
	55	23,333	29,964	34,615	36,516	39,284	43,280	1
	56	23,467	30,133	34,824	36,747	39,539	43,561	1
	57	23,602	30,301	35,032	36,979	39,794	43,843	1
	58	23,736	30,469	35,241	37,211	40,050	44,124	1
	59	23,871	30,638	35,450	37,443	40,305	44,406	1
	60	24,005	30,806	35,658	37,675	40,560	44,688	1
	61	24,139	30,974	35,867	37,907	40,815	44,969	

Table 85: CLEVELAND-AKRON, OH CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.67% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,890	20,638	23,088	23,723	25,217	27,754	
	02	16,023	20,804	23,294	23,953	25,469	28,033	
	03	16,156	20,971	23,501	24,182	25,722	28,311	
	04	16,289	21,137	23,707	24,411	25,974	28,590	
	05	16,422	21,303	23,913	24,640	26,226	28,868	
	06	16,555	21,470	24,119	24,870	26,478	29,146	
	07	16,688	21,636	24,325	25,099	26,731	29,425	
	08	16,820	21,803	24,532	25,328	26,983	29,703	
	09	16,953	21,969	24,738	25,557	27,235	29,982	
	10	17,086	22,136	24,944	25,787	27,487	30,260	
	11	17,219	22,302	25,150	26,016	27,740	30,539	
	12	17,352	22,468	25,356	26,245	27,992	30,817	
	13	17,485	22,635	25,563	26,474	28,244	31,095	
	14	17,618	22,801	25,769	26,703	28,496	31,374	
	15	17,751	22,968	25,975	26,933	28,749	31,652	
	16	17,884	23,134	26,181	27,162	29,001	31,931	
	17	18,017	23,301	26,387	27,391	29,253	32,209	
	18	18,150	23,467	26,594	27,620	29,505	32,487	
	19	18,283	23,633	26,800	27,850	29,758	32,766	Number of Steps for Annual Increase
	20	18,416	23,800	27,006	28,079	30,010	33,044	
	21	18,549	23,966	27,212	28,308	30,262	33,323	
	22	18,682	24,133	27,418	28,537	30,514	33,601	
	23	18,814	24,299	27,625	28,766	30,767	33,880	
	24	18,947	24,466	27,831	28,996	31,019	34,158	
FULL PERFORMANCE RANGE	25	19,080	24,632	28,037	29,225	31,271	34,436	4
	26	19,213	24,798	28,243	29,454	31,523	34,715	
	27	19,346	24,965	28,449	29,683	31,776	34,993	
	28	19,479	25,131	28,656	29,913	32,028	35,272	
	29	19,612	25,298	28,862	30,142	32,280	35,550	4
	30	19,745	25,464	29,068	30,371	32,532	35,829	
	31	19,878	25,631	29,274	30,600	32,785	36,107	
	32	20,011	25,797	29,480	30,830	33,037	36,385	
	33	20,144	25,963	29,687	31,059	33,289	36,664	4
	34	20,277	26,130	29,893	31,288	33,542	36,942	
	35	20,410	26,296	30,099	31,517	33,794	37,221	
	36	20,543	26,463	30,305	31,746	34,046	37,499	
	37	20,675	26,629	30,511	31,976	34,298	37,777	2
	38	20,808	26,796	30,718	32,205	34,551	38,056	
	39	20,941	26,962	30,924	32,434	34,803	38,334	2
	40	21,074	27,128	31,130	32,663	35,055	38,613	
	41	21,207	27,295	31,336	32,893	35,307	38,891	2
	42	21,340	27,461	31,542	33,122	35,560	39,170	
	43	21,473	27,628	31,749	33,351	35,812	39,448	2
	44	21,606	27,794	31,955	33,580	36,064	39,726	
	45	21,739	27,960	32,161	33,809	36,316	40,005	2
	46	21,872	28,127	32,367	34,039	36,569	40,283	
	47	22,005	28,293	32,573	34,268	36,821	40,562	2
	48	22,138	28,460	32,780	34,497	37,073	40,840	
	49	22,271	28,626	32,986	34,726	37,325	41,119	2
	50	22,404	28,793	33,192	34,956	37,578	41,397	
	51	22,536	28,959	33,398	35,185	37,830	41,675	2
	52	22,669	29,125	33,604	35,414	38,082	41,954	
	53	22,802	29,292	33,811	35,643	38,334	42,232	2
	54	22,935	29,458	34,017	35,873	38,587	42,511	
	55	23,068	29,625	34,223	36,102	38,839	42,789	1
	56	23,201	29,791	34,429	36,331	39,091	43,068	1
	57	23,334	29,958	34,635	36,560	39,343	43,346	1
	58	23,467	30,124	34,842	36,789	39,596	43,624	1
	59	23,600	30,290	35,048	37,019	39,848	43,903	1
	60	23,733	30,457	35,254	37,248	40,100	44,181	1
	61	23,866	30,623	35,460	37,477	40,352	44,460	

Table B1: COLUMBUS, OH MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.84% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,068	20,868	23,346	23,989	25,499	28,885	
	02	16,202	21,037	23,555	24,220	25,754	28,346	
	03	16,336	21,205	23,763	24,452	26,009	28,628	
	04	16,471	21,373	23,972	24,684	26,264	28,909	
	05	16,605	21,542	24,180	24,916	26,519	29,191	
	06	16,740	21,710	24,389	25,148	26,774	29,472	
	07	16,874	21,878	24,597	25,379	27,029	29,754	
	08	17,008	22,046	24,806	25,611	27,284	30,035	
	09	17,143	22,215	25,014	25,843	27,540	30,317	
	10	17,277	22,383	25,223	26,075	27,795	30,598	
	11	17,412	22,551	25,431	26,307	28,050	30,880	
	12	17,546	22,720	25,640	26,538	28,305	31,161	
	13	17,681	22,888	25,848	26,770	28,560	31,443	
	14	17,815	23,056	26,057	27,002	28,815	31,724	
	15	17,949	23,224	26,265	27,234	29,070	32,006	
	16	18,084	23,393	26,474	27,465	29,325	32,288	
	17	18,218	23,561	26,682	27,697	29,580	32,569	
	18	18,353	23,729	26,891	27,929	29,835	32,851	
	19	18,487	23,898	27,099	28,161	30,090	33,132	Number of Steps for Annual Increase
	20	18,621	24,066	27,308	28,393	30,345	33,414	
	21	18,756	24,234	27,516	28,624	30,600	33,695	
	22	18,890	24,402	27,725	28,856	30,856	33,977	
	23	19,025	24,571	27,933	29,088	31,111	34,258	
	24	19,159	24,739	28,142	29,320	31,366	34,540	
FULL PERFORMANCE RANGE	25	19,294	24,907	28,350	29,552	31,621	34,821	4
	26	19,428	25,076	28,559	29,783	31,876	35,103	
	27	19,562	25,244	28,767	30,015	32,131	35,384	
	28	19,697	25,412	28,976	30,247	32,386	35,666	
	29	19,831	25,580	29,184	30,479	32,641	35,947	4
	30	19,966	25,749	29,393	30,711	32,896	36,229	
	31	20,100	25,917	29,601	30,942	33,151	36,511	
	32	20,234	26,085	29,810	31,174	33,406	36,792	
	33	20,369	26,254	30,018	31,406	33,661	37,074	4
	34	20,503	26,422	30,227	31,638	33,916	37,355	
	35	20,638	26,590	30,435	31,869	34,172	37,637	
	36	20,772	26,758	30,644	32,101	34,427	37,918	
	37	20,907	26,927	30,852	32,333	34,682	38,200	2
	38	21,041	27,095	31,061	32,565	34,937	38,481	
	39	21,175	27,263	31,269	32,797	35,192	38,763	2
	40	21,310	27,432	31,478	33,028	35,447	39,044	
	41	21,444	27,600	31,686	33,260	35,702	39,326	2
	42	21,579	27,768	31,895	33,492	35,957	39,607	
	43	21,713	27,936	32,103	33,724	36,212	39,889	2
	44	21,847	28,105	32,312	33,956	36,467	40,171	
	45	21,982	28,273	32,520	34,187	36,722	40,452	2
	46	22,116	28,441	32,729	34,419	36,977	40,734	
	47	22,251	28,610	32,937	34,651	37,232	41,015	2
	48	22,385	28,778	33,146	34,883	37,487	41,297	
	49	22,520	28,946	33,354	35,115	37,743	41,578	2
	50	22,654	29,114	33,563	35,346	37,998	41,860	
	51	22,788	29,283	33,771	35,578	38,253	42,141	2
	52	22,923	29,451	33,980	35,810	38,508	42,423	
	53	23,057	29,619	34,188	36,042	38,763	42,704	2
	54	23,192	29,788	34,397	36,273	39,018	42,986	
	55	23,326	29,956	34,605	36,505	39,273	43,267	1
	56	23,460	30,124	34,814	36,737	39,528	43,549	1
	57	23,595	30,292	35,022	36,969	39,783	43,830	1
	58	23,729	30,461	35,231	37,201	40,038	44,112	1
	59	23,864	30,629	35,439	37,432	40,293	44,394	1
	60	23,998	30,797	35,648	37,664	40,548	44,675	1
	61	24,133	30,966	35,856	37,896	40,803	44,957	

Table 86: DALLAS-FORT WORTH, TX CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.23% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,127	20,945	23,432	24,077	25,593	28,168	
	02	16,262	21,114	23,641	24,310	25,849	28,451	
	03	16,397	21,283	23,851	24,542	26,105	28,733	
	04	16,532	21,452	24,060	24,775	26,361	29,016	
	05	16,666	21,621	24,269	25,008	26,617	29,298	
	06	16,801	21,790	24,479	25,240	26,873	29,581	
	07	16,936	21,959	24,688	25,473	27,129	29,863	
	08	17,071	22,128	24,897	25,706	27,385	30,146	
	09	17,206	22,297	25,106	25,938	27,641	30,429	
	10	17,341	22,466	25,316	26,171	27,897	30,711	
	11	17,476	22,634	25,525	26,403	28,153	30,994	
	12	17,611	22,803	25,734	26,636	28,409	31,276	
	13	17,746	22,972	25,943	26,869	28,665	31,559	
	14	17,881	23,141	26,153	27,101	28,921	31,841	
	15	18,016	23,310	26,362	27,334	29,177	32,124	
	16	18,150	23,479	26,571	27,567	29,433	32,407	
	17	18,285	23,648	26,781	27,799	29,689	32,689	
	18	18,420	23,817	26,990	28,032	29,945	32,972	
	19	18,555	23,986	27,199	28,265	30,201	33,254	Number of Steps for Annual Increase
	20	18,690	24,155	27,408	28,497	30,457	33,537	
	21	18,825	24,323	27,618	28,730	30,713	33,819	
	22	18,960	24,492	27,827	28,963	30,969	34,102	
	23	19,095	24,661	28,036	29,195	31,225	34,385	
	24	19,230	24,830	28,245	29,428	31,481	34,667	
FULL PERFORMANCE RANGE	25	19,365	24,999	28,455	29,660	31,737	34,950	4
	26	19,500	25,168	28,664	29,893	31,993	35,232	
	27	19,634	25,337	28,873	30,126	32,249	35,515	
	28	19,769	25,506	29,083	30,358	32,505	35,797	
	29	19,904	25,675	29,292	30,591	32,761	36,080	4
	30	20,039	25,844	29,501	30,824	33,017	36,363	
	31	20,174	26,013	29,710	31,056	33,273	36,645	
	32	20,309	26,181	29,920	31,289	33,529	36,928	
	33	20,444	26,350	30,129	31,522	33,785	37,210	4
	34	20,579	26,519	30,338	31,754	34,041	37,493	
	35	20,714	26,688	30,547	31,987	34,297	37,775	
	36	20,849	26,857	30,757	32,220	34,553	38,058	
	37	20,984	27,026	30,966	32,452	34,809	38,341	2
	38	21,119	27,195	31,175	32,685	35,065	38,623	
	39	21,253	27,364	31,385	32,917	35,321	38,906	2
	40	21,388	27,533	31,594	33,150	35,577	39,188	
	41	21,523	27,702	31,803	33,383	35,834	39,471	2
	42	21,658	27,871	32,012	33,615	36,090	39,753	
	43	21,793	28,039	32,222	33,848	36,346	40,036	2
	44	21,928	28,208	32,431	34,081	36,602	40,319	
	45	22,063	28,377	32,640	34,313	36,858	40,601	2
	46	22,198	28,546	32,850	34,546	37,114	40,884	
	47	22,333	28,715	33,059	34,779	37,370	41,166	2
	48	22,468	28,884	33,268	35,011	37,626	41,449	
	49	22,603	29,053	33,477	35,244	37,882	41,731	2
	50	22,737	29,222	33,687	35,477	38,138	42,014	
	51	22,872	29,391	33,896	35,709	38,394	42,297	2
	52	23,007	29,560	34,105	35,942	38,650	42,579	
	53	23,142	29,728	34,314	36,175	38,906	42,862	2
	54	23,277	29,897	34,524	36,407	39,162	43,144	
	55	23,412	30,066	34,733	36,640	39,418	43,427	1
	56	23,547	30,235	34,942	36,872	39,674	43,709	1
	57	23,682	30,404	35,152	37,105	39,930	43,992	1
	58	23,817	30,573	35,361	37,338	40,186	44,275	1
	59	23,952	30,742	35,570	37,570	40,442	44,557	1
	60	24,087	30,911	35,779	37,803	40,698	44,840	1
	61	24,222	31,080	35,989	38,036	40,954	45,122	

RADIO INTERFERENCE FILTER REPLACEMENT (Sheet 1 of 2)

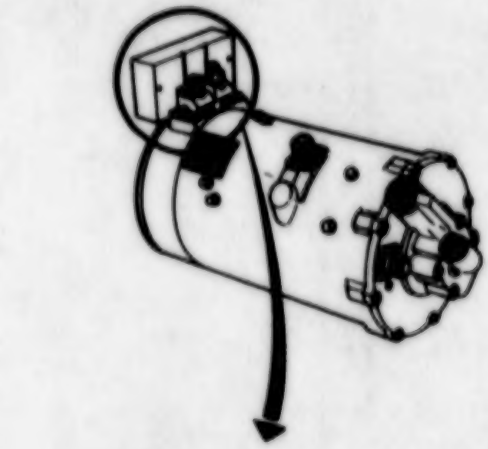
APPLICABILITY: Models with Westinghouse generator 977-J327-3

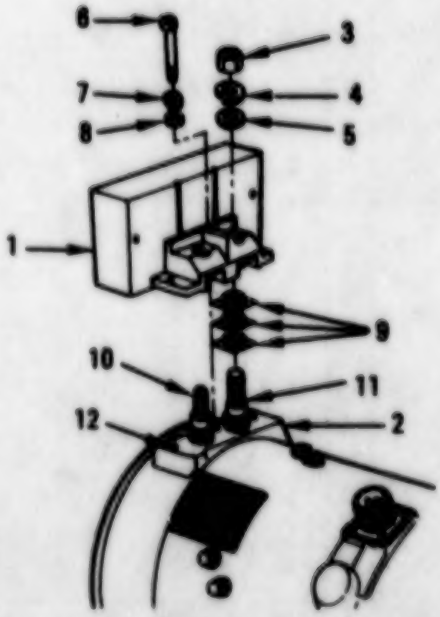
TOOLS: Automotive fuel and electrical system repair tool kit (SC 5180-95-CL-B08)
Open end wrench, 11/16-inch and 3/4-inch (Item 198, Appendix D)
Screw extractor set (Item 197, Appendix D)

SUPPLIES: Lockwasher (Item 133, Appendix E)
Lockwasher (Item 190, Appendix E)
Lockwasher (Item 209, Appendix E) (3 required)
Sealing compound (Item 38, Appendix B)

REMOVAL:

1. REMOVE FILTER (1) FROM STATOR HOUSING (2).
   a. Remove two nuts (3), lockwashers (4), and washers (5).
   b. Remove three screws (6), lockwashers (7), and washers (8) from housing (2).
   c. Lift filter (1) off housing (2). Remove three shims (9) from each terminal stud (10, 11).
2. INSPECT THREE INSERTS (12) IN HOUSING (2) FOR DAMAGE. REMOVE ANY BAD INSERT (12).
3. INSPECT OTHER PARTS FOR DAMAGE. REPLACE AS REQUIRED.





INSTALLATION:

NOTE

If any of three inserts (12) were removed, do step 1.

1. INSTALL NEW INSERT (12) IN HOUSING (2), AS NEEDED.
   a. Apply sealing compound on threads of insert (12), as needed.
   b. Install insert (12) in housing (2).

Go on to Sheet 2

2W4306

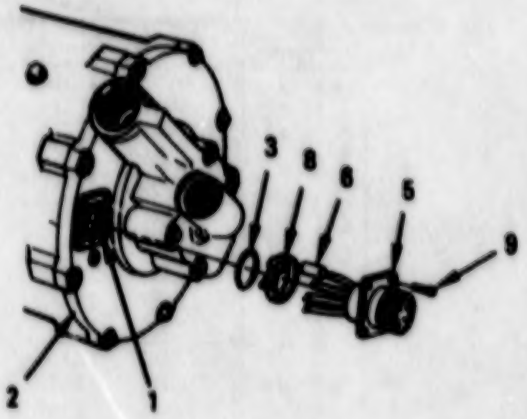
RECEPTACLE CONNECTOR J1 OR J2 REPLACEMENT (Sheet 2 of 2)

INSTALLATION:

NOTE

If any of four inserts (1) were removed, do step 1.

1. INSTALL NEW INSERTS (1) IN HOUSING (2), AS NEEDED.
   a. Apply sealing compound on threads of inserts (1), as needed.
   b. Install inserts (1) in housing (2).
2. PUT NEW PACKING (3) OVER WIRES (4).
3. INSTALL CONNECTOR (5) ON HOUSING (2).
   a. Cut four pieces of new sleeving (6). Slide sleeving (6) over wires (4).
   b. Solder wires (4) to terminals (7). Slide sleeving (6) over terminals (7). Shrink sleeving (6).
   c. Tie wires (4) with new tape (8).
   d. Aline connector (5) and packing (3) on housing (2).
   e. Install four screws (9).



End of Task

2W4306

Table 89: DETROIT-ANN ARBOR-FLINT, MI CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 7.26% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,283	21,148	23,659	24,310	25,841	28,441	
	02	16,419	21,319	23,871	24,545	26,100	28,726	
	03	16,556	21,490	24,082	24,780	26,358	29,012	
	04	16,692	21,660	24,293	25,015	26,617	29,297	
	05	16,828	21,831	24,505	25,250	26,875	29,582	
	06	16,964	22,001	24,716	25,485	27,134	29,868	
	07	17,100	22,172	24,927	25,720	27,392	30,153	
	08	17,237	22,342	25,139	25,955	27,651	30,438	
	09	17,373	22,513	25,350	26,190	27,909	30,724	
	10	17,509	22,683	25,561	26,425	28,168	31,009	
	11	17,645	22,854	25,772	26,659	28,426	31,294	
	12	17,782	23,024	25,984	26,894	28,685	31,579	
	13	17,918	23,195	26,195	27,129	28,943	31,865	
	14	18,054	23,366	26,406	27,364	29,202	32,150	
	15	18,190	23,536	26,618	27,599	29,460	32,435	
	16	18,326	23,707	26,829	27,834	29,719	32,721	
	17	18,463	23,877	27,040	28,069	29,977	33,006	
	18	18,599	24,048	27,252	28,304	30,236	33,291	
	19	18,735	24,218	27,463	28,539	30,494	33,577	
	20	18,871	24,389	27,674	28,774	30,753	33,862	Number of Steps for Annual Increase
	21	19,008	24,559	27,885	29,008	31,011	34,147	
	22	19,144	24,730	28,097	29,243	31,270	34,433	
	23	19,280	24,900	28,308	29,478	31,528	34,718	
	24	19,416	25,071	28,519	29,713	31,787	35,003	
FULL PERFORMANCE RANGE	25	19,552	25,241	28,731	29,948	32,045	35,289	4
	26	19,689	25,412	28,942	30,183	32,303	35,574	
	27	19,825	25,583	29,153	30,418	32,562	35,859	
	28	19,961	25,753	29,365	30,653	32,820	36,144	
	29	20,097	25,924	29,576	30,888	33,079	36,430	4
	30	20,234	26,094	29,787	31,123	33,337	36,715	
	31	20,370	26,265	29,998	31,357	33,596	37,000	
	32	20,506	26,435	30,210	31,592	33,854	37,286	
	33	20,642	26,606	30,421	31,827	34,113	37,571	4
	34	20,778	26,776	30,632	32,062	34,371	37,856	
	35	20,915	26,947	30,844	32,297	34,630	38,142	
	36	21,051	27,117	31,055	32,532	34,888	38,427	
	37	21,187	27,288	31,266	32,767	35,147	38,712	2
	38	21,323	27,459	31,478	33,002	35,405	38,998	
	39	21,460	27,629	31,689	33,237	35,664	39,283	2
	40	21,596	27,800	31,900	33,472	35,922	39,568	
	41	21,732	27,970	32,111	33,706	36,181	39,854	2
	42	21,868	28,141	32,323	33,941	36,439	40,139	
	43	22,004	28,311	32,534	34,176	36,698	40,424	2
	44	22,141	28,482	32,745	34,411	36,956	40,709	
	45	22,277	28,652	32,957	34,646	37,215	40,995	2
	46	22,413	28,823	33,168	34,881	37,473	41,280	
	47	22,549	28,993	33,379	35,116	37,732	41,565	2
	48	22,685	29,164	33,591	35,351	37,990	41,851	
	49	22,822	29,335	33,802	35,586	38,249	42,136	
	50	22,958	29,505	34,013	35,821	38,507	42,421	
	51	23,094	29,676	34,225	36,055	38,766	42,707	2
	52	23,230	29,846	34,436	36,290	39,024	42,992	
	53	23,367	30,017	34,647	36,525	39,283	43,277	2
	54	23,503	30,187	34,858	36,760	39,541	43,563	
	55	23,639	30,358	35,070	36,995	39,800	43,848	1
	56	23,775	30,528	35,281	37,230	40,058	44,133	1
	57	23,911	30,699	35,492	37,465	40,317	44,419	1
	58	24,048	30,869	35,704	37,700	40,575	44,704	1
	59	24,184	31,040	35,915	37,935	40,834	44,989	1
	60	24,320	31,211	36,126	38,170	41,092	45,274	1
	61	24,456	31,381	36,338	38,404	41,351	45,560	

Table 90: HOUSTON-GALVESTON-BRAZORIA, TX CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 9.40% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,608	21,370	24,131	24,796	26,357	29,089	
	02	16,747	21,744	24,347	25,035	26,620	29,300	
	03	16,886	21,918	24,562	25,275	26,884	29,591	
	04	17,025	22,092	24,778	25,514	27,148	29,882	
	05	17,164	22,266	24,994	25,754	27,411	30,173	
	06	17,303	22,440	25,209	25,993	27,675	30,464	
	07	17,442	22,614	25,425	26,233	27,939	30,755	
	08	17,581	22,788	25,640	26,473	28,202	31,046	
	09	17,720	22,962	25,856	26,712	28,466	31,337	
	10	17,858	23,136	26,071	26,952	28,730	31,628	
	11	17,997	23,310	26,287	27,191	28,993	31,919	
	12	18,136	23,484	26,502	27,431	29,257	32,210	
	13	18,275	23,658	26,718	27,671	29,520	32,501	
	14	18,414	23,832	26,933	27,910	29,784	32,792	
	15	18,553	24,006	27,149	28,150	30,048	33,083	
	16	18,692	24,180	27,364	28,389	30,311	33,374	
	17	18,831	24,354	27,580	28,629	30,575	33,665	
	18	18,970	24,527	27,795	28,868	30,839	33,956	
	19	19,109	24,701	28,011	29,108	31,102	34,247	
	20	19,248	24,875	28,226	29,348	31,366	34,538	
	21	19,387	25,049	28,442	29,587	31,630	34,829	Number of Steps for Annual Increase
	22	19,526	25,223	28,657	29,827	31,893	35,120	
	23	19,665	25,397	28,873	30,066	32,157	35,411	
	24	19,804	25,571	29,088	30,306	32,421	35,702	
FULL PERFORMANCE RANGE	25	19,943	25,745	29,304	30,546	32,684	35,993	4
	26	20,081	25,919	29,519	30,785	32,948	36,284	
	27	20,220	26,093	29,735	31,025	33,212	36,575	
	28	20,359	26,267	29,950	31,264	33,475	36,866	
	29	20,498	26,441	30,166	31,504	33,739	37,157	4
	30	20,637	26,615	30,381	31,744	34,003	37,448	
	31	20,776	26,789	30,597	31,983	34,266	37,739	
	32	20,915	26,963	30,813	32,223	34,530	38,030	
	33	21,054	27,137	31,028	32,462	34,794	38,321	4
	34	21,193	27,311	31,244	32,702	35,057	38,612	
	35	21,332	27,485	31,459	32,941	35,321	38,903	
	36	21,471	27,659	31,675	33,181	35,585	39,194	
	37	21,610	27,832	31,890	33,421	35,848	39,485	2
	38	21,749	28,006	32,106	33,660	36,112	39,776	
	39	21,888	28,180	32,321	33,900	36,376	40,067	2
	40	22,027	28,354	32,537	34,139	36,639	40,358	
	41	22,166	28,528	32,752	34,379	36,903	40,649	2
	42	22,304	28,702	32,968	34,619	37,166	40,940	
	43	22,443	28,876	33,183	34,858	37,430	41,231	2
	44	22,582	29,050	33,399	35,098	37,694	41,522	
	45	22,721	29,224	33,614	35,337	37,957	41,813	2
	46	22,860	29,398	33,830	35,577	38,221	42,104	
	47	22,999	29,572	34,045	35,816	38,485	42,395	2
	48	23,138	29,746	34,261	36,056	38,748	42,686	
	49	23,277	29,920	34,476	36,296	39,012	42,977	2
	50	23,416	30,094	34,692	36,535	39,276	43,268	
	51	23,555	30,268	34,907	36,775	39,539	43,559	2
	52	23,694	30,442	35,123	37,014	39,803	43,850	
	53	23,833	30,616	35,338	37,254	40,067	44,141	2
	54	23,972	30,790	35,554	37,494	40,330	44,432	
	55	24,111	30,963	35,769	37,733	40,594	44,723	1
	56	24,250	31,137	35,985	37,973	40,858	45,014	1
	57	24,389	31,311	36,200	38,212	41,121	45,305	1
	58	24,527	31,485	36,416	38,452	41,385	45,596	1
	59	24,666	31,659	36,631	38,691	41,649	45,887	1
	60	24,805	31,833	36,847	38,931	41,912	46,178	1
	61	24,944	32,007	37,063	39,171	42,176	46,469	

Table 91: HUNTSVILLE, AL MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.84% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	13,916	20,671	23,126	23,782	25,258	27,799	
	02	16,049	20,838	23,332	23,992	25,511	28,078	
	03	16,182	21,005	23,539	24,221	25,763	28,357	
	04	16,315	21,171	23,745	24,451	26,016	28,636	
	05	16,448	21,338	23,952	24,680	26,269	28,915	
	06	16,581	21,505	24,158	24,910	26,521	29,194	
	07	16,715	21,671	24,365	25,140	26,774	29,473	
	08	16,848	21,838	24,571	25,369	27,027	29,751	
	09	16,981	22,005	24,778	25,599	27,279	30,030	
	10	17,114	22,172	24,984	25,828	27,532	30,309	
	11	17,247	22,338	25,191	26,058	27,785	30,588	
	12	17,380	22,505	25,397	26,288	28,037	30,867	
	13	17,514	22,672	25,604	26,517	28,290	31,146	
	14	17,647	22,838	25,811	26,747	28,543	31,425	
	15	17,780	23,005	26,017	26,976	28,795	31,704	
	16	17,913	23,172	26,224	27,206	29,048	31,982	
	17	18,046	23,338	26,430	27,436	29,301	32,261	
	18	18,179	23,505	26,637	27,665	29,553	32,540	
	19	18,312	23,672	26,843	27,895	29,806	32,819	Number of Steps for Annual Increase
	20	18,446	23,839	27,050	28,124	30,059	33,098	
	21	18,579	24,005	27,256	28,354	30,311	33,377	
	22	18,712	24,172	27,463	28,584	30,564	33,656	
	23	18,845	24,339	27,669	28,813	30,817	33,935	
	24	18,978	24,505	27,876	29,043	31,069	34,213	
FULL PERFORMANCE RANGE	25	19,111	24,672	28,082	29,272	31,322	34,492	4
	26	19,244	24,839	28,289	29,502	31,575	34,771	
	27	19,378	25,005	28,496	29,732	31,827	35,050	
	28	19,511	25,172	28,702	29,961	32,080	35,329	
	29	19,644	25,339	28,909	30,191	32,333	35,608	4
	30	19,777	25,505	29,115	30,420	32,585	35,887	
	31	19,910	25,672	29,322	30,650	32,838	36,166	
	32	20,043	25,839	29,528	30,880	33,091	36,444	
	33	20,176	26,006	29,735	31,109	33,343	36,723	4
	34	20,310	26,172	29,941	31,339	33,596	37,002	
	35	20,443	26,339	30,148	31,568	33,849	37,281	
	36	20,576	26,506	30,354	31,798	34,101	37,560	
	37	20,709	26,672	30,561	32,028	34,354	37,839	2
	38	20,842	26,839	30,767	32,257	34,607	38,118	
	39	20,975	27,006	30,974	32,487	34,859	38,397	2
	40	21,108	27,172	31,180	32,716	35,112	38,675	
	41	21,242	27,339	31,387	32,946	35,365	38,954	2
	42	21,375	27,506	31,594	33,176	35,617	39,233	
	43	21,508	27,673	31,800	33,405	35,870	39,512	2
	44	21,641	27,839	32,007	33,635	36,123	39,791	
	45	21,774	28,006	32,213	33,864	36,375	40,070	2
	46	21,907	28,173	32,420	34,094	36,628	40,349	
	47	22,041	28,339	32,626	34,324	36,881	40,628	2
	48	22,174	28,506	32,833	34,553	37,133	40,906	
	49	22,307	28,673	33,039	34,783	37,386	41,185	2
	50	22,440	28,839	33,246	35,012	37,639	41,464	
	51	22,573	29,006	33,452	35,242	37,891	41,743	2
	52	22,706	29,173	33,659	35,472	38,144	42,022	
	53	22,839	29,339	33,865	35,701	38,397	42,301	2
	54	22,973	29,506	34,072	35,931	38,649	42,580	
	55	23,106	29,673	34,278	36,160	38,902	42,859	1
	56	23,239	29,840	34,485	36,390	39,155	43,137	1
	57	23,372	30,006	34,692	36,620	39,407	43,416	1
	58	23,505	30,173	34,898	36,849	39,660	43,695	1
	59	23,638	30,340	35,105	37,079	39,913	43,974	1
	60	23,771	30,506	35,311	37,308	40,165	44,253	1
	61	23,905	30,673	35,518	37,538	40,418	44,532	

Table 92: INDIANAPOLIS, IN MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.04% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,946	20,711	23,170	23,807	25,306	27,852	
	02	16,080	20,878	23,377	24,037	25,559	28,132	
	03	16,213	21,045	23,584	24,267	25,813	28,411	
	04	16,346	21,212	23,791	24,497	26,066	28,691	
	05	16,480	21,379	23,997	24,727	26,319	28,970	
	06	16,613	21,546	24,204	24,958	26,572	29,249	
	07	16,747	21,713	24,411	25,188	26,825	29,529	
	08	16,880	21,880	24,618	25,418	27,078	29,808	
	09	17,013	22,047	24,825	25,648	27,331	30,088	
	10	17,147	22,214	25,032	25,878	27,585	30,367	
	11	17,280	22,381	25,239	26,108	27,838	30,646	
	12	17,414	22,548	25,446	26,338	28,091	30,926	
	13	17,547	22,715	25,653	26,568	28,344	31,205	
	14	17,680	22,882	25,860	26,798	28,597	31,485	
	15	17,814	23,049	26,067	27,028	28,850	31,764	
	16	17,947	23,216	26,274	27,258	29,103	32,044	
	17	18,081	23,383	26,481	27,488	29,357	32,323	
	18	18,214	23,550	26,688	27,718	29,610	32,602	
	19	18,347	23,717	26,894	27,948	29,863	32,882	
	20	18,481	23,884	27,101	28,178	30,116	33,161	
	21	18,614	24,051	27,308	28,408	30,369	33,441	
	22	18,748	24,218	27,515	28,638	30,622	33,720	
	23	18,881	24,385	27,722	28,868	30,875	33,999	
	24	19,014	24,552	27,929	29,098	31,129	34,279	
FULL PERFORMANCE RANGE	25	19,148	24,719	28,136	29,328	31,382	34,558	4
	26	19,281	24,886	28,343	29,558	31,635	34,838	
	27	19,415	25,053	28,550	29,788	31,888	35,117	
	28	19,548	25,220	28,757	30,018	32,141	35,396	
	29	19,681	25,387	28,964	30,248	32,394	35,676	4
	30	19,815	25,554	29,171	30,478	32,647	35,955	
	31	19,948	25,721	29,378	30,708	32,9[illegible]	36,235	
	32	20,082	25,888	29,585	30,938	33,154	36,514	
	33	20,215	26,055	29,791	31,169	33,407	36,793	4
	34	20,348	26,222	29,998	31,399	33,660	37,073	
	35	20,482	26,389	30,205	31,629	33,913	37,352	
	36	20,615	26,556	30,412	31,859	34,166	37,632	
	37	20,749	26,723	30,619	32,089	34,420	37,911	2
	38	20,882	26,890	30,826	32,319	34,673	38,190	
	39	21,015	27,057	31,033	32,549	34,926	38,470	2
	40	21,149	27,224	31,240	32,779	35,179	38,749	
	41	21,282	27,391	31,447	33,009	35,432	39,029	2
	42	21,416	27,558	31,654	33,239	35,685	39,308	
	43	21,549	27,725	31,861	33,469	35,938	39,587	2
	44	21,682	27,892	32,068	33,699	36,192	39,867	
	45	21,816	28,059	32,275	33,929	36,445	40,146	2
	46	21,949	28,226	32,482	34,159	36,698	40,426	
	47	22,083	28,393	32,688	34,389	36,951	40,705	2
	48	22,216	28,560	32,895	34,619	37,204	40,985	
	49	22,349	28,727	33,102	34,849	37,457	41,264	2
	50	22,483	28,894	33,309	35,079	37,710	41,543	
	51	22,616	29,061	33,516	35,309	37,964	41,823	2
	52	22,750	29,228	33,723	35,539	38,217	42,102	
	53	22,883	29,395	33,930	35,769	38,470	42,382	2
	54	23,016	29,562	34,137	35,999	38,723	42,661	
	55	23,150	29,729	34,344	36,229	38,976	42,940	1
	56	23,283	29,896	34,551	36,459	39,229	43,220	1
	57	23,417	30,063	34,758	36,689	39,482	43,499	1
	58	23,550	30,231	34,965	36,919	39,736	43,779	1
	59	23,683	30,398	35,172	37,149	39,989	44,058	1
	60	23,817	30,565	35,379	37,380	40,242	44,337	1
	61	23,950	30,732	35,585	37,610	40,495	44,617	

Number of Steps for Annual Increase

Table 93: KANSAS CITY, MO-KS MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.38% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,846	20,581	23,024	23,658	25,147	27,677	
	02	15,978	20,747	23,230	23,886	25,399	27,955	
	03	16,111	20,913	23,435	24,115	25,650	28,233	
	04	16,244	21,078	23,641	24,344	25,902	28,510	
	05	16,376	21,244	23,847	24,572	26,153	28,788	
	06	16,509	21,410	24,052	24,801	26,405	29,066	
	07	16,641	21,576	24,258	25,029	26,657	29,343	
	08	16,774	21,742	24,464	25,258	26,908	29,621	
	09	16,906	21,908	24,669	25,486	27,160	29,899	
	10	17,039	22,074	24,875	25,715	27,411	30,176	
	11	17,172	22,240	25,080	25,944	27,663	30,454	
	12	17,304	22,406	25,286	26,172	27,914	30,732	
	13	17,437	22,572	25,492	26,401	28,166	31,009	
	14	17,569	22,738	25,697	26,629	28,417	31,287	
	15	17,702	22,904	25,903	26,858	28,669	31,565	
	16	17,834	23,070	26,109	27,087	28,921	31,842	
	17	17,967	23,236	26,314	27,315	29,172	32,120	
	18	18,099	23,402	26,520	27,544	29,424	32,397	
	19	18,232	23,568	26,725	27,772	29,675	32,675	
	20	18,365	23,734	26,931	28,001	29,927	32,953	Number of Steps for Annual Increase
	21	18,497	23,900	27,137	28,230	30,178	33,230	
	22	18,630	24,066	27,342	28,458	30,430	33,508	
	23	18,762	24,232	27,548	28,687	30,681	33,786	
	24	18,895	24,398	27,754	28,915	30,933	34,063	
FULL PERFORMANCE RANGE	25	19,027	24,564	27,959	29,144	31,185	34,341	4
	26	19,160	24,730	28,165	29,372	31,436	34,619	
	27	19,293	24,896	28,370	29,601	31,688	34,896	
	28	19,425	25,062	28,576	29,830	31,939	35,174	
	29	19,558	25,228	28,782	30,058	32,191	35,452	4
	30	19,690	25,394	28,987	30,287	32,442	35,729	
	31	19,823	25,560	29,193	30,515	32,694	36,007	
	32	19,955	25,725	29,399	30,744	32,945	36,285	
	33	20,088	25,891	29,604	30,973	33,197	36,562	4
	34	20,220	26,057	29,810	31,201	33,449	36,840	
	35	20,353	26,223	30,016	31,430	33,700	37,118	
	36	20,486	26,389	30,221	31,658	33,952	37,395	
	37	20,618	26,555	30,427	31,887	34,203	37,673	2
	38	20,751	26,721	30,632	32,116	34,455	37,950	
	39	20,883	26,887	30,838	32,344	34,706	38,228	2
	40	21,016	27,053	31,044	32,573	34,958	38,506	
	41	21,148	27,219	31,249	32,801	35,209	38,783	2
	42	21,281	27,385	31,455	33,030	35,461	39,061	
	43	21,414	27,551	31,661	33,259	35,713	39,339	2
	44	21,546	27,717	31,866	33,487	35,964	39,616	
	45	21,679	27,883	32,072	33,716	36,216	39,894	2
	46	21,811	28,049	32,277	33,944	36,467	40,172	
	47	21,944	28,215	32,483	34,173	36,719	40,449	2
	48	22,076	28,381	32,689	34,402	36,970	40,727	
	49	22,209	28,547	32,894	34,630	37,222	41,005	2
	50	22,341	28,713	33,100	34,859	37,473	41,282	
	51	22,474	28,879	33,306	35,087	37,725	41,560	2
	52	22,607	29,045	33,511	35,316	37,977	41,838	
	53	22,739	29,211	33,717	35,545	38,228	42,115	2
	54	22,872	29,377	33,922	35,773	38,480	42,393	
	55	23,004	29,543	34,128	36,002	38,731	42,671	1
	56	23,137	29,709	34,334	36,230	38,983	42,948	1
	57	23,269	29,875	34,539	36,459	39,234	43,226	1
	58	23,402	30,041	34,745	36,687	39,486	43,503	1
	59	23,535	30,207	34,951	36,916	39,737	43,781	1
	60	23,667	30,372	35,156	37,145	39,989	44,059	1
	61	23,800	30,538	35,362	37,373	40,241	44,336	

Table 94: LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA*

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 8.15% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,418	21,324	23,856	24,512	26,055	28,677	
	02	16,556	21,496	24,069	24,749	26,316	28,965	
	03	16,693	21,668	24,282	24,986	26,577	29,252	
	04	16,830	21,840	24,495	25,223	26,837	29,540	
	05	16,968	22,012	24,708	25,460	27,098	29,828	
	06	17,105	22,184	24,921	25,696	27,359	30,115	
	07	17,242	22,356	25,134	25,933	27,619	30,403	
	08	17,380	22,528	25,347	26,170	27,880	30,691	
	09	17,517	22,700	25,560	26,407	28,141	30,978	
	10	17,654	22,872	25,773	26,644	28,401	31,266	
	11	17,792	23,044	25,986	26,881	28,662	31,554	
	12	17,929	23,215	26,199	27,118	28,923	31,842	
	13	18,066	23,387	26,412	27,354	29,183	32,129	
	14	18,204	23,559	26,625	27,591	29,444	32,417	
	15	18,341	23,731	26,839	27,828	29,704	32,705	
	16	18,479	23,903	27,052	28,065	29,965	32,992	
	17	18,616	24,075	27,265	28,302	30,226	33,280	
	18	18,753	24,247	27,478	28,539	30,486	33,568	
	19	18,891	24,419	27,691	28,775	30,747	33,855	Number of Steps for Annual Increase
	20	19,028	24,591	27,904	29,012	31,008	34,143	
	21	19,165	24,763	28,117	29,249	31,268	34,431	
	22	19,303	24,935	28,330	29,486	31,529	34,718	
	23	19,440	25,107	28,543	29,723	31,790	35,006	
	24	19,577	25,279	28,756	29,960	32,050	35,294	
FULL PERFORMANCE RANGE	25	19,715	25,451	28,969	30,197	32,311	35,581	4
	26	19,852	25,623	29,182	30,433	32,572	35,869	
	27	19,989	25,795	29,395	30,670	32,832	36,157	
	28	20,127	25,967	29,608	30,907	33,093	36,444	
	29	20,264	26,139	29,821	31,144	33,353	36,732	4
	30	20,401	26,311	30,034	31,381	33,614	37,020	
	31	20,539	26,483	30,247	31,618	33,875	37,307	
	32	20,676	26,655	30,460	31,855	34,135	37,595	
	33	20,813	26,827	30,674	32,091	34,396	37,883	4
	34	20,951	26,999	30,887	32,328	34,657	38,170	
	35	21,088	27,171	31,100	32,565	34,917	38,458	
	36	21,226	27,342	31,313	32,802	35,178	38,746	
	37	21,363	27,514	31,526	33,039	35,439	39,033	2
	38	21,500	27,686	31,739	33,276	35,699	39,321	
	39	21,638	27,858	31,952	33,512	35,960	39,609	2
	40	21,775	28,030	32,165	33,749	36,221	39,897	
	41	21,912	28,202	32,378	33,986	36,481	40,184	2
	42	22,050	28,374	32,591	34,223	36,742	40,472	
	43	22,187	28,546	32,804	34,460	37,002	40,760	2
	44	22,324	28,718	33,017	34,697	37,263	41,047	
	45	22,462	28,890	33,230	34,934	37,524	41,335	2
	46	22,599	29,062	33,443	35,170	37,784	41,623	
	47	22,736	29,234	33,656	35,407	38,045	41,910	2
	48	22,874	29,406	33,869	35,644	38,306	42,198	
	49	23,011	29,578	34,082	35,881	38,566	42,486	2
	50	23,148	29,750	34,295	36,118	38,827	42,773	
	51	23,286	29,922	34,509	36,355	39,088	43,061	2
	52	23,423	30,094	34,722	36,591	39,348	43,349	
	53	23,560	30,266	34,935	36,828	39,609	43,636	2
	54	23,698	30,438	35,148	37,065	39,869	43,924	
	55	23,835	30,610	35,361	37,302	40,130	44,212	1
	56	23,973	30,782	35,574	37,539	40,391	44,499	1
	57	24,110	30,954	35,787	37,776	40,651	44,787	1
	58	24,247	31,126	36,000	38,013	40,912	45,075	1
	59	24,385	31,298	36,213	38,249	41,173	45,362	1
	60	24,522	31,469	36,426	38,486	41,433	45,650	1
	61	24,659	31,641	36,639	38,723	41,694	45,938	

* This table applies only to Santa Barbara County, CA for 1996. Los Angeles-Riverside-Orange County, CA CMSA salaries are superseded by Table 39 for 1996.

CHAPTER 7

ELECTRICAL SYSTEM MAINTENANCE

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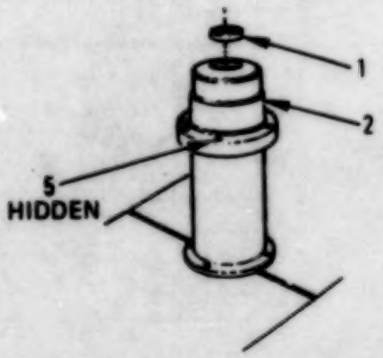
TUBEAXIAL FAN GEARBOX REPAIR (NOA) (Sheet 13 of 13)

14. INSTALL NEW SEAL (1) ON HOUSING (2).

    a. Lubricate seal (1) and inside of housing (2).

    b. Put seal (1) on housing (2) and put in press. Press in seal (1). Remove housing (2) from press.

15. INSTALL FOUR WASHERS (3) ON SHAFT (4) AS SHOWN.



NOTE

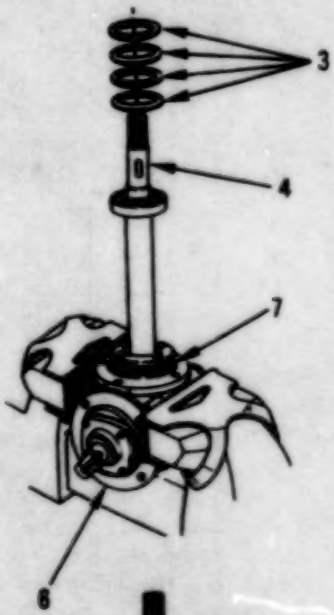
If any of eight inserts (5) were damaged, do step 16.

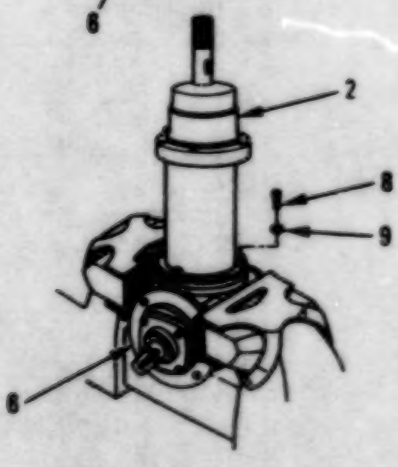
16. INSTALL NEW INSERTS (5) IN HOUSING (2), AS NEEDED.

17. INSTALL HOUSING (2) ON GEARBOX (6).

    a. Lubricate new packing (7) and install in groove of gearbox (6).

    b. Aline housing (2) with gearbox (6). Install four screws (8) and washers (9). Remove gearbox (6) from vise.





End of Task

165

2W1294

Table 99: PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.90% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,228	21,077	23,580	24,229	25,754	28,346	
	02	16,364	21,247	23,791	24,463	26,012	28,630	
	03	16,500	21,417	24,001	24,697	26,270	28,914	
	04	16,636	21,587	24,212	24,931	26,527	29,199	
	05	16,772	21,757	24,422	25,165	26,785	29,483	
	06	16,907	21,927	24,633	25,399	27,042	29,767	
	07	17,043	22,097	24,844	25,634	27,300	30,052	
	08	17,179	22,267	25,054	25,868	27,558	30,336	
	09	17,315	22,437	25,265	26,102	27,815	30,620	
	10	17,450	22,607	25,475	26,336	28,073	30,905	
	11	17,586	22,777	25,686	26,570	28,331	31,189	
	12	17,722	22,947	25,897	26,804	28,588	31,473	
	13	17,858	23,117	26,107	27,038	28,846	31,758	
	14	17,993	23,287	26,318	27,272	29,104	32,042	
	15	18,129	23,457	26,528	27,506	29,361	32,327	
	16	18,265	23,627	26,739	27,741	29,619	32,611	
	17	18,401	23,797	26,949	27,975	29,876	32,895	
	18	18,536	23,967	27,160	28,209	30,134	33,180	
	19	18,672	24,137	27,371	28,443	30,392	33,464	Number of Steps for Annual Increase
	20	18,808	24,307	27,581	28,677	30,649	33,748	
	21	18,944	24,477	27,792	28,911	30,907	34,033	
	22	19,080	24,647	28,002	29,145	31,165	34,317	
	23	19,215	24,817	28,213	29,379	31,422	34,601	
	24	19,351	24,987	28,424	29,613	31,680	34,886	
FULL PERFORMANCE RANGE	25	19,487	25,157	28,634	29,848	31,937	35,170	4
	26	19,623	25,327	28,845	30,082	32,195	35,454	
	27	19,758	25,497	29,055	30,316	32,453	35,739	
	28	19,894	25,667	29,266	30,550	32,710	36,023	
	29	20,030	25,837	29,477	30,784	32,968	36,308	4
	30	20,166	26,007	29,687	31,018	33,226	36,592	
	31	20,301	26,177	29,898	31,252	33,483	36,876	
	32	20,437	26,347	30,108	31,486	33,741	37,161	
	33	20,573	26,517	30,319	31,720	33,998	37,445	4
	34	20,709	26,687	30,530	31,955	34,256	37,729	
	35	20,844	26,856	30,740	32,189	34,514	38,014	
	36	20,980	27,026	30,951	32,423	34,771	38,298	
	37	21,116	27,196	31,161	32,657	35,029	38,582	2
	38	21,252	27,366	31,372	32,891	35,287	38,867	
	39	21,387	27,536	31,583	33,125	35,544	39,151	2
	40	21,523	27,706	31,793	33,359	35,802	39,435	
	41	21,659	27,876	32,004	33,593	36,060	39,720	2
	42	21,795	28,046	32,214	33,827	36,317	40,004	
	43	21,931	28,216	32,425	34,062	36,575	40,288	2
	44	22,066	28,386	32,636	34,296	36,832	41,573	
	45	22,202	28,556	32,846	34,530	37,090	40,857	2
	46	22,338	28,726	33,057	34,764	37,348	41,142	
	47	22,474	28,896	33,267	34,998	37,605	41,426	2
	48	22,609	29,066	33,478	35,232	37,863	41,710	
	49	22,745	29,236	33,688	35,466	38,121	41,995	2
	50	22,881	29,406	33,899	35,700	38,378	42,279	
	51	23,017	29,576	34,110	35,934	38,636	42,563	2
	52	23,152	29,746	34,320	36,169	38,893	42,848	
	53	23,288	29,916	34,531	36,403	39,151	43,132	2
	54	23,424	30,086	34,741	36,637	39,409	43,416	
	55	23,560	30,256	34,952	36,871	39,666	43,701	1
	56	23,695	30,426	35,163	37,105	39,924	43,985	1
	57	23,831	30,596	35,373	37,339	40,182	44,269	1
	58	23,967	30,766	35,584	37,573	40,439	44,554	1
	59	24,103	30,936	35,794	37,807	40,697	44,838	1
	60	24,239	31,106	36,005	38,041	40,954	45,122	1
	61	24,374	31,276	36,216	38,276	41,212	45,407	

Table B4: PORTLAND-SALEM, OR-WA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.20% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,970	20,742	23,205	23,844	25,345	27,895	
	02	16,104	20,910	23,412	24,074	25,598	28,175	
	03	16,238	21,077	23,620	24,304	25,852	28,454	
	04	16,371	21,244	23,827	24,535	26,105	28,734	
	05	16,505	21,411	24,034	24,765	26,359	29,014	
	06	16,638	21,579	24,241	24,996	26,612	29,294	
	07	16,772	21,746	24,448	25,226	26,866	29,574	
	08	16,906	21,913	24,656	25,456	27,120	29,854	
	09	17,039	22,080	24,863	25,687	27,373	30,133	
	10	17,173	22,248	25,070	25,917	27,627	30,413	
	11	17,306	22,415	25,277	26,147	27,880	30,693	
	12	17,440	22,582	25,485	26,378	28,134	30,973	
	13	17,574	22,750	25,692	26,608	28,387	31,253	
	14	17,707	22,917	25,899	26,839	28,641	31,533	
	15	17,841	23,084	26,106	27,069	28,894	31,812	
	16	17,974	23,251	26,314	27,299	29,148	32,092	
	17	18,108	23,419	26,521	27,530	29,401	32,372	
	18	18,242	23,586	26,728	27,760	29,655	32,652	
	19	18,375	23,753	26,935	27,991	29,908	32,932	Number of Steps for Annual Increase
	20	18,509	23,920	27,143	28,221	30,162	33,212	
	21	18,642	24,088	27,350	28,451	30,415	33,491	
	22	18,776	24,255	27,557	28,682	30,669	33,771	
	23	18,910	24,422	27,764	28,912	30,922	34,051	
	24	19,043	24,589	27,972	29,143	31,176	34,331	
FULL PERFORMANCE RANGE	25	19,177	24,757	28,179	29,373	31,430	34,611	4
	26	19,311	24,924	28,386	29,603	31,683	34,891	
	27	19,444	25,091	28,593	29,834	31,937	35,170	
	28	19,578	25,259	28,801	30,064	32,190	35,450	
	29	19,711	25,426	29,008	30,294	32,444	35,730	4
	30	19,845	25,593	29,215	30,525	32,697	36,010	
	31	19,979	25,760	29,422	30,755	32,951	36,290	
	32	20,112	25,928	29,630	30,986	33,204	36,570	
	33	20,246	26,095	29,837	31,216	33,458	36,849	4
	34	20,379	26,262	30,044	31,446	33,711	37,129	
	35	20,513	26,429	30,251	31,677	33,965	37,409	
	36	20,647	26,597	30,459	31,907	34,218	37,689	
	37	20,780	26,764	30,666	32,138	34,472	37,969	2
	38	20,914	26,931	30,873	32,368	34,725	38,249	
	39	21,047	27,098	31,080	32,598	34,979	38,528	2
	40	21,181	27,266	31,288	32,829	35,233	38,808	
	41	21,315	27,433	31,495	33,059	35,486	39,088	2
	42	21,448	27,600	31,702	33,289	35,740	39,368	
	43	21,582	27,768	31,909	33,520	35,993	39,648	2
	44	21,715	27,935	32,117	33,750	36,247	39,928	
	45	21,849	28,102	32,324	33,981	36,500	40,207	2
	46	21,983	28,269	32,531	34,211	36,754	40,487	
	47	22,116	28,437	32,738	34,441	37,007	40,767	2
	48	22,250	28,604	32,945	34,672	37,261	41,047	
	49	22,383	28,771	33,153	34,902	37,514	41,327	2
	50	22,517	28,938	33,360	35,133	37,768	41,607	
	51	22,651	29,106	33,567	35,363	38,021	41,886	2
	52	22,784	29,273	33,774	35,593	38,275	42,166	
	53	22,918	29,440	33,982	35,824	38,528	42,446	2
	54	23,051	29,607	34,189	36,054	38,782	42,726	
	55	23,185	29,775	34,396	36,285	39,036	43,006	1
	56	23,319	29,942	34,603	36,515	39,289	43,286	1
	57	23,452	30,109	34,811	36,745	39,543	43,565	1
	58	23,586	30,277	35,018	36,976	39,796	43,845	1
	59	23,719	30,444	35,225	37,206	40,050	44,125	1
	60	23,853	30,611	35,432	37,436	40,303	44,405	1
	61	23,987	30,778	35,640	37,667	40,557	44,685	

Table B5: RICHMOND-PETERSBURG, VA MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.41% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,850	20,587	23,031	23,665	25,154	27,685	
	02	15,983	20,753	23,236	23,893	25,406	27,963	
	03	16,116	20,919	23,442	24,122	25,658	28,241	
	04	16,248	21,085	23,648	24,351	25,909	28,519	
	05	16,381	21,251	23,854	24,579	26,161	28,796	
	06	16,513	21,417	24,059	24,808	26,413	29,074	
	07	16,646	21,583	24,265	25,036	26,664	29,352	
	08	16,779	21,749	24,471	25,265	26,916	29,629	
	09	16,911	21,915	24,676	25,494	27,167	29,907	
	10	17,044	22,081	24,882	25,722	27,419	30,185	
	11	17,176	22,247	25,088	25,951	27,671	30,463	
	12	17,309	22,413	25,293	26,180	27,922	30,740	
	13	17,442	22,579	25,499	26,408	28,174	31,018	
	14	17,574	22,745	25,705	26,637	28,426	31,296	
	15	17,707	22,911	25,910	26,866	28,677	31,574	
	16	17,839	23,077	26,116	27,094	28,929	31,851	
	17	17,972	23,243	26,322	27,323	29,181	32,129	
	18	18,105	23,409	26,527	27,552	29,432	32,407	
	19	18,237	23,575	26,733	27,780	29,684	32,685	
	20	18,370	23,741	26,939	28,009	29,935	32,962	
	21	18,502	23,907	27,145	28,238	30,187	33,240	
	22	18,635	24,073	27,350	28,466	30,439	33,518	
	23	18,768	24,239	27,556	28,695	30,690	33,795	
	24	18,900	24,405	27,762	28,924	30,942	34,073	
FULL PERFORMANCE RANGE	25	19,033	24,571	27,967	29,152	31,194	34,351	4
	26	19,165	24,737	28,173	29,381	31,445	34,629	
	27	19,298	24,903	28,379	29,610	31,697	34,906	
	28	19,431	25,069	28,584	29,838	31,948	35,184	
	29	19,563	25,235	28,790	30,067	32,200	35,462	4
	30	19,696	25,401	28,996	30,296	32,452	35,740	
	31	19,829	25,567	29,201	30,524	32,703	36,017	
	32	19,961	25,733	29,407	30,753	32,955	36,295	
	33	20,094	25,899	29,613	30,982	33,207	36,573	4
	34	20,226	26,065	29,818	31,210	33,458	36,850	
	35	20,359	26,231	30,024	31,439	33,710	37,128	
	36	20,492	26,397	30,230	31,668	33,961	37,406	
	37	20,624	26,563	30,436	31,896	34,213	37,684	2
	38	20,757	26,729	30,641	32,125	34,465	37,961	
	39	20,889	26,895	30,847	32,354	34,716	38,239	2
	40	21,022	27,061	31,053	32,582	34,968	38,517	
	41	21,155	27,227	31,258	32,811	35,220	38,795	2
	42	21,287	27,393	31,464	33,040	35,471	39,072	
	43	21,420	27,559	31,670	33,268	35,723	39,350	2
	44	21,552	27,725	31,875	33,497	35,974	39,628	
	45	21,685	27,891	32,081	33,725	36,226	39,906	2
	46	21,818	28,057	32,287	33,954	36,478	40,183	
	47	21,950	28,223	32,492	34,183	36,729	40,461	2
	48	22,083	28,389	32,698	34,411	36,981	40,739	
	49	22,215	28,555	32,904	34,640	37,233	41,016	2
	50	22,348	28,721	33,109	34,869	37,484	41,294	
	51	22,481	28,887	33,315	35,097	37,736	41,572	2
	52	22,613	29,053	33,521	35,326	37,987	41,850	
	53	22,746	29,219	33,727	35,555	38,239	42,127	2
	54	22,878	29,385	33,932	35,783	38,491	42,405	
	55	23,011	29,551	34,138	36,012	38,742	42,683	1
	56	23,144	29,717	34,344	36,241	38,994	42,961	1
	57	23,276	29,883	34,549	36,469	39,246	43,238	1
	58	23,409	30,049	34,755	36,698	39,497	43,516	1
	59	23,541	30,215	34,961	36,927	39,749	43,794	1
	60	23,674	30,381	35,166	37,155	40,001	44,071	1
	61	23,807	30,547	35,372	37,384	40,252	44,349	

Number of Steps for Annual Increase

Table A8: SACRAMENTO-YOLO, CA CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 5.81% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,063	20,863	23,340	23,982	25,692	28,057	
	02	16,197	21,031	23,548	24,214	25,747	28,338	
	03	16,332	21,199	23,756	24,445	26,002	28,619	
	04	16,466	21,367	23,965	24,677	26,257	28,901	
	05	16,601	21,536	24,173	24,909	26,512	29,182	
	06	16,735	21,704	24,382	25,140	26,767	29,464	
	07	16,869	21,872	24,590	25,372	27,022	29,745	
	08	17,004	22,040	24,799	25,604	27,277	30,027	
	09	17,138	22,208	25,007	25,836	27,532	30,308	
	10	17,272	22,377	25,216	26,067	27,787	30,590	
	11	17,407	22,545	25,424	26,299	28,042	30,871	
	12	17,541	22,713	25,632	26,531	28,297	31,153	
	13	17,676	22,881	25,841	26,763	28,552	31,434	
	14	17,810	23,050	26,049	26,994	28,807	31,715	
	15	17,944	23,218	26,258	27,226	29,062	31,997	
	16	18,079	23,386	26,466	27,458	29,317	32,278	
	17	18,213	23,554	26,675	27,689	29,572	32,560	
	18	18,347	23,723	26,883	27,921	29,827	32,841	
	19	18,482	23,891	27,092	28,153	30,082	33,123	Number of Steps for Annual Increase
	20	18,616	24,059	27,300	28,385	30,337	33,404	
	21	18,751	24,227	27,508	28,616	30,592	33,686	
	22	18,885	24,396	27,717	28,848	30,847	33,967	
	23	19,019	24,564	27,925	29,080	31,102	34,249	
	24	19,154	24,732	28,134	29,311	31,357	34,530	
FULL PERFORMANCE RANGE	25	19,288	24,900	28,342	29,543	31,612	34,811	4
	26	19,422	25,069	28,551	29,775	31,867	35,093	
	27	19,557	25,237	28,759	30,007	32,122	35,374	
	28	19,691	25,405	28,968	30,238	32,377	35,656	
	29	19,826	25,573	29,176	30,470	32,632	35,937	4
	30	19,960	25,741	29,384	30,702	32,887	36,219	
	31	20,094	25,910	29,593	30,934	33,142	36,500	
	32	20,229	26,078	29,801	31,165	33,397	36,782	
	33	20,363	26,246	30,010	31,397	33,652	37,063	4
	34	20,498	26,414	30,218	31,629	33,907	37,345	
	35	20,632	26,583	30,427	31,860	34,162	37,626	
	36	20,766	26,751	30,635	32,092	34,417	37,907	
	37	20,901	26,919	30,844	32,324	34,672	38,189	2
	38	21,035	27,087	31,052	32,556	34,927	38,470	
	39	21,169	27,256	31,261	32,787	35,182	38,752	2
	40	21,304	27,424	31,469	33,019	35,437	39,033	
	41	21,438	27,592	31,677	33,251	35,692	39,315	2
	42	21,573	27,760	31,886	33,483	35,947	39,596	
	43	21,707	27,929	32,094	33,714	36,202	39,878	2
	44	21,841	28,097	32,303	33,946	36,457	40,159	
	45	21,976	28,265	32,511	34,178	36,712	40,441	2
	46	22,110	28,433	32,720	34,409	36,967	40,722	
	47	22,244	28,602	32,928	34,641	37,222	41,003	2
	48	22,379	28,770	33,137	34,873	37,477	41,285	
	49	22,513	28,938	33,345	35,105	37,732	41,566	2
	50	22,648	29,106	33,553	35,336	37,987	41,848	
	51	22,782	29,274	33,762	35,568	38,242	42,129	2
	52	22,916	29,443	33,970	35,800	38,497	42,411	
	53	23,051	29,611	34,179	36,031	38,752	42,692	2
	54	23,185	29,779	34,387	36,263	39,007	42,974	
	55	23,319	29,947	34,596	36,495	39,262	43,255	1
	56	23,454	30,116	34,804	36,727	39,517	43,537	1
	57	23,588	30,284	35,013	36,958	39,772	43,818	1
	58	23,723	30,452	35,221	37,190	40,027	44,099	1
	59	23,857	30,620	35,429	37,422	40,282	44,381	1
	60	23,991	30,789	35,638	37,654	40,537	44,662	1
	61	24,126	30,957	35,846	37,885	40,792	44,944	

Table A9: ST. LOUIS, MO-IL MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 4.72% Locality Pay Differential

		CLASSIFICATION LEVEL						
	STEP	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,898	20,648	23,099	23,735	25,229	27,768	
	02	16,031	20,814	23,305	23,964	25,482	28,046	
	03	16,164	20,981	23,512	24,193	25,734	28,325	
	04	16,297	21,147	23,718	24,423	25,986	28,603	
	05	16,430	21,314	23,924	24,652	26,239	28,882	
	06	16,563	21,480	24,131	24,881	26,491	29,160	
	07	16,696	21,647	24,337	25,111	26,743	29,439	
	08	16,829	21,813	24,543	25,340	26,996	29,717	
	09	16,961	21,980	24,750	25,569	27,248	29,996	
	10	17,094	22,146	24,956	25,799	27,501	30,275	
	11	17,227	22,313	25,162	26,028	27,753	30,553	
	12	17,360	22,479	25,368	26,257	28,005	30,832	
	13	17,493	22,646	25,575	26,487	28,258	31,110	
	14	17,626	22,812	25,781	26,716	28,510	31,389	
	15	17,759	22,979	25,987	26,946	28,762	31,667	
	16	17,892	23,145	26,194	27,175	29,015	31,946	
	17	18,025	23,312	26,400	27,404	29,267	32,224	
	18	18,158	23,478	26,606	27,634	29,520	32,503	
	19	18,291	23,645	26,813	27,863	29,772	32,782	Number of Steps for Annual Increase
	20	18,424	23,811	27,019	28,092	30,024	33,060	
	21	18,557	23,978	27,225	28,322	30,277	33,339	
	22	18,690	24,144	27,431	28,551	30,529	33,617	
	23	18,823	24,311	27,638	28,780	30,781	33,896	
	24	18,956	24,477	27,844	29,010	31,034	34,174	
FULL PERFORMANCE RANGE	25	19,089	24,644	28,050	29,239	31,286	34,453	4
	26	19,222	24,810	28,257	29,468	31,539	34,731	
	27	19,355	24,977	28,463	29,698	31,791	35,010	
	28	19,488	25,143	28,669	29,927	32,043	35,289	
	29	19,621	25,310	28,875	30,156	32,296	35,567	4
	30	19,754	25,476	29,082	30,386	32,548	35,846	
	31	19,887	25,643	29,288	30,615	32,800	36,124	
	32	20,020	25,809	29,494	30,844	33,053	36,403	
	33	20,153	25,976	29,701	31,074	33,305	36,681	4
	34	20,286	26,142	29,907	31,303	33,558	36,960	
	35	20,419	26,309	30,113	31,532	33,810	37,238	
	36	20,552	26,475	30,320	31,762	34,062	37,517	
	37	20,685	26,642	30,526	31,991	34,315	37,796	2
	38	20,818	26,808	30,732	32,220	34,567	38,074	
	39	20,951	26,975	30,938	32,450	34,819	38,353	2
	40	21,084	27,141	31,145	32,679	35,072	38,631	
	41	21,217	27,308	31,351	32,908	35,324	38,910	2
	42	21,350	27,474	31,557	33,138	35,577	39,188	
	43	21,483	27,641	31,764	33,367	35,829	39,467	2
	44	21,616	27,807	31,970	33,596	36,081	39,745	
	45	21,749	27,974	32,176	33,826	36,334	40,024	2
	46	21,882	28,140	32,383	34,055	36,586	40,303	
	47	22,015	28,307	32,589	34,284	36,838	40,581	2
	48	22,148	28,473	32,795	34,514	37,091	40,860	
	49	22,281	28,640	33,001	34,743	37,343	41,138	2
	50	22,414	28,806	33,208	34,972	37,596	41,417	
	51	22,547	28,973	33,414	35,202	37,848	41,695	2
	52	22,680	29,139	33,620	35,431	38,100	41,974	
	53	22,813	29,306	33,827	35,660	38,353	42,252	2
	54	22,946	29,472	34,033	35,890	38,605	42,531	
	55	23,079	29,639	34,239	36,119	38,857	42,810	1
	56	23,212	29,805	34,446	36,348	39,110	43,088	1
	57	23,345	29,972	34,652	36,578	39,362	43,367	1
	58	23,478	30,138	34,858	36,807	39,615	43,645	1
	59	23,611	30,305	35,064	37,036	39,867	43,924	1
	60	23,744	30,471	35,271	37,266	40,119	44,202	1
	61	23,877	30,638	35,477	37,495	40,372	44,481	

Table A4: SAN DIEGO, CA MSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.76% Locality Pay Differential

Superseded by Table 38 for 1996

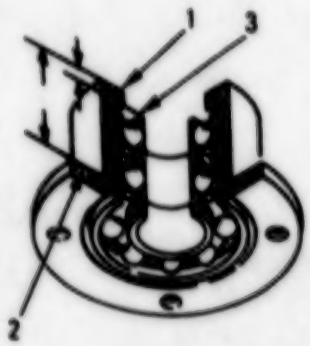
TUBEAXIAL FAN GEARBOX REPAIR (NOA) (Sheet 6 of 13)

2. MEASURE BEARING (1).

   a. Measure distance from top of bearing (1) to flange (2). Write down measurement on paper with pencil.

   b. Measure distance from top of bearing (1) to top of inner race of bearing (3). Write down measurement on paper with pencil.

   c. Subtract measurement in step b from measurement in step a. Write down measurement on paper with pencil. Mark as dimension A.

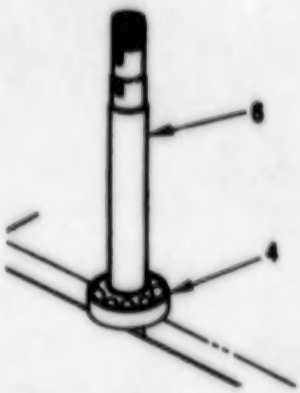


3. INSTALL BEARINGS (1, 4) AND PLATE (5) ON DRIVE SHAFT (6).

   a. Lubricate inside of bearing (4). Put shaft (6) on press. Press shaft (6) on bearing (4).

   b. Lubricate inside of bearing (1). Put plate (5) and bearing (1) on shaft (6).

   c. Press on bearing (1). Remove shaft (6) from press.



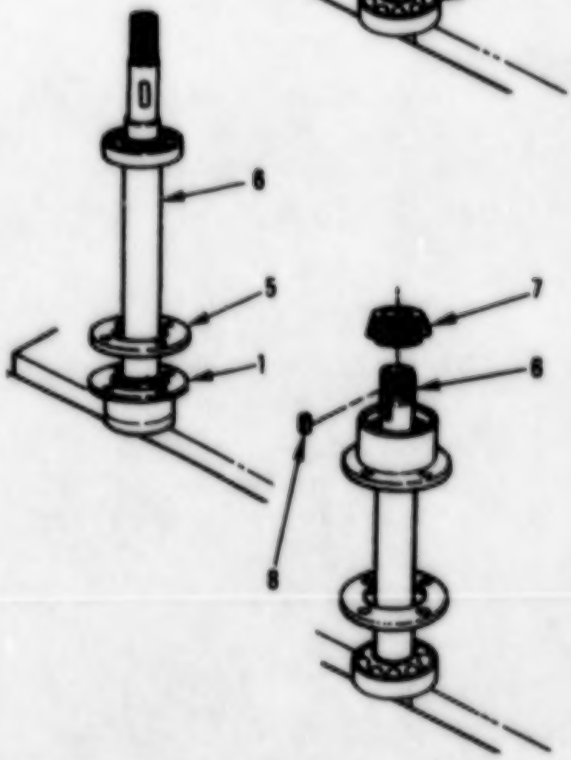
4. INSTALL GEAR (7) ON SHAFT (6).

   a. Put key (8) on shaft (6). Lubricate shaft (6) and inside of gear (7).

   b. Write down MD dimension stamped on gear (7) on paper with pencil. Mark as dimension B.

   c. Put gear (7) on shaft (6) with teeth of gear (7) facing up. Put gear (7) and shaft (6) in press.

   d. Press on gear (7) alining key (8) with gear (7) with gear installation tool.



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TUBEAXIAL FAN GEARBOX REPAIR (NOA) (Sheet 5 of 13)

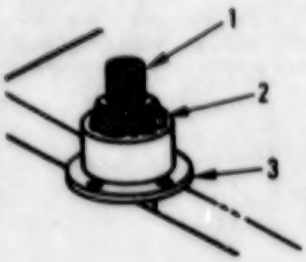
15. DISASSEMBLE SHAFT (1).

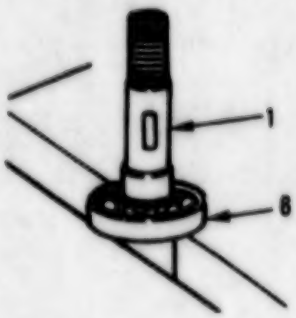
    a. Put shaft (1) in press as shown. Press out gear (2) and bearing (3) with press extension (Figure 6, Appendix C).

    b. Remove key (4) and plate (5) from shaft (1).

    c. Put shaft (1) and bearing (6) in press. Press out bearing (6).

16. PUT BEARING (3) FACE DOWN IN PRESS. PRESS OUT TWO BEARINGS (7) WITH BEARING REMOVAL/INSTALLATION TOOL (8).





NOTE

Drive gear (2) is matched to input gear (9). Matched parts cannot be replaced separately.

17. INSPECT GEARS (2, 9) FOR DAMAGE. REPLACE AS REQUIRED.

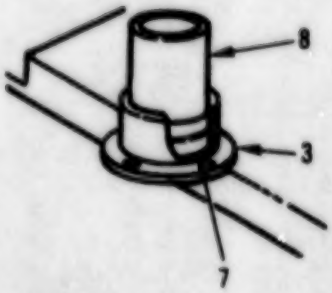
18. INSPECT ALL OTHER PARTS FOR DAMAGE. REPLACE AS REQUIRED.

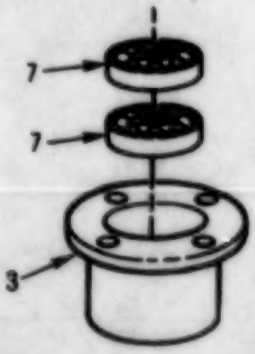
ASSEMBLY:

1. INSTALL TWO BEARINGS (7) IN BEARING (3).

    a. Lubricate bearings (7) and inside of bearing (3). Put one bearing (7) in bearing (3) with polished surface of bearing (7) facing up.

    b. Put other bearing (7) in bearing (3) with polished surface of bearing (7) facing down so both surfaces of bearings (7) are mating.





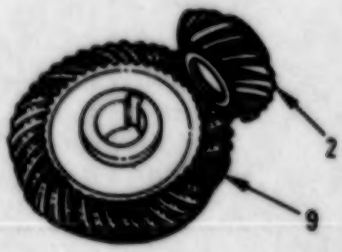


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Table A7: WASHINGTON-BALTIMORE, DC-MD-VA-WV CMSA

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants with 6.04% Locality Pay Differential

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	16,098	20,908	23,390	24,034	25,547	28,118	
	02	16,233	21,077	23,599	24,266	25,803	28,400	
	03	16,367	21,245	23,808	24,498	26,058	28,682	
	04	16,502	21,414	24,017	24,731	26,314	28,964	
	05	16,637	21,582	24,226	24,963	26,569	29,246	
	06	16,771	21,751	24,435	25,195	26,825	29,528	
	07	16,906	21,920	24,644	25,427	27,080	29,810	
	08	17,041	22,088	24,853	25,660	27,336	30,092	
	09	17,175	22,257	25,061	25,892	27,592	30,374	
	10	17,310	22,425	25,270	26,124	27,847	30,656	
	11	17,445	22,594	25,479	26,356	28,103	30,938	
	12	17,579	22,763	25,688	26,588	28,358	31,220	
	13	17,714	22,931	25,897	26,821	28,614	31,502	
	14	17,849	23,100	26,106	27,053	28,869	31,784	
	15	17,983	23,268	26,315	27,285	29,125	32,066	
	16	18,118	23,437	26,524	27,517	29,381	32,349	
	17	18,253	23,606	26,733	27,750	29,636	32,631	
	18	18,387	23,774	26,942	27,982	29,892	32,913	
	19	18,522	23,943	27,150	28,214	30,147	33,195	Number of Steps for Annual Increase
	20	18,657	24,111	27,359	28,446	30,403	33,477	
	21	18,791	24,280	27,568	28,679	30,658	33,759	
	22	18,926	24,449	27,777	28,911	30,914	34,041	
	23	19,061	24,617	27,986	29,143	31,169	34,323	
	24	19,195	24,786	28,195	29,375	31,425	34,605	
FULL PERFORMANCE RANGE	25	19,330	24,954	28,404	29,607	31,681	34,887	4
	26	19,465	25,123	28,613	29,840	31,936	35,169	
	27	19,599	25,292	28,822	30,072	32,192	35,451	
	28	19,734	25,460	29,031	30,304	32,447	35,733	
	29	19,869	25,629	29,239	30,536	32,703	36,015	4
	30	20,003	25,797	29,448	30,769	32,958	36,297	
	31	20,138	25,966	29,657	31,001	33,214	36,580	
	32	20,273	26,135	29,866	31,233	33,469	36,862	
	33	20,407	26,303	30,075	31,465	33,725	37,144	4
	34	20,542	26,472	30,284	31,697	33,981	37,426	
	35	20,677	26,640	30,493	31,930	34,236	37,708	
	36	20,811	26,809	30,702	32,162	34,492	37,990	
	37	20,946	26,978	30,911	32,394	34,747	38,272	2
	38	21,081	27,146	31,120	32,626	35,003	38,554	
	39	21,215	27,315	31,328	32,859	35,258	38,836	2
	40	21,350	27,483	31,537	33,091	35,514	39,118	
	41	21,485	27,652	31,746	33,323	35,769	39,400	2
	42	21,619	27,821	31,955	33,555	36,025	39,682	
	43	21,754	27,989	32,164	33,788	36,281	39,964	2
	44	21,889	28,158	32,373	34,020	36,536	40,246	
	45	22,023	28,326	32,582	34,252	36,792	40,528	2
	46	22,158	28,495	32,791	34,484	37,047	40,811	
	47	22,293	28,664	33,000	34,716	37,303	41,093	2
	48	22,427	28,832	33,209	34,949	37,558	41,375	
	49	22,562	29,001	33,417	35,181	37,814	41,657	2
	50	22,697	29,169	33,626	35,413	38,069	41,939	
	51	22,831	29,338	33,835	35,645	38,325	42,221	2
	52	22,966	29,507	34,044	35,878	38,581	42,503	
	53	23,101	29,675	34,253	36,110	38,836	42,785	2
	54	23,235	29,844	34,462	36,342	39,092	43,067	
	55	23,370	30,013	34,671	36,574	39,347	43,349	1
	56	23,505	30,181	34,880	36,806	39,603	43,631	1
	57	23,639	30,350	35,089	37,039	39,858	43,913	1
	58	23,774	30,518	35,298	37,271	40,114	44,195	1
	59	23,909	30,687	35,506	37,503	40,369	44,477	1
	60	24,044	30,856	35,715	37,735	40,625	44,759	1
	61	24,178	31,024	35,924	37,968	40,881	45,042	

Table A1: BASIC LAW ENFORCEMENT RATES

1996 Pay Rates for Probation and Pretrial Services Officers and Assistants

	STEP	CLASSIFICATION LEVEL						
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
DEVELOPMENTAL RANGE	01	15,181	19,717	22,058	22,665	24,092	26,316	
	02	15,308	19,876	22,255	22,884	24,333	26,782	
	03	15,435	20,035	22,452	23,103	24,574	27,048	
	04	15,562	20,194	22,649	23,322	24,815	27,314	
	05	15,689	20,353	22,846	23,541	25,056	27,580	
	06	15,816	20,512	23,043	23,760	25,297	27,846	
	07	15,943	20,671	23,240	23,979	25,538	28,112	
	08	16,070	20,830	23,437	24,198	25,779	28,378	
	09	16,197	20,989	23,634	24,417	26,020	28,644	
	10	16,324	21,148	23,831	24,636	26,261	28,910	
	11	16,451	21,307	24,028	24,855	26,502	29,176	
	12	16,578	21,466	24,225	25,074	26,743	29,442	
	13	16,705	21,625	24,422	25,293	26,984	29,708	
	14	16,832	21,784	24,619	25,512	27,225	29,974	
	15	16,959	21,943	24,816	25,731	27,466	30,240	
	16	17,086	22,102	25,013	25,950	27,707	30,506	
	17	17,213	22,261	25,210	26,169	27,948	30,772	
	18	17,340	22,420	25,407	26,388	28,189	31,038	
	19	17,467	22,579	25,604	26,607	28,430	31,304	Number of Steps for Annual Increase
	20	17,594	22,738	25,801	26,826	28,671	31,570	
	21	17,721	22,897	25,998	27,045	28,912	31,836	
	22	17,848	23,056	26,195	27,264	29,153	32,102	
	23	17,975	23,215	26,392	27,483	29,394	32,368	
	24	18,102	23,374	26,589	27,702	29,635	32,634	
FULL PERFORMANCE RANGE	25	18,229	23,533	26,786	27,921	29,876	32,900	4
	26	18,356	23,692	26,983	28,140	30,117	33,166	
	27	18,483	23,851	27,180	28,359	30,358	33,432	
	28	18,610	24,010	27,377	28,578	30,599	33,698	
	29	18,737	24,169	27,574	28,797	30,840	33,964	4
	30	18,864	24,328	27,771	29,016	31,081	34,230	
	31	18,991	24,487	27,968	29,235	31,322	34,496	
	32	19,118	24,646	28,165	29,454	31,563	34,762	
	33	19,245	24,805	28,362	29,673	31,804	35,028	4
	34	19,372	24,964	28,559	29,892	32,045	35,294	
	35	19,499	25,123	28,756	30,111	32,286	35,560	
	36	19,626	25,282	28,953	30,330	32,527	35,826	
	37	19,753	25,441	29,150	30,549	32,768	36,092	2
	38	19,880	25,600	29,347	30,768	33,009	36,358	
	39	20,007	25,759	29,544	30,987	33,250	36,624	2
	40	20,134	25,918	29,741	31,206	33,491	36,890	
	41	20,261	26,077	29,938	31,425	33,732	37,156	2
	42	20,389	26,236	30,135	31,644	33,973	37,422	
	43	20,515	26,395	30,332	31,863	34,214	37,688	2
	44	20,642	26,554	30,529	32,082	34,455	37,954	
	45	20,769	26,713	30,726	32,301	34,696	38,220	2
	46	20,896	26,872	30,923	32,520	34,937	38,486	
	47	21,023	27,031	31,120	32,739	35,178	38,752	2
	48	21,150	27,190	31,317	32,958	35,419	39,018	
	49	21,277	27,349	31,514	33,177	35,660	39,284	2
	50	21,404	27,508	31,711	33,396	35,901	39,550	
	51	21,531	27,667	31,908	33,615	36,142	39,816	2
	52	21,658	27,826	32,105	33,834	36,383	40,082	
	53	21,785	27,985	32,302	34,053	36,624	40,348	2
	54	21,912	28,144	32,499	34,272	36,865	40,614	
	55	22,039	28,303	32,696	34,491	37,106	40,880	1
	56	22,166	28,462	32,893	34,710	37,347	41,146	1
	57	22,293	28,621	33,090	34,929	37,588	41,412	1
	58	22,420	28,780	33,287	35,148	37,829	41,678	1
	59	22,547	28,939	33,484	35,367	38,070	41,944	1
	60	22,674	29,098	33,681	35,586	38,311	42,210	1
	61	22,801	29,257	33,878	35,805	38,552	42,476	

1996 LOCALITY PAY AREAS AND THE COUNTIES AND CITIES WHERE COURT UNITS ARE LOCATED WITHIN THE LOCALITY PAY AREAS

- There are 26 discrete pay localities which correspond to the entire Metropolitan Statistical Areas (MSA's) or Consolidated Metropolitan Statistical Areas (CMSA's) surveyed by the Bureau of Labor Statistics in its critical area surveys. The Office of Management and Budget defines MSA's in terms of entire counties--except in the six New England states where they are defined in terms of cities and towns. There is also a 27th pay area, the RUS (Rest of the United States), that includes all other areas in the 48 states that are not a part of the 26 pay localities.
- The first column lists the counties within the MSA or CMSA where there are court units. The second column lists the city(ies) within the county where the court unit(s) is (are) located.

Atlanta, GA MSA

Fulton County, GA:	Atlanta
DeKalb County, GA:	Tucker
Cobb County, GA:	Marietta
Coweta County, GA:	Newnan

Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA

Suffolk County, MA:	Boston city
Plymouth County, MA (part):	Plymouth town
Hillsborough County, NH (part):	Manchester city
Worcester County, MA (part):	Worcester city

Chicago-Gary-Kenosha, IL-IN-WI CMSA

Cook County, IL:	Chicago
DuPage County, IL:	Lisle
Lake County, IL:	Gurnee
Lake County, IN:	Gary Hammond

Cincinnati-Hamilton, OH-KY-IN CMSA

Hamilton County, OH:	Cincinnati Glendale
Kenton County, KY:	Covington

Cleveland-Akron, OH CMSA

Summit County, OH:	Akron
Cuyahoga County, OH:	Chagrin Falls Cleveland
Cuyahoga/Geauga Counties, OH:	Hunting Valley
Medina County, OH:	Medina

Columbus, OH MSA

Franklin County, OH:	Columbus

Dallas-Fort Worth, TX CMSA

Tarrant County, TX:	Arlington Fort Worth
Dallas County, TX:	Dallas Garland
Collin County, TX:	Plano

Dayton-Springfield, OH MSA

Montgomery County, OH:	Dayton

Denver-Boulder-Greeley, CO CMSA

Arapahoe County, CO:	Englewood
Boulder County, CO:	Boulder
Denver County, CO:	Denver
Jefferson County, CO:	Lakewood

Detroit-Ann Arbor-Flint, MI CMSA

Washtenaw County, MI:	Ann Arbor
Wayne County, MI:	Detroit
Oakland County, MI:	Rochester Southfield
Genesee County, MI:	Flint
St. Clair County, MI:	Port Huron

Houston-Galveston-Brazoria, TX CMSA

Harris County, TX:	Houston
Montgomery County, TX:	Conroe
Galveston County, TX:	Galveston

Huntsville, AL MSA

Madison County, AL:	Huntsville

Indianapolis, IN MSA

Marion County, IN:	Indianapolis

Kansas City, MO-KS MSA

Jackson County, MO:	Kansas City
Wyandotte County, KS:	Kansas City
Leavenworth County, KS:	Leavenworth
Johnson County, KS:	Olathe

Los Angeles-Riverside-Orange County, CA CMSA

San Bernardino County, CA:	San Bernardino
Los Angeles County, CA:	Granada Hills Inglewood Lancaster Long Beach Los Angeles Pasadena Santa Fe Springs West Covina Woodlandhills
Orange County, CA:	Laguna Hills Laguna Niguel Newport Beach Santa Ana
Ventura County, CA:	Oxnard Ventura
Riverside County, CA:	Rancho Mirage Riverside
Santa Barbara County, CA:*	Santa Barbara

* Approved for inclusion in the Los Angeles CMSA for locality pay purposes by the President's Pay Agent.

Miami-Fort Lauderdale, FL CMSA

Broward County, FL:	Fort Lauderdale Hollywood
Dade County, FL:	Miami

OIL COOLING FAN GEARBOX REPAIR (NOA) (Sheet 10 of 12)

NOTE

If any of eight inserts (1) were damaged, do step 22.

22. INSTALL NEW INSERTS (1) IN HOUSING (2), AS NEEDED.

23. INSTALL DRIVE SHAFT (3) IN HOUSING (2).

    a. Pack housing (2) and shaft (3) with grease.

    b. Aline shim(s) (4) and bearing (5) with housing (2).

    c. Install shaft (3) with two X's (6) on gear (7) facing outlet (8) of housing (2). Install four screws (9).

24. INSTALL OUTPUT SHAFT (10) IN HOUSING (2).

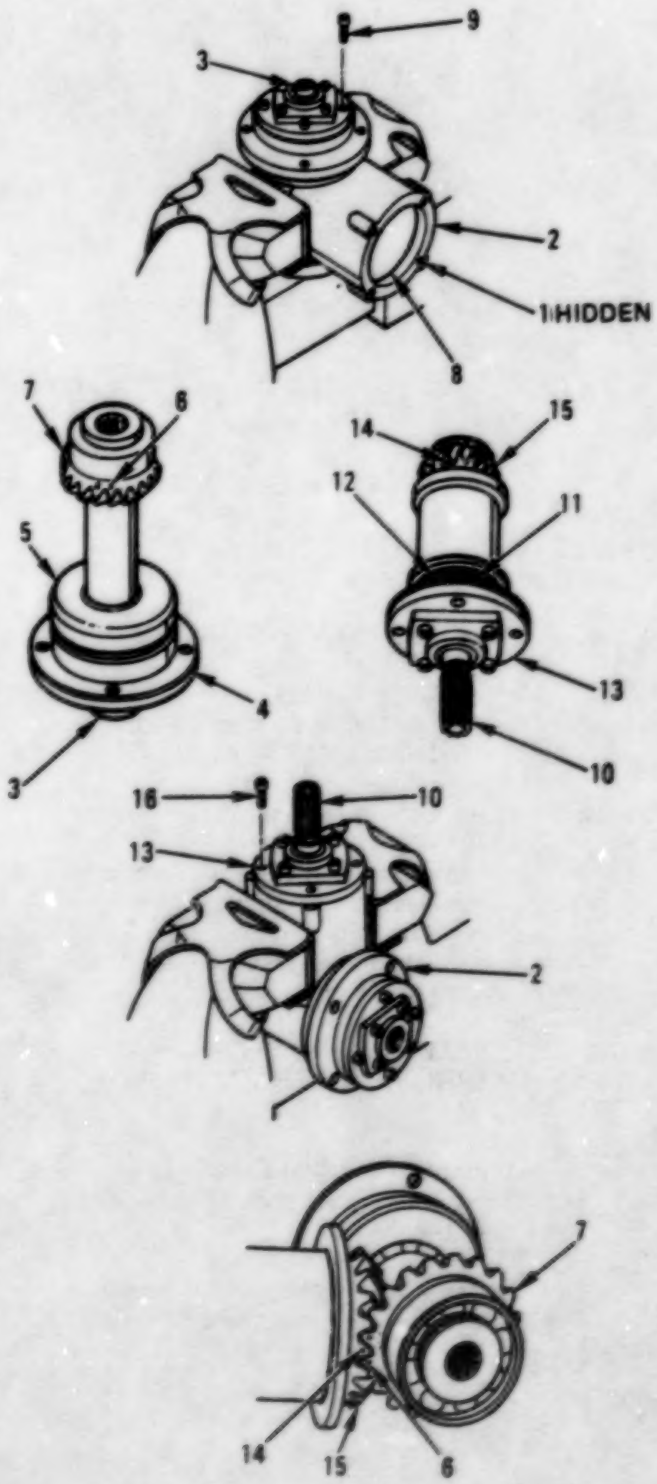
    a. Turn housing (2) with outlet of housing (2) facing up.

    b. Install 0.025-inch (0.635 mm) of shim(s) (11) and new packing (12) on bearing (13).

    c. Highlight X (14) on gear (15) with pencil. Pack housing (2) and shaft (10) with grease.

    d. Aline shim(s) (11) and bearing (13) with housing (2).

    e. Install shaft (10), alining X (14) on gear (15) with X's (6) on gear (7). Install four screws (16). Remove housing (2) from vise.



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OIL COOLING FAN GEARBOX REPAIR (NOA) (Sheet 9 of 12)

18. MEASURE DRIVE SHAFT (1).

    a. Put shaft (1) in capped vise as shown.

    b. Measure distance from top of bearing (2) to top of shaft (1). Write down measurement on paper with pencil. Mark as dimension H.

    c. Remove shaft (1) from vise.

19. MEASURE HOUSING (3).

    a. Put housing (3) in capped vise.

    b. Aline gear set-up gage (4) with housing (3). Install four screws (5).

    c. Measure distance from top of housing (3) to top of gage (4). Write down measurement on paper with pencil. Add 1.000 inch (2.54 cm) and mark as dimension B.

    d. Remove four screws (5) and gage (4).

20. CALCULATE SHIM DIMENSIONS FOR SHAFT (1).

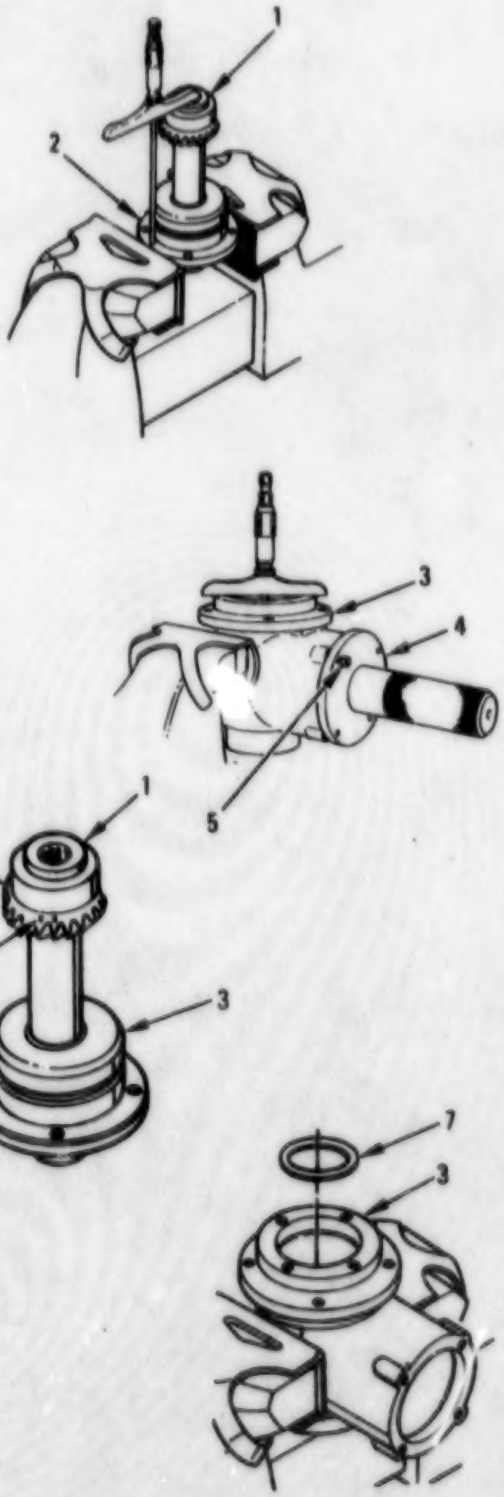
    a. Subtract dimension G in step 11 from dimension H in step 18 (C equals H - G). Write down dimension on paper with pencil. Mark as dimension C.

    b. Subtract the sum of dimension A in step 12 and dimension B in step 19 from dimension C in step a (C - (A and B) equals shim thickness). Write down shim thickness on paper with pencil.

21. INSTALL SHIM(S) (6), WASHER (7), AND NEW PACKING (8) ON SHAFT (1) AND HOUSING (3).

    a. Install shim(s) (6) as required in step 20 on bearing (2). Grease packing (8) and install on bearing (2).

    b. Put washer (7) on bottom of housing (3). Highlight two X's (9) on gear (10) with pencil.



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Seattle-Tacoma-Bremerton, WA CMSA

King County, WA:	Bellevue Seattle
Snohomish County, WA:	Everett
Pierce County, WA:	Tacoma

Washington-Baltimore, DC-MD-VA-WV CMSA

	Alexandria city, VA
	Manassas city, VA
Fairfax County, VA:	McLean
District of Columbia:	Washington, DC
	Baltimore (independent city), MD
Washington County, MD:	Hagerstown
Prince George's County, MD:	Hyattsville Upper Marlboro Greenbelt
Montgomery County, MD:	Rockville
Berkeley County, WV:	Martinsburg

Rest of the United States (RUS) - those portions of the 48 contiguous States not located within another locality pay area

Attachment VII

1996 PAY ADJUSTMENTS

1996 LOCALITY PAY RATES REPLACE THE 1995 RATES

Locality Pay Area	1996 Locality Pay Percentage	NET INCREASE (2% ECI plus Locality Pay)
Atlanta MSA	5.14%	2.47%
Boston CMSA	7.68%	2.68%
Chicago CMSA	7.63%	2.68%
Cincinnati CMSA	5.87%	2.52%
Cleveland CMSA	4.67%	2.43%
Columbus, OH, MSA	5.84%	2.52%
Dallas CMSA	6.23%	2.56%
Dayton MSA	5.72%	2.51%
Denver CMSA	6.34%	2.57%
Detroit CMSA	7.26%	2.64%
Houston CMSA	9.40%	2.82%
Huntsville MSA	4.84%	2.44%
Indianapolis MSA	5.04%	2.45%
Kansas City MSA	4.38%	2.40%
*Los Angeles CMSA	8.15%	2.14%
Santa Barbara Co.	8.15%	2.72%
Miami CMSA	5.94%	2.53%
*New York CMSA	8.05%	2.05%
Philadelphia CMSA	6.90%	2.61%
Portland CMSA	5.20%	2.48%
Richmond MSA	4.41%	2.40%
**Rest of United States	4.13%	2.38%
Sacramento CMSA	5.81%	2.52%
St. Louis MSA	4.72%	2.43%
San Diego MSA	6.76%	2.60%
San Francisco CMSA	8.97%	2.78%
Seattle CMSA	6.44%	2.58%
Washington, DC, CMSA	6.04%	2.54%

MSA means Metropolitan Statistical Area and CMSA means Consolidated Metropolitan Statistical Area, both as defined by the Office of Management and Budget (OMB) in OMB Bulletin Number 95-04, June 30, 1995.

* Employees in the Los Angeles and New York CMSA's will no longer receive the 8 percent Interim Geographic Adjustment (IGA), authorized since 1991. The IGA in both CMSA's has been "overtaken" by [a higher rate of] locality pay and, therefore, locality pay will replace the IGA.

** Does not include Alaska, Hawaii, or U.S. territories or possessions.

•U.S. GOVERNMENT PRINTING OFFICE: 1996-402-989/40520

END

05-02-96